



Jim Pillen, Governor

MEETING OF THE
BOARD OF Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
Posted 8/31/2026
Revised 9/2/2026

State Office Building
301 Centennial Mall South
Lincoln, NE
Lower Level, Morrill Room

Monday
September 14, 2026
9:00 a.m.

This meeting will be held by WebEx conference and in-person. The public is welcome to attend any Open Session discussion at the State Office Building Lower Level. This meeting will also be available to the public to participate by WEBEX using this link:

<https://sonvideo.webex.com/sonvideo/j.php?MTID=m77361422d869b6436d03b492517b93ab>

or call in information is **1-408-418-9388** using meeting number of **2494 997 9608**

Here is a link to the Open Meetings Act:

https://nebraskalegislature.gov/laws/display_html.php?begin_section=84-1407&end_section=84-1414

Here is a link to a copy of all the Open Session discussion items:

<https://dhhs.ne.gov/licensure/Pages/Board-Meeting-Documents.aspx>

1. Roll Call & Announcement: *A current copy of the Open Meetings Act is available in the meeting room.*
2. Adoption of Agenda
3. Approval of Minutes – July 20, 2026
4. **approximately 9:10 am** - Investigational Reports – **CLOSED SESSION** pursuant to Neb. Rev. Stat. §38-1,105 (*The Board will go into closed session for the purpose of review and discussion of investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.*)
 - a. Investigation Cases
 - b. Applications
5. Application Review – **CLOSED SESSION** pursuant to Neb. Rev. Stat. §84-1410 **approximately 10:30 am** - **OPEN SESSION**
6. Updates and Reports
 - a. Legislation and Regulations
 - b. NIC
 - c. Statistics: Examinations, Licensing, Administrative Penalties, Disciplinary and Non-Disciplinary Information
7. Nail Technology Requirements
8. Board of Cosmetology 2026 Meeting Schedule – Next scheduled meeting is November 2, 2026.
9. Public Comment
10. Adjournment

Contact Information: Heather Ord at 402-471-4926 or Heather.Ord@nebraska.gov

All items known at time of distribution of this agenda are listed; a current agenda is available on the Bulletin Board, First Floor, State Office Building, 301 Centennial Mall South, Lincoln, Nebraska.

Notice: A tape recording of the meeting will be made for the purpose of preparing minutes of the meeting. Said tape will not be transcribed but will be available to the public until such time that the minutes of this meeting are approved by the Board. In accordance with the records

retention schedule of the Licensure Unit as authorized by Nebraska Statute, the Division may dispose of the tapes ten (10) days after the meeting; however, staff shall retain the tapes until the Board has approved the minutes.

Auxiliary aids or reasonable accommodations needed to participate in a meeting can be requested by calling Heather Ord with the Licensure Unit at 402-471-2117 (voice). Individuals who are deaf or hard of hearing may call DHHS via Nebraska Relay System at 711 or (800)833-7352 (TDD) **at least** 2 weeks prior to the meeting.

These Minutes have not been reviewed or approved by the Board

MINUTES OF THE MEETING

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
July 20, 2026

1. ROLL CALL

The Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art was called to order by the Chair, Shannon Bingham, at 9:01 a.m., at the Nebraska State Office Building, 301 Centennial Mall South, Lower Level Morrill Room, Lincoln, Nebraska. The meeting was conducted In-Person and by WebEx. The following members answered roll call.

Shannon Bingham, Chair
Siobhan “Chevy” Kozisek, Member
Leslie Reed, Secretary
Marie Nordboe, Member - WebEx
Judith Wendt, Member
Samantha “Sam” Bain, Member
Elizabeth Bailey, New Member
Stephanie Moss, New Member

Absent: Matt Bavougian, Member

A quorum was present, and the meeting convened. Also present were: Sean Loving, Program Manager; Heather Ord, Health Licensing Coordinator; Jeannette Peterson, Compliance Monitor; Marly Sandberg, Department Legal; Mindy Lester, Assistant Attorney General; Denise Scott, Hayle Alvarado, Mark Meyerson, and Randy Clark, Investigators from the Investigations Unit.

Bingham announced that there is a copy of all the public documents being reviewed at this meeting available in the meeting room pursuant to the Open Meetings Act.

In accordance with Neb. Rev. Stat. § 84-1411 of the Nebraska Open Meetings Act, copies of the agenda were e-mailed to the Board members and other interested parties, posted on the DHHS web site at <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx> and posted in the Licensure Unit on August 31, 2026.

2. AWARD PRESENTATION – BRIDGET ANDERSON

Bingham presented Anderson with the Department of Health and Human Services, Division of Public Health “Certificate of Appreciation Award” for her outstanding performance and lasting contributions to the citizens of the State of Nebraska for her service to the Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art from November 19, 2012 until November 30, 2025.

