

NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES

NOTICE OF NONDISCRIMINATION and PROGRAM ACCESSIBILITY

This notice is provided as required by Title II of the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973 (Sec. 504), and Section 1557 of the Affordable Care Act (ACA/Sec. 1557).

The Nebraska Department of Health and Human Services (DHHS) is committed to providing equal access to employment, programs, service, activities and benefits to qualified individuals with disabilities. DHHS complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin (including limited English proficiency and primary language), age, sex, or disability in admission to its programs, services, or activities; in access to them; in treatment of individuals with disabilities; in provision of benefits; in its hiring or employment practices; or in any aspect of their operations.

DHHS will generally, upon request, provide appropriate aids and services leading to effective communication for qualified individuals with disabilities so that they can participate equally in DHHS's programs, services, and activities. This includes qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, and other formats). Free language services, including electronic and written translated documents and oral interpretation are also available to people whose primary language is not English. Any individual who requires an auxiliary aid or language assistant services for effective communication related to any DHHS program, service, or activity should contact the ADA, Sec. 504, and ACA/Sec. 1557 Compliance Coordinator.

DHHS will make reasonable modifications to policies, procedures, and programs to ensure that individuals with disabilities or limited English proficiency have an equal opportunity to enjoy all of its programs, services, activities, and benefits. Any individual who requires a modification to a policy or program should contact the ADA, Sec. 504, and ACA/Sec. 1557 Compliance Coordinator. Any complaint that a DHHS program, service or activity is not accessible to individuals with disabilities, or has failed to provide these services, or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, should be directed to the ADA, Sec. 504, and ACA/Sec. 1557 Compliance Coordinator. You can file an ADA, Sec. 504, or ACA/Section 1557 complaint in person or by mail, fax, or email. If you need help filing a complaint, please contact the ADA, Sec. 504, and ACA/Sec. 1557 Coordinator. The ADA and ACA do not require DHHS to take any action that would fundamentally alter the nature of its programs or services, or impose any undue financial or administrative burden upon DHHS.

Questions, complaints, or requests for additional information regarding the ADA, Section 504, and ACA/Sec. 1557 may be forwarded to the designated ADA, Section 504, and ACA/Section 1557 Compliance Coordinator:

ADA, Sec. 504, and ACA/Sec. 1557 Compliance Coordinator
Tom Wood
Nebraska Department of Health and Human Services
301 Centennial Mall South
Lincoln, NE 68509

Phone: (402) 471-8298
Email: DHHS.ADAComplaints@nebraska.gov

You can also file a complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington D.C. 20201

Toll-free: (800) 368-1019
TDD toll-free: (800) 537-7697
Email: OCRComplaint@hhs.gov

The complaint process is available here: <https://www.hhs.gov/civil-rights/filing-a-complaint/complaint-process/index.html>

The Complaint Form Package is available here: <https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf>

This notice is available in large print or in audio format by contacting the ADA, Sec. 504, and ACA/Sec. 1557 Coordinator.