

NEBRASKA BOARD OF NURSING

MINUTES OF THE MEETING

November 13, 2025

CALL TO ORDER

The meeting of the Nebraska Board of Nursing was called to order by Theresa Delahoyde, Board President, at 8:30 a.m., November 13, 2025, at the Best Western Plus Conference Room, 2201 Wildcat Circle, Lincoln NE 68521. Copies of the agenda were emailed to the Board members and to interested parties on November 3, 2025, posted in the east entryway of the Nebraska State Office Building on November 3, 2025, and posted on the Department of Health & Human Services website on November 3, 2025. Delahoyde announced that a copy of the Open Meetings Act was available in the room.

ROLL CALL

The following board members were present and answered roll call:

- Holly Chandler, APRN-CRNA
- Theresa Delahoyde, RN, *Board President*
- Mary Guthrie, *Public Member*
- Kathy Harrison, RN
- Clay Jordan, RN
- Angela Kula, LPN, *Board Secretary*
- Patricia Motl, RN
- Eric Rogat, RN
- Kristin Ruiz, RN
- Jules Russ, *Public Member*
- Brenda Smidt, RN, *Board Vice-President*

The following board member arrived after roll call: Kandis Lefler, LPN (arrived at 8:32 a.m.)

No members were absent.

The following staff members from the Department and the Attorney General's Office were present during all or part of the meeting:

- Ann Oertwich, RN, *Executive Director*
- Danielle Dohrmann, RN, *Nursing Practice Consultant*
- Jacci Reznicek, RN, *Nursing Education Consultant*
- Sherri Joyner, *Health Licensing Coordinator*
- Anna Harrison, RN, *DHHS Compliance Monitor*
- Marley Sandberg, *DHHS Legal*
- Mindy Lester, *Assistant Attorney General*
- Abigail Nissen, *Assistant Attorney General*
- Brittany Bigham, RN, *Investigator*
- Jessica Bowman, RN, *Investigator*
- Andrea Cramer, RN, *Investigator*
- Patrica Lemke, *Investigator*
- Mendy Mahar-Clark, *Investigator*
- Tricia Allen, *Investigations Program Manager*

A quorum was present, and the meeting convened.

These minutes were approved by the Board of Nursing on December 11, 2025.

ADOPTION OF THE AGENDA

MOTION: Motl made the motion, seconded by Rogat, to adopt the agenda for the November 13, 2025, Board of Nursing meeting.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Motl, Rogat, Ruiz, Russ, and Smidt.
Voting No: None. Abstain: None. Absent: Lefler. Motion carried.

APPROVAL OF THE MINUTES

MOTION: Ruiz made the motion, seconded by Harrison, to approve the consent agenda.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Motl, Rogat, Ruiz, Russ, and Smidt.
Voting No: None. Abstain: None. Absent: Lefler. Motion carried.

CLOSED SESSION

MOTION: Kula made the motion, seconded by Motl, for the Board to go into closed session for the purpose of reviewing and discussing investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

Delahoyde announced that the Board was in closed session for the purpose of reviewing and discussing investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.

8:33 a.m. Meeting went into closed session.
9:24 a.m. Smidt left the meeting.
9:25 a.m. Smidt returned to the meeting.
9:53 a.m. Motl left the meeting
9:57 a.m. Rogat left the meeting.
10:01 a.m. Motl and Rogat returned to the meeting.
10:25 a.m. Meeting went into recess.
10:35 a.m. Meeting reconvened.
10:50 a.m. Meeting returned to open session.

LICENSURE RECOMMENDATIONS**ANDREW O. GOMEZ - LPN APPLICATION**

MOTION: Motl made the motion, seconded by Kula, to recommend issuing an unrestricted license to Andrew Gomez.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: Russ. Abstain: None. Absent: None. Motion carried.

NIA A. MCCLURE - RN APPLICATION

MOTION: Ruiz made the motion, seconded by Russ, to recommend issuing an unrestricted license to Nia McClure.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

PAUL G. BEMESDERFER - RN APPLICATION

MOTION: Lefler made the motion, seconded by Kula, to recommend issuing an unrestricted license to Paul G. Bemesdaerfer.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

TEDRA BULLARD (aka TEDRA BEGERON) – LPN PRIVILEGE REINSTATEMENT FROM DISCIPLINE

MOTION: Jordan made the motion, seconded by Motl, to recommend reinstating Tedra Bullard's LPN Privilege to Practice in Nebraska without restrictions. The recommendation for reinstatement is based on positive letters of recommendation and applicant's completion of probation in another jurisdiction.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

EDUCATION COMMITTEE

MOTION: The Education Committee moved, seconded by Harrison, that the Board approve the report of the survey conducted at Central Community College's PN and ADN programs on September 30, 2025, and October 1, 2025..

