Developmental Disabilities Advisory Committee

Meeting Minutes

September 9, 2024

I. Call to order:

Lorie Regier called to order the regular meetings of the DD Advisory Committee at 10:00 am on Monday, September 9, 2024. This meeting was a hybrid meeting via Zoom and at the Department of Health and Human Services, Conference Room 3R, 301 Centennial Mall South, Lincoln, NE.

II. Roll call:

The following persons were present:

Advisory Members Present: Dorothy Ackland, Stacy Bliss (Left at 11:00 AM), Mike Browne, Dianne DeLair, Jennifer Hansen, Kristen Larsen, Cris Petersen, Jennifer Miller, Lorie Regier, Debbie Salomon, Mark Shriver, Joe Valenti, Angie Willey, Suzanne Wahlgren (Arrived at 10:30 AM),Jennifer Miller (Arrived at 11:00 AM)

Advisory Members Absent: Cathy Martinez, Linda Clemens, Lisa Pruitt, Kizzie Vaughn

DHHS Staff: Tony Green, Tyla Watson, Jenn Clark, Kristen Smith, Colin Large **Meeting Presenters:** Jackie George and Alisha Golec – Myers and Stauffers;

Other individuals present: Alana Schriver – Nebraska Association of Service Providers; Edison McDonald, Executive Director – ARC of Nebraska; Nikki Krause; Scott Lindbloom; Alaina Reinke; Grace Karloff

III. Approval of Agenda.

- Motion made by Mike Browne to change the agenda by moving Family Support Waiver update first and tabling the Committee meeting length and frequency discussion to the October meeting. Motion to change agenda and table committee length and frequency seconded by Dianne DeLair.
 - Roll call vote taken. All committee members presented voted to approve agenda moving Family Support Waiver to the first agenda item and tabling the frequency discussion to the October meeting.

IV. Approval of Meeting Minutes:

Mike Browne moved to approve the June meeting minutes as presented, 2nd by Dorothy Ackland. Roll call vote taken, motion carried; minutes were approved as presented. Roll call vote taken. All committee members present voted to approval June meeting minutes as presented.

V. Family Support Waiver

- Offers made to children on the waitlist for Family Support Waiver is 850. Of those 850 offers (50 offers not included in the data as they were sent in the last two weeks):
 - 242 have not responded
 - o 150 have declined

- 408 people have accepted Family Support waiver
 - 97 people are active services
 - 83 people pending in State Review Team
- Kristen Larsen read a letter to be added to the committee meeting record from Beth Plisek with the League of Human Dignity regarding barriers families face in accessing Family Support Waiver (FSW) (Attached)
- State Review Team- Feedback from Discussion:
 - Don't feel like people are getting timely services. State Review Team (SRT) has been the bane of our existence. Not sure where we are at in this process. Something needs to be done with SRT.
 - Submitted hundreds of pages of documentation to SRT and they said they need more information, but they don't.
 - The Katie Beckett keeps going back and forth between Medicaid and DDD about whether someone is approved.
 - Medicaid needs to be involved. Don't know if they are getting this feedback. They have to be involved in these kinds of meeting.
 - Hearing the problems are one thing. What are the action steps to handle these concerns?
 - Could an SRT advisor be assigned to help families with the process?
 - Committee asked to see a quick flow chart of how the process works:



- Department is currently working on creating short videos to help teach families what to expect. Examples of trainings include: Explain the SRT process, DD Eligibility process, & Meeting with your Service Coordinator.
- Department asked committee: What would be most helpful to hear from the Medicaid team: Presentation on the SRT process or a breakdown of where the specific cases are at in the process. Committee would like to be heard.
- ACTION ITEM: Committee to invite Medicaid staff to be present at future meeting to discuss State Review Team
- ACTION ITEM: Jennifer Hansen to send a presentation that was created re: Early and Periodic Screening, Diagnostic, and Treatment (EPDST) with committee members.
- Providers capacity:
 - 25 agency providers are currently set up as FSW providers.
 - 10 providers currently going through Maximus to become FSW provider.
 - Example of some of the current providers concerns per Alana Schriver:
 - Difference in services for Adults vs Kids and having them together. Can kids and adults be in the same space? Can they ride in the same vehicles? How can or can't the different ages interact? Do need to staff separate spaces?
 - Hourly rate currently around \$10. With staff being paid at least \$15 an hour, providers would need multiple kids to cover the cost of staff.

