NE-EHDI Funding Sources and Requirements –

Only receive Federal Funding (NO State funding)

- 1. Health Resources & Services Administration (HRSA) Grant
 - a. 4 year funding period from April 2020 March 2024 (\$235,000 maximum amount annually)
 - b. Reduced all EHDI Programs' funding from \$250,000 to \$235,000 annually
- 2. Centers for Disease Control and Prevention (CDC) Cooperative Agreement
 - a. 4 year funding period from July 2020 June 2024
 - b. Decreased # of awards NE-EHDI is very thankful to receive the funding
 - c. Increased amount of awards from \$150,000 to \$160,000 less restrictions on how the funding can be used
- 3. Maternal and Child Health (MCH) Title V Block Grant
 - a. Request funding as needed to cover necessary program operation costs
 - b. Approximately \$25,000 to \$50,000 annually

<u>ADDITIONAL FUNDS Received</u> – \$10,000 HRSA COVID Funds to purchase clear masks to be distributed to families of children birth - 3 years of age who are D/HH and to anyone who serves this population. This has been added to the Hands & Voices sub-award agreement to purchase and distribute. Funding needs to be spent by 3/31/2021.

HRSA – 4 Year Funding Requirements from 4/1/2020 – 3/31/2024

- Develop a plan to address diversity and inclusion in the EHDI system by 3/31/2022
 - Ensure NE-EHDI system activities are inclusive of and address the needs of the populations it serves including geography, race, ethnicity, disability, gender, sexual orientation, family structure, socio-economic
 status
- Expand our capacity to support hearing screening, diagnosis, and enrollment into El for those infants who pass a newborn hearing screen but later develop hearing loss up to 3 years of age (data collection and reporting)
 - Required to develop a plan by 3/31/2022
- Increase by 10% the number of families enrolled in D/HH adult-to-family support services by 9 months of age by 3/31/2024
 - HRSA has no definition for age of adult
 - Required to be a trained adult when serving as a D/HH Role Model or Mentor
- Continue to improve the 1-3-6 goals
- Reduce Loss to Follow-up/Loss to Documentation
- Continue to allocate 25% of annual funding for family engagement and family support activities
- Increase by 20% from the year 1 baseline the number of families enrolled in family-to-family support services by 6
 months of age by 3/31/2024
- Increase by 10% from year 1 baseline the number of health professionals and service providers trained on key aspects of the EHDI Program by 3/31/2024

CDC - 4 Year Funding Requirements from 7/1/2020 - 6/30/2021

Short-term Outcomes

- Recipients meet the "Shall" requirements of the CDC EHDI Functional Standards
- Improved collaboration between audiologists and jurisdictional EHDI program
- Increased knowledge and skills among audiologists in the jurisdiction about reporting hearing results

Intermediate Outcomes

- More audiologists in the jurisdiction report high quality diagnostic hearing results
- Improved the accuracy, completeness and timeliness of follow-up and intervention enrollment data

- Increased targeted dissemination of information among internal and external stakeholders
- Increased the timely submission of standardized patient-level datasets to CDC (excluding PII)
- Increased standardization and comparability of EHDI follow-up data by CDC at national level

Long term Outcomes

- Use of timely patient-level data among EHDI programs for tracking and to inform decision making
- Increased the number of infants who receive a diagnosis no later than 3 months of age
- Increased enrollment in Early Intervention services no later than 6 months of age, for infants who are D/HH

WELCOME to the NE-EHDI Advisory Meeting May 13th 2021



Brenda Coufal, NE-EHDI Program Manager/Coordinator
MeLissa Butler, Community Health Educator, Sr.
Jim Beavers, Business Analyst (Contract, part-time)
Shelli Janning, Community Outreach Coordinator (Contract, part-time)
Mary Maraist, Community Health Educator (Contract, part-time)



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Info to Optimize Zoom Access for all Members

- 1. Please leave your video turned off unless you have the floor, with the exception of the interpreters
- 2. Rename your video feed in Zoom to include your first and last name
- 3. Leave your sound muted at all times unless acknowledged to the floor
- 4. Use the pin feature to secure the interpreter to your screen
 - as needed (you can use the "side-by-side" view option when documents are being screen shared to see both the materials and interpreter)
- 5. Use in-Zoom Chat to ask questions or provide comments
- 6. Identify yourself by name each time you take the floor
- 7. Once done with the floor, mute/turn off video and sound

AGENDA

- 1. Welcome & Introductions (Chair Stacie Ray)
 - Reading of the Open Meetings Act
 - Additional Welcome for Members Attending their 1st Advisory Meeting (Brenda)



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Newborn Screening & Genetics Program Manager



Julie Luedtke retired May 1, 2020



to the NE-EHDI Advisory Committee

Jillian Chance, Newborn Screening & Genetics Program Manager

Advisory Committee Member Status

1st Meeting for the following as Advisory Members:

- · Jessica Hoss, Parent
- Carlena Conard, OB Director at York General Hospital (Nancy Hengelfelt Retired)
- Joanna Webster, Audiologist with Children's Hospital
- · Mark Andersen, Nebraska Association of the Deaf
- Brad Czaplewski, Deaf Educator with Educational Service Unit (ESU) #10
- Anne Thomas, Coordinator of UNL Deaf Education Program
- Jessica Anthony, Part C Co-Coordinator with EDN (Julie Docter Retired)
- Mary Maraist, NE-EHDI Community Health Educator (Graduate Audiology Student)

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AGENDA continued...