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

NCLEX Reports – Reznicek reported that graduates of Nebraska LPN programs who took NCLEX-PN for the first time during the 3rd Quarter of 2025, had a pass rate of 92.22%. Twelve jurisdictions had higher pass rates than Nebraska. For graduates of Nebraska RN programs, the NCLEX-RN pass rate for first-time candidates during the 3rd Quarter was 89.13%. Thirteen jurisdictions had higher pass rates.

172 NAC 97 – Reznicek reviewed the letter from the Governor explaining why he did not approve the revisions to the Regulations Governing Approval of Basic Nursing Programs. One reason cited by the Governor was that requiring schools to have a physical presence in Nebraska would make it harder for Nebraskans to receive training. The Governor also cited the requirement that program directors work onsite for twelve months prior to the opening of a new program as being overly restrictive. Reznicek noted that the twelve-month requirement is in the existing regulations, and the requirement will remain in effect. Reznicek also noted that because the revisions to Chapter 97 were not approved, schools will still be required to submit waiver requests for faculty who do not have master's degrees and preceptors who do not have BSNs.

PRACTICE COMMITTEE

Motl reported that the *Safe Practice: Fitness to Practice* Advisory Opinion is being reviewed by DHHS Legal. At the Practice Committee's last meeting they also reviewed information from a company headquartered in Kansas that specializes in fitness-to-practice evaluations for licensed professionals. Topics the Committee is considering for future advisory opinions include ketamine and IV therapy. Dohrmann noted that the American Association of Nurse Anesthesiology and the American Psychiatric Nurses Association recently issued a joint statement supporting the benefits of intravenous ketamine therapy for psychiatric disorders. Motl noted that an advisory opinion that supports the off-label use of a drug might create problems.

NCSBN UPDATES

Motl reported the enrollment is now open for winter courses offered by the International Center for Regulatory Scholarship (ICRS). The NCSBN Midyear meeting is scheduled for March 17-19, 2026, in Phoenix, Arizona. NCSBN's Discipline Case Management Conference will be held May 27-28, 2026, in Rosemont, Illinois.

LPN 2025 RENEWALS

Oertwich reported that approximately 4,600 LPNs renewed their licenses by the October 31st deadline. There were approximately 5,600 active LPNs when the renewal period opened. Two years prior, in 2023, approximately 4,800 LPNs had renewed their licenses by the deadline. Oertwich noted that the 2025 renewal rate seemed consistent with the decline in LPN numbers in recent years. With nursing programs expanding their LPN programs, she hopes that the number of LPNs will increase in the future.

JOINT BOARD COMMITTEE ON MEDICAL SPAS

Oertwich reported that the Joint Board Committee on Medical Spas is still drafting a statement on pharmaceutical compounding. They would like to develop a statement that is more understandable to health professionals who do not regularly work with pharmacy statutes and regulations.

NEBRASKA CENTER FOR NURSING

Oertwich reported that no appointments have been made to the Nebraska Center for Nursing (NCN) Board.

NOMINATIONS FOR 2026 BOARD OFFICERS

Joyner reported that she received emails from Board members nominating Brenda Smidt for the Board's 2026 President position and nominating Angela Kula and Eric Smidt for the Board's Vice-President position. No nominations were received by email for the Secretary position. Nominations from the floor were requested. No additional nominations were made for the President and Vice-President positions. Kathy Harrison was nominated for the Secretary position and accepted the nomination. Elections for the officer positions will be held during the Board's December meeting.

COMMUNICATION

Nursing News – Oertwich reported that the most recent addition of *Nursing News* is expected to be distributed soon via email. She noted that in compiling the distribution list for the newsletter, staff noticed a number of instances where multiple nurses were using the same email address, and in many cases the email address appeared to belong to a non-nurse staff member at their place of employment. Oertwich said that they will follow up with the identified employers to address potential concerns.

Lefler suggested that a future edition of the newsletter might contain an article on the Nebraska Nurse Honor Guard, which provides tributes at the memorial services of deceased nurses or living tributes to retired nurses who are 80 years old or older.

Transfer of APRN Board Duties to BON – Oertwich reported that the APRN Board meeting scheduled for October 30th needed to be rescheduled due to lack of quorum. She also reported that she and Joyner will visit the Nebraska Department of Water, Energy, and Environment's Hearing Office in north Lincoln to see if it will be suitable for meetings after the two boards are combined. The Board's current meeting location is not big enough for the expanded Board.

Staff Updates – Oertwich reported that Dohrmann has oriented to the Practice Consultant position with impressive speed. There is currently a vacancy for the Nursing Support Supervisor position, which oversees nurse aide and medication aide registration. The job opening has not been published yet.

PUBLIC COMMENT

The floor was opened to comments from the public. No comments were received.

CONCLUSION

The meeting adjourned at 11:39 a.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Sherri Joyner".

Sherri Joyner
Health Licensing Coordinator