



Jim Pillen, Governor

MEETING OF THE  
BOARD OF Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art  
Posted 10/20/2026  
Revised 10/22/2026

State Office Building  
301 Centennial Mall South  
Lincoln, NE  
Lower Level, Morrill Room

Monday  
November 2, 2026  
9:00 a.m.

This meeting will be held by Teams conference and in-person. The public is welcome to attend any Open Session discussion at the State Office Building Lower Level. This meeting will also be available to the public to participate by TEAMS using this link:

<https://teams.microsoft.com/meet/266386449962475?p=vFvYmwDvYVGQbgr7dY>

or call in information is **1-402-257-5560** using meeting number of **266 386 449 962 475**

Here is a link to the Open Meetings Act:

[https://nebraskalegislature.gov/laws/display\\_html.php?begin\\_section=84-1407&end\\_section=84-1414](https://nebraskalegislature.gov/laws/display_html.php?begin_section=84-1407&end_section=84-1414)

Here is a link to a copy of all the Open Session discussion items:

<https://dhhs.ne.gov/licensure/Pages/Board-Meeting-Documents.aspx>

1. Roll Call & Announcement: *A current copy of the Open Meetings Act is available in the meeting room.*
2. Adoption of Agenda
3. Approval of Minutes – August 14, 2026
4. **approximately 9:15 am** - Investigational Reports – **CLOSED SESSION** pursuant to Neb. Rev. Stat. §38-1,105 (*The Board will go into closed session for the purpose of review and discussion of investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.*)
  - a. Investigation Cases
  - b. Applications
5. Application Review – **CLOSED SESSION** pursuant to Neb. Rev. Stat. §84-1410 **approximately 10:30 am** - **OPEN SESSION**
6. Updates and Reports
  - a. Legislation and Regulations
  - b. NIC
  - c. Statistics: Examinations, Licensing, Administrative Penalties, Disciplinary and Non-Disciplinary Information
7. Schedule 2027 Meetings
8. Board of Cosmetology 2026 Meeting Schedule – Next scheduled meeting is TBD.
9. Public Comment
10. Adjournment

**Contact Information:** Heather Ord at 402-471-4926 or [Heather.Ord@nebraska.gov](mailto:Heather.Ord@nebraska.gov)

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All items known at time of distribution of this agenda are listed; a current agenda is available on the Bulletin Board, First Floor, State Office Building, 301 Centennial Mall South, Lincoln, Nebraska.

**Notice:** A tape recording of the meeting will be made for the purpose of preparing minutes of the meeting. Said tape will not be transcribed but will be available to the public until such time that the minutes of this meeting are approved by the Board. In accordance with the records

retention schedule of the Licensure Unit as authorized by Nebraska Statute, the Division may dispose of the tapes ten (10) days after the meeting; however, staff shall retain the tapes until the Board has approved the minutes.

Auxiliary aids or reasonable accommodations needed to participate in a meeting can be requested by calling Heather Ord with the Licensure Unit at 402-471-2117 (voice). Individuals who are deaf or hard of hearing may call DHHS via Nebraska Relay System at 711 or (800)833-7352 (TDD) **at least** 2 weeks prior to the meeting.

*These Minutes have not been reviewed or approved by the Board*

## **MINUTES OF THE MEETING**

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art  
September 14, 2026

### **1. ROLL CALL**

The Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art was called to order by the Vice-Chair, Leslie Reed, at 9:00 a.m., at the Nebraska State Office Building, 301 Centennial Mall South, Lower Level Morrill Room, Lincoln, Nebraska. The meeting was conducted In-Person and by WebEx. The following members answered roll call.