Bingham also presented Anderson with the “Distinguished Award” from the Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art, representing her tireless efforts for serving thirteen (13) years as a public member on the Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art, her insight and knowledge have been appreciated and will be greatly missed.

Lastly, Bingham presented Anderson with the “Admiral in the Great Navy of the State of Nebraska” Award from Governor Jim Pillen. As an “Admiral,” Anderson can become a member and join her fellow Admirals in the “Nebraska Admirals Association” to promote the “good Life” through scholarships and hospitality. For more information on the Association, visit: <http://www.nebraskaadmirals.org/>

3. ADOPTION OF AGENDA

Koziesek moved, seconded by Bain, to approve the agenda as presented. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bavougian. Vacant positions: 3 Motion carried.

4. APPROVAL OF MINUTES – May 18, 2026

Nordboe moved, seconded by Bingham, to approve the minutes with the following corrections:

Wendt was documented as leaving at 12:35 pm. She was listed as a voting member after that time. The correction was made to mark her as “absent” after 12:35 pm.

Voting aye: Bingham, Kozisek, Reed, Nordboe, and Bain. Voting nay: none. Abstain: Bailey, Battistelli, Wendt, and Moss. Absent: Bavougian. Vacant positions: 3 Motion carried

5. INVESTIGATIONAL & CONFIDENTIAL INFORMATION/REPORTS – CLOSED SESSION

Reed moved, seconded by Nordboe, to go into closed session at 9:10 a.m. for the purpose of review and discussion of investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bavougian. Vacant positions: 3 Motion carried.

Left for break: 10:15 a.m.

Returned from break: 10:25 a.m.

6. OPEN SESSION Application review and recommendations (initial licensure, reinstatement, convictions, administrative penalties, and mail ballot reports)

The board returned to Open Session at 12:16 p.m.

Sailor’s Grave Tattoo – Body Art Facility

Reed moved, seconded by Battistelli, to recommend the approval of the application for a Body Art Facility license with a censure, a \$750 civil penalty to be paid over 1 year, and completion of the jurisprudence exam for all owners within 90 days. The basis for the censure, civil penalty, and the completion of the jurisprudence exam for all owners is due to operating for two hundred ninety-four (294) days without an active license. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none. Absent: Bavougian. Vacant positions: 3 Motion carried.

Joshua Lewis – Tattoo Artist

Reed moved, seconded by Nordboe, to recommend denial of the application for the initial Tattoo Artist license. The basis for the denial is due to conviction history. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Jannelle Davis – Cosmetologist Reinstatement

Reed moved, seconded by Bain, to recommend denial of the application for the Reinstatement of her Cosmetologist license. The basis for the denial is due to conviction history and diagnosis from evaluation. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Cassie Parrish – Cosmetologist Reinstatement

Reed moved, seconded by Kozisek, to recommend denial of the application for the Reinstatement of her Cosmetologist license. The basis for the denial is due to conviction history, substance abuse, and misrepresentation of facts on the application. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Main Street Hair and Nails – Cosmetology Salon

Reed moved, seconded by Kozisek, to recommend the approval of the application for a Cosmetology Salon Consideration Certificate with a censure, a \$2,000 civil penalty to be paid over 2 years, and completion of the jurisprudence exam for all owners within 90 days. The basis for the censure, civil penalty, and the completion of the jurisprudence exam for all owners is due to operating for nine hundred seventy-three (973) days without an active license. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Hendrix, Essence - Esthetician

Reed moved, seconded by Kozisek, to recommend approval of the application for Cosmetologist license, on probation for 2 years, with no solo practice, the usual terms and conditions, and completion of the jurisprudence exam within 90 days. The basis for the probation and the completion of the jurisprudence exam is due to conviction history and misrepresentation of facts on the application. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Tiffany Tyrrell – Esthetician Reinstatement after Revocation

Kozisek moved, seconded by Bingham, to recommend denial of the application for the Reinstatement after Revocation of her Cosmetologist license. The basis for the denial is due to failure to provide sufficient evidence to reinstate her license. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Selina Gregory – Nail Technology

Bain moved, seconded by Battistelli, to recommend that more information be requested. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Emily Cochran – Nail Technologist Reinstatement

Battistelli moved, seconded by Wendt, to recommend that more information be requested. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Ashley Medina – Nail Technologist Reinstatement

Kozisek moved, seconded by Battistelli, to recommend that more information be requested. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

Joel Alvarez – Tattoo Artist

Kozisek moved, seconded by Battistelli, to recommend that more information be requested. Voting aye: Bingham, Battistelli, Kozisek, Reed, Nordboe, Bain, Wendt, Bailey, and Moss. Voting nay: none. Abstain: none Absent: Bavougian. Vacant positions: 3 Motion carried.

