

NEBRASKA BOARD OF PHARMACY

MEETING MINUTES

September 8, 2025

ROLL CALL

Sabrina Beck, R.P., Chairperson, called the meeting of the Board of Pharmacy to order at 9:00 a.m. in the Husker Conference Room at the Hampton Inn & Suites, located at 7343 Husker Circle, Lincoln, Nebraska. The meeting was conducted In-Person and by WebEx. The following Board members answered the roll call:

Sabrina Beck, R.P., Chairperson
Charles Tomlinson, R.P., Vice-Chairperson
Kenneth Kester, R.P., J.D. Secretary
Darrell Klein, J.D.
Amy McMurtry, RP

A quorum was present, and the meeting convened.

Also present were: Dean Willson, R.P., Pharmacy Inspector; Melissa Pollard, R.P., Pharmacy Inspector; John Hayes, R.P., Pharmacy Inspector; Vonda Apking, Program Manager; Jan Gadeken-Harris, Health Licensing Coordinator; Mindy Lester, Assistant Attorney General; Teresa Hampton, Department Attorney; Dennis Scott, Investigation Unit Administrator and Tricia Allen, Program Manager with the Investigation Unit.

Beck announced that there is a copy of all the public documents being reviewed at this meeting available in the meeting room pursuant to the Open Meetings Act.

In accordance with Neb. Rev. Stat. § 84-1411 of the Nebraska Open Meetings Act, copies of the agenda were e-mailed to the Board members and other interested parties, posted on the DHHS web site: <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx> and posted on the Bulletin Board at the main entrance of the Nebraska State Office Building, 301 Centennial Mall South, Lincoln, NE 68508 on August 25, 2025 and revision posted on August 26, 2025 and second revision posted on September 4, 2025.

REVIEW OF AGENDA

Adoption of Agenda

Klein moved, seconded by Kester, to approve the agenda as presented with the Chair having the authority to rearrange agenda items as needed. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

Additions, Modification, Reordering

There are no additions, modifications, or reordering at this time.

Adoption of Consent Agenda(s)

The Board requested that the following applications be removed from the Consent Agenda:

- Beethe, Erica – Pharmacy Technician Reinstatement application
- Winfrey-Toller, Molley – Pharmacy Technician Reinstatement application
- Bryant, Brandon – Pharmacy Technician Initial application

These minutes have not been reviewed or approved by the Board of Pharmacy

- Pierce, Wynter – Pharmacy Technician Initial application
- Sillau, Hannah – Pharmacy Technician Initial application
- HRx Pharmacy – Mail Service Pharmacy application
- Synchrony Louisville Pharmacy – Mail Service Pharmacy application

The Board requested that the following Pharmaceutical Care Agreements be removed from the Consent Agenda:

- O'Neill Family Pharmacy
- Russ's Pharmacy

Klein moved, seconded by McMurtry, to approve the adoption of the Consent Agenda as amended. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

INVESTIGATIONAL REPORTS, DISCIPLINARY REPORTS, CONTROLLED SUBSTANCES AUDIT REPORTS & APPLICATION REVIEW – CLOSED SESSION

Kester moved, seconded by Klein, to go into closed session at 9:05 a.m. for the purpose of review and discussion of investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

Board Break 10:38 a.m.

Board Reconvened 10:58 a.m.

The Board returned to open the session at 10:59 a.m.

APPROVAL OF MINUTES – July 14, 2025

Klein moved, seconded by Kester, to approve the minutes with the following corrections:

Page 3, 3rd paragraph should read: *MEINTS, JULIE – Pharmacy Technician Reinstatement application to practice as a Pharmacy Technician – Klein moved, seconded by Kester to recommend reinstating the Pharmacy Technician Registration without discipline provided that the Department has already assessed the \$1000.00 Administrative Penalty, due to practicing without a registration for over 100 days.*

Page 3, 4th paragraph, line 1 should read: *Pharmacist application to practice as a Pharmacist*

Klein moved, seconded by Kester, to approve July 14, 2025, minutes with the noted corrections. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

BOARD RECOMMENDATIONS ON APPLICATIONS FOR LICENSURE AND REGISTRATION

Pharmacy Technician Application(s) (3)

