



Rural Health Care Workforce FAQ

The following questions are a result of the March 16, 2026 question and answer session for the Rural Health Transformation Project Initiative 3.3, Rural Health Care Workforce Incentive and Sustainability Model.

What is the purpose of this funding opportunity?

This funding supports organizations in building the capacity to become SNAP Employment & Training (SNAP E&T) Third-Party Partners focused on health care career pathways in rural, frontier, tribal, and other high-need communities across Nebraska.

What is SNAP Employment and Training?

SNAP Employment & Training (SNAP E&T) is a workforce development program that helps SNAP participants:

- Build job skills
- Access training and supportive services
- Obtain employment leading to self-sufficiency

Who is eligible to apply?

Eligible applicants include:

- Local governments
- Indian tribes
- Institutions of higher education
- Nonprofit and for-profit organizations

What are the key eligibility requirements?

Applicants must:

- Offer at least one USDA-approved SNAP E&T component
- Serve or plan to serve SNAP-eligible individuals
- Focus exclusively on health care career pathways
- Serve rural, frontier, tribal, or high-need Nebraska communities
- Demonstrate meaningful employer engagement in the health care sector
- Show financial capacity to transition to the 50/50 model

Can awarded funds be used as a match for SNAP E&T 50/50 reimbursement?

No. Funds awarded under this grant are not eligible for 50/50 reimbursement during the grant period.

What activities are required of funded organizations?

Grantees must:

- Identify individuals potentially eligible for SNAP
- Coordinate SNAP eligibility verification with DHHS
- Conduct assessments and develop employment plans
- Track participant activity in NEworks
- Maintain time and effort documentation

What must be included in the application?

Applications must include:

- Estimated participants served
- Counties served
- Participant eligibility criteria
- Budget and cost per participant
- Defined health care career pathways, including:
 - Target occupations
 - Required credentials
 - Employer partnerships
 - Expected wages

What are the expectations after receiving the grant?

Awardees must:

- Obtain a SNAP E&T Third-Party Partner contract within 6 months
- Meet all SNAP E&T operational requirements
- Transition to the 50/50 reimbursement model after the grant
- Repay funds if requirements are not met

What can the funds be used for?

Allowable uses include:

- Program administration
- Staff salaries and fringe
- Financial management and reporting
- Data collection and compliance activities
- Administrative supplies
- Workforce pipeline development in health care

Are there limits on administrative costs?

Yes. Administrative and indirect costs are capped at 7.5%.

Questions regarding the program and applications should be sent to:

SNAP Next Step Employment and Training
Department of Health and Human Services,
Office of Economic Assistance
301 Centennial Mall South
Lincoln, NE 68509

Dhhs.snapeandtprovider@nebraska.gov

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