

NEBRASKA BOARD OF NURSING

MINUTES OF THE MEETING

April 3, 2025

CALL TO ORDER

The meeting of the Nebraska Board of Nursing was called to order by Theresa Delahoyde, Board President, at 8:30 a.m., April 3, 2025, at the Best Western Plus Conference Room, 2201 Wildcat Circle, Lincoln NE 68521. Copies of the agenda were emailed to the Board members and to interested parties on March 24, 2025, posted in the east entryway of the Nebraska State Office Building on March 24, 2025, and posted on the Department of Health & Human Services website on March 24, 2025. Delahoyde announced that a copy of the Open Meetings Act was available in the room.

ROLL CALL

The following board members were present and answered roll call:

- Theresa Delahoyde, RN, *Board President*
- Mary Guthrie, *Public Member*
- Kathy Harrison, RN
- Lisa Kollasch-Parker, APRN-NP
- Kandis Lefler, LPN
- Patricia Motl, RN
- Eric Rogat, RN
- Kristin Ruiz, RN
- Brenda Smidt, RN, *Board Vice-President*

The following Board members were absent: Clay Jordan, RN, Angela Kula, LPN, *Board Secretary*, and Jules Russ, *Public Member*

The following staff members from the Department and the Attorney General's Office were present during all or part of the meeting:

- Ann Oertwich, RN, *Executive Director*
- Jacci Reznicek, RN, *Nursing Education Consultant*
- Ginger Rogers, APRN-NP, *Nursing Practice Consultant*
- Sherri Joyner, *Health Licensing Coordinator*
- Anna Harrison, *DHHS Compliance Monitor*
- Annika Gleason Schoch, *DHHS Legal*
- Teresa Hampton, *DHHS Legal*
- Milissa Johnson-Wiles, *Assistant Attorney General*
- Brittany Bigham, RN, *Investigator*
- Jessica Bowman, RN, *Investigator*
- Andrea Cramer, RN, *Investigator*
- Susan Held, RN, *Investigator*
- Patricia Lemke, RN, *Investigator*
- Dennis Scott, *Program Manager, Investigations*

The following staff member from the Department attended all or part of the meeting via video conference: Mendy Mahar-Clark, RN, *Investigator*.

A quorum was present, and the meeting convened.

ADOPTION OF THE AGENDA

MOTION: Ruiz made the motion, seconded by Motl, to adopt the agenda for the April 3, 2025, Board of Nursing meeting.

These minutes were approved by the Board
of Nursing on May 1, 2025.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

APPROVAL OF THE MINUTES

MOTION: Motl made the motion, seconded by Smidt to approve the consent agenda.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

CLOSED SESSION

MOTION: Lefler made the motion, seconded by Motl, for the Board to go into closed session for the purpose of reviewing and discussing investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

Delahoyde announced that the Board was in closed session for the purpose of reviewing and discussing investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals.

8:38 a.m. Meeting went into closed session.
9:00 a.m. Smidt left the meeting.
9:03 a.m. Smidt returned to the meeting.
9:23 a.m. Smidt left the meeting.
9:26 a.m. Smidt returned to the meeting.
9:48 a.m. Ruiz left the meeting.
9:51 a.m. Ruiz returned to the meeting.
9:52 a.m. Meeting went into recess.
10:02 a.m. Meeting reconvened.
10:45 a.m. Meeting returned to open session.