- 2. Review of Agenda (included in your handouts) (Chair Stacie Ray)
- Review of Nov 14, 2019 Meeting Minutes-Action (emailed 4/29/2021) (Chair Stacie Ray)
- 4. Program Update and Action Items (Brenda Coufal)



Recognition of NE-EHDI Team Members



to

- MeLissa for 10 years of EXCELLENT work in the program!
- Jim for 15 years of EXCELLENT work in the program!

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Planning for Future NE-EHDI Advisory Meetings

• Announcement of the 2022 May and October Meeting Dates





to extend the Chair and Vice-Chair positions one more year due to COVID



NE-EHDI Funding & Requirements

- NE-EHDI Funding Sources
 - o HRSA
 - o CDC
 - MCH Title V Block Grant
 - NO State Funding



See handout for current Funding & Requirements



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Family Support Agreements



- Nebraska Hands & Voices April 1, 2021 March 31, 2022
 - Renewed annually
- HearU Nebraska April 1, 2021 March 31, 2022
 - o Renewed annually



- Boys Town Roots and Wings Parent Weekend
 - $_{\odot}$ Usually held annually, canceled for 2021 due to COVID
 - o Planning to have the event in 2022



Training / Education for Parents



- Birthing Facilities receive two education brochures free of charge (available in 14 languages)
 - "Can Your Baby Hear" brochure
 - "Your Baby Needs Another Hearing Screening" brochure
- WIC and N-MIECHV Programs provide the "Can Your Baby Hear" brochure
- "Your Baby Needs Another Hearing Screening" brochure is in the NE-EHDI parent follow-up letter
- NE-EHDI educates during follow-up phone discussions about the steps to meet the JCIH 1-3-6 recommendations
- Facebook posts to DHHS Facebook

Other ideas to educate Parents about the newborn hearing screening process?

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Meetings / Updates / Reminders

Audiologists

- Meet with the primary Pediatric Audiology Clinics annually
- o Provide a QA Report to the primary Pediatric Audiology Clinics annually
- o E-mail a biannual newsletter to Pediatric Audiologists
- Present to the UNL Auditory Electrophysiology Class annually

Birthing Facilities

- Meet with the Birthing Facilities as needed when issues arise
- o Provide a QA Report to the Birthing Facilities annually
- o E-mail updates as needed to the Birthing Facilities
- Newborn Hearing Hospital Champion Campaign

Primary Care Providers (PCPs)

- o Education/Training to PCPs and ENTs
- E-mailed a newsletter to the PCPs in March 2021







Additional Reports

- CDC Hearing Screening and Follow-up Survey (HSFS)
- HRSA Progress Report
- CDC Continuation Application and Performance Report



- Report to D/HH Regional Programs Statewide Stakeholders Meetings
- Annual Legislative Report with 2020 Data
 - □ Other ideas to disseminate EHDI data?

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Projects Started Planning in April 2020



 Develop a plan to address Diversity and Inclusion in the NE-EHDI system

HRSA requires us to develop a plan by 3/31/2022

- Ensure the NE-EHDI system is inclusive of and addresses the needs of the populations it serves - including geography, race, ethnicity, disability, gender, sexual orientation, family structure, socio-economic status
- A workgroup has been established and started meeting April 7, 2021

Projects Started Planning April 2020

2. Expand capacity to support hearing screening, diagnosis, and El for those infants who pass a newborn hearing screening but later develop hearing loss up to age 3

HRSA requires us to develop a plan by 3/31/2022

- Partnering with Early Head Start
- Will work with the Pediatric Audiologists and ESUs
- Surveying PCPs to identify if any are conducting hearing screenings
- Need to identify if any licensed daycare centers are conducting hearing screenings



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Projects Started Planning April 2020



3. Implement a Deaf and Hard of Hearing (D/HH) Mentor/Role Model/Guide Program

HRSA Requirement:

 Increase by 10% the number of families enrolled in D/HH adult-to-family support services by the time the child is 9 months of age by 3/31/2024.

NE-EHDI's Goal is:

 To start implementing a statewide formal D/HH Mentor/Role Model/Guide Program by 3/31/2023.

Timeline for Planning of the D/HH Mentor/Role Model Program

- Fall 2019 Started discussing with a variety of partners to see what services are currently being provided in Nebraska for D/HH Role Models or Mentors.
- April 2020 Received HRSA funding for a 4 year funding cycle through March 31, 2024.
- July-August 2020 Developed a parent survey with input from the NE-EHDI Advisory Committee & other parents.
- August 31, 2020 E-mailed survey to parents statewide to find out needs and wants for a statewide D/HH Role Model or Mentor Program.
- August-September 2020 NE Hands & Voices and NE-EHDI partnered to interview individuals
 who are D/HH with a variety of experiences and communication choices.
- October 2020 Organizational Meeting.