- Additional Discussion items :
 - Families need to be educated on what the Family Support Waiver can and can't do. My understanding of the purpose of the Family Support Waiver was that it was supposed to help make the kids more independent and to make things more inclusive. To help the kids be more integrated. To help them be as independent and self-sustaining as possible. Can funds be used for swimming lessons? No, but can be used for someone to take him to swimming lessons. I was surprised that this would not pay for that. I asked it is would pay for an equestrian camp, it didn't sound like it would. Navigating the Family Support Waiver, I am feeling lost and frustrated.
 - Service coordinators are used to working with adults. Could be get more training for the Service Coordinators? Can we block you-tube the SC said no however, my child is a child (16 years).
- VI. interRAI Assessment Status Update and Reduce Reliance on Congregate Care Preliminary recommendations: Jackie George & Alisha Goleb, Meyers and Stauffer
 - Handout: PowerPoint interRAI Assessment Status Update and Reduce Reliance on Congregate Care Preliminary recommendations
 - inteRAI Assessment State Update:
 - Currently piloting with a sample. They are looking at people on Comprehensive, Adult Day, and Family Support waivers. Those people on it and those coming onto the waivers.
 - We are expecting the results to be 95% valid. If the committee would like additional information on analytics, happy to present via email. No additional requests made at this time.
 - Congregate Care Myers and Stauffers requested committee feedback. Comments and Questions from Committee:
 - Debbie Salomon Proposed Residential Service Array slide Suggest Health Maintenance Activities also be under Shared Living
 - Dorothy Ackland Concern is regarding the loss of services. Example: In schools if kids lose their accommodation because they are not doing well they can get it back. Do we have things in place to protect them in those situations, can they get their services back to what they were getting prior to the change? If you are doing well, you lose your supports. Response: Yes, Currently, teams can request an ICAP, this won't change with interRAI.
 - Dorothy Ackland I know with one of the programs, you can have a higher level of care while someone is in crisis. Could we put that in shared living? Response: Exception funding is currently and will remain being a possibility to help with those that may need it.
 - Jennifer Hansen It's not the use of the inteRAI, but how it is implemented. There are some states that have lawsuits because of loss of budgets. We are hoping this won't be a negative change. We need to go in eyes wide open that this can cause negative change, we hope not.
 - Lorie Regier Supported Family Living Currently list "Reimbursed on a weekly rate" structure – that is completely different than what is in today. We would have to look at one person on week and another person another day. Would

suggest hourly. Response that piece of the recommendation came from provider feedback in the spring. Providers had expressed concern in situations when a provider travels out to a participant's home and when they arrive the person declined to participate. The provider is not paid if they do not participate, even if they drove all the way to provide the service. Will go back and review.

 Dorothy Ackland – When people choose independent providers, we should add a training on Abuse and Neglect, we really need to make sure that our people can advocate for themselves.

VII. Public Comments:

- Scott Lindbloom, Currently lives in Colorado. Former DD Advisory Committee. Scott worked with Adrian Smith & John Harms to get transportation set up for people in Western Nebraska. Scott would like ADA Transportation in all communities. Look at Tracy County. They used to have a door-to-door services and I got that changed. People ask why it can't be door to door. Should have put this in the waiver. I'm really concerned about people that live in western Nebraska. They do not have very good transportation in Western Nebraska. Scott used to be on the DD Advisory committee. The committee doesn't seem to understand how the DD waiver & ADA transportation works. Scottsbluff if doing a good job. Nebraska needs to expand transportation services.
- > Edison McDonald, ARC of Nebraska Sent the committee a copy of a letter. Very concerned with the failure to communicate and a solid written plan. See chaos in service coordination. Only 97 of 850 people are receiving services. This is extra concerning. Statute lays out the order of how service will be prioritized. The Department is unilaterally making decision about prioritization and ignoring the services. The Department is supposed to communicate any changes that will be made, 30 days out. I appreciate it does seem like this is beginning to happen. In HCBS Waiver, doesn't authorize any pause in services and that is what is happening. In Federal requirements, we are not following the law, which puts all of our Medicaid funding at risk. Within the Family Support Waiver, you only have 97 of 850 people, we are 6 months past the start of these services. There are so many others that are not being served. We are very timid on any changes. While a lot of these things seem like quality ideas, to go and introduce any changes to policy to an underfunded and unstable system is something we cannot support. I'm very glad for many of the questions have been asked to the committee and to see more of those answers in writing. If it is not in writing, Families cannot trust it.
- Alana Schriver, National Association of Service Providers Providers are still experiencing staff shortages. Providers would like rates that support higher hiring wages, 150% percent of 2024 minimum wage (\$12) is \$18 that's what we asked for this session and didn't get. In 2025 we need rates to support DSP hiring wages of \$22.50 to be at 150% of the \$15 Nebraska minimum wage. Rate would need to be tied to CPI, like minimum wage will be, after that. It is Direct Support Professional (DSP) appreciation week this week. Would like to give them more than just words of appreciation but to show them appreciation by giving better wages.

