

Mission, Vision, Values, Goals, and Priorities

Reimagine Child Well-Being LB 1173 Workgroup: April 2023

We Believe

We believe the lives of children and families can be enhanced by building strong partnerships for child and family well-being transformation that invests resources in effective and innovative ways.

Our Mission

Engaging communities to support families so they thrive and children are safe

Our Vision

Every child in Nebraska has what they need to thrive in a safe, stable, and permanent home, sustained by nurturing relationships and strong family and community connections.

We will strengthen families in their communities by safely reducing the need for intervention and system involvement by aligning resources more effectively.

Core Values and Principles

Core Values

Collaboration: A child well-being system that involves state partners, tribal Nations, community and families collaborating to address the well-being and best interests of children.

Children, Youth, and Families: Children and youth should live in a safe, nurturing, and supportive family environment. Families are the best place for children and youth to grow up and family connections should be maintained whenever possible.

Respect: Honor and support for the inherent dignity and worth of each person served and each partner. Demonstrate empathy and kindness in all interactions. Value lived experience and diverse opinions in the work to transform and improve the child well-being system in Nebraska. Be proactive in communication. Recognize that individuals and families are experts in their own lives, listen to them about what they need to be safe and thrive.

Accountable: A child well-being system that is responsible, transparent, and dependable in all its actions, and establishes clear performance standards, and support for the workforce, communities, and families it serves to achieve success.

Excellence: High-quality service is a priority in every interaction with individuals, families, partners and communities, and a system wide commitment to identifying and acting upon opportunities to improve its performance and outcomes deepen partnerships and strengthen communities.

Principles

Authentic Partnerships: A child well-being system that collaborates across executive branch agencies, the court system, probation, and community partners, and is designed and built with the voices of persons with lived experience and their communities, working in partnership with individuals and families.

Compassion, Empathy and Humility: Demonstrating compassion, empathy, and humility to design systems and services that reflect and value individuals, traditions, and the personal experience of those with whom the child well-being system serves.

Honesty and Transparency: Being open, straightforward, and truthful. This involves honesty about policies, processes, expectations, and limitations influencing people's experience and outcomes. This also involves openness between partners about system performance, acknowledging strengths and challenges, adapting when necessary, and publicly sharing information about steps to address areas needing improvement.

Empowerment: Empower staff, individuals, families, and communities by ensuring all have the information and tools to achieve success.

Innovation: Cultivating a learning, adaptable environment through feedback, data and innovative ideas to improve efficacy and outcomes.

Goals

- Promoting the safety of children and families
- Reducing maltreatment
- Reduce family separation
- Improve child and family well-being
- Increase accessibility for all across systems of care and agencies
- Improve family experience with child well-being system
- Increase representation in workforce and staffing

Strategic Priorities

- Elevate voices of those with lived experiences
- Build systems designed to achieve positive outcomes
- Partner to end silos & fragmented approaches to build a continuum of care
- Amplify a focus on maltreatment, prevention and well-being
- Improve relationships between families and child well-being system partners