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Timeline for Planning of the D/HH Mentor/Role Model Program

- **Jan-Feb-March 2021** A parent work group met each month to review the results of the parent survey and prioritize areas of importance.
- Feb 2021 A Primary Planning Work Group was established.
- March-May 2021 Gather information from other states who have similar programs to find out what has worked well and what has been challenging.
- **April 2021-March 2022** The Primary Planning work group will meet to identify the organization/program/agency or if several need to be involved to implement and operate this program, discuss funding, and all the components needed to operate the program.
- April 2022-March 2023 The operating program will hire coordinator(s), D/HH mentors/guides, interpreters, and ensure training is completed.
- April 2023-March 2024 Manage, operate, and sustain the program and continue ongoing after 2024.

Projects Started January 2021

- Started working with a UNMC Master's of Public Health Intern, Frantzlee LaCrete
 - He has also completed his 3rd year of Medical School
 - Future Plans are to be a ENT
- He is assisting NE-EHDI with:
 - A Licensed Audiology Survey and Analysis
 - A Risk Factors Follow-Up Project
 - Developing Infographics Documents
 - Education about Risk Factors for Children with Late Onset or Progressive Hearing Loss for Patients
 - OAE vs ABR Newborn Hearing Screening Information for Patients



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Audiology Survey

o A survey link was sent to 174 Nebraska licensed audiologists

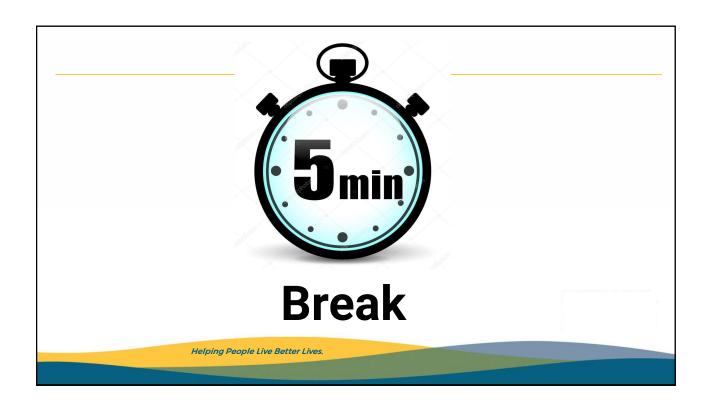


- o The survey is to:
 - Identify the locations of all audiology clinics that serve pediatric patients
 - Determine how often they serve pediatric patients
 - Find out the equipment the audiologists have available for newborn hearing screening and the services they provide
 - Learn how familiar they are with the EHDI process
- o The analysis and report will be completed by mid-May 2021

On-going Updates to NE-EHDI Website

Info added/changed since the October 2020 Advisory Committee Update

- The Nebraska Resources Video was posted to the Family Support Page https://dhhs.ne.gov/Pages/EHDI-Family-Support.aspx
- Added the Tele-audiology flyer and a sentence about Tele-audiology to the Family Support & Audiology web pages
- Moved the Parent Experience of Care Survey and Spanish PRG tiles to the top of the Parent Resource Guide Page
- Added a link to the Fall 2020 Audiology Newsletter
- · Added a link to the March 2021 PCP Newsletter



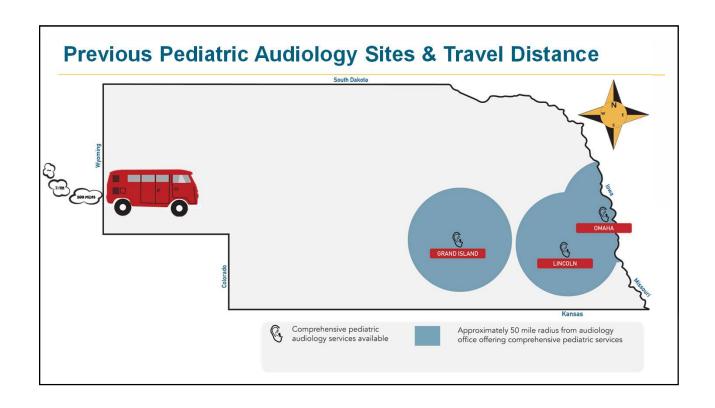
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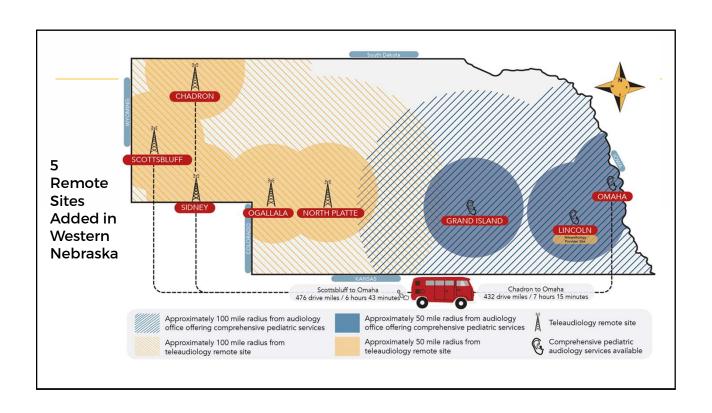
- 5. Additional Specialty Programs Updates for Projects Started in 2019 2021
 - Tele-Audiology (Sara Peterson)
 - Newborn Hearing Screening Hospital Champion Campaign (MeLissa Butler)
 - Risk Factors Follow-up Procedure Revision (MeLissa Butler)
- 6. Parent Scholarship Recipients Share National EHDI Experiences (Amy Nejezchleb, Beth Anne Bryson, Angela Vapenik, and Aaron Thompson)