Matt Bavougian, Secretary  
Siobhan "Chevy" Kozisek, Member  
Leslie Reed, Co-Chair  
Marie Nordboe, Member  
Judith Wendt, Member  
Samantha "Sam" Bain, Member  
Elizabeth Bailey, New Member  
Stephanie Moss, New Member

Absent: Shannon Bingham, Chair  
Carmela Battistelli, Esthetician

A quorum was present, and the meeting convened. Also present were: Sean Loving, Program Manager; Heather Ord, Health Licensing Coordinator; Marly Sandberg, Department Legal; Andrew Rodriguez, Law Clerk, T.J. O'Neill, Assistant Attorney General; Hayle Alvarado, Mark Meyerson, and Randy Clark, Investigators from the Investigations Unit.

Reed announced that there is a copy of all the public documents being reviewed at this meeting available in the meeting room pursuant to the Open Meetings Act.

In accordance with Neb. Rev. Stat. § 84-1411 of the Nebraska Open Meetings Act, copies of the agenda were e-mailed to the Board members and other interested parties, posted on the DHHS web site at <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx> and posted in the Licensure Unit on August 31, 2026 and a revision September 2, 2026

### **2. ADOPTION OF AGENDA**

Kozisek moved, seconded by Nordboe, to approve the agenda as presented. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

### **3. APPROVAL OF MINUTES – May 18, 2026**

Kozisek moved, seconded by Nordboe, to approve the minutes with the following corrections:

Page 1: "Leslie Reed, Secretary" was changed to "Leslie Reed, Co-Chair"

Page1: Carmella Battistelli was added to be in attendance at the meeting.

Page 1: Mindy Lester, Assistant Attorney General, was replaced by T.J O'Neill, Assistant Attorney General

Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: Bavougian Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

#### **4. INVESTIGATIONAL & CONFIDENTIAL INFORMATION/REPORTS – CLOSED SESSION**

Kozisek moved, seconded by Wendt, to go into closed session at 9:04 a.m. for the purpose of review and discussion of investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

Left for break: 10:45 a.m.

Returned from break: 11:00 a.m.

#### **5. OPEN SESSION** Application review and recommendations (initial licensure, reinstatement, convictions, administrative penalties, and mail ballot reports)

The board returned to Open Session at 12:35 p.m.

#### **Spilled Ink Tattoo – Body Art Facility**

Kozisek moved, seconded by Bavougian, to recommend that more information be requested. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

#### **Sadd, Justin – Body Piercer**

Reed moved, seconded by Kozisek, to recommend approval of the application for Cosmetologist license, on probation for 3 years, with no solo practice, the usual terms and conditions, and completion of the jurisprudence exam within 90 days. The basis for the probation and the completion of the jurisprudence exam is due to the settlement from his tattoo artist disciplinary action. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

#### **Alexis Sanchez – Body Piercer**

Kozisek moved, seconded by Bavougian, to recommend issuing without limitations to Alexis Sanchez as a Body Piercer. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

#### **Dulce Martinez-Portillo - Cosmetologist**

Bavougian moved, seconded by Kozisek, to recommend approval of the application for Cosmetologist license, on probation for 2 years, with no solo practice, the usual terms and conditions, and completion of the jurisprudence exam within 90 days. The basis for the probation and the completion of the jurisprudence exam is due to conviction history. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3. Motion carried.

### **Rian Cockrell – Cosmetologist Reinstatement**

Nordboe moved, seconded by Moss, to recommend approval of the application for Cosmetologist license, on probation for 2 years, with no solo practice, the usual terms and conditions, and completion of the jurisprudence exam within 90 days. The basis for the probation and the completion of the jurisprudence exam is due to diagnosis from the evaluation. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3. Motion carried.

### **Monica Ly – Cosmetologist Reinstatement**

Moss moved, seconded by Reed, to recommend that more information be requested. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3. Motion carried.

### **Daniel Serrano - Cosmetologist Reinstatement**

Kozisek moved, seconded by Bain, to recommend reinstating Daniel Serrano as a Cosmetologist without limitations. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3. Motion carried.

