

These minutes have not been reviewed or approved by the Board.

MINUTES OF THE MEETING

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
September 22, 2025

1. ROLL CALL

The Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art was called to order by the Chair, Shannon Bingham, at 9:05 a.m., at the Nebraska State Office Building, 301 Centennial Mall South, Lower Level Morrill Room, Lincoln, Nebraska. The meeting was conducted In-Person and by WebEx. The following members answered roll call.

Shannon Bingham, Chair
Matt Bavougian, Member
Siobhan "Chevy" Kozisek, Member
Leslie Reed, Secretary
Bridget Anderson, Member
Marie Nordboe, Member
Jane Nims, Member
Ruth Lucas, Member
Samantha "Sam" Bain, New Member

A quorum was present, and the meeting convened. Also present were: Sean Loving, Program Manager; Heather Ord, Health Licensing Coordinator; Marly Sandberg, Department Legal; T.J. O'Neill, Assistant Attorney General; Tricia Allen, Randy Clark and Mark Meyerson, Investigators from the Investigations Unit.

Bingham announced that there is a copy of all the public documents being reviewed at this meeting available in the meeting room pursuant to the Open Meetings Act.

In accordance with Neb. Rev. Stat. § 84-1411 of the Nebraska Open Meetings Act, copies of the agenda were e-mailed to the Board members and other interested parties, posted on the DHHS web site at <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx> and posted in the Licensure Unit on September 8, 2025.

2. ADOPTION OF AGENDA

Anderson moved, seconded by Nordboe, to approve the agenda as presented. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims, Lucas, and Bain. Voting nay: none. Abstain: none Absent: none. Vacant positions: 4 Motion carried.

3. APPROVAL OF MINUTES – July 7, 2025

Anderson moved, seconded by Nordboe, to approve the minutes with revisions. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims. Abstain: Lucas, Bain Voting nay: none. Abstain: none Absent: none. Vacant positions: 4 Motion carried.

4. INVESTIGATIONAL & CONFIDENTIAL INFORMATION/REPORTS – CLOSED SESSION

Anderson moved, seconded by Nordboe, to enter into closed session at 9:12 a.m. for the purpose of hearing discussions of an investigative/confidential nature and for the prevention of needless injury to the reputation of the individuals. Bingham repeated the motion and purpose. . Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims. Abstain: Lucas, Bain Voting nay: none. Abstain: none Absent: none. Vacant positions: 4 Motion carried.

11:15 a.m. Break

11:37 a.m. - verbal agreement from all board members to enter into open session.

5. OPEN SESSION Application review and recommendations (initial licensure, reinstatement, convictions, administrative penalties, and mail ballot reports)

Rosalinda Cortes Solis – Nail Technician

Bavougian moved, seconded by Reed, to recommend denial of the application for the Initial Nail Technician license. The basis for the denial is conviction history, failure to report convictions, and misrepresentation of material facts. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims, Lucas, and Bain. Voting nay: none. Abstain: none. Absent: none. Vacant positions: 4 Motion carried.

Jasmine Alvaro – Body Artist

Bavougian moved, seconded by Anderson, to recommend the approval of the application for a Body Artist license on 18-month probation with the terms of no solo practice, quarterly employer reports, and compliance with criminal probation terms. The basis for the probation is due to the conviction history. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims, Lucas, and Bain. Voting nay: none. Abstain: none. Absent: none. Vacant positions: 4 Motion carried.

James Hiskett, JR – Body Artist

Anderson moved, seconded by Nordboe, to recommend denial of the application for the Initial Body Artist license. The basis for the denial is the conviction history. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims, Lucas, and Bain. Voting nay: none. Abstain: none. Absent: none. Vacant positions: 4 Motion carried.

Javier Rivas-Barrios - Cosmetologist

Reed moved, seconded by Nordboe, to recommend denial of the application for the Initial Cosmetology license. The basis for the denial is conviction history, failure to report convictions, and misrepresentation of material facts. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Lucas, and Bain. Recused: Nims Voting nay: none. Abstain: none. Absent: none. Vacant positions: 4 Motion carried.

Keeley Nelson - Cosmetologist

Anderson moved, seconded by Nordboe, to recommend request more information to be reviewed at the next meeting. Request information includes: need a completed evaluation and information indication if she reported to Wyoming and Colorado. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims, Lucas, and Bain. Voting nay: none. Abstain: none. Absent: none. Vacant positions: 4 Motion carried.

Deborah Schlosser – Cosmetology Reinstatement

Anderson moved, seconded by Nordboe, to recommend reinstating Schlosser's Cosmetology license with censure, \$1000 administrative penalty, \$1000 civil penalty to be paid within 1 year, and completion of the jurisprudence exam within 90 days. The basis for the censure, administrative penalty, civil penalty, and the completion of the jurisprudence exam is due to practicing for 665 days without an active license. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe,

Nims, Lucas, and Bain. Voting nay: none. Abstain: none Absent: none. Vacant positions: 4
Motion carried.

Lora Davis – Cosmetology Reinstatement

Bavougian moved, seconded by Nordboe, to recommend reinstating Davis' Cosmetology license with a \$1000 administrative penalty, \$250 civil penalty, and completion of the jurisprudence exam within 90 days. The basis for the censure, administrative penalty, civil penalty, and the completion of the jurisprudence exam is due to practicing for 150 days without an active license. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims, Lucas, and Bain. Voting nay: none. Abstain: none Absent: none. Vacant positions: 4 Motion carried.

Nouveau Nails – Cosmetology Salon

Anderson moved, seconded by Nordboe, to recommend the approval of the application for a Cosmetology Salon license with censure, \$4000 civil penalty to be paid over 4 years, and completion of the jurisprudence exam for the owner, Hoa Tran, within 90 days. The basis for the censure, civil penalty, and the completion of the jurisprudence exam for the owner is due to operating since 2021 without an active license. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims, Lucas, and Bain. Voting nay: none. Abstain: none Absent: none. Vacant positions: 4 Motion carried.

Studio NineSix-11 Salon – Cosmetology Salon

Anderson moved, seconded by Nordboe, to recommend the approval of the application for a Cosmetology Salon license with censure, \$1000 civil penalty to be paid within 1 year, and completion of the jurisprudence exam within 90 days. The basis for the censure, civil penalty, and the completion of the jurisprudence exam is due to the operation of an unlicensed facility. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Nordboe, Nims, Lucas, and Bain. Voting nay: none. Abstain: none Absent: none. Vacant positions: 4 Motion carried.

7. UPDATES/FOLLOW UP

Legislation

Loving recommends forming subcommittees to review and revise the statutes pertaining to Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art.

Bavougian suggested an extra meeting to discuss statute changes and reaching out to the senator to attend the meeting on November 3rd, 2025. Ord will extend an invitation to the senator.

Sandberg mentions that proposals for statute revisions that are to be introduced to legislation are due in July 2026.

National Interstate Council of State Boards of Cosmetology (NIC)

Kozisek is unable to attend the NIC conference.

Head Spas

The board discussed that, pertaining to Hair and the Scalp, one would have to have a cosmetology license. Advisory opinion: There is no opinion at this time.

Compact

Compact presentation is postponed to the November 3, 2025 meeting.

Statistics: Examination, Licensing, disciplinary/non-disciplinary information, and renewals

The board reviewed the statistics without discussion.

8.Public comment

No public comment.

9.ADJOURNMENT

Loving announced the next meeting is scheduled for November 3, 2025, at 9:00 a.m. and declared the meeting adjourned at 12:38 p.m.

Submitted,

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art

Summarized by Sean Loving, Licensure Unit