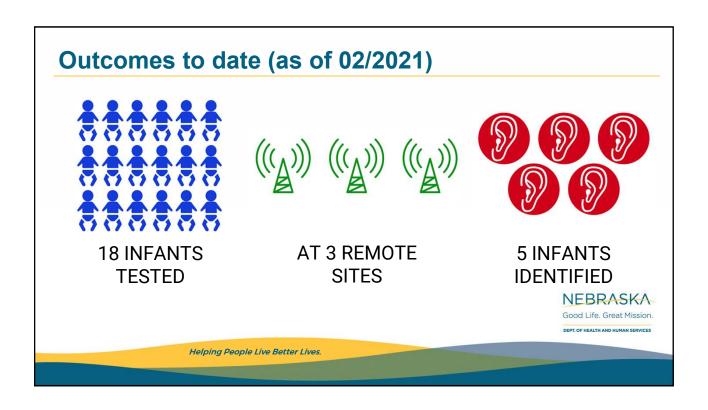


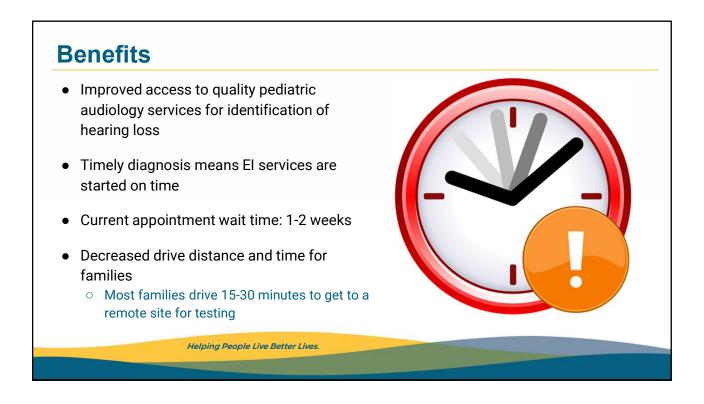
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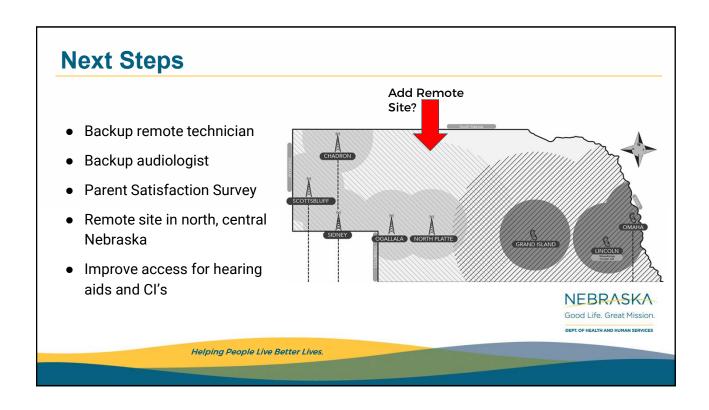
TeleAudiology Update NEBRASKA GOOD LIFE GREAT NO HAMAN EERIVES













Background

- Campaign launched in December 2019
- Aligned with the Nebraska Department of Health and Human Services Safe Babies Hospital campaigns
 - NE-EHDI also wants to recognize our birthing facilities as Newborn Hearing Hospital Champions
- Nursery staff are often the first professionals who talk to families about newborn hearing screening and what a refer result means
- The goal is to provide evidence-based education to birthing hospital staff who work directly with families, and help professionals understand that how they communicate results to parents can impact timely follow up when an infant does not pass
- Incorporating both the parent perspective and the most recent JCIH and AAP guidance will help all birthing facilities provide consistent and culturally competent information
- Timely follow up impacts the success of reaching 1-3-6 goals

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Goals

Increased awareness of newborn hearing screening will result in:

- More babies identified as deaf or hard of hearing by three months of age
- Fewer babies left without early access to language
- More deaf and hard of hearing children staying on track with their hearing peers
- Better educational and vocational outcomes for deaf and hard of hearing children as they grow into adults
- Potential tax dollar savings of \$2.3M* annually for the Nebraska special education system

*Based on the average of \$420,000/child X the average of 55 babies identified as d/hh each year in Nebraska



5 Steps to Becoming a Champion

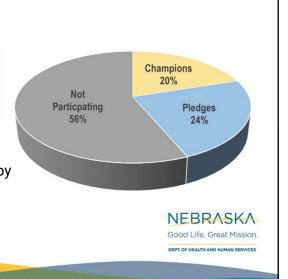
- 1. Take the Newborn Hearing Hospital Champion Pledge
- 2. Develop or update current newborn hearing screening policy
- 3. Complete hospital personnel education and education plan
- 4. Provide patient/client education
- 5. Complete internal audits annually



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Outcomes

- As of May 2021:
 - · 11 hospitals have pledged
 - 13 hospitals have successfully achieved champion status
 - List of pledges and champions on next slide
- Results in 44% participation rate statewide
- Goal is to achieve > 90% participation statewide by 2024
- Reminders are sent quarterly to encourage participation



