

- OPERATIONAL SUPPORT & EXPERTISE**
- Legal
  - Information Technology
  - Data and CQI
  - Procurement
  - Fiscal
  - Human Resources
  - Training
  - Change Management
  - Project Management
  - Facilities
  - Communication
  - TA Partners and Consultants

**Executive Leadership Team (ELT)**  
*DHHS CEO, DHHS and CFS ELT, (tbd)*

- Establishes vision & strategic direction
- Secures resources to develop infrastructure & support
- Establishes & ensures accountability in communicating decision-making & goals

**Statewide Steering Committee**  
*FFPSA Lead, CFS Administrators, CFS Operational support leads (tbd)*

- Develops strategy and implementation plans/monitors progress
- Engages operational supports and builds implementation system capacity
- Develops and refines policies; ensures policy to practice alignment
- Develops and operationalizes communication plan

**Regional Implementation Teams**  
*SAsAs, Administrators, CQI specialists (tbd)*

- Conducts root cause/trends analyses and identify tests of change
- Secures resources and support for workforce; local capacity building
- Assesses progress of regional and local implementation
- Communicates strengths and barriers up to the Steering Committee

**Local Implementation Teams**  
*Supervisors, CFS Specialists, Providers, Families, Partners (tbd)*

- Engages in evidence-based practices with fidelity to achieve intended outcomes
- Actively uses data to understand strengths & barriers to implementation
- Tests strategies to address local barriers
- Ensures authentic family & stakeholder communication & partnerships

**PROPOSED GOVERNANCE AND IMPLEMENTATION TEAMING STRUCTURE**

**STATE ADVISORY TEAM**

- Share insights, ideas and inputs with Steering Committee to support implementation of priority strategies and continuous quality improvement
- Elevate challenges and barriers related to local practice and processes, community and family needs, and equity
- Include and lift voice of key stakeholder groups in setting strategic direction

