



## NOTICE OF MEETING and AGENDA

### Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art

This meeting will be held in-person. A conference call phone line has been established for the public to call in or the public is welcome to attend any Open Session discussion at the State Office Building. If calling in, please use the following to attend the Open Session items of the Board meeting:

PUBLIC CALL IN #: 888-820-1398

PARTICIPANT #: 8986450#

AGENDA *revised	Posted: 1.25.2023, 1.26.2023
<p><b>Date:</b> Monday February 6, 2023</p> <p><b>Time:</b> 10:30 am</p> <p><b>Location:</b> 301 Centennial Mall S State Office Building Lower Level-Morrill Room/LLB Lincoln, NE</p> <p><b>For Information Contact:</b> Carrie Oldehoeft 402-471-2117 Dhhs.licensure 2117@nebraska.gov</p>	<p><b>1. Roll Call</b> <b>Announcement:</b> There is a current copy of the Open Meetings Act posted on the door to the meeting room and available online (website address provided below)</p> <p><b>2. Adoption</b> of Agenda</p> <p><b>3. Approval</b> of Minutes</p> <p><b>4. *Legislative Updates (LB 16, 189, 561, other)</b></p> <ul style="list-style-type: none"> <li>• LB 16: Occupational reform and changes to preliminary conviction review <a href="https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=49705">https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=49705</a></li> <li>• LB 189: Exempt natural hair styling <a href="https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=50093">https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=50093</a></li> <li>• LB 561: Cosmetology licensure compact <a href="https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=50571">https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=50571</a></li> </ul> <p><b>5. 2023 Goal –</b> Apprentice Salon Discussion</p> <p><b>6. Updates/Follow-up</b> Statistics: Examinations, Licensing, Disciplinary/Non-Disciplinary Information, and Renewals (report attached to agenda)</p> <p><b>7. Public Comment</b></p> <p><b>8. CLOSED SESSION (approximately 12 Noon):</b> Investigational &amp; Confidential Information and Reports <b>Purpose:</b> To hear discussions of investigative and confidential nature, and for the prevention of needless injury to the reputation of the individuals</p> <p><b>WORKING LUNCH</b></p> <p><b>9. OPEN SESSION (approximately 1:30 pm):</b> Application Review and Recommendations (Initial Licensure, Reinstatement, Convictions, Administrative Penalties, and Mail Ballot Reports)</p> <p><b>10. CLOSED SESSION (approximately 1:30 pm):</b> Conviction Guidelines and Jurisprudence Examination item writing and discussion <b>Purpose:</b> To hear discussions of confidential nature.</p> <p><b>11. OPEN SESSION (approximately 2:30 pm)</b></p> <p><b>12. Adjournment</b></p>

**Nebraska Open Meetings Act: 84-1407 through 84-1414** <https://ago.nebraska.gov/open-meetings>

All items known at the time of distribution of this agenda are listed. A current agenda is available at the office of the Department of Health and Human Services, Division of Public Health, Licensure Unit, and at the following website: <https://dhhs.ne.gov/Licensure/Pages/Agendas-and-Minutes.aspx>. If auxiliary aids or reasonable accommodations are needed for attendance at a meeting, please call (402) 471-2117 (voice) or [dhhs.licensure2117@nebraska.gov](mailto:dhhs.licensure2117@nebraska.gov) for persons with hearing impairments, call the Nebraska Relay System at 711 (TDD). Advance notice of 7 days is needed when requesting an interpreter.

2023 Dates	Location	Time	2023 Dates	Location	Time
1.9.2023	LLB	10:30am	2.6.2023	LLB	10:30am
3.6.2023	LLB	10:30am	4.3.2023	LLB	10:30am
5.1.2023	LLB	10:30am	6.5.2023	LLB	10:30am
7.10.2023	LLB	10:30am	8.7.2023	TBA	10:30am
9.11.2023	TBA	10:30am	10.2.2023	TBA	10:30am
11.06.2023	TBA	10:30am	12.04.2023	TBA	10:30am

**Agenda #5**  
**Examinations:**

**Body Art-No Exams taken**

EXAMINATION STATISTICS SUMMARY REPORT			
Profession: Cosmetology		Run Date: 01/25/2023	
Date Range: 01/01/2023 to 1/25/2023		Page No: Page 1 of 1	
Exam Battery	Exam Name	Result Status	Number of Candidates per Result Status
04-Cos Computer Test	04-Cosmetology Written/Practical	Pass	19
	04-Cosmetology Written/Practical	Fail	1
04-Esth Computer Test	04-Esthetics Written/Practical	Pass	7
	04-Esthetics Written/Practical	Fail	5
04-Instr Computer Test	04-Cos Instructor Written/Practical	Pass	1

