



NOTICE Of MEETING and AGENDA

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art

This meeting will be held in person. The public is welcome to attend the Open Session discussion in the Lower-Level Morrill Room. This meeting will also be available to the **public** to participate by WEBEX using this link:

<https://sonvideo.webex.com/sonvideo/j.php?MTID=m20454084ad34adc3d172ed3900b99d76>

Call in information: 1-408-418-9388, Meeting number (access code): 2482 989 4556.

AGENDA	
<p><u>Date:</u></p> <p>Monday, September 22, 2025</p> <p><u>Time:</u></p> <p>9:00 a.m.</p> <p><u>Location:</u></p> <p>301 Centennial Mall South Nebraska State Office Building Lower Level – Morrill Lincoln, NE</p> <p>For Information Contact: Heather Ord Heather.Ord@nebraska.gov</p>	<p>1. Roll Call</p> <p><u>Announcement:</u> There is a current copy of the Open Meetings Act posted on the door to the meeting room and available online (website address provided below)</p> <p>2. Adoption of Agenda</p> <p>3. Approval of Minutes</p> <p>4. Closed Session (approximately 9:30 a.m.): Investigational & Confidential Information and Reports</p> <p><u>Purpose:</u> to hear discussions of an investigative and confidential nature, and for the prevention of needless injury to individual reputations.</p> <p>5. Working Lunch</p> <p>6. Open Session (approximately 1:00 p.m.): Application Review and Recommendations (Initial Licensure, Reinstatement, Convictions, Administrative Penalties, and Mail Ballots)</p> <p>7. Updates/Follow-up</p> <ul style="list-style-type: none"> a. Legislation b. NIC c. Head Spas d. Compact e. Statistics: examinations, licensing, disciplinary/non-disciplinary Information, and renewals <p>8. Public Comment</p> <p>9. Adjournment (approximately 2:30 p.m.)</p>

Nebraska Open Meetings Act: 84-1407 through 84-1414: <https://ago.nebraska.gov/open-meetings>

All items known at the time of distribution of this agenda are listed. A current agenda is available on the first floor of the Nebraska State Office Building and at the following website: <https://dhhs.ne.gov/Licensure/Pages/Agendas-and-Minutes.aspx/>. If auxiliary aids or reasonable accommodations are needed for attendance at a meeting, please call (402) 471-2117 (voice) or email dhhs.licensure2117@nebraska.gov. For people with hearing impairments, call the Nebraska Relay System at 711 (TDD). Advance notice of 7 days is needed when requesting an interpreter.

2025 Meeting Dates	
1/6 (cancelled)	9:00 a.m.
1/27	9:00 a.m.
3/3	9:00 a.m.
5/5	9:00 a.m.
7/7	9:00 a.m.
9/22	9:00 a.m.
11/3	9:00 a.m.

Agenda Item 3:

These minutes have been approved by the Board

MINUTES OF THE MEETING

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
July 7, 2025

1. ROLL CALL

The Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art was called to order by the Chair, Shannon Bingham, at 9:10 a.m., at the Nebraska State Office Building, 301 Centennial Mall South, Lower Level Otoe Room, Lincoln, Nebraska. In accordance with §84-1411 of the Nebraska Open Meetings Act, copies of the agenda were 1) emailed to the Board members and other interested parties, 2) posted on the DHHS web site at <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx>, and 3) in the Nebraska State Office Building on 6/.

The following members were present and answered roll call:

Members Present (9):

Matt Bavougian, Member
Shannon Bingham, Chair
Harold "Buddy" Sims, Vice-Chair
Siobhan "Chevy" Kozisek, Member
Leslie Reed, Secretary
Bridget Anderson, Member
Marie Nordboe, Member
Jane Nims, Member

Members Absent (1):

Ruth Lucas, Member

Others Present:

Sean Loving, Program Manager, Licensure Unit
Jessica Dean, Health Licensing Coordinator, Licensure Unit
TJ O'Neill, Assistant Attorney General
Marley Sandberg, DHHS Attorney
Mark Meyerson, Kathleen Krueger, and Carla Cue, Investigators, DHHS Investigation Unit

A quorum was present, and the meeting convened.

2. ADOPTION OF AGENDA

MOTION: Nordboe moved, seconded by Sims, to adopt the agenda. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

3. APPROVAL OF MINUTES: 5/5/2025

MOTION: Anderson moved, seconded by Nordboe, to adopt the minutes with corrections. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

4. INVESTIGATIONAL & CONFIDENTIAL INFORMATION/REPORTS – CLOSED SESSION

MOTION: Anderson moved, seconded by Nordboe, to enter into closed session at 9:15 a.m. for the purpose of hearing discussions of an investigative/confidential nature and for the prevention of needless injury to the reputation of the individuals. Bingham repeated the motion and purpose. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

11:02 a.m. Break

11:12 a.m. - verbal agreement from all board members to enter into open session.