BRYANT, BRANDON – Pharmacy Technician Application to practice as a Pharmacy Technician – Klein moved, seconded by Beck to recommend issuing the Pharmacy Technician Registration. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

PIERCE, WYNTER – Pharmacy Technician Application to practice as a Pharmacy Technician – Klein moved, seconded by McMurtry to recommend issuing the Pharmacy Technician Registration. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

SILLAU, HANNAH – Pharmacy Technician Application to practice as a Pharmacy Technician – Klein moved, seconded by Beck to recommend issuing the Pharmacy Technician Registration subject to a one-year probation with the usual and customary terms and conditions. Basis for the probation is prior conviction history, including current criminal probation status. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

Pharmacy Technician Reinstatement Application(s) (2)

BEETHE, ERICA – Pharmacy Technician Reinstatement Application to practice as a Pharmacy Technician – Klein moved, seconded by McMurtry to recommend denial of the reinstatement of the Pharmacy Technician Registration. The basis for the denial is conviction history including a drug related felony conviction. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

WINFREY-TOLLER, MOLLY – Pharmacy Technician Reinstatement Application to practice as a Pharmacy Technician – Klein moved, seconded by Kester to recommend approval of the reinstatement of the Pharmacy Technician Registration with a fifty-dollar (\$50.00) fine for non-disclosure of a conviction. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

Mail Service Pharmacy Application(s) (2)

HRx PHARMACY – Mail Service Pharmacy Application to practice as a Mail Service Pharmacy – Klein moved, seconded by Beck to recommend the denial of the Mail Service Pharmacy permit on the basis of past disciplinary action in their home state. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

SYNCHRONY LOUISVILLE PHARMACY – Mail Service Pharmacy Application to practice as a Mail Service Pharmacy – Klein moved, seconded by Kester to recommend the approval of the Mail Service Pharmacy permit. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

RATIFICATION OF E-MAIL BALLOTS SINCE LAST MEETING

The board voted via e-mail ballot since the last meeting:

- A pharmacy technician registration was issued to Zach Arnold on 7/16/2025, Registration #15918.
- A pharmacy technician registration was issued to Jon Engelbart on 7/16/2025, Registration #15919.
- A pharmacy technician registration was reinstated to Magline Pheleman on 7/16/2025, Registration #14202.
- A pharmacy technician registration was reinstated to Alexis Severson on 8/13/2025, Registration #16016.
- A pharmacist license was issued to Fitz Glasgow on 7/16/2025, License #18647.
- A Mail Service Pharmacy license was issued to Walgreens HUB Solutions #21609 on 7/16/2025.
- A Mail Service Pharmacy license was issued to Village Lane Apothecary #1969 on 7/28/2025.

REVIEW OF PHARMACEUTICAL CARE AGREEMENT(S) (1)

- O'Neill Family Pharmacy – Pharmacy Technicians can not be listed on the PCA
- Russ's Pharmacy – No protocol or provider listed on PCA

DISCUSSION(S)

1) Compounded Medications for Rural Nebraskans

Drew Gonzales, COO Franciscan Healthcare, West Point, NE via WebEx is asking if their draft partnership agreement is sufficient to submit to the Board for review. The Board indicated that he should submit it as a Pharmacy Care Agreement for review.

2) UMPJE (Uniform Multistate Pharmacy Jurisprudence Examination)

Ken Kester provided the following from the UMPJE District 1 & 2 Update:



Uniform Multistate Pharmacy Jurisprudence Exam

The goal of the uniform MPJE, in those states that adopt it, is for a pharmacist to take one pharmacy jurisprudence exam to demonstrate their competency. Candidates who pass the uniform MPJE would meet the law examination requirement in all states that recognize it and would be eligible for licensure in any of those states without taking another law exam so long as all other licensing requirements are met.

Uniform MPJE Development Timeline



Uniform MPJE Exam Development – Key Takeaways

Purpose: jurisprudence exam for use by the boards of pharmacy to consider candidate exam results for the purpose of licensure eligibility in participating jurisdiction(s).

