

NEBRASKA BOARD OF NURSING

MINUTES OF THE MEETING

December 11, 2025

CALL TO ORDER

The meeting of the Nebraska Board of Nursing was called to order by Theresa Delahoyde, Board President, at 8:30 a.m., December 11, 2025, at the Best Western Plus Conference Room, 2201 Wildcat Circle, Lincoln NE 68521. Copies of the agenda were emailed to the Board members and to interested parties on December 1, 2025, posted in the east entryway of the Nebraska State Office Building on December 1, 2025, and posted on the Department of Health & Human Services website on December 1, 2025. Delahoyde announced that a copy of the Open Meetings Act was available in the room.

ROLL CALL

The following board members were present and answered roll call:

- Holly Chandler, APRN-CRNA
- Theresa Delahoyde, RN, *Board President*
- Kathy Harrison, RN
- Clay Jordan, RN
- Angela Kula, LPN, *Board Secretary*
- Patricia Motl, RN
- Eric Rogat, RN
- Kristin Ruiz, RN
- Jules Russ, *Public Member*
- Brenda Smidt, RN, *Board Vice-President*

The following board member arrived after roll call: Kandis Lefler, LPN (arrived at 8:35 a.m.)

The following board member was absent: Mary Guthrie, *Public Member*.

The following staff members from the Department and the Attorney General's Office were present during all or part of the meeting:

- Ann Oertwich, RN, *Executive Director*
- Danielle Dohrmann, RN, *Nursing Practice Consultant*
- Sherri Joyner, *Health Licensing Coordinator*
- Jeanette Peterson, RN, *DHHS Compliance Monitor*
- Marley Sandberg, *DHHS Legal*
- Mindy Lester, *Assistant Attorney General*
- Milissa Johnson-Wiles, *Assistant Attorney General*
- Brittany Bigham, RN, *Investigator*
- Jessica Bowman, RN, *Investigator*
- Andrea Cramer, RN, *Investigator*
- Patrica Lemke, *Investigator*
- Tricia Allen, *Investigations Program Manager*

A quorum was present, and the meeting convened.

ADOPTION OF THE AGENDA

MOTION: Motl made the motion, seconded by Rogat, to adopt the agenda for the December 11, 2025, Board of Nursing meeting.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: Guthrie and Lefler. Motion carried.

These minutes were approved by the Board of Nursing on January 8, 2026.

APPROVAL OF THE MINUTES

MOTION: Ruiz made the motion, seconded by Smidt, to approve the consent agenda.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: Guthrie and Lefler. Motion carried.

CLOSED SESSION

MOTION: Kula made the motion, seconded by Chandler, for the Board to go into closed session for the purpose of reviewing and discussing investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt.
Voting No: None. Abstain: None. Absent: Guthrie. Motion carried.

Delahoyde announced that the Board was in closed session for the purpose of reviewing and discussing investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.

8:35 a.m. Meeting went into closed session.
8:38 a.m. Chandler left the meeting.
8:52 a.m. Chandler returned to the meeting.
9:01 a.m. Dohrmann left the meeting
9:07 a.m. Dohrmann returned to the meeting.
9:34 a.m. Meeting went into recess.
9:47 a.m. Meeting reconvened.
10:51 a.m. Smidt left the meeting. Meeting returned to open session.

LICENSURE RECOMMENDATIONS**JASON S. IRLANDA – RN REINSTATEMENT FROM DISCIPLINE**

MOTION: Ruiz made the motion, seconded by Jordan, to recommend reinstating Jason Irlanda's RN license with the limitation set forth in the August 18, 2025, Order. The recommendation for reinstatement is based on successful completion of the ProBE Ethics program and positive letters of reference from co-workers.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, and Russ. Voting No: None. Abstain: None. Absent: Guthrie and Smidt. Motion carried.

JASON A. KRIST – RN REINSTATEMENT FROM DISCIPLINE

MOTION: Rogat made the motion, seconded by Motl, to deny Jason Krist's RN reinstatement application based on insufficient evidence presented to substantiate a change in circumstances.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, and Russ. Voting No: None. Abstain: None. Absent: Guthrie and Smidt. Motion carried.

TIA B. STEVENSON – RN REINSTATEMENT FROM DISCIPLINE

MOTION: Jordan made the motion, seconded by Kula, to table Tia Stevenson's reinstatement application.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, and Russ. Voting No: None. Abstain: None. Absent: Guthrie and Smidt. Motion carried.

HEATHER A. REESE – RN REINSTATEMENT FROM DISCIPLINE

MOTION: Jordan made the motion, seconded by Kula, to recommend reinstating Heather Reese's RN license on probation for three years with the following terms and conditions: abstain from alcohol; abstain from controlled substances and other prescription drugs unless prescribed by the treating practitioner; verification from treating practitioner of all prescription medications; report all prescription medications taken; submit to random body fluid screens; advise Department of any professional counseling and submit reports; comply with treatment recommendations including recommendations for attendance at support group meetings and sponsor; active practice for 3120 hours; provide notice of disciplinary proceedings to employer and other states where licensed; provide quarterly employer reports; shall not provide nursing services for staffing agencies or in home health care; comply with all reports, notices or other documentation from the Department; promptly respond to Department regarding compliance during probation; obey all state and federal laws, rules and regulations regarding practice of nursing and must report any violations of the above to Department within seven days; pay any costs associated with ensuring compliance, and appear at any meetings of the Board of Nursing when requested. The recommendation for probation is based on diagnosis of a substance use disorder and discipline history. The recommendation for reinstatement is based on applicant's current participation in treatment, compliance with treatment recommendations, active involvement in the substance abuse/addiction recovery process, reported period of sobriety from July 2025, attendance at support groups meetings, and positive letters of reference.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, and Russ. Voting No: None. Abstain: None. Absent: Guthrie and Smidt. Motion carried.