VIII. Elimination of the waitlist – Committee comments to the Division

Mike Browne:

- Family Support Waiver the full process we never received a baseline of how the system works. If someone would have laid it out, they would have noticed an SRT process issue in advance. Not seeing a full plan in a comprehensive way is not how you roll out a plan.
- What happens with this waitlist program if we go through with all of this and at the end we don't like the plan.
- How would I understand the questions if I don't understand how it fits into everything. The Department is asking the committee to give feedback and advice into elements that is going to affect our most vulnerable citizens.
- When are we going to see a written formal comprehensive plan, including the budget, changes to the waivers, changes with Medicaid. I've never in my business career seen a major shift, that a complete plan wasn't laid out in advance. We seem to be doing pieces and parts.
- Committee would like to see the entire scope of the plan from start to finish.
- Jennifer Hansen: September to December is supposed to be Phase 2 including public comment. Are we going to see those things before they go do public comment? Department Response: the PowerPoint handout Related Policy Changes on today's meeting agenda is part of the department showing the committee possible changes prior to go to public comment.
- Joe Valenti:
 - If the announcement to Eliminate the waitlist would not have happened when it did, would any of these discussions still be happening. You would still being going the congregate care and interRAI. What was so wrong with what we were doing? I don't know if the goal to eliminate the waitlist is achievable and realistic. If it is not realistic then this is all for not. Department's response: ICAP was part of rate study many years ago before COVID. This has nothing to do with Elimination of the Waitlist, this would be happening regardless.
 - I feel like I would be doing a dis-service without seeing the totality of the program and plan. I think that we can do it, but I think there is a mentality that this is the way we have always done it. It sets up all kinds of alarms for people that have been working through the system over the years.
- ACTION ITEM: Committee request the Department provide the committee with a comprehensive written plan on Elimination of the waitlist to be delivered for discussion at the October meeting.

IX. Adjournment: Committee meeting ended at 12:50 PM

Next Meeting: Wednesday, October 9, 2024 Conference Room P 5220 South 16th St Lincoln, NE

From: Beth Plisek <<u>b</u> @gmail.com>

Sent: Thursday, September 5, 2024 4:33:17 PM

To: Larsen, Kristen <<u>Kristen.Larsen@nebraska.gov</u>>; Ward, Rachel <<u>Rachel.Ward@nebraska.gov</u>> Subject: Subject: Urgent: Barriers to Accessing Family Support Waiver for Families Not Eligible for SSI

To whom it may concern,

I hope this message finds you well. I am writing to bring attention to the significant barriers that families face in accessing the Family Support Waiver, particularly in cases where they are not eligible for Supplemental Security Income (SSI). This situation is becoming increasingly concerning and is impacting many families in our community. Currently, families who do not qualify for SSI are required to submit a Medicaid application, even if their income exceeds the Medicaid eligibility threshold. This process can be cumbersome and often leads to denials based solely on income, particularly if the application is not caught and addressed in time by Kathie Arens. Once a denial occurs, families are directed to the SRT team, which evaluates cases under criteria similar to SSI. Unfortunately, this process can take an extended period, ranging from a month to potentially a year or more. As I understand it, the SRT team currently has 82 cases in queue. This backlog is particularly problematic for families who do not have significant health barriers, as the focus seems to be primarily on those with intellectual disabilities and developmental disabilities. This situation is causing significant delays and frustration for families who are in urgent need of support. The requirements and processes in place not only complicate access to necessary services but also place undue stress on families who are already facing challenges. I urge you to consider reviewing these barriers and exploring potential solutions that would facilitate a more efficient process for families seeking the Family Support Waiver. It is crucial that we address these issues to ensure that all families have timely access to the support they need. Thank you for your attention to this matter. I look forward to your response and hope we can work together to improve the situation for our community. Sincerely,

Beth Libra

Watson, Tyla

Subject: Concerns Regarding Comprehensive Waiver and Wait List

From: Edison McDonald <edison@arc-nebraska.org>Sent: Monday, July 8, 2024 3:10 PMSubject: Concerns Regarding Comprehensive Waiver and Wait List



Friend --

I just sent this to DHHS and other state leaders, as it's time for us to get more clarity regarding these issues. I hope these questions can support your advocacy and provide us all more clarity as we look to address the Waiting List and other pressing issues.

Dear Nebraska DHHS Leadership,

I am writing to express our deep concerns regarding the actions being taken by Nebraska DHHS in relation to the plan to "Eliminate the Wait List." The lack of clarity in the details and inadequate communication has led to significant confusion among stakeholders. Furthermore, we are troubled by actions that appear to contradict DHHS assurances, potentially harming individuals with disabilities and their families. These actions also appear to place us in violation of Nebraska statutes, our Medicaid Waiver, and federal law.