- The Uniform MPJE is envisioned as an additional resource for boards, rather than a sole mandate.
- The UPJE is **not** a federal law exam (e.g., Federal Drug Law Examination (FDLE))
- The exam will be designed to assess knowledge of applicable “universal” laws and regulations to ensure pharmacist competency and to protect states’ public health and patient safety.
 - *Optional State-Specific “Plus Module”* could be required for new licensees as a supplementary assessment of idiosyncratic aspect of states’ laws and regulations.
 - The “Plus Module” will be independently administered by the state.
 - Candidates could be held accountable by the state board and subject to disciplinary action if they do not follow state-specific laws.

Uniform MPJE Content Outline

Uniform MPJE Content Domains		Examples
1.	Pharmacy and Pharmacist Practice	Scope of authority / practice for pharmacists and non-pharmacist personnel; Adulterated or misbranded medications; Federal regulatory standards
2.	Medication Use Process (Prescribing, Transcribing and Documenting, Dispensing, Administering, and Monitoring)	Reviewing drug orders (including CS), dispensing, and administration
3.	Regulatory Authority and Legal Obligations	Role of regulatory authorities, including authority, inspections, and discipline; CS; liability
4.	Pharmacy Operations	Personnel (credentials) and facility (including record keeping)

[uMPJE Content Outline](#) posted on NABP's website in May 2025.

Uniform MPJE

High-Stakes Examination Specifications



Computer-based exam



120 questions:
100 scored and
20 pre-test



3-option
multiple choice



2-and-a-half-
hour
exam time



No optional
breaks



Whiteboard



Pearson VUE
6 days/week



Consent option
available

Uniform MPJE PreExam

COMING SOON: January 2026



40 Exam Questions

Get acclimated to the format of the exam by answering questions similar to the ones you will see on the MPJE.



50 Minute Time Limit

Simulate time requirements for the MPJE by working efficiently through the practice exam.



Score Report

Receive a total via email to print or download for your records.

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State Adoption of Uniform MPJE (uMPJE)

Why the Uniform MPJE?

- In 2026, graduates and pharmacists seeking licensure in states that adopt the uniform MPJE will only be required to take and pass one law exam, reducing the overall cost, regulatory burden, and time to licensure.
- Offering flexibility and meeting the needs of member boards of pharmacy

What do member boards of pharmacy need to adopt and implement the uMPJE?

- Boards may simply amend current statutory language to incorporate "uniform" which was intentionally considered when naming this new law exam.
- Schools of pharmacy interested in participating in early launch to conduct standard setting (2025-2026 graduating cohort) can contact NABP.

How can NABP support member boards of pharmacy?

- NABP can assist with development of a continuing education module/ webinar to assess competency of state laws, like the Ohio reciprocity model.

Which states are interesting in adopting the uMPJE?

- Currently, North Carolina, Ohio, Iowa and Rhode Island have engaged with NABP regarding the new law exam.
- Iowa Pharmacy Association (IPA) supports licensing of pharmacists through a "non-state specific assessment" of pharmacy laws.

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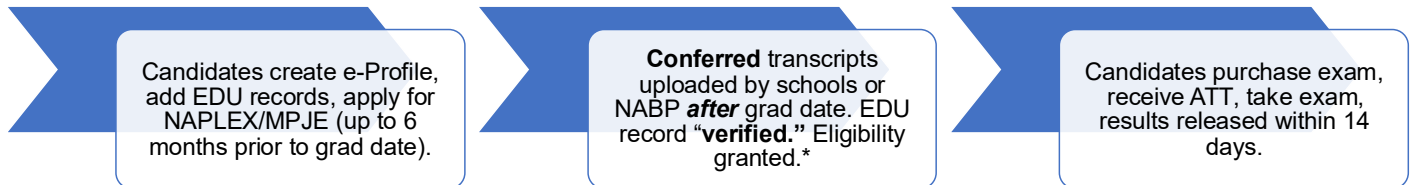
Early MPJE Pilot

Objective: Enable students (ND, WI) who have completed the didactic portion of the Doctor of Pharmacy curriculum the opportunity to take one (1) attempt of the MPJE prior to APPEs / degree conferral. **Pass exam results qualify for licensure by examination.**

