Welcome

Minority Health Conference:

Uniting Practice and Partnerships to Achieve Health Equity

~~~
~~~

Helping People Live Better Lives.

Co-Launch Partners

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

NALHD
Nebraska Association of Local Health Directors

NHA Nebraska Hospital Association
The influential voice of Nebraska's hospitals

PHAN
Public Health Association Of Nebraska

UNIVERSITY OF NEBRASKA MEDICAL CENTER
COLLEGE OF PUBLIC HEALTH

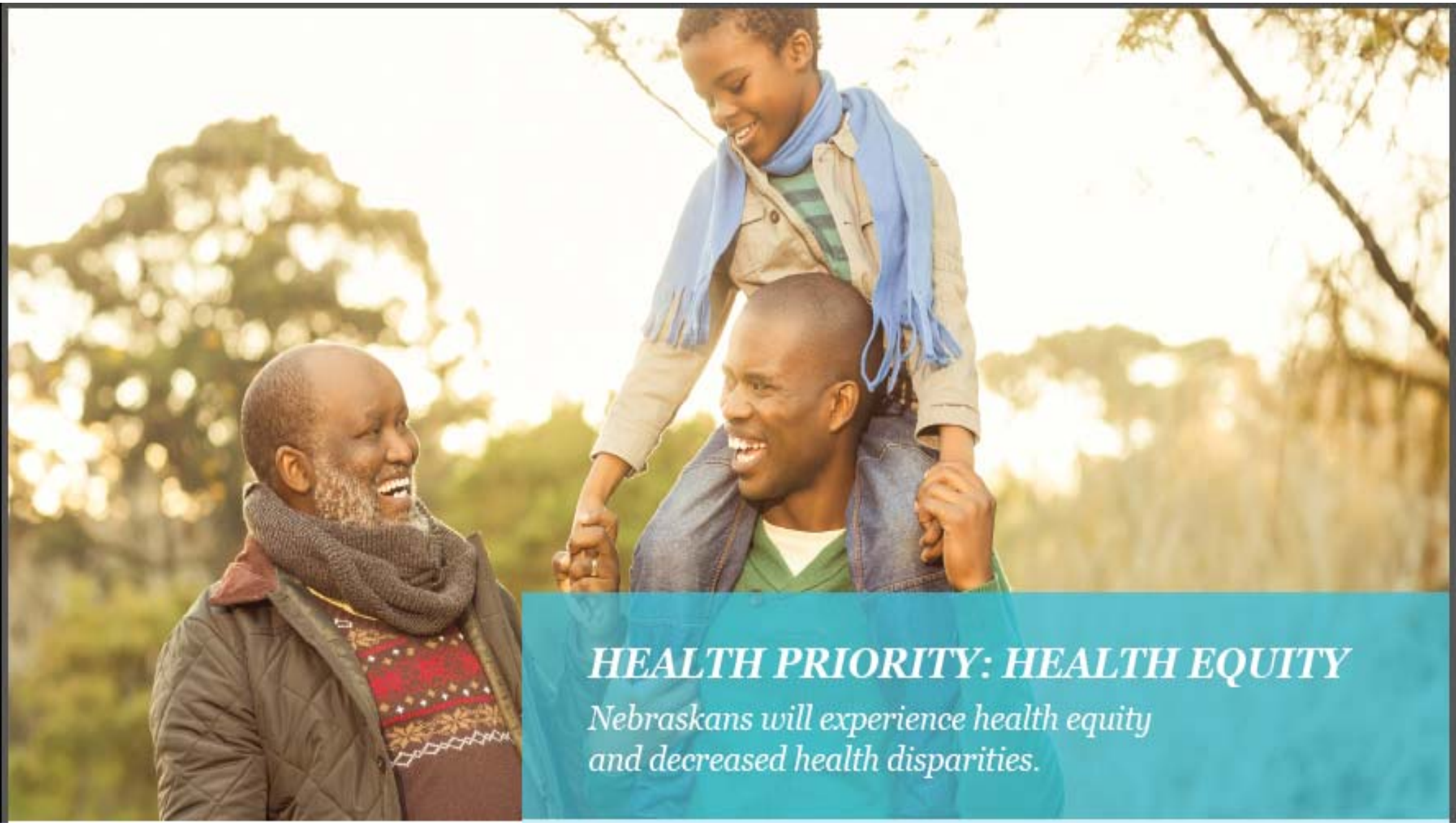
www.dhhs.ne.gov/SHIP

nebraska SHIP
state health improvement plan

SHIP Priority Areas & Objectives

- **Integrated health system** – Address major determinates of population health among health system partners.
- **Depression and Suicide** – Promote collaboration to support prevention, education, and integration strategies.
- **Obesity** – Promote equitable access to healthy lifestyles by empowering communities and promoting effective use of local strategies and policies.
- **Utilization and Access** – Enhance culturally responsive healthcare with data driven decision making and increased coordination across preventive health systems.
- **Health Equity** – Support organizational capacity to address equity through systems, policy, and program efforts.

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES



HEALTH PRIORITY: HEALTH EQUITY

Nebraskans will experience health equity and decreased health disparities.