1) Nebraska is currently out of compliance with Nebraska Revised Statute 83-1216 (2), which mandates that "The department shall provide directly or by contract service coordination to Nebraska residents found to be eligible for specialized services." This statute specifies a mandatory requirement, not discretionary. By halting new Comprehensive Waiver offers, as communicated during the Department's Town Hall on May 8th, Nebraska is in clear violation of this statutory obligation.

2) Nebraska DHHS has consistently disregarded Nebraska Revised Statute 83-1212.01 (5), which stipulates that "The department shall inform the advisory committee of proposed systemic changes to services for persons with developmental disabilities at least thirty days prior to implementation." This provision ensures that the advisory committee and members of the community have adequate time to respond to proposed changes. Despite our repeated reminders to DHHS and committee members, this statutory requirement has been routinely ignored. This mechanism is crucial for ensuring that individuals with disabilities and their families have meaningful input into decisions affecting their lives.

3) There are multiple instances of violations of our Comprehensive Developmental Disabilities Waiver as outlined in the Application for 1915(c) HCBS Waiver: NE.4154.R07.00 - Mar 01, 2022. This document delineates our service framework, and nowhere within its 319 pages does it authorize a "pause" or "temporary stop" in services.

4) Given the violations mentioned above, Nebraska also appears to be in violaton of 42 U.S.C. 1396n, which governs the operation of Medicaid Waivers and ensures compliance with federal requirements.

5) We are also unclear as to the compliance with LB 1412 which states "It is the intent of the Legislature that all unutilized or unspent funds appropriated to Program 424, inclusive of, General Funds will be distributed at the end of each fiscal year in this order: To service providers for the needs of persons with developmental disabilities under subdivision (4)(f) of section 83-1216."

We have not heard of any clear action that these funds will be utilized as was listed in LB 1412. The unused funds are designated to go specifically to provide for those who fall under 83-1216 (4) (f), which is Priority 6 (otherwise known as the waiting list). With over \$93 million in that fund last year we expect these funds should be significant enough to handle almost all of the Waiting List without other systemic changes. Therefore, we would like clarity as to how much of these funds remain. With that clarity, we are also looking for a clear division as to what American Rescue Plan Act dollars were used for versus state general funds.

6 All of this is further troubling given the information that Nebraska DHHS has only enrolled 12 families into the Family Support Waiver (per the Governors Developmental Disability Advisory Meeting on June 17) and thus seems to violate Nebraska Revised Statute 68-1530. This has been paired with stories of DHHS staff indicating that the offer letters families received were not real, incorrect information, a burdensome application process that has slowed even the most savvy of families, and other stories of poor implementation by DHHS.

It is imperative that DHHS takes immediate steps to rectify these violations and uphold the rights and protections guaranteed under state and federal law. We urge you to engage in transparent and collaborative dialogue with stakeholders, including the advisory committee, to address these concerns promptly and ensure that individuals with developmental disabilities continue to receive the supports and services they are entitled to under the law.

Thank you for your attention to this matter. We look forward to your prompt action and resolution. To ensure clarity we would appreciate a response in writing from DHHS.

Sincerely,

Edison McDonald

Executive Director

The Arc of Nebraska

CC:

Governor Pillen

Nebraska Legislature

Nebraska Attorney General Hilgers

Nebraska Developmental Disabilities Governors Advisory Committee

Edison McDonald https://www.arc-nebraska.org/

The Arc of Nebraska \cdot 215 Centennial Mall South, Suite 508, Lincoln, NE 68508, United States

This email was sent to <u>tony.green@nebraska.gov</u>. To stop receiving emails, <u>click here</u>. You can also keep up with Edison McDonald on <u>Twitter</u>.

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Governor's Developmental Disability Advisory Committee Order of Business Monday, September 9, 2024

10:00 AM - 12:30 PM CT

Hybrid – Virtual & In-Person

Virtual: https://us06web.zoom.us/j/88155935753?pwd=B8JTOVHaJYfmMkClDYke1Aa849awMb.1 Meeting ID: 881 5593 5753 Passcode: 504264

In-Person: Conference Room 3R (3rd Floor), Nebraska State Office Building, 301 Centennial Mall South, Lincoln, NE 68509

I. **Call Meeting to Order**

II. Roll Call

III. **Order of Business**

Committee action: Motion to approve the Order of Business

IV. **June Meeting Minutes**

Committee action: Motion to approve the June 2024 meeting minutes

V. Reduce Reliance on Congregate Care Report - Myer and Stauffer shared recommendations related to congregate care on HANDOUT: interRAI Assessment Status Update and Reduce Reliance on Congregate Care Preliminary Recommendations Committee action: Myer and Stauffer has requested the committee review and provide feedback on the findings and recommendations.