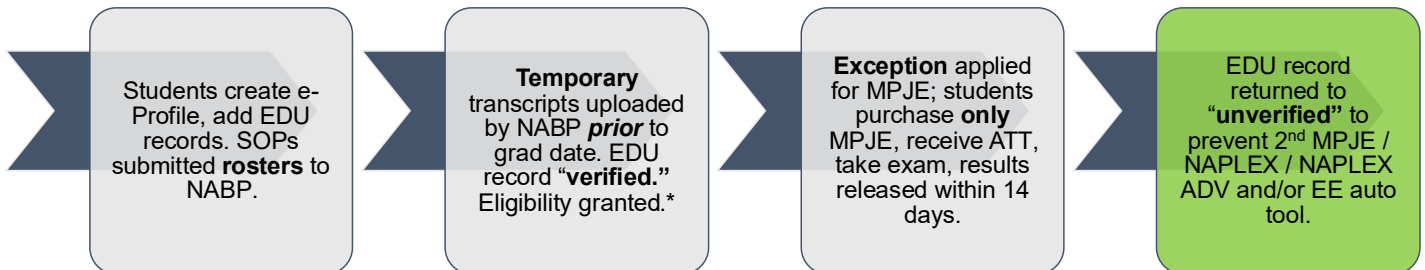
Outcomes measured: Pass rates (%), qualitative feedback, and operational efficiency.

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Operational Workflow – NAPLEX / MPJE



Pilot Workflow – Early MPJE



*Eligibility granted (application does not move forward until transcripts received). Verified education allows candidates to apply and purchase exams at will in accordance with exam attempt limits.

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Pilot Summary North Dakota

The 'Pilot Program' is a trial process for allowing pre-APPE pharmacy students to take the MPJE in their final year, prior to degree conferral.

e-Profiles & Eligibility:

Rostered Students

49

e-Profiles

21

43%

% of Rostered

Elig Applied

29

Elig Granted

18

Timeframes:

Pilot Purchase to
Registration

46 days

Historic Purchase
to Registration

41 days

Max Pilot Exams
Taken

January

Max Historic Exams
Taken

July

Exams & Pass Rate:

Scheduled

3

Delivered

13

Released

11

10

PASS

Pilot Passing Rate

91%

'20-24 ND-MPJE 1st
Attempt Pass Rate

83.3%

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Pilot Summary Wisconsin

The 'Pilot Program' is a trial process for allowing pre-APPE pharmacy students to take the MPJE in their final year, prior to degree conferral.

e-Profiles & Eligibility:

Rostered Students

120

e-Profiles

115

96%

% of Rostered

Elig Applied

143

Elig Granted

126

Timeframes:

Pilot Purchase to
Registration

34 days

Historic Purchase
to Registration

41 days

Max Pilot Exams
Taken

September

Max Historic Exams
Taken

July

Exams & Pass Rate:

Scheduled

23

Delivered

84

Released

80

59

PASS

Pilot Passing Rate

74%

'20-24 WI-MPJE 1st
Attempt Pass Rate

80.5%

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Opportunities

School	Student	NABP
Rosters sent to NABP from schools	Students without e-Profiles and/or missing education records	Students applying for NAPLEX, triggers NABP eligibility automation tool
Late additions to student rosters	Students did not apply for eligibility to take the MPJE	NABP staff using a manual temporary process to upload temporary transcript and verify education
Frequent communication to follow-up on pilot steps	Students applying for second MPJE attempt after failed exam	After MPJE is taken, education record must be returned to “unverified”
Schools must delete temporary transcripts and upload official transcripts after graduation	Students attempting to apply for NAPLEX for WI or another jurisdiction	Communications to students; only one attempt allowed

Successes

NABP received positive feedback from students and SOPs.

The assurance of completing one exam for licensure requirement (~80% exams delivered).

Students created e-Profile account and added education record prior to degree conferral.

The ease of scheduling exams @ PearsonVUE in Aug/Sept/Jan (non-peak) versus peak testing season June/July.

Eligibility services provided by NABP to students in Wisconsin.