### **Kristina Valle - Esthetician**

Nordboe moved, seconded by Bain, to recommend the approval of the application for a Esthetician license with a censure and completion of the jurisprudence exam for all owners within 90 days. The basis for the censure and the completion of the jurisprudence exam is due to prior discipline on other licenses. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3. Motion carried.

### **Flawless Skin Spa – Esthetics Salon**

Nordboe moved, seconded by Reed, to recommend denial of the application for her Esthetics Salon license. The basis for the denial is due to unlawful acts of owner, failure to furnish evidence of good moral character, and history of failure to follow department orders. . Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3. Motion carried.

### **Selina Gregory – Nail Technician**

Nordboe moved, seconded by Moss, to recommend approval of the application for Nail Technician license, on probation for 1 year, with no solo practice, the standard terms and conditions, and completion of the jurisprudence exam within 90 days. The basis for the probation and the completion of the jurisprudence exam is due to conviction history and diagnosis from evaluation. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

### **Yuliana Pano-Hernandez – Nail Technician**

Nordboe moved, seconded by Kozisek, to recommend issuing without limitations to Alexis Sanchez as a Body Piercer. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

### **Joel Alvarez – Tattoo Artist**

Nordboe moved, seconded by Moss, to recommend that more information be requested. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

### **Jonair Moore – Tattoo Artist**

Bavougian moved, seconded by Nordboe, to recommend denial of the application for his Tattoo Artist license. The basis for the denial is due to conviction history (Neb. Rev. Stat. 28-323(1)(a)) and a potential disqualifying conviction specifically pertaining to body art, and lack of evidence of rehabilitation. Voting aye: Bavougian, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bingham and Battistelli. Vacant positions: 3 Motion carried.

Wendt Left the meeting at 12:43 pm.

## **6. UPDATES/FOLLOW UP**

### **a. Legislation and Regulations**

No discussion at this time.

### **b. National Interstate Council of State Boards of Cosmetology (NIC)**

Nordboe mentioned she will be attending the National Interstate Council of State Boards of Cosmetology (NIC) Annual Conference from October 19-22, 2026 in Billings, Montana.

### **c. Statistics: Examination, Licensing, disciplinary/non-disciplinary information, and renewals**

The board reviewed the statistics without discussion.

## **7. NAIL TECHNICIAN REQUIREMENTS**

The board discussed how this profession is a growing process without a license. Nail Technology is a profession where Nebraska does require a license in order to practice.

*Neb. Rev. Stat. 38-1035. Nail technology, defined. Nail technology means (1) attaching, applying, fitting, shaping, or adjusting artificial nails using acrylic, resin, fabric, or gel application systems, (2) sanitizing of the nail bed by brushing on or spraying material in preparation for attaching, fitting, shaping, or adjusting artificial nails using acrylic, resin, fabric, or gel application systems, (3) cutting, filing, buffing, shaping, trimming, polishing, coloring, tinting, cleansing, reshaping, or other cosmetic acts on the nails of a person when done in conjunction with the activities described in subdivisions (1) and (2) of this section, (4) the ability to detect infection, fungus, or nail disorders that contraindicate the application of artificial nails, and (5) cleansing, stimulating, manipulating, exercising, or similar acts on the hands or feet of any person when done in conjunction with the activities described in subdivisions (1) and (2) of this section. Nail technology does not include cutting nail beds, corns, or calluses or medical treatment involving the feet, hands, or nails.*

Painting on the natural nail is ok to practice without a license. Anything other than plain nail polish (i.e., gel, dip, etc.) requires a nail technician license.

## **8. PUBLIC COMMENT**

No public comment at this time.

## **9. ADJOURNMENT**

The board discussed the next meeting to be scheduled for November 2, 2026, at 9:00 a.m. and declared the meeting adjourned at 12:53 p.m.

Submitted,

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Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art  
Summarized by Heather Ord, Health Licensing Coordinator, Licensure Unit