Current Pledges & Champions

Pledges

- Memorial Community Hospital & Health System -Aurora
- 2. Howard County Medical Center St. Paul
- 3. Perkins County Health Services Grant
- 4. Mary Lanning Healthcare Hastings
- 5. Butler County Health Care Center Seward
- 6. CHI Health Schuyler Schuyler
- 7. Nebraska Medicine Omaha
- 8. CHI Health Good Samaritan Kearney
- Grand Island Regional Medical Center Grand Island
- 10.Brodstone Memorial Hospital Superior
- 11.Regional West Medical Center Scottsbluff

Champions

- 1. St Francis Memorial Hospital West Point
- 2. York General Hospital York
- 3. Bryan Medical Center Lincoln
- 4. Box Butte General Hospital Alliance
- 5. CHI Health St. Francis Grand Island
- 6. CHI Health Lakeside Omaha
- 7. CHI Health Creighton University Medical Center Bergan Omaha
- 8. CHI Health St. Elizabeth Lincoln
- 9. CHI Health St. Mary's Nebraska City
- 10. CHI Health Immanuel Medical Center Omaha
- 11. CHI Health Mercy Council Bluffs, IA
- 12. Methodist Fremont Health Fremont
- 13. Fillmore County Hospital Geneva

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Risk Factors Follow-Up Project



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Risk Factor Letters - Current Process

- Current process is very difficult to keep up with
 - Hospitals report RFs to EHDI
 - ~1500 babies/year with RFs
 - Letters are sent at age 1 and age 2
 - Once a month, EHDI sends letters to PCP & Parents about follow-up protocols on babies attaining the age of 1 or 2 that month
 - A lot of work to look up PCP on each baby using various resources
 - Several letters are returned due to not having up-todate PCP info or mailing address for parents
 - Returned letters are resent with the next batch
- Not sure if we're sending letters on all babies with RFs, as we send letters only when the RFs are reported

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Intern and Collaboration with Tracking Infant Progress Statewide (TIPS) Program to the Rescue!

- TIPS program follows babies who were in the NICU:
 - Level 1
 - Benign NICU course-Receives developmental questionnaires only
 - Level 2 & 3
 - Moderate to high risk-Follow up at 6, 16, & 24 months in clinic
- EHDI & Children's Hospital working together to ask NICU's to incorporate JCIH follow-up recommendations into discharge summary and recommend follow-up to families
- · Fran developed an infographic for families
 - · Hospital will give to family at discharge
- · TIPS will also:
 - Resend the infographic to families again with the 6 month developmental questionnaires
 - · Help families schedule the follow-up appointment

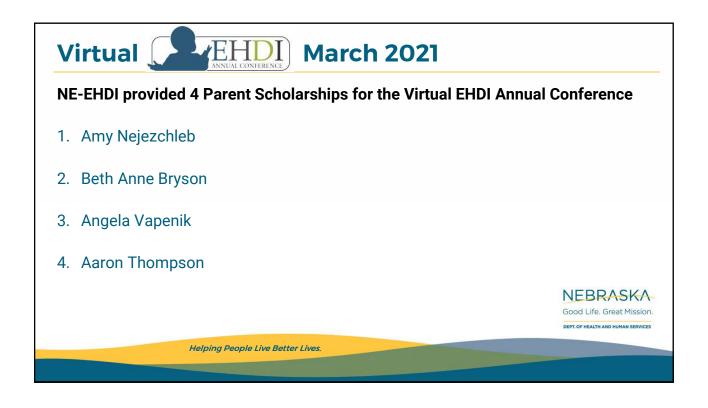


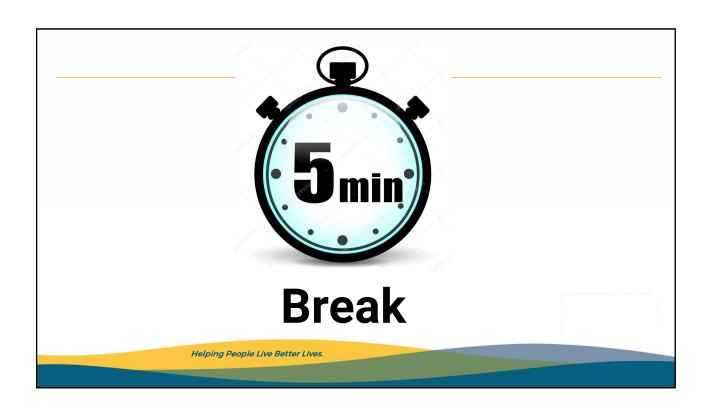


Projected Outcomes

- Hope to have new procedures implemented in June 2021 (at the latest)
 - Fran was done in April, but has capacity to continue through May or June
- Will continue to send letters on all RFs for 6 months after implementation to cover the gap
- Will still send letters or certain RFs not followed through TIPS (i.e. family history and some in-utero infections)
- Goal is that all NICU babies will have appropriate recommendations at discharge, and families will be reminded about periodic monitoring through TIPS