6. UPDATES/FOLLOW UP**a. Legislation and Regulations**

Loving mentioned that the cosmetology compact will not come back around unless the board approves.

Loving mentioned that the Temporary Body Art Facility Application is now live. This application is only for special events, and the duration of the license is for one week.

b. National Interstate Council of State Boards of Cosmetology (NIC)

Nordboe presented the following information pertaining to the National Interstate Council of State Boards of Cosmetology (NIC) Fireside Chat with Tabatha Coffey on July 13, 2026:

- a. Speakers:
 - Frank Migali (Ex Director of Arizona)
 - Lori Pearson (Ex Director of Ohio)
 - Susan Collord (NIC Director)
- b. Stress & Nervous System Management
 - Stress: By-product of the nervous system. Helps sharpen our attention; we need to learn how to recover from it.
 - Sympathetic nervous system: Accelerator
 - Parasympathetic nervous system: Brake
 - Brain priorities: Survival 1st (will shut down), performance 2nd.
 - Analogy: We plug our phone in before it runs dead, but we expect ourselves to keep going before we recharge.
 - Recovery Technique: Take 2 short breaths (inhale), 1 long exhale.

- Rest Period: When feeling depleted (instead of coffee), taking a 5-minute rest period improves attention span and recovery.
- *"You won't remember the words, but you will remember how they make you feel."*
- c. How States Work Together for Reciprocity
 - Accountability: If a state licenses professionals, they must hold them accountable / prosecute when necessary.
 - Efficiency: Don't duplicate effort, trust other states to save time checking details.
 - Goal: Protect the public and service professionals; get safe, qualified professionals to work.
 - Mindset Shift: Skip "We have always done it this way!"
 - Ohio Example:
 - Processed 500 reciprocity applications from Jan to June.
 - New Ohio Law (Jan 2024): If a license is in good standing and the applicant took an exam, the state cannot compare training hours and must grant the license.
 - If from another country, states can ask for more information.
 - Ohio requires citizenship, though not all states do.
 - Ohio won't send reciprocity info directly to a next state for brand-new applicants.
 - Ohio faces Barber reciprocity issues because some states offer a "non-chemical Barber" license, which Ohio cannot accept because Ohio trains barbers in chemicals.
 - Ohio keeps 1 full-time person dedicated solely to reciprocity.
 - NIC Information Sharing & Data Bureau:
 - 30 states involved in the NIC licensing information-sharing program.
 - Target: 1 year to complete data compilation for remaining states.
 - Smaller states benefit most from shared data (National Data Bureau) due to lower staffing and resource levels.
 - National Standardization & Infrastructure:
 - Shared infrastructure and common methods (standardization does not limit flexibility).
 - Provides more complete and reliable information directly state-to-state (more reliable than receiving data from applicants).
 - Retains state independence.
 - Highly beneficial for border states.
 - Biggest Problems: Fraudulent licenses and citizenship verification.
- d. Summary
 - a. Managing Stress and Brain Energy: Stress is viewed as a functional mechanism of the nervous system (accelerator vs. brake) that requires intentional recovery. Simple physical practices, like taking short dual-inhales with a long exhale or resting for 5 minutes instead of drinking coffee, can prevent brain shutdown and restore focus.
 - b. Improving Licensing Reciprocity Across States: The panel emphasized reducing bureaucratic redundancy by having states trust each other's verification standards. Ohio's 2024 law serves as a model where training hours are no longer compared if an applicant passed an exam and holds a license in good standing.
 - c. National Information Sharing: Through the National Interstate Council (NIC) and a shared Data Bureau, 30 states are standardizing data access. This helps combat fraudulent licenses, supports smaller states with limited administrative resources, and streamlines license transfers for mobile professionals.

c. **Statistics: Examination, Licensing, disciplinary/non-disciplinary information, and renewals**

The board reviewed the statistics without discussion.

7. PUBLIC COMMENT

Mikki Nagel
The Hair Gallery
2710 S 70th Street Suite 106
Lincoln, NE 68506

Nagel asked about the status of her Cosmetology Salon application. Was informed that her application was issued July 20, 2026, and she has received an email pertaining to the issuance of her license

8. ADJOURNMENT

The board discussed the next meeting to be scheduled for September 14, 2026, at 9:00 a.m. and declared the meeting adjourned at 12:40 p.m.

Submitted,

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
Summarized by Heather Ord, Health Licensing Coordinator, Licensure Unit