

These minutes have not been reviewed or approved by the Board.

MINUTES OF THE MEETING

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
March 16, 2026

1. ROLL CALL

The Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art was called to order by the Chair, Shannon Bingham, at 9:05 a.m., at the Nebraska State Office Building, 301 Centennial Mall South, Lower Level Morrill Room, Lincoln, Nebraska. The meeting was conducted In-Person and by WebEx. The following members answered roll call.

Shannon Bingham, Chair - WebEx
Matt Bavougian, Member
Siobhan "Chevy" Kozisek, Member - WebEx
Leslie Reed, Secretary
Bridget Anderson, Member
Marie Nordboe, Member - WebEx
Judith Wendt, New Member - WebEx
Samantha "Sam" Bain, New Member - WebEx

Absent: Lydia "Jane" Nims, Member
Carmela Battistelli, New Member

A quorum was present, and the meeting convened. Also present were: Sean Loving, Program Manager; Heather Ord, Health Licensing Coordinator; Scarlett Popevis, Intern; Jessie Enfield, ITBSA; Marly Sandberg, Department Legal; T.J. O'Neill, Assistant Attorney General; Denis Scott, Hayle Alvarado, Alexandria Belcher, Randy Clark, and Mark Meyerson, Investigators from the Investigations Unit.

Bingham announced that there is a copy of all the public documents being reviewed at this meeting available in the meeting room pursuant to the Open Meetings Act.

In accordance with Neb. Rev. Stat. § 84-1411 of the Nebraska Open Meetings Act, copies of the agenda were e-mailed to the Board members and other interested parties, posted on the DHHS web site at <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx> and posted in the Licensure Unit on March 2, 2026.

2. ADOPTION OF AGENDA

Anderson moved, seconded by Reed, to approve the agenda as presented. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none. Absent: Nims and Battistelli. Vacant positions: 3. Motion carried.

3. APPROVAL OF MINUTES – January 26, 2026

Anderson moved, seconded by Bavougian, to approve the minutes with the following corrections:

Page 1: Nordboe was “absent” at the beginning.

Page 2: “...seconded by Nord...” replaced with “...seconded by Nordboe...”

Page 2: delete “Nordboe” in the “Voting aye...” line, add “Nordboe” in the “Absent” line.

Page 3: under “**Bali Bar Nails and Spa – Nail Technology Salon**” add “Rivas” next to Dinah.

Page 3: under “Legislation”. “...unrestricted license or perming...” change to “...unrestricted license or permit”.

Anderson moved, seconded by Bavougian, to approve the minutes with corrections. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, and Wendt. Voting nay: none. Abstain: Bain
Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

4. INVESTIGATIONAL & CONFIDENTIAL INFORMATION/REPORTS – CLOSED SESSION

Anderson moved, seconded by Bavougian, to go into closed session at 9:13 a.m. for the purpose of review and discussion of investigative reports, licensure applications, and other confidential information, and for the prevention of needless injury to the reputation of the individuals. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none
Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Left for break: 11:00 a.m.

Returned from break: 11:15 a.m.

5. OPEN SESSION Application review and recommendations (initial licensure, reinstatement, convictions, administrative penalties, and mail ballot reports)

The board returned to Open Session at 11:17 a.m.

Mamacita Nails - Nail Technology Salon

Anderson moved, seconded by Bavougian, to recommend the approval of the application for a Nail Technology Salon Consideration Certificate with censure, a \$500 civil penalty to be paid over 1 year, and completion of the jurisprudence exam for the owner within 90 days. The basis for the censure, civil penalty, and the completion of the jurisprudence exam for the owner is due to operating for two hundred (200) days without an active license. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Eyebrow Threading and Lashes (4801 S 50th St Omaha) - Esthetics Salon

Anderson moved, seconded by Bavougian, to recommend approval of the application for an Esthetics Salon Consideration Certificate, with censure, a \$7,000 civil penalty to be paid over 2 years, and completion of the jurisprudence exam for the owner within 90 days. The basis for the censure, civil penalty, and the completion of the jurisprudence exam for the owner is due to operating for two thousand seven hundred sixty-five (2,765) days without an active license and aiding and abetting employees in practicing in an unlicensed salon. Voting aye: Bingham, Bavougian, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: Kozisek Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Eyebrow Threading and Lashes (18460 Wright Street Omaha) – Esthetics Salon

Anderson moved, seconded by Bavougian, to recommend the approval of the application for an Esthetics Salon Consideration Certificate with censure, a \$2000 civil penalty to be paid over 2 years, and completion of the jurisprudence exam for the owner within 90 days. The basis for the censure, civil penalty, and completion of the jurisprudence exam for the owner is operating for one thousand thirty-five (1,035) days without an active license and aiding and abetting employees in practicing in an unlicensed salon. Voting aye: Bingham, Bavougian, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: Kozisek Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Scissors & Scotch – Cosmetology Salon

Anderson moved, seconded by Reed, to recommend approval of the application for a Cosmetology Salon Consideration Certificate, with censure, a \$ 3,000 civil penalty to be paid over 3 years, and completion of the jurisprudence exam for the owner within 90 days. The basis for the censure, civil penalty, and the completion of the jurisprudence exam for the owner is due to operating for four hundred (400) days without an active license. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Chloe Johnson - Cosmetologist

Anderson moved, seconded by Bavougian, to recommend approval of the application for a Cosmetologist license on three (3) years probation with conditions. The basis for the three (3) years probation is due to federal convictions and dishonorable conduct. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Grace Strobbe - Cosmetologist

Anderson moved, seconded by Bavougian, to recommend approval of the application without limitations. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain, and Wendt. Voting nay: none. Abstain: none Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Alaina Pucylowski - Cosmetologist

Anderson moved, seconded by Bavougian, to recommend approval of the application without limitations. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Emily Dowd – Cosmetologist Reinstatement

Bavougian moved, seconded by Kaziesek, to recommend requesting more information. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Sharyce DuBray - Esthetician

Anderson moved, seconded by Kaziesek, to recommend approval of the application without limitations. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Isabel Warner - Esthetician

Bavougian moved, seconded by Anderson, to recommend requesting more information. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none. Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

Merissa Smallfoot - Esthetician

Kaziesek moved, seconded by Anderson, to recommend requesting more information. Voting aye: Bingham, Bavougian, Kozisek, Reed, Anderson, Bain and Wendt. Voting nay: none. Abstain: none. Absent: Nims and Battistelli. Vacant positions: 3 Motion carried.

6. UPDATES/FOLLOW UP

a. Legislation and Regulations

LB 720- Create a temporary event license for body artists under the Uniform Credentialing Act – Individuals applying would need to hold a valid, unrestricted license or perming showing the individual is active in another state. Loving mentioned the governor signed the bill on March 12, 2026.

b. National Interstate Council of State Boards of Cosmetology (NIC)

Nordboe presented the following information pertaining to the National Interstate Council of State Boards of Cosmetology (NIC):

The national convention will be held October 19-22, 2026, in Billings, Montana. Originally.

c. Statistics: Examination, Licensing, disciplinary/non-disciplinary information, and renewals

The board reviewed the statistics without discussion.

6. ADVISORY OPINIONS

Sandberg advised to have the board members send their proposals to Loving before the next board meeting.

7. PUBLIC COMMENT

No public comment at this time.

8. ADJOURNMENT

The board discussed the next meeting to be scheduled for May 18, 2026, at 9:00 a.m. and declared the meeting adjourned at 12:05 p.m.

Submitted,