Considerations for Future Expansion

- Expansion of Early MPJE offering to additional jurisdictions
 - Approximately 12 additional jurisdictions have expressed interest.
- IT enhancements to MPJE application to enable eligibility automation using school roster before conferral (official transcript).
- Collaborate with colleges/schools of pharmacy on communications to students to clearly outline program requirements.
 - Proactive communication and frequent follow-up
 - Create NABP e-Profile account
 - Eligibility application + exam purchase
 - Max 1 attempt per schools' jurisdiction

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Pre-APPE MPJE Pilot Overview

1. NABP staff evaluated transcripts and verified students had taken and passed law courses.
2. A temporary note is uploaded to each student e-Profile account to mark *“education verified”*.
3. An exception is applied on the e-Profile account, allowing student to apply for the MPJE.
4. Student must apply for eligibility for MPJE via e-Profile account.
5. Eligibility is granted by NABP.
6. Students must purchase exam application for the MPJE.
7. Students receive Authorization to Test (ATT).
8. Students must schedule and take the exam.
9. Results sent to Wisconsin board within 14 business days.
10. Students receive one attempt to take MPJE during the pilot phase.
11. After exam is taken, education record is returned to *“unverified”*.

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Program Objectives

- Last spring NABP launched the Pre-APPE MPJE pilot. This allowed WI 2025 students who completed the didactic portion of their schools' curriculum to take the MPJE prior to graduation.
- Schools were instructed to send their roster of students participating in the pilot program along with unofficial transcripts to NABP.
- All students must have created an e-Profile account, passed law course, added education record, and applied for eligibility to take MPJE.

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Kester moved, seconded by Klein, to move forward to working with the NABP to accept the UMPJE for 2026. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

3) Dispensed Prescription Medication Delivered to an Agent of the Patient

Lee Stutzman, Director of Pharmacy for NE Medicaid, was present via WebEx to discuss with the Board.

Rural areas are struggling with access for prescriptions and pickup/delivery.

Mr. Stutzman asked three questions:

- 1) What is the difference between dropping off prescriptions at a health care facility and a non-health care facility in current law?
- 2) How do we ensure safety to the public while providing access to the medications?
- 3) What legal options are available to patients and pharmacies currently?

Patients can designate the agent for delivery.

38-2850. Pharmacy; practice; persons excepted. As authorized by the Uniform Credentialing Act, the practice of pharmacy may be engaged in by a pharmacist, a pharmacist intern, or a practitioner with a pharmacy license. The practice of pharmacy shall not be construed to include:

(8) Persons employed by a facility where dispensed drugs and devices are delivered from a pharmacy for pickup by a patient or caregiver and no dispensing or storage of drugs or devices occurs;

The patient basically has three choices to receive their medications:

- Pick up prescriptions
- Have the prescriptions mailed
- Have the prescriptions delivered to an agreed upon agent

PQAR (PHARMACY QUALITY ASSURANCE REPORT) DRAFT FORM FOR APPROVAL

Melissa Pollard presented the draft to the Board to discuss whether any edits need to be made to the proposed PQAR. Tomlinson moved, seconded by Kester, to approve the draft as proposed. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

FORMULARY FOR PUBLIC HEALTH CLINICS OPERATING WITH DELEGATED DISPENSING PERMIT

Melissa Pollard presented the draft to the Board to discuss whether any edits need to be made to the proposed list. McMurtry moved, seconded by Klein, to approve the draft as proposed. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

FORMULARY FOR DIALYSIS DRUG AND DEVICE DISTRIBUTION

Melissa Pollard presented the draft to the Board to discuss whether any edits need to be made to the proposed list. Tomlinson moved, seconded by McMurtry, to approve the draft as proposed. Voting aye: Beck, Kester, Klein, McMurtry and Tomlinson. Voting nay: None. Absent: None. Abstain: None. Motion carried.

LEGISLATION UPDATE

There are no updates at this time.

REGULATIONS UPDATE

There are no updates at this time.

National Association of Boards of Pharmacy (NABP) District 5 Meeting

Beck attended the 88th Annual District 5 NABP meeting in Coralville, IA, August 6 -8, 2025. There were interesting sessions regarding burn-out and the wellbeing of the pharmacist and the role of a pharmacy technician and creating ideas of getting young people interested in pharmacy opportunities.

FUTURE MEETING DATES

The next Board of Pharmacy meeting is scheduled for November 17, 2025.

To view the projected schedule for 2025, go to: <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx>

PUBLIC COMMENTS

No public comments at this time.

ADJOURNMENT

The Board adjourned the meeting at 12:31 p.m.

Respectfully submitted,

(signature on file with the Department)

Kenneth Kester, PharmD, R.P., JD, Secretary
Board of Pharmacy