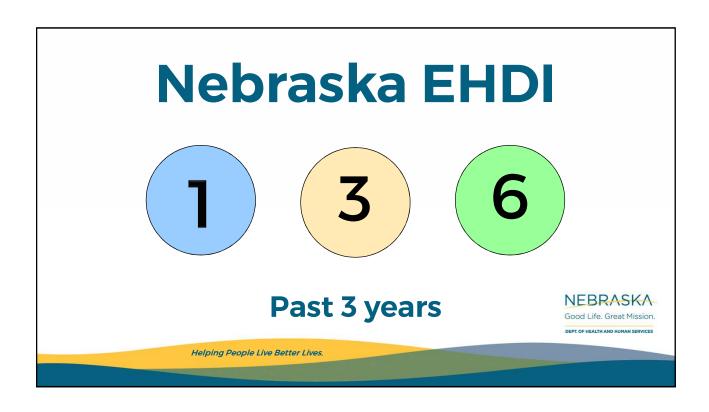


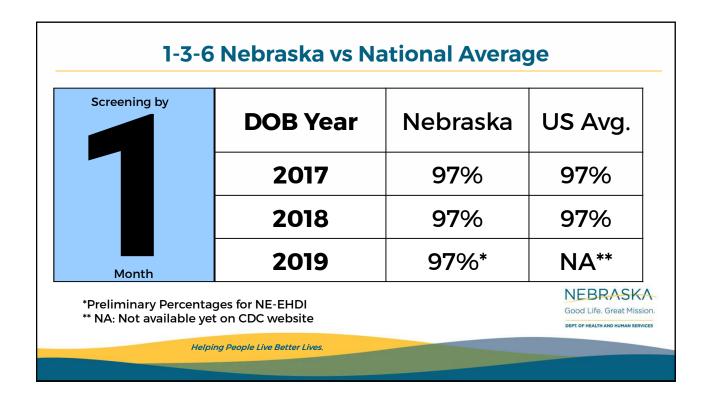


AGENDA continued...

- 7. NE-EHDI Statistics (Jim Beavers)
- 8. Hands & Voices Update (Shelli Janning) (EHDI Follow-up Report & Family Support Events)
- 9. HearU/Hearing Aid Bank Update (Stacie Ray & Summer Brown)
- 10. Thank you and Adjourn (Brenda)







1-3-6 Nebraska vs National Average

Diagnosis by		
Months		

DOB Year	Nebraska	US Avg.
2017	63%	75 %
2018	65%	77 %
2019	56%*	NA**

*Preliminary Percentages for NE-EHDI

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2019 Diagnosis by 3 Months Analysis

After reviewing the reasons for delay on 2019 babies identified after 90 days, it was determined that these delays were due to:

- · Medically fragile/not expected to live
- · Persistent middle ear issues
- COVID-19 pandemic
- The reason for delay of the confirmatory diagnostic evaluation on babies born toward the end of 2019 was often due to COVID-19
- · A few babies were diagnosed shortly after the 90 days

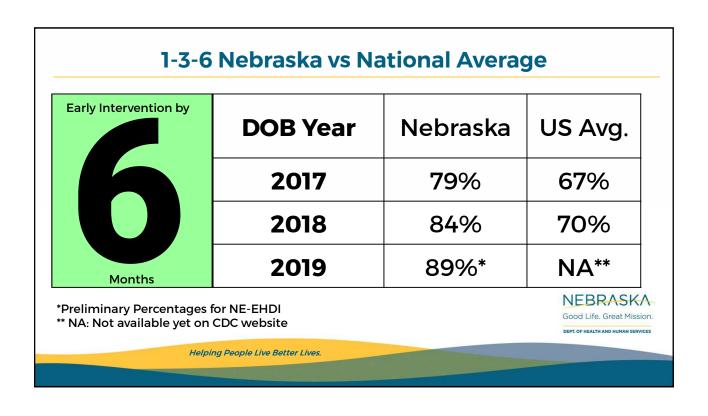


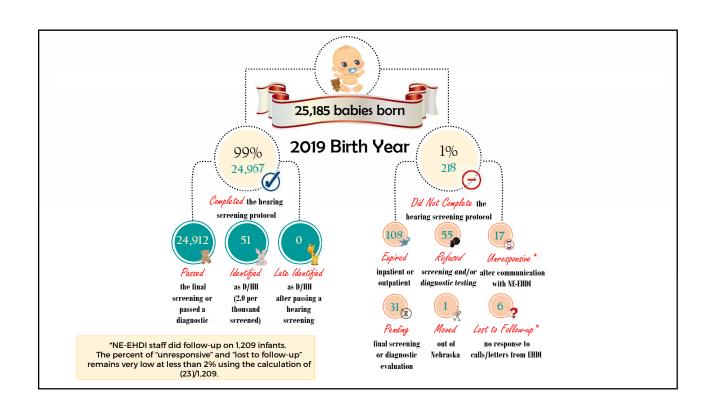
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^{**} NA: Not available yet on CDC website





of Children Identified as D/HH in Nebraska

2016-2020 Data for children up to age 3

- There was an average of 66 children per year diagnosed as Deaf or Hard of Hearing in NE
- There was an average of 77 children per year diagnosed as Deaf or Hard of Hearing including late-onset hearing loss in NE

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Nebraska Hands & Voices Guide By Your Side Family Support Update