LICENSURE RECOMMENDATIONS

PATRICIA J. BROOME - RN APPLICATION

MOTION: Harrison made the motion, seconded by Ruiz to recommend issuing Patricia Broome an RN license on probation for three years with the following terms and conditions: abstain from alcohol; abstain from controlled substances and other prescription drugs unless prescribed by the treating practitioner; verification from treating practitioner of all prescription medications; report all prescription medications taken; submit to random body fluid screens; advise Department of any professional counseling and submit reports; comply with treatment recommendations including any recommendations for attendance at support group meetings and sponsor; active practice for 3120 hours; provide notice of disciplinary proceedings to employer and other states where licensed; provide quarterly employer reports; shall not provide nursing services for staffing agencies or in home health care; provide written notice to Department of any employment, address or phone changes within seven (7) days; comply with all reports, notices or other documentation from the Department; promptly respond to Department regarding compliance during probation; obey all state and federal laws, rules and regulations regarding practice of nursing and must report any violations of the above to Department within seven days; pay any costs associated with ensuring compliance, and appear at

any meetings of the Board of Nursing when requested. The recommendation for probation is based upon a misdemeanor conviction rationally related to the profession and a diagnosis of a substance use disorder.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

JAMES DAVIN DICKERSON - RN REINSTATEMENT

MOTION: Motl made the motion, seconded by Smidt, to recommend denying James Dickerson's application for reinstatement based on disciplinary action against license in another jurisdiction.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

CASSANDRA R. PARKER - LPN REINSTATEMENT

MOTION: Ruiz made the motion, seconded by Harrison, to recommend issuing a temporary license to Cassandra Parker for the purpose of completing a Board-approved refresher course within 18 months, and following successful completion of the course, reinstating an unrestricted LPN license to Cassandra Parker.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

HEATHER S. RAUCH - RN REINSTATEMENT

MOTION: Motl made the motion, seconded by Rogat, to recommend reinstating Heather Rauch's RN license on probation for a term of one year with the following terms and conditions: active practice for 1,040 hours; provide notice of disciplinary proceedings to employer and other states where licensed; provide quarterly employer reports; shall not provide nursing services for staffing agencies or in home health care; provide written notice to Department of any employment, address or phone changes within seven (7) days; comply with all reports, notices or other documentation from the Department; promptly respond to Department regarding compliance during probation; obey all state and federal laws, rules and regulations regarding practice of nursing and must report any violations of the above to Department within seven days; pay any costs associated with ensuring compliance, and appear at any meetings of the Board of Nursing when requested. The recommendation for probation is based upon misdemeanor convictions rationally related to the profession and misrepresentation of material facts on license applications.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

JEAN M. NEVIUS - RN REINSTATEMENT

MOTION: Lefler made the motion, seconded by Ruiz, to recommend reinstating an unrestricted license to Jean Nevius.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.
Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

CONSUELO MCDANIEL - LPN REINSTATEMENT FROM DISCIPLINE

MOTION: Ruiz made the motion, seconded by Harrison, to recommend reinstating an unrestricted license to Consuelo McDaniel.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.

Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

PATRICK A. CAMPBELL – RN REINSTATEMENT FROM DISCIPLINE

MOTION: Rogat made the motion, seconded by Smidt, to recommend reinstating Patrick Campbell's RN license on probation for two years with the following terms and conditions: abstain from alcohol; abstain from controlled substances and other prescription drugs unless prescribed by the treating practitioner; verification from treating practitioner of all prescription medications; report all prescription medications taken; submit to random body fluid screens; advise Department of any professional counseling and submit reports; comply with treatment recommendations including any recommendations for attendance at support group meetings and sponsor; active practice for 2,080 hours; provide notice of disciplinary proceedings to employer and other states where licensed; provide quarterly employer reports; shall not provide nursing services for staffing agencies or in home health care; comply with all reports, notices or other documentation from the Department; promptly respond to Department regarding compliance during probation; obey all state and federal laws, rules and regulations regarding practice of nursing and must report any violations of the above to Department within seven days; pay any costs associated with ensuring compliance, and appear at any meetings of the Board of Nursing when requested. The recommendation for probation is based on substance use disorder diagnosis and history of license discipline. The recommendation for reinstatement is based on applicant's current participation in treatment, completion of treatment, compliance with treatment recommendations, active involvement in the substance abuse/addiction recovery process, reported period of sobriety from April 5, 2023, documented attendance at support groups meetings and maintaining a sponsor, and positive letters of reference from employers and co-workers.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.

Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

EDUCATION COMMITTEE

MOTION: The Education Committee moved, seconded by Harrison, that the Board approve the following courses for the **Clarkson College BSN Program**: NRS 117 Student Success and Nursing Concepts Theory; NRS 237 Medical-Surgical 1: Care of the Adult Client Theory; NRS 238 Medical-Surgical 1: Care of the Adult Client Clinical; NRS 320 Medical -Surgical 2: Care of the Adult Client Theory; NRS 321 Medical-Surgical 2: Care of the Adult Client Clinical; NRS 455 Community & Public Health in Practice: Theory; NRS 456 Community & Public Health in Practice Clinical; NRS 484 Pharmacology in Nursing Transition to Practice

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt.

Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

MOTION: The Education Committee moved, seconded by Harrison, that the Board approve the following times and courses for the **Midland University BSN Program**: Nursing Philosophy; Program Learning Outcomes; NUR2XX NCLEX Exam Prep; NUR2XX Holistic Care of Adults; NURS3XX Holistic Care of Children; NURS3XX Holistic Care of Communities & Populations; NUR4XX Leadership & Management in Nursing; NUR 497 Nursing Preceptorship Extend from 8 to 16 weeks; NUR4XX NCLEX Exam Prep II; Clinical Evaluation Tool

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt. Voting No: None. Abstain: None. Absent: Jordan, Kula and Russ. Motion carried.

MOTION: The Education Committee moved, seconded by Harrison, that the Board approve the End of Program Learning Outcomes for the **Mid-Plains Community College PN Program**.

Voting Yes: Delahoyde, Guthrie, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt. Voting No: None. Abstain: Harrison. Absent: Jordan, Kula and Russ. Motion carried.

MOTION: The Education Committee moved, seconded by Harrison, that the Board approve the following courses for the **Bryan College of Health Sciences BSN Program**: NURS340 Principles of Professional Nursing Practice; NURS343 Pharmacology; NURS346 Health Assessment across the Lifespan; NURS349 Nursing Care I syllabus and clinical evaluation record; NURS363 Psychiatric Mental Health Nursing Syllabus and clinical evaluation record; NURS470 Research & Evidence Based Practice in Nursing syllabus.

Voting Yes: Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt. Voting No: None. Abstain: Delahoyde. Absent: Jordan, Kula and Russ. Motion carried.

11:07 a.m. *Smidt left the meeting.*

MOTION: The Education Committee moved, seconded by Harrison, that the Board approve the online BSN program for **Western Governor's University**.

Members concurred that they wished to monitor the program more closely during its initial years of operation.

AMENDED MOTION: The Education Committee moved, seconded by Harrison, that the Board approve the online BSN program for Western Governor's University with the requirement that the program provide quarterly reports to the Board until the graduation of the program's first cohort.

Voting Yes: Delahoyde, Guthrie, Harrison, Kollasch-Parker, Lefler, Motl, Rogat, Ruiz, and Smidt. Voting No: None. Abstain: None. Absent: Jordan, Kula, Russ, and Smidt. Motion carried.

RATIFICATION OF EMAIL BALLOTS

Joyner reported that mail ballots were emailed to Board members on February 11, 2025, regarding LB 281, which proposes to place the duties of the APRN Board under the Board of Nursing, and LB 676, which proposes to eliminate the requirement that Certified Nurse Midwives maintain a practice agreement with a physician. Delahoyde, Guthrie, Harrison, Jordan, Kula, Motl, Rogat, Ruiz, and Russ voted in favor of submitting a letter in support of LB 281; no Board members voted no, and no Board members requested a meeting to discuss the issue. Delahoyde, Guthrie, Harrison, Jordan, Kula, Motl, Rogat, Ruiz, and Russ voted in favor of submitting a letter in support of LB 676; no Board members voted no, and no Board members requested a meeting to discuss the issue.