SHIP Health Equity Priority

Vision: Nebraskans will experience health equity and decreased health disparities

Goals:

- Improve **organizational capacity** among stakeholders
  - Develop a common language and framework to improve understanding of health equity
  - Develop toolkit to assist with practical application of health equity.
  - Provide training and technical assistance.
- Enhance the collection, analysis, and use of demographic **data**
  - Promote demographic data recommendations report published by DHHS Division of Public Health.
  - Provide technical assistance to collect and utilize data.

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

SHIP Health Equity Priority Progress

- Improve **organizational capacity** among stakeholders
  - Common Language and Framework
    - Health Equity definition created
    - Development of common terminology, and a framework
  - Toolkit
    - Creation of health equity survey
      - Survey November – December 2018
      - Gather baseline assessment for health equity work taking place in Nebraska
      - Gathering resources for toolkit

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

SHIP Health Equity Priority

Common Language and Framework

SHIP Definition of Health Equity

"Health equity is when all people have full and equal access to opportunities that enable them to lead healthy lives. Achieving health equity involves an underlying commitment to reduce and, ultimately eliminate disparities in health and in its determinates, including social determinants."

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

SHIP Health Equity Priority Progress

- Enhance the collection, analysis, and use of demographic **data**
  - Developed survey for partners to gauge use of demographic data recommendations report.
    - Sent out to local health departments
  - Continue promotion of demographic data recommendations report

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

DHHS Division of Public Health
Demographic Data Recommendations Report

Provides recommendations for collection of demographic data for a core group of **six factors**

Race and ethnicity

Primary language

Gender

Age

Disability

Geographic location (urban/rural)

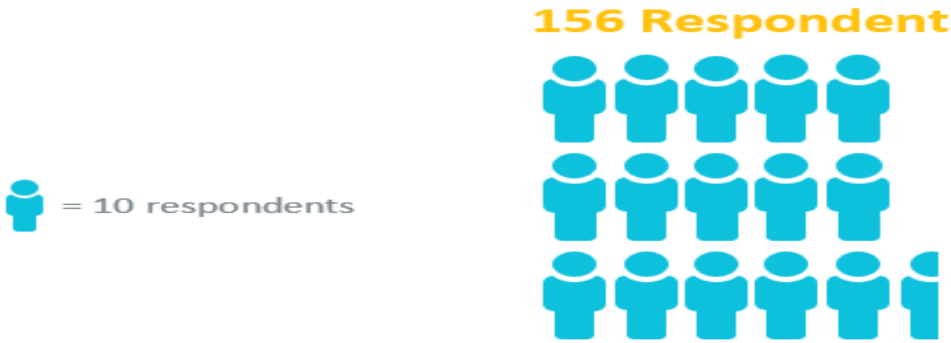
collection of others socio-economic data also recommended to identify factors that influence health outcomes

http://dhhs.ne.gov/publichealth/Pages/healthdisparities_index.aspx

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

Nebraska Health Equity Survey Results

Participants



Sectors

Top 5	Percent	N
Government	41.7	65
Nonprofit	27.6	43
Academia	14.7	23
Tribal	5.8	9
Hospital/Healthcare/Managed Care	5.1	8

Other sectors include for-profit/business (n=5) and faith-based nonprofits (n=3).

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

Helping People Live Better Lives.

Nebraska Health Equity Survey Results

Primary Purpose

Top 5	Percent	N
Public Health	34.6	54
Primary Care	17.3	27
Education	11.5	18
Community-based Services	10.3	16
Funding or grant-making	6.4	10

Other primary purposes include research or evaluation (n=9), behavioral health (n=9), advocacy (n=6), policy development (n=4), and professional or trade organization (n=2).

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

Nebraska Health Equity Survey Results

Areas the Organizations are Most Interested In to Increase Capacity to Advance Heath Equity

Very interested (majority said this)

How to collect, analyze, and use data to purposefully identify and monitor health disparities (61%)	Data
How to engage external partners effectively in HE work (59%)	Partners
How to build an understanding of HE and the capacity to address it within the org (52%)	Training
Providing health equity training to employees (52%)	Training
How to support collaboration for HE work across org (52%)	Partners
How to develop policies, practices, processes, and/or tools that address HE across the org (51%)	Program Design
Providing social determinants of health training to employees (50%)	Training
How to apply HE considerations to the selection and design of program strategies (48%)	Program Design

Somewhat interested (majority said this)

How to implement efforts to promote workplace diversity (54%)	Program Design
Providing anti-racism/institutional racism training to employees (49%)	Training
How to provide culturally competent language assistance services to those in need (49%)	Language
How to provide culturally competent language assistance services to those in need (49%)	Language
Providing unconscious bias training to employees (46%)	Training
How to develop and implement a conflict and grievance resolution process that is culturally and linguistically appropriate (41%)	Language

Nebraska Health Equity Survey Results

Preferred Ways to Acquire Professional Information

Top 3	Percent	N
Conferences or in-person trainings	76.5	88
Accessing online resources	58.3	67
Webinars	56.5	65

Other ways to acquire information include Events that offer continuing education (n=37), Colleagues (n=36), Reading journals or books (n=25), Infographics (n=16), and Videos (n=14).

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

Thank you

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

Helping People Live Better Lives.