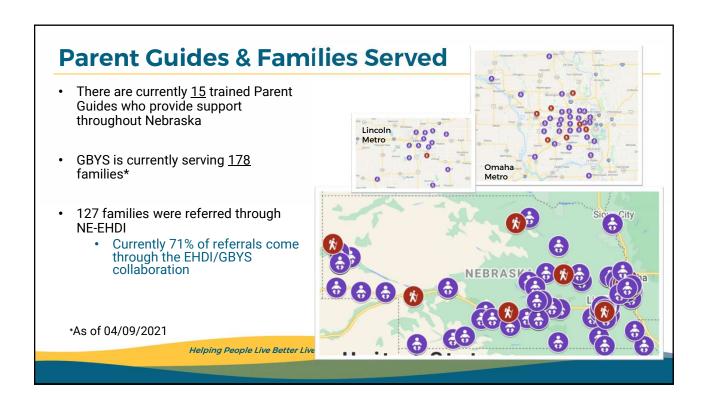
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www.handsandvoicesne.org

EHDI & Hands & Voices/GBYS Follow-up

- > Shelli works up to 16 hours a week assisting with EHDI follow-up for families and medical professionals, as well as providing education and family support.
- Creates an opportunity for families to connect with a GBYS Guide during their first EHDI contact.
- ➤ Allows Shelli to share GUIDE experiences and knowledge as appropriate.
- ➤ Shelli worked with 543 families from 11/8/2020 4/25/2021.





Quotes from Families about their Parent Guide

"She has been extremely helpful as our family has been dealing with the diagnosis & initial treatment steps. She has been a great resource to ask all of our questions or simply just to listen."

"I love the parent to parent interaction! It is great to get first hand experience of what to expect at different stages of life while coping with hearing loss."

"Her personal input, her encouragement to follow our own path, her persistence in involving me in activities even though I'm not always ready (mentally). When I'm frustrated and ready to give up, she always provides an extra bit of encouragement to help me through."

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Quotes from Families about the GBYS Program

"This program has given me the exact and correct help I needed, they contacted me, offered me and guided me to where I am now. They gave me emotional support when I most needed it and that is priceless especially in my first language (Spanish). I will be infinitely grateful. God bless you always."

"Jenessa and her daughter have been an amazing resource! They have shared their similar experiences (the good and the bad) and helped us know we aren't in this alone! She is always there for us; whatever we need (advice, resources, compassion etc.) We are so grateful for Jenessa and this program."

Quotes from Families about the GBYS Program

Continued.....

"The Guide by Your Side Program has given me the confidence I needed when I needed it the most. Having a child with hearing loss at birth is scary! You can't know what to expect or how you will navigate those waters when you get there. Knowing I have The Guide by Your Side Program and my guide in particular, I have the confidence that when we get there I will have the support and resources that will ensure success for both me and my child!?"

"When we were first introduced to the program it accompanied an overwhelming diagnosis. Our guide reached out and continued to support me in ways that I didn't know I needed. This program pushes me to be a better advocate for my son. It gives me a safe place to express frustrations and fears with nothing but understanding and support in return."

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"Rising Stars" Deaf & Hard of Hearing Youth Leadership Award

- This is a monthly opportunity to recognize a youth (up to age 21) who is D/HH.
- It is empowering and helps motivate our youth to become *positive role models* in the D/HH community.
- The selected youth receive an award certificate, a \$15 gift certificate, and recognized on Nebraska H&V Facebook.
- · Recipients are excited to receive the award!
- There are a lot of D/HH youth doing amazing things.
- The Regional Programs have provided referrals, but we would also like to receive referrals from various sources.

Please spread the word about nominating a D/HH youth!





First issue - January 2020 Sent out monthly Posted on Hands & Voices Facebook page Each month it features: Rising Star Parent Guide Spotlight WOW! That's Awesome! Collaboration Corner Upcoming Events Other topics of interest

Moody Monday on Facebook

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- This has been an effort to increase activity on Facebook and it has been working well
- We pose a question on Facebook every Monday
- The questions range in topic, this is a way to educate parents and professionals about D/HH topics and to share fun information
- We choose a winner randomly from the comments and they receive a prize courtesy of NE-EHDI (book, accessory, case for equipment, etc.)





D/HH Role Model/Mentor Collaboration Through the sub-award between NE-EHDI and NE Hands & Voices — • Cody McEvoy and Shelli Janning are helping NE-EHDI to research, plan, and facilitate the planning meetings for this very important program! Together Everyone Achieves NEBRASKA Good Life. Great Mission. ENT OF MIALTIN AIR INDIANA SERVICES Helping People Live Better Lives.