MOTION: Rogat made the motion, seconded by Motl, to ratify the results of the mail ballots on LB 281 and LB 676..

Voting Yes: Delahoyde, Guthrie, Kollasch-Parker, Lefler, Motl, Rogat, and Ruiz. Voting No: None. Abstain: Harrison. Absent: Jordan, Kula, Russ, and Smidt. Motion carried.

2025 LEGISLATIVE SESSION

Oertwich reported that LB 281 is still in Committee and that it has not been selected as a priority bill by any Senators. The bills that propose creating a license for lay midwives and creating regulations for doulas have been added to LB 676, which has been identified as a priority by Senator Hansen. Oertwich also reported on LB 570, which would provide additional monies to fund scholarships for nursing students.

11:12 a.m. *Smidt returned to the meeting.*

CREDENTIALING REVIEW (407 REVIEW)

Rogers and Oertwich reported on the first Technical Committee Meeting for the 407 Review of the application submitted by the Nebraska Nurse Practitioners (NNP) association. The NNP is requesting that the Medical Radiography Practice Act be amended to include Nurse Practitioners as “licensed providers” who can perform and supervise fluoroscopy. According to Oertwich, persons who spoke in favor of the proposal seemed to downplay the potential safety concerns that could arise by giving Nurse Practitioners full authorization to perform and supervise fluoroscopy, such as concerns that portable c-arm machines might be used to perform fluoroscopy in medical spas. Some members of the Technical Review Committee expressed skepticism that NPs’ core curriculum includes training in radiography similar to the education that a radiography technician or physician assistant receives. Rogers noted that the NNP could have pursued a more limited expansion Nurse Practitioners’s ability to perform fluoroscopy by working with the Office of Radiological Health, using a similar route that CRNAs did.

NCSBN UPDATES

Delahoyde, Motl, and Oertwich reported on the NCSBN MidYear Meeting, which was held March 11 – 13, 2025. Delahoyde said that the presentation on addiction was excellent and prompted good dialogue. She also found the Model Act & Rules Forum to be an eye-opening experience in terms of what is happening in other states. There is a wide variation among states regarding requirements for site visits of nursing programs, and in some states there are programs that have not had a site visit in twenty years. Education Consultants in some states have limited knowledge or interaction with the program deans in their state. Delahoyde, Motl, and Oertwich all noted that NCSBN seems to be focusing more on customer service and on what they can do to help state boards. Motl said that there seems to be more focus on U.S. concerns rather than the international focus of recent years, and that the NCSBN is placing more emphasis the role it plays in research, which might be a way to clarify that it is not a regulatory agency.

PUBLICATION OF DISCIPLINARY ACTIONS

Board members had been emailed information about the publication of disciplinary actions on the DHHS website. Reports are posted and updated monthly at <https://dhhs.ne.gov/licensure/Pages/Disciplinary-Actions-Against-Health-Care-Professionals-and-Child-Care-Providers.aspx>.

Board members had also been emailed information on NCSBN’s e-Notify program for employers. Oertwich noted that all nurses are now required to enroll in e-Notify in order to renew their licenses. Getting both nurses and employers enrolled in e-Notify will make it easier to obtain robust workforce data for the state. Kollasch-Parker suggested that an educational campaign to inform employers of e-Notify might be helpful.

COMMUNICATION

Nursing News – Oertwich reported that content for the next edition of *Nursing News* is due on April 17th.

Staff Updates – Oertwich reported that the Licensure Unit has begun a two year project to transition to another new licensure database. The project will allow the Licensure Unit to use online applications. The transition that was recently completed was an interim project needed to stabilize the database.

NEBRASKA CENTER FOR NURSING

Due to time constraints, a presentation on the activities of the Nebraska Center for Nursing was postponed to a future meeting.

PUBLIC COMMENT

The floor was opened for comments from the public.

CONCLUSION

The meeting adjourned at 11:42 a.m.

Respectfully submitted,



Sherri Joyner
Health Licensing Coordinator