VI. Elimination of the Waitlist

- a) Elimination of Waitlist-Related Policy Changes Per Nebraska statute 83-1212.05(5) the department is informing the advisory committee of possible proposed system changes to services. These possible policy changes relate to the elimination of the waitlist. HANDOUT: Elimination of the Waitlist - Related Policy changes Committee action: Review, discuss, and provide the Division feedback on the proposed changes.
- b) Family Support Waiver (FSW) Division to provide an update on recent activities surrounding the Family Support Waiver offers.
- VII. Committee meetings length and frequency discussion - The committee will discuss the possible change to length and frequency and change from meeting every other month back to monthly of the regularly scheduled meetings.

Committee action: Consider motion a change length meeting to 9:00 or 9:30 -3:00 PM and/or move to monthly meetings.

VIII. Adjournment

*Public comment to be heard at Noon (12:00 PM)



Nebraska DD Advisory Committee:

interRAI Assessment Status Update and Reduce Reliance on Congregate Care Preliminary Recommendations

> Myers and Stauffer August 14, 2024 10:35 AM – 12:00 PM CDT



Agenda



- interRAI Concurrent Assessment Update
 - Project Overview
 - Engagement Scope
 - Timeline
- Reduce Reliance on Congregate Care (RRCC) Preliminary Recommendations
 - Findings
 - Key Themes
 - Recommendations Overview
 - Timeline
- Questions

interRAI Concurrent Assessment Update

Project Overview DDD is working with Myers and Stauffer to implement the interRAI Intellectual Disabilities (ID) and interRAI Child and Youth Mental Health and Developmental Disabilities (ChYMH-DD) as replacements to the Developmental Index (DI) and Inventory for Client and Agency Planning (ICAP).

DDD currently uses the DI for eligibility determinations and the ICAP for both service planning and budgeting for three DD waivers.

The interRAI ID and ChYMH-DD will modernize Nebraska's assessment practices with person-centered, standardized, and validated results.

Engagement Scope

Task and Deliverable Number	Description
1	Task: interRAI assessment instrument analysis and modifications.
	Deliverable : Final memo indicating modifications to the interRAI ID and ChYMH-DD tools.
2	Task: Development of policy manual, tip sheets, training, and state regulation/waiver application language for interRAI ID and ChYMH-DD.
	Deliverable: Final policy manuals, tip sheets, and training decks for use with staff.
3	Task: Development of policy/procedures for clinical assessment protocols (CAPs) to inform person-centered planning meetings.
	Deliverable: Final CAPs-specific policy manual, memo documenting train-the-trainer session, and training content.

Engagement Scope

Task and Deliverable Number	Description
4	Task: Development of budget algorithm and pseudocode for LOC eligibility determinations, to replace Inventory for Client and Agency Planning and Developmental Index.
	Deliverable : Final budget algorithm tool.
5	Task: Concurrent assessment and population impact analysis to determine impacts of transition to interRAI ID and interRAI ChYMH-DD from the DI and ICAP.
	Deliverable: Population impact report.
6	Task: Ongoing technical support.
	Deliverable: As agreed-upon by both parties, prior to commencing work

interRAI Implementation Timeline

May – July 2024

- Assessment review and modifications.
- Training and policy development.

Sept. 2024 – Jan. 2025

• Concurrent assessment period.



• Onsite train-thetrainer sessions.

Feb. 2025

- Population impact analysis.
- Project close-out.



Reduce Reliance on Congregate Care: Preliminary Findings

Findings

- Two congregate and two non-congregate residential services offered through the Comprehensive Developmental Disabilities (CDD) Waiver.
- 2. Residential Habilitation currently has three components with limited distinctions.
- 3. Nebraska's Shared Living model allows contractors to provide 24-hour support to participants.