Moms Night Inn Scottsbluff - Nov 7 & 8, 2020

- · Eight moms attended
 - Three were Parent Guides
- Topics/presentations included:
 - "You are the perfect mom"
 - Mental health and your D/HH child
 - · Social emotional perspective from a teenager
 - · Parent Café
 - · Craft project
 - Q&A with a Deaf adult and review of various resources including the NCDHH who discussed the NSTEP program
- Especially during the pandemic, moms were appreciative to get out and network with other moms



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Moms Night Inn Lincoln - March 27 & 28, 2021

- · Eight moms attended
 - · Six Parent Guides attended
 - One additional mother registered and requested a scholarship, but did not show
- · Topics/presentations included:
 - "You are the perfect mom"
 - · Social emotional wellness
 - · Siblings perspective
 - · Parent Café
 - · Cody McEvoy did a Q&A about his experiences
 - · Discussed resources across the state
 - · Craft project
- · Nice feedback from attendees





Zoom Parent Meet-Ups

January 23, 2021

Topic: Children w/ Unilateral Hearing Loss

- · Six moms attended
 - 2 Parent Guides and 4 parents
- · Discussion included:
 - First thoughts upon diagnosis
 - How to talk with others about your child's diagnosis
 - ➤ Sharing individual stories

February 24, 2021

Topic: Children w/ Unilateral Hearing Loss

- · Six moms attended
 - ➤ 4 Parent Guides and 2 parents
- · Discussion included
 - Grief, relationships, confidence, and communication modes
 - ➤ Sent out Noah Z video on his experiences growing up deaf

April 7, 2021

Topic: Children w/ Bilateral Severe to Profound Hearing Loss

- · Five moms attended
 - 3 Parent Guides and 2 parents
- · Discussion included
 - Great parent driven conversation about speech development and what parents can do.
 - A lot of discussion about Cl's and accessories.
 - A new product came out from AB and a parent guide's daughter explained and displayed it.

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ASL Course for GBYS Parent Guides

February 26, 2021 - April 12, 2021

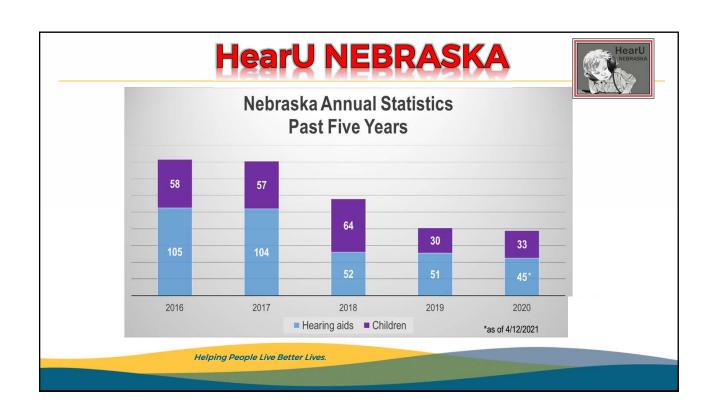
- Ben Sparks who is a CODA taught the course ASL Course for GBYS Guides
- Course provided Parent Guides who wanted to participate more information about:
 - ASL
 - Deaf culture
 - Using interpreters
 - How to respond in various situations
 - · CODA's (child of a deaf adult)
- · It was an appreciated experience

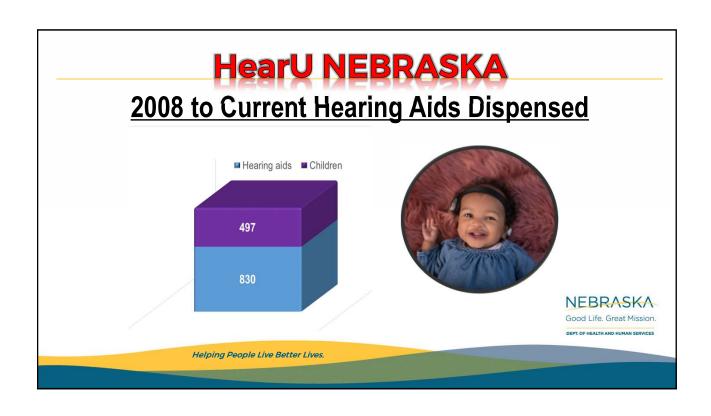
Florings

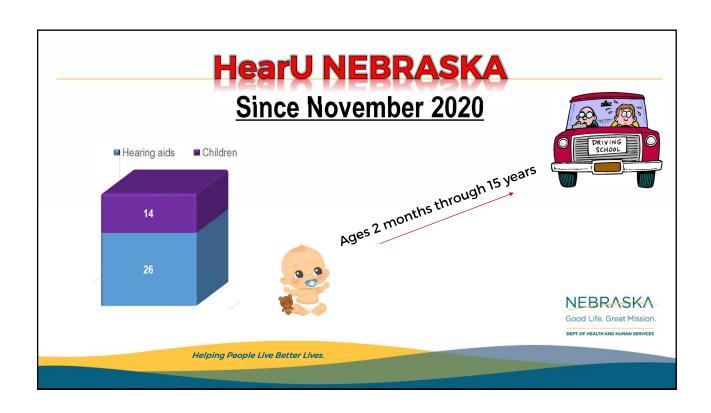
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HearU NEBRASKA

What's new at HearU

- 17 new hearing aids currently in stock
- We plan on purchasing hearing aids for our stock within the month in a variety of colors and models

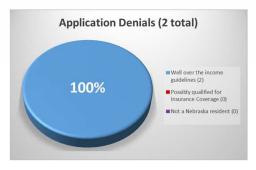


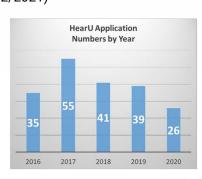
Helping People Live Better Lives.

HearU NEBRASKA

Financial Criteria

(Data as of 4/12/2021)





HearU closed March-May 2020 due to COVID. No applications were received during that time.

