

Frequently Asked Questions

Legislative Bill 856 was passed in 2024 and enacted on July 1, 2025. §68-1206(2)(b)(ii)(iii)(iv) allows a child care subsidy eligible parent/guardian who is also an employee at a licensed child care program to be eligible to care for their child(ren) who attends the same program if reasonable accommodations have been attempted.

Reasonable accommodation requires the employee to find alternative child care separate from their place of employment. Reasonable accommodation also requires the licensed child care program to make all efforts to place the employee in a classroom different from the one their child(ren) are enrolled in.

A licensed child care provider, eligible for child care subsidy, may enroll their child(ren) in a child care program other than their program to receive child care assistance.

Frequently Asked Questions (FAQs)

Q: I am eligible for subsidy and am an employee at a licensed family child care home program. Can I work in the same child care home program where my child receives care?

A: Yes, if reasonable accommodations cannot be made.

Q: I am eligible for subsidy and work at a licensed child care center. Can I work in the same room that my child is enrolled in?

A: Yes, you can work in the same room as your child attends if other arrangements cannot be made.

Q: I am eligible for subsidy and am the owner of a licensed child care program. Can my child attend the child care program I own and operate?

A: Yes, your child can attend the child care center program you own; however, subsidy cannot be paid due to being the owner. You can receive subsidy if you send your child to another subsidy eligible program.

Q: I am eligible for subsidy and am a director of a licensed child care center. Can my child attend the child care center where I work?

A: Yes, your child can attend the center you are a director at if reasonable accommodations cannot be made.

Q: I am eligible for subsidy and am the owner/director of a licensed family child care home program. Can my child attend my program and still receive subsidy?

A: Yes, your child can attend your own program, however, subsidy cannot be reimbursed due to being the owner. You can receive subsidy if you send your child to another subsidy eligible program.

Q: I am eligible for subsidy and am the owner/director of a licensed family child care home program. Can my child attend a child care program other than mine?

A: Yes, you can take your child to a different child care subsidy program.

This FAQ will be saved at: <https://dhhs.ne.gov/Pages/Child-Care-Subsidy-Information-for-Providers.aspx>