

NEBRASKA BOARD OF NURSING

MINUTES OF THE VIRTUAL MEETING

October 9, 2025

CALL TO ORDER

The meeting of the Nebraska Board of Nursing was called to order by Theresa Delahoyde, Board President, at 8:30 a.m., October 9, 2025, at the Best Western Plus Conference Room, 2201 Wildcat Circle, Lincoln NE 68521. Copies of the agenda were emailed to the Board members and to interested parties on September 26, 2025, posted in the east entryway of the Nebraska State Office Building on September 26, 2025, and posted on the Department of Health & Human Services website on September 29, 2025. Delahoyde announced that a copy of the Open Meetings Act was available in the room.

Board members, staff, and the public were able to attend the meeting virtually via video conference or phone as authorized by Neb. Rev. Statue 84-1411(7).

ROLL CALL

The following board members were present at the central meeting location and answered roll call:

- Holly Chandler, APRN-CRNA
- Theresa Delahoyde, RN, *Board President*
- Mary Guthrie, *Public Member*
- Kathy Harrison, RN
- Clay Jordan, RN
- Angela Kula, LPN, *Board Secretary*
- Patricia Motl, RN
- Eric Rogat, RN
- Kristin Ruiz, RN
- Jules Russ, *Public Member*
- Brenda Smidt, RN, *Board Vice-President*

The following board member attended virtually and answered roll call: Kandis Lefler, LPN.

No members were absent.

The following staff members from the Department and the Attorney General's Office were present during all or part of the meeting:

- Ann Oertwich, RN, *Executive Director*
- Jacci Reznicek, RN, *Nursing Education Consultant*
- Danielle Dohrmann, *Nursing Practice Consultant*
- Sherri Joyner, *Health Licensing Coordinator*
- Anna Harrison, RN, *DHHS Compliance Monitor* (attended virtually)
- Marley Sandberg, *DHHS Legal*
- Milissa Johnson-Wiles, *Assistant Attorney General*
- Jeanne Burke, *Assistant Attorney General*
- Brittany Bigham, RN, *Investigator*
- Andrea Cramer, RN, *Investigator*
- Susan Held, RN, *Investigator*
- Patrica Lemke, *Investigator*
- Mendy Mahar-Clark, *Investigator*
- Tricia Allen, *Investigations Program Manager*

A quorum was present, and the meeting convened.

These minutes were approved by the Board
of Nursing on November 13, 2025.

ADOPTION OF THE AGENDA

MOTION: Motl made the motion, seconded by Rogat, to adopt the agenda for the October 9, 2025, Board of Nursing meeting.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

APPROVAL OF THE MINUTES

MOTION: Ruiz made the motion, seconded by Motl, to approve the consent agenda.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

CLOSED SESSION

MOTION: Kula made the motion, seconded by Smidt, for the Board to go into closed session for the purpose of reviewing and discussing investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

Delahoyde announced that the Board was in closed session for the purpose of reviewing and discussing investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.

8:36 a.m. *Meeting went into closed session.*
 9:42 a.m. *Rogat left the meeting.*
 9:57 a.m. *Rogat returned to the meeting.*
 10:22 a.m. *Meeting went into recess.*
 10:31 a.m. *Meeting reconvened.*
 11:30 a.m. *Meeting returned to open session.*

LICENSURE RECOMMENDATIONS**CHAD M. ANTONIE - RN APPLICATION**

MOTION: Jordan made the motion, seconded by Rogat, to recommend denying Chad Antonie's application for an RN license based on disciplinary action in another jurisdiction.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

AMANDA K. SLAGLE - RN APPLICATION

MOTION: Ruiz made the motion, seconded by Harrison, to recommend issuing an unrestricted license to Amanda Slagle.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, and Smidt. Voting No: Russ. Abstain: None. Absent: None. Motion carried.

EDUCATION COMMITTEE

Reznicek explained that Board's *Nursing Continuing Education* Advisory Opinion had been revised to include a section on Clinical Education Recognition Points.

MOTION: The Education Committee moved, seconded by Harrison, that the Board approve the revised *Nursing Continuing Education* Advisory Opinion.

Voting Yes: Chandler, Delahoyde, Guthrie, Harrison, Jordan, Kula, Lefler, Motl, Rogat, Ruiz, Russ, and Smidt. Voting No: None. Abstain: None. Absent: None. Motion carried.