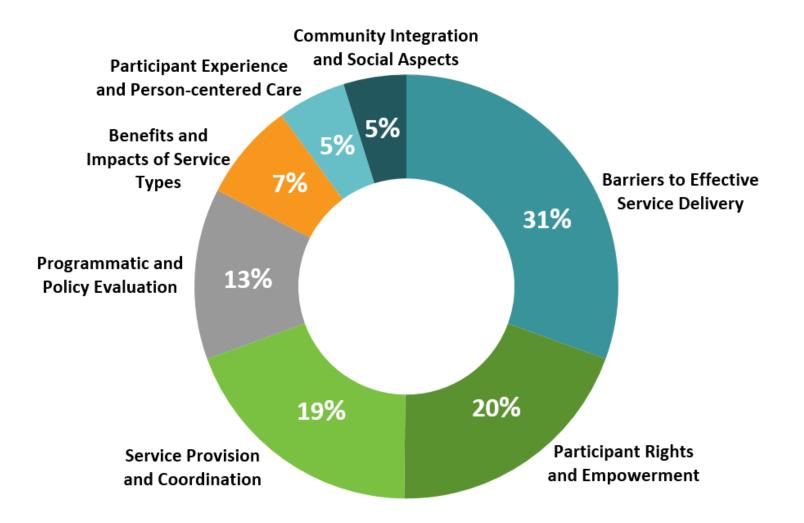
Findings

- 4. Prohibitions on guardians and legally-responsible individuals; conflict of interest concerns.
- 5. Use of the Inventory for Client and Agency Planning (ICAP) assessment for acuity-based rates and budgets.
- 6. Wide variation in policies governing residential services between Nebraska and peer states.

Findings

- 7. Key informants support for additional Shared Living guidance.
- 8. Support from key informants on availability of a service array.
- 9. Key informants identified barriers to accessing residential services.

Thematic Distribution of Spring 2024 Stakeholder Engagement



Barriers to Independence

Stakeholder feedback revealed five major thematic barriers to independence for participants:

- Limited residential service options.
- Staffing dynamics.
- Reimbursement disparities.
- Misaligned assessment practices.
- Inconsistent person-centered practices.

"This aversion to independent settings is a systematic hangover of institutional care . . . People are inherently at risk in living environments that are independent, but we can build services and supports around those vulnerabilities rather than taking this broad stroke of preventing those opportunities because it limits experiences for people and the ability to build those skills." — Provider

Recommendations Overview

Summary of Recommendations

- Strengthen residential service options.
- Staffing policy adjustments.
- Reimbursement methodology adjustments.
- Assessment practice modernization.
- Establish consistent person-centered practices.

Strengthen Residential Service Options

- 1. Separate the three components of Residential Habilitation into distinct waiver services with separate service definitions, provider requirements, and rates.
- 2. Create a children and youth-specific out-of-home residential service to include criteria for accessing the setting and clear definitions of the offered supports for children to build adaptive skills necessary for future independent living and during periods of acute crisis.
- 3. Allow participants to access qualified intermittent services when receiving Shared Living. Intermittent services will provide wraparound supports for participants and will help to reinforce Shared Living contractors serving individuals with complex or multiple needs.

Strengthen Residential Service Options - Continued

- 4. Provide guidance to participants, service coordinators, families, and guardians on recommended services to meet specific supervision, medical, and behavioral needs based on the funding tier of the participant.
- 5. Enhance DDD policies and guidance to residential service providers to ensure compliance with the Home and Community-Based Services (HCBS) settings rule requirements.
- 6. Deliver proactive statewide guidance and oversight to Shared Living agency providers and contractors to define best practice application of the Shared Living model, the types of supports the service provides, staffing limitations, and scope limitations for Shared Living.

Strengthen Residential Service Options - Continued

- 7. Establish additional certification requirements for Shared Living contractors to allow for additional oversight of the service.
- 8. Review quality oversight practices implemented by DDD to determine if there are potential discrepancies and redundancies in the quality oversight strategy.
- 9. Add Remote Technology as a new waiver service to increase participants' opportunity for independence.

Proposed Residential Service Array

Continuous Home

Requires License and Certification.

- Three or more participants.
- Provider controlled setting.
- Continuous Home providers are shift staff, agency employees and do not reside with the participant.

Medical and behavioral training requirements.

Continuous home providers can be non-legally responsible relatives.

Reimbursed on a daily tiered rate structure (current tier structure).

Services Provided by **Continuous Home Staff:**

- Adaptive skill development of daily living activities.
- Inclusive community activities.
- Transportation.

 Social and leisure skill development.

Personal care.

 Health maintenance activities.

- Up to 24 hour supervision.
- Protective oversight.

Requires License and Certification.

Home

Host

Two or less participants.

- Provider controlled setting.
- Host Home providers are agency employees and reside in the home with the participant.

Medical and behavioral training requirements.

Host home providers can be non-legally responsible relatives.

Reimbursed on a daily tiered rate structure (current tier structure).

Services provided by Host Home Staff:

- Adaptive skill development of daily living activities.

- Inclusive community activities.
- Transportation.
- Social and leisure skill development.
- Personal care.
- Health maintenance activities.
- Up to 24 hour supervision.
- Protective oversight.

Requires provider certification. Two or less participants.

Shared Living

Provider controlled setting.

Shared living contractor provides intermittent supervision and ADL and IADL supports.

Intermittent wraparound supports are made available, based on acuity needs.

Shared Living providers are agency contracted staff and reside within the home with the participant.

Providers can be non-legally responsible relatives.

Reimbursed on a daily tiered rate structure (current Basic-High tiers).