5. OPEN SESSION Application review and recommendations (initial licensure, reinstatement, convictions, administrative penalties, and mail ballot reports)

Lindsey Britten

MOTION: Bavougian moved, seconded by Anderson, to issue a probationary license for 2 years, abstain from drug and alcohol, drug and alcohol testing, successful completion of the jurisprudence exam, and comply with criminal probation. Recommendation is based on conviction history, failure to report conviction, misrepresentation of material facts. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

Tiffany Jay

MOTION: Anderson moved, seconded by Nordboe, to issue without limitations. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

Amanda McCandless

MOTION: Anderson moved, seconded by Nordboe, to deny. Recommendation is based on failure to furnish satisfactory evidence of good character and conviction history. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

Ambiance Nail Spa

MOTION: Anderson moved, seconded by Nordboe, to recommend issuing the license with a censure, \$4000 civil penalty, and require the owner to successfully complete the jurisprudence examination within 90 days. Basis is operating an unlicensed practice. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

Ascend Aesthetics

MOTION: Nims moved, seconded by Nordboe, to recommend issuing the license with a censure, \$1000 civil penalty, and require the owner to successfully complete the jurisprudence examination within 90 days. Basis is operating an

unlicensed practice. A voice vote was taken. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

Lotus Nails & Spa

MOTION: Reed moved, seconded by Anderson, to recommend denial. Recommendation is based on conviction history and failure to submit a complete application. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

Real & Raw Esthetics and Wellness

MOTION: Anderson moved, seconded by Sims, to issue a license without limitations. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

Scissors & Scotch

MOTION: Bavougian moved, seconded by Nordboe, to table for more information. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

Madison Villinski-Headlee

MOTION: Nordboe moved, seconded by Sims, to recommend issuing a license with a 1 year probation, employer reports. Recommendation is based on conviction history and diagnosis. A voice vote was taken. Voting aye: Reed, Kozisek, Bingham, Sims, Bavougian, Nordboe, Anderson, Nims (8). Voting nay: none (0). Absent: Lucas (1). Vacant positions (4). Motion carried.

7. UPDATES/FOLLOW UP

- a. SharePoint training for accessing investigative and application information.
Jen Wolf attended the meeting to provide training on SharePoint site for application uploads for the board members.
 - People with stone accounts are already set up & will receive a link.
 - Sign up and log in with Passman and then create security questions/answers
 - Partners website tabs
 1. Professional boards – Cosmetology
 2. Investigations folder – can tie old investigations to application files
- b. Legislation - Loving stated no new updates since last board meeting.
Discussed what to do about new statutes/updated statutes.
Nail tech bill didn't get carried over because of a new senator in that district.
Loving mentioned there is a limit on the number of bills that each senator can introduce.
Health & Human Services committee doesn't reach out to any boards; it's possible the senators don't know that the boards exist
Kozisek has previously emailed meeting agendas to senators

Sims - Oklahoma & Mississippi board have been dissolved (emergency stay for one year in MS)
Sims – microlicensing occurring in some other states
Kozisek – certifications for medical esthetics (not a license)
- c. Statistics: examinations, licensing, disciplinary/non-disciplinary Information, and renewals (report attached to agenda) - board discussed concern regarding exam results
- d. NIC
Nordboe mentioned the National Convention in October (17-20)
Marie & Chevy (Marie doesn't have to pay registration)
Anderson moved; Reed seconded – all voted aye
Nordboe – virtual meeting in June
 - i. Discussion of disinfectant products (look for email for the agenda/minutes of this meeting – sent by NIC)

- a. Contains citric acid & botanicals (thyme)
- ii. Head spas
 - a. Discussion of who can work in head spas – cosmetology, barber, estheticians, physicians; depends on state as to who is allowed (depends on whether they can shampoo products out after the treatment.
 - b. Can do a head spa treatment but only on dry hair, only non-medicated products
 - 1. Med spas – can do treatment that penetrates dermis (in some states)
 - 2. History of NIC
 - 3. Best practice exam \$125 (similar to JP exam); can't pass until you answer every question correctly
- 2. Head Spas
 - a. Kozisek – thinks estheticians should be able to do head spa treatments
 - b. Definition of cosmetology, esthetics, etc. in statute
 - 1. Japanese head spa – holistic treatment of the scalp; cleanse, exfoliate, massage the scalp
 - 2. Deep cleansing
 - 3. Discussion of scope of practice – cosmetology vs. esthetics; cosmetologists are trained in esthetics at some schools, but not as many hours as they would in a separate esthetics program
 - c. Best to change the statutes
 - 1. Usually they are changed because there is a powerful lobbying group
 - 2. Bingham & Kozisek – can reach out to some contacts in professional organizations
 - d. Braiding bill
 - 1. Platte institute
 - e. Best to schedule a special meeting in August & put head spas on the agenda
 - 1. August 11 set for this special meeting.
 - 1. Asked that they forward materials to us if they want specifics reviewed at this meeting
 - 2. Also will discuss advisory opinions

8.Public comment

No public comment.

9.ADJOURNMENT

Loving announced the next meeting is scheduled for 8/11/2025 at 9:30 a.m. and declared the meeting adjourned at 1:54 p.m.

Submitted,

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art

Summarized by Sean Loving, Licensure Unit