JOINT BOARD COMMITTEE ON MEDICAL SPAS

Oertwich reported that the Joint Board Committee on Medical Spas will hold another meeting in November. The Committee is working with Dean Willson, DHHS Pharmacy Inspector, to develop more accessible definitions of compounding. They would like to issue an advisory opinion that clearly establishes the credentialing requirements for various compounding-related tasks.

NEBRASKA CENTER FOR NURSING

Oertwich reported that the Nebraska Center for Nursing (NCN) Board still has no members. Appointments to the NCN Board are made by the Governor. Appointments to replace or reappoint members whose terms have expired have not been made in recent years. Oertwich reported that the Center's 2024 Workforce Report has been posted to the NCN website.

LPN 2025 RENEWALS

Joyner reported that the National Council of State Board of Nursing (NCSBN) is sending staff a daily file of all the Nebraska-licensed nurses who had either created an individual eNotify account the previous day or whose eNotify account had been updated. By saving this information into a cumulative list, staff will be better able to verify if a nurse is enrolled in eNotify. Enrollment is now a Nebraska renewal requirement.

Reznicek reported that approximately 2,200 LPN licenses have already been renewed during the current renewal cycle.

2026 MEETING SCHEDULE

The Board's 2026 meetings will be held on the Board's traditional meeting date of the second Thursday of each month. Committee meetings will be held after the Board adjourns. The Education Committee will meet on January 8th, April 9th, May 14th, July 9th, September 10th, and November 12th. The Practice Committee will meet on February 12th, March 12th, June 11th, August 13th, October 8th, and December 10th.

COMMUNICATION

Nursing News – Oertwich reported that content for the next edition of *Nursing News* is due at the publisher on October 17th. She is working with a new contact person at the publisher to try to resolve electronic distribution problems. Many nurses have reported that they have never received an email from the publisher with the link to the electronic version of the newsletter.

172 NAC 97 Approval Status – Oertwich reported the Governor Pillen did not approve the revisions to Chapter 97, the Regulations Governing the Approval of Basic Nursing Programs in Nebraska. Oertwich read a letter sent by the Governor to Steve Corsi, DHHS CEO, stating that some of the proposed changes would limit access to training and education. Oertwich noted that the proposed changes cited by the Governor as unacceptable are intended to protect Nebraskans from low-quality, online nursing programs. Oertwich reported that in order to revise Chapter 97, the Board will need to repeat the entire regulations revision process.

Transfer of APRN Board Duties to Board of Nursing (July 1, 2026) – Oertwich reported that Delahoyde, Lefler, and Motl have been reappointed to the Board. At some point prior to July 2026, three new APRN members will be added, bringing the total number of APRNs on the Board to four. The Board's newest member, Holly Chandler, is an APRN-CRNA.

Staff Updates – Danielle Dohrmann introduced herself to the Board. She was recently hired as the Board's Nursing Practice Consultant.

NCSBN UPDATES

Reznicek demonstrated how members can use NCSBN's new National Nursing Education Database. The database includes data for nursing programs in 34 states for the years 2022 and 2023. The data represents over 2,000 programs and over 284,000 students. Users can obtain data on NCLEX pass rates, accreditation status, graduation rates, and other program indicators, and filter the data based on various parameters such as program degree type and geography. The database, for example, shows that the percentage of full-time faculty is 35% at the private, for-profit ADN programs represented in the database. Among online LPN programs, the percentage of full-time faculty is 31%. In Nebraska, the percentage of full-time faculty is 65.7%.

Reznicek said that many people would like to be able to see data comparing APRN programs and pass rates on certification exams. However, only 50% of states regulate APRN education, so obtaining the data is challenging.

Motl encouraged members to use the resources available through NCSBN website, including discussion boards and coursework. Motl plans to complete a course on Foundations of APRN Regulation in the U.S. She also recommended the Principles of Nursing Board Governance course and the Role of the Regulatory Board Member course as being particularly useful for board members.

PUBLIC COMMENT

The floor was opened to comments from the public. No comments were received.

CONCLUSION

Delahoyde reminded members that the agenda for the Board's November 13, 2025, meeting will include nominations for the Board.

The meeting adjourned at 12:16 p.m.

Respectfully submitted,



Sherri Joyner
Health Licensing Coordinator