10:56 a.m. *Kula left the meeting.*

EDUCATION COMMITTEE

MOTION: The Education Committee moved that the Board approve the following abbreviated syllabi for the SCC LPN and ADN programs: NURS 1100 Foundations of Nursing Practice, NURS 1110 Essentials of Patient Care 1, NURS 1130 Nursing Assessment, NURS 1150 Nursing Lab 1, NURS 1160 Nursing Clinical 1; NURS 1500 Professional Nursing, NURS 1510 Essentials of Patient Care 2, NURS 1530 Lifecycle Nursing Care, NURS 1550 Nursing Lab 2, NURS 1560 Nursing Clinical 2, NURS 2110 Essentials of Patient Care 3, NURS 2130 Holistic Nursing Practice, NURS 2150 Nursing Lab 3, NURS 2160 Nursing Clinical 3, NURS 2510 Integrated Clinical Judgment, NURS 2530 Nursing Leadership and Transition to Practice, and NURS 2560 Nursing Clinical 4.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Lefler, Motl, Rogat, and Russ. Voting No: None. Abstain: Ruiz. Absent: Guthrie, Kula, and Smidt. Motion carried.

10:58 a.m. *Kula returned to the meeting.*

MOTION: The Education Committee moved that the Board approve the site visit report for Midland University completed October 29th and 30th 2025.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, and Russ. Voting No: None. Abstain: None. Absent: Guthrie and Smidt. Motion carried.

MOTION: The Education Committee moved that the Board approve Herzing University's ASN online nursing program.

Voting Yes: Chandler, Delahoyde, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, and Russ. Voting No: None. Abstain: None. Absent: Guthrie and Smidt. Motion carried.

11:01 a.m. Smidt returned to the meeting.

NCSBN UPDATES

Motl reported that March 31st is the deadline to submit applications for officer positions with the National Council of State Boards of Nursing.

JOINT BOARD COMMITTEE ON MEDICAL SPAS

Oertwich reported that the Joint Board Committee on Medical Spas has drafted a statement on the use of IV therapy in medical spa settings. The draft is still being edited. Oertwich had hoped that the committee would develop a “lay definition” of compounding given that the definitions of compounding in the U.S. Pharmacopeia can be confusing to non-pharmacists. According to Oertwich, Dean Willson, a DHHS Pharmacy Inspector, only wants to use the U.S. Pharmacopeia (USP) definitions.

Dohrmann noted the importance of distinguishing between the “capital C” compounding done by compounding pharmacies versus immediate use compounding, such as when products are added to an IV bag. Dohrmann recently participated in a webinar on immediate use compounding presented by the Infusion Nurses Society. The Infusion Nurses Society’s position, according to Dohrmann, is that USP 797 does allow nurses to add products to an IV bag with limitations, including limits on the total number of components in the bag. Dohrmann did not want immediate use compounding to be redefined in a way that would make it “wrong” for nurses to perform essential tasks. Rogat did not want nurses to think it was okay to add products to a bag that might already contain six medications, for example.

Members noted concerns about IV spas, such as whether an adequate provider-patient relationship is established, whether they are using FDA approved products, and whether staff have sufficient knowledge of medication incompatibilities. Lester noted that there are concerns nationwide, and the statutory changes might be that most effective means of addressing the issue.

Dohrmann said that she believed IV spas can be operated safely if a provider is onsite to do evaluations and issue orders and if all licensed employees adhere to their scope of practice. She also noted that some IV spas might also be engaging “capital C” compounding and not adhering to USP requirements.

NEBRASKA CENTER FOR NURSING

No updates were reported. Oertwich reported that no appointments have been made to the Nebraska Center for Nursing (NCN) Board.

ELECTION OF 2026 BOARD OFFICERS

Brenda Smidt was elected Board President. Eric Rogat was elected Board Vice-President. Kathy Harrison was elected Board Secretary.

COMMUNICATION

Nursing News – Oertwich reported that most recent addition of *Nursing News* has been emailed to Nebraska-licensed nurses. Some nurse, however, reported that they did not receive the email.

Transfer of APRN Board Duties to BON – Oertwich reported that Monica Gissler, who coordinated board appointments, recently retired. Gissler had previously articulated a plan in which the APRN members on the APRN Board would be contacted in January to determine if they are interested in applying for positions on the Board of Nursing. An abbreviated application process might be available. Oertwich will reach out to staff working with the Board of Health to see if this plan is being implemented.

Staff Updates – Oertwich reported that an offer has been made to a candidate for the Nursing Education Consultant position recently vacated by Jacci Reznicek. They still need to fill the Nursing Support Supervisor position, which oversees nurse aide and medication aide registrations.

PUBLIC COMMENT

The floor was opened to comments from the public. No comments were received.

CONCLUSION

The meeting adjourned at 11:33 a.m.

Respectfully submitted,



Sherri Joyner
Health Licensing Coordinator