EXAMINATION STATISTICS SUMMARY REPORT			
Profession: Nail Technology		Run Date: 01/25/2023	
Date Range: 01/01/2023 to 1/25/2023		Page No: Page 1 of 1	
Exam Battery	Exam Name	Result Status	Number of Candidates per Result Status
04-NT Computer Test	NT National Written Examination	Pass	5
	NT National Written Examination	Fail	2

**Renewals:**

Issue Date : 08/01/2022 to 03/31/2023

Profession / License Type	1st Notices	2nd Notices	Renewals
<b>Body Art</b>			
Body Art Facility	333	0	3
Body Brander	2	0	0
Body Piercer	165	0	1
Permanent Color Technician	306	0	0
Tattoo Artist	723	0	6
<b>Total for Body Art</b>	<b>1,529</b>	<b>0</b>	<b>10</b>
<b>GRAND TOTAL:</b>	<b>1,529</b>	<b>0</b>	<b>10</b>

**Disciplinary and Non-Disciplinary Actions:**

COMPLIANCE LISTING REPORT						
Profession: Body Art					Run Date: 01/25/2023	
Action Start Date Range: 01/01/2023 to 01/25/2023					Page No: Page 1 of 1	
Licensee Name	License No	License Type	License Status	Disciplinary Action	Action Start	Action End
Yager, Nicholas R	360	Tattoo Artist	Revocation	Revocation	01/21/2023	

COMPLIANCE LISTING REPORT						
Profession: Cosmetology					Run Date: 01/25/2023	
Action Start Date Range: 01/01/2023 to 01/25/2023					Page No: Page 1 of 1	
Licensee Name	License No	License Type	License Status	Disciplinary Action	Action Start	Action End
Beauchamp, Bailey Layne	1528	Esthetician	Inactive	Probation		
Eichmann, Amber Marie	53055	Cosmetologist	Active	Probation	01/12/2023	01/12/2025
Martian, Raychell Donya	53039	Cosmetologist	Active	Probation	01/10/2023	07/01/2023
Mattison, Casey Ann	2600	Esthetician	Active	Censure	01/04/2023	
Mattison, Casey Ann	2600	Esthetician	Active	Civil Penalty	01/04/2023	01/04/2024
McLemore, Kaylee Renae	51692	Cosmetologist	Active	Probation	01/19/2023	07/19/2023

COMPLIANCE LISTING REPORT						
Profession: Nail Technology					Run Date: 01/25/2023	
Action Start Date Range: 01/01/2023 to 01/25/2023					Page No: Page 1 of 1	
Licensee Name	License No	License Type	License Status	Disciplinary Action	Action Start	Action End
Yankton, Shaley Michelle	3822	Nail Technician	Active	Probation	01/24/2023	07/24/2023

These minutes have not been approved by the Board

**MINUTES OF THE VIRTUAL CONFERENCING MEETING**

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art  
January 9, 2023

**1. ROLL CALL**

The conference call meeting of the Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art was called to order by the Chair, Bridget Anderson, at 10:32 a.m., at the Nebraska State Office Building, 301 Centennial Mall South, Lower Level Morrill Room (Room B), Lincoln, Nebraska. In accordance with § 84-1411 of the Nebraska Open Meetings Act, copies of the agenda were 1) mailed to the Board members and other interested parties, and 2) posted on the DHHS web site at <http://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx> and on the bulletin board in the Licensure Unit Lobby and posted 12.20.2022.

**Members Present (11):** The following members answered roll call:

Bridget Anderson, Member (in room)  
Matt Bavougian, Member (on call)  
Shannon Bingham, Member (on call)  
Kyoung Bonn, Member (on call)  
Ruth Lucas, Member (on call)  
Jane Nims, Member (in room)  
Marie Nordboe, Member (on call)  
Brandy Phillips, Chair (in room)  
Pamela Rowland, Vice-Chair (on call)  
Harold "Buddy" Sims, Member (on call)  
Joann Williams, Member (in room)

**Members Absent (1):**

Leslie Reed, Member

**Others Present:**

Kris Chiles, Program Manager, Licensure Unit (in room)  
Carrie Oldehoeft, Licensure Unit (in room)  
TJ O'Neill – Assistant Attorney General (in room)  
Jennifer Miralles, DHHS Attorney (Webex)  
Public (in room)

A quorum was present and the meeting convened.

**2. ADOPTION OF AGENDA**

**MOTION:** Anderson moved, seconded Rowland, to adopt the agenda. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

10:40 am Harrison entered room

**3. APPROVAL OF MINUTES:**

**MOTION:** Anderson moved, seconded Rowland, to adopt the minutes from 12.5.2022 with corrections. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

#### 4. 2023 Goals – Review and Recommendations

The following meeting months were set to start the review process:

- Conviction Guidelines (February)
- Apprentice Salons (February)
- By-Laws Review (March)
- Statute and Regulation Definitions (March)

10:49 am Meyerson, Klassen-Investigations entered room

NIC complied from each state for apprentice salons, it is on NIC website. Chiles will reach out to get information to share.