Services provided by Shared Living Staff:

 Adaptive skill development of daily living activities.

- Inclusive community activities.
- Transportation.

- Social and leisure skill development.

- Personal care.
- Intermittent supervision.

Three or less participants. Family controlled setting. Family provides natural supports.

Itinerant staff provides intermittant supervision and ADL and IADL support (less than 70 hours per week).

Can include remote supports.

Itinerant staff are agency employed providers, independent individual.

Providers can be non-legally responsible relatives.

Reimbursed on a weekly rate structure (requires development).

Services provided by itinerant staff:

- Adaptive skill development of daily living activities.

- Inclusive community activities.

- Transportation.

- Social and leisure skill development.

Independent Livin

Three or less participants. Participant controlled setting. Itinerant staff provides than 70 hours per week).

Can include remote supports.

Itinerant staff are agency employed providers or

Providers can be non-legally responsible relatives.

Reimbursed on a weekly rate structure (requires

Services provided by itinerant staff:

- Adaptive skill development of daily living activities.

- Inclusive community activities.

- Social and leisure skill

Congregate

Non-Congregate

ly Livin Ē pported

Staffing Policy Adjustments

- 10. Develop guidance on allowable personal relationships between participants, guardians, and providers for each residential service.
- Provide enhanced resources to participants during person-centered planning conversations on individuals considered "family" and what constitutes a "personal relationship."

Staffing Policy Adjustments - Continued

- 12. Establish a provider code of conduct, and require annual review, attestation, and disclosure of any potential conflicts of interest between provider agencies, provider employee or contractor, guardian, and participants.
- 13. Conduct additional scrutiny and offer advocacy support to participants as an administrative oversight activity during person-centered planning meetings where conflicts of interest do exist.

Reimbursement Methodology Adjustments

- 14. Re-evaluate the rate and reimbursement structures for residential services to ensure alignment with the restructuring of the current Residential Habilitation service, and to ensure rates for non-congregate services are sufficient to support the more independent service models.
- 15. Consider alternative rate structures to support delivery of the intermittent, independent services, like Independent Living and Supported Family Living.

Assessment Practice Modernization

- 16. Replace the ICAP with the interRAI interRAI-ID and the interRAI interRAI ChYMH-DD.
- 17. Revise reimbursement and budget tier criteria, should DDD implement the interRAI tools.

Establish Consistent Person-Centered Practices

- 18. Establish person-centered practices, and apply practices throughout the assessment and service plan development process by leveraging participant experiences and Charting the LifeCourse materials.
- 19. Develop policies and procedures focused on minimizing the disruptions of residential service transitions for participants, including:
 - Reviewing the notification period for when service providers change.
 - Documenting maintenance of participant's current schedule and supports.
 - Encouraging continued participation in the participant's established community.

Establish Consistent Person-Centered Practices - Continued

- 20. Evaluate adding additional community integration activities for waiver participants of all ages, including retirement age to support social inclusion and independent skill building.
- 21. Extend transportation services outside of typical business hours to provide additional autonomy to participants in accessing their communities and exploring options for independent living.
- 22. Establish or refine transparency standards and procedures for stakeholder participation when issuing guidance.

RRCC Timeline

May 2024 Aug. – Dec. 2024 • Submitted draft • Draft report updates with report delivered to DDD revisions and summer DDD for review. 2024 focus group feedback. August 12 – 15, 2024 Jan. 2025 • Final report due to • Summer stakeholder DDD. focus group sessions.



Elimination of Waitlist-Related Policy Changes

August 14, 2024



Good Life. Great Mission.

DEPT. OF HEALTH AND HUMAN SERVICES

Supporting Independence



Good Life. Great Mission.

DEPT. OF HEALTH AND HUMAN SERVICES

Remote Monitoring for Independence

ALL ICF Waivers- CDD, DDAD, FSW

Remote Support leverages technology to allow providers to assist participants from another location through live, two-way communication. This setup enables providers to monitor participants' health and safety using real-time data from sensors and alerts, without being physically present. The goals of Remote Support include promoting independence, increasing self-determination, and fostering self-reliance and confidence, thereby reducing the need for paid staff in home and community activities. Remote Supports are not intended for surveillance; electronic support systems, such as on-demand video or web cameras, are used only when requested by the individual and identified in their person-centered plan (PCP). Full consent from the individual and their guardian is required for the use of Remote Support technology, and consent can be revoked at any time.

Remote Support includes Consultation, Equipment, and Service Delivery.