Lori Droud, VP of Talent & Culture Barnes Group, (public) provided information regarding apprentice programs and why it's important for Nebraska.

11:35 am Harrison exited room

11:36am Public exited room

#### 7. INVESTIGATIONAL & CONFIDENTIAL INFORMATION/REPORTS – CLOSED SESSION

**MOTION:** Anderson moved, seconded by Nims, to enter into closed session at 11: 39 a.m. for the purpose of hearing discussions of an investigative/confidential nature and for the prevention of needless injury to the reputation of the individuals. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried. Anderson repeated the motion and purpose.

12:00 pm Meyerson exited room

12:18 pm Williams exited room

12:18 pm Bingham exited call

12:21 pm Williams entered room

12:23 pm Bingham entered call

12:37 pm Harrison exited room

12:40 pm Harrison entered room

12:47pm Klaassen exited room

1:20 pm Break

1:30 pm Closed session resumed

#### 8. OPEN SESSION Application Review and Recommendations (Initial Licensure, Reinstatement, Convictions, Administrative Penalties, and Mail Ballot Reports)

2:22pm Verbal agreement from all board members to enter into open session.

Conviction Reviews and Board Recommendations:

##### Dana Drees – Cosmetologist

**MOTION:** Anderson moved, seconded by Rowland, to defer the recommendation to the next meeting. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

##### Kodie Embury – Cosmetologist Reinstatement

**MOTION:** Nims moved, seconded by Lucas, to recommend approving the reinstatement (early release from probation). A voice vote was taken. Voting aye: Bonn, Bingham, Lucas, Nims, Williams, (5). Voting nay: Anderson, Bavougian, Nordboe, Phillips, Rowland, Sims (6). Absent: Reed (1). Vacant positions (1). Motion did not carry.

##### Kodie Embury – Cosmetologist Reinstatement

**MOTION:** Anderson moved, seconded by Sims, to recommend denial of the reinstatement for early release from probation. Basis: insufficient evidence to justify early release from probation. A voice vote was taken. Voting aye: Anderson, Bavougian, Nordboe, Phillips, Rowland, Sims (6). Voting nay: Bonn, Bingham, Williams, Lucas, Nims (5). Absent: Reed (1). Vacant positions (1). Motion carried.

**Amber Stanley – Cosmetologist**

**MOTION:** Anderson moved, seconded by Lucas, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Elise Johnson-Schriner – Cosmetologist**

**MOTION:** Nordboe moved, seconded by Anderson, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Raquel Alencastro - Cosmetologist**

**MOTION:** Sims moved, seconded by Anderson, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Ani Fleming – Nail Technician-Reinstatement**

**MOTION:** Nordboe moved, seconded by Anderson, to recommend reinstatement of the license with a 6-month probation, with the following terms and conditions: Successfully complete the jurisprudence examination within 90 days and the Standard Terms and Conditions of probation. Basis: Practice after expiration for 145 days. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Molly Sukup - Cosmetologist**

**MOTION:** Nordboe moved, seconded by Anderson, to recommend reinstatement of the license with a 6-month probation, with the following terms and conditions: Successfully complete the jurisprudence examination within 90 days and the Standard Terms and Conditions of probation. Basis: Conviction history and failure to disclose convictions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Victoria Rebekah Jane Friesen – Nail Technician**

**MOTION:** Nordboe moved, seconded by Anderson, to recommend issuance of the license with a 1-year probation, with the following terms and conditions: Successfully complete the jurisprudence examination within 90 days and the Standard Terms and Conditions of probation. Basis: Conviction history and failure to disclose convictions. A voice vote was taken. Voting aye: Anderson, Bavougian, Bonn, Bingham, Lucas, Williams, Nims, Nordboe, Phillips, Rowland, Sims (11). Voting nay: None (0). Absent: Reed (1). Vacant positions (1). Motion carried.

**Jordan Ly’Ron Pearson – Cosmetologist**

**MOTION:** Anderson moved, seconded by Rowland, to recommend denial of the license. Basis: Failure to submit requested information (eval and explanation relating to convictions). A voice vote was taken. Voting aye: Anderson, Bavougian, Nordboe, Phillips, Rowland, Sims (6). Voting nay: Bonn, Bingham, Williams, Lucas, Nims (5). Absent: Reed (1). Vacant positions (1). Motion carried.

**12. ADJOURNMENT**

Phillips announced the next meeting is scheduled for February 6, 2023 and declared the meeting adjourned at 2:45 p.m.

Submitted,

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Brandy Phillips, Chair  
Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art  
Summarized by the Licensure Unit