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Health Maintenance Monitoring

ALL ICF Waivers- CDD, DDAD, FSW

Health Maintenance Monitoring involves the ongoing checking of a participant's physical health. This includes monitoring personal health and collecting medical data to improve the management, care, and support for chronic medical conditions. The goal is to identify any changes or concerns early, allowing for prompt intervention and prevention of serious health complications. Health professionals provide education, support, and guidance on effectively managing conditions by teaching participants or guardians how to monitor symptoms, follow treatment plans, and make lifestyle modifications to maintain their health and well-being.

Remote Support includes Consultation, Equipment, and Service Delivery.

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Retirement Service

CDD and DDAD Waivers

Adult Day Retirement is a non-habilitative service designed for individuals aged 65 and older, focusing on meaningful day activities in the participant's home. It provides active support to foster independence, including assistance with daily living activities, health maintenance, and supervision. Unlike habilitation services, Adult Day Retirement does not involve training goals or strategies and offers limited opportunities for community engagement due to the participants' age, health issues, and limitations.

Providers are also restricted from involving participants in work or volunteer activities.

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Supporting Employment



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Benefits Counseling

CDD and DDAD Waivers

Benefits Counseling informs participants about pathways to achieving individualized integrated employment or self-employment, leading to increased economic self-sufficiency through various work incentives. This service alleviates fears related to seeking and maintaining employment by providing accurate, individualized assessments. It offers comprehensive information on available work incentives for essential benefit programs, including SSI, SSDI, Medicaid, Medicare, housing subsidies, and food stamps. Benefits Counseling includes three service delivery options: Benefits Education, which introduces participants to their benefits and available work incentives; Benefits Planning, which provides a detailed analysis of current benefits and earnings with a plan to maintain supports while working; and Benefits Management, which offers problem-solving and advocacy support for participants experiencing changes in benefits, income, or resources.

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Employment Exploration

CDD and DDAD Waivers

Employment Exploration is a time-limited service, completed within thirty days, designed to help individuals make informed choices about pursuing individualized integrated employment or selfemployment. It includes career exploration activities to identify specific interests, aptitudes, and transferable skills through uniquely arranged business tours, informational interviews, and job shadows tailored to each participant's interests and skills. This service also provides introductory education on work incentives for publicly funded benefits (e.g., SSI, SSDI, Medicaid) and Supported Employment services, ensuring the participant and their legal guardian or family understand and support the decision to pursue employment. The service involves approximately forty hours of activity, documented in detail, and culminates in a written report summarizing the process and outcomes.

Employment Exploration adheres to person-centered planning principles and helps align employment outcomes with the participant's overall goals documented in their Individualized Service Plan (ISP). It is not a prerequisite for Supported Employment services under the waiver.



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Non-Service Changes

CDD and DDAD Waivers

We are exploring modifications to the inclusion of Supported Employment hours within the 35-hour day service limit. This could involve either fully exempting these hours or including them at a prorated rate. Our goal is to enhance flexibility and support for individuals pursuing integrated employment.



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Supporting Participant Needs



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Services and Supports Changes

Comprehensive Developmental Disabilities (CDD) Waiver

Residential Habilitation Unbundling

- Shared Living (limit placements to age 19+ after July 1, 2025)
- Continuous Home (limit placements to age 19+ after July 1, 2025)
- Host Home (limit placements to age 19+ after July 1, 2025)
- Youth Continuous Home (under 19)

Remove Electronic Visit Verification (EVV) Requirement

- Medical In-Home Habilitation
- Behavioral In-Home Habilitation



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Expand Participant Support Network

All ICF Waivers

We are considering expanding payments to Parents of Minor Children and Guardians who are the spouse, adult child, or other relative of the participant when employed by an Agency Provider, to address current workforce challenges and better support both participants and providers.

These changes may lead to adjustments in the application of the Parental Portion to more accurately reflect and compensate for the ordinary care responsibilities undertaken by Parents and Guardians of Minor Children. This approach aims to enhance support for those providing essential care while also alleviating workforce shortages in the care sector.

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Level of Care Assessment

All ICF Waivers

- Updates to the Waiver Criteria including Level of Care Assessment to move towards a standardized assessment tool
 - Developmental Index → interRAI ID (Adults) & interRAI ChYMH-DD (Youth)
 - Additional information DD Waitlist Elimination website: dhhs.ne.gov/Pages/DD-Wait-List.aspx
- The interRAI assessments were selected for their alignment with Nebraska's LOC criteria and their utility for person-centered planning and needs assessment.

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Other Changes

- Statutes
 - Request changes to Neb Rev Stat 68-1530 to remove Family Support Waiver participant limitations
- Regulations
 - Regulation updates to 403 NAC 1-6 (still in Draft based on proposed waiver changes)
 - Regulation updates to 404 NAC 2-4 (still in Draft based on proposed waiver changes)
- DD Policy
 - Updates to chapters 1-9
 - Still in Draft based on proposed waiver changes

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