

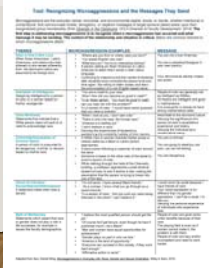
PRIVILEGE AND INCLUSION

CHARLIE AND JESSE FOSTER

SOMETIMES YOU'RE A CATERPILLAR



RECOGNIZING MICROAGGRESSIONS



RECOGNIZING MICROAGGRESSIONS

What Recognizing Microaggressions and the Messages They Send

Microaggression	Message
Microaggression: A person of color is asked, "Where are you from?"	Message: You are not from here. You are an outsider.
Microaggression: A woman is asked, "Do you speak English?"	Message: You are not from here. You are an outsider.
Microaggression: A person is asked, "Are you a doctor?"	Message: You are not a doctor. You are a student.
Microaggression: A person is asked, "Are you a nurse?"	Message: You are not a nurse. You are a student.
Microaggression: A person is asked, "Are you a teacher?"	Message: You are not a teacher. You are a student.
Microaggression: A person is asked, "Are you a lawyer?"	Message: You are not a lawyer. You are a student.
Microaggression: A person is asked, "Are you a scientist?"	Message: You are not a scientist. You are a student.
Microaggression: A person is asked, "Are you a doctor?"	Message: You are not a doctor. You are a student.
Microaggression: A person is asked, "Are you a nurse?"	Message: You are not a nurse. You are a student.
Microaggression: A person is asked, "Are you a teacher?"	Message: You are not a teacher. You are a student.
Microaggression: A person is asked, "Are you a lawyer?"	Message: You are not a lawyer. You are a student.
Microaggression: A person is asked, "Are you a scientist?"	Message: You are not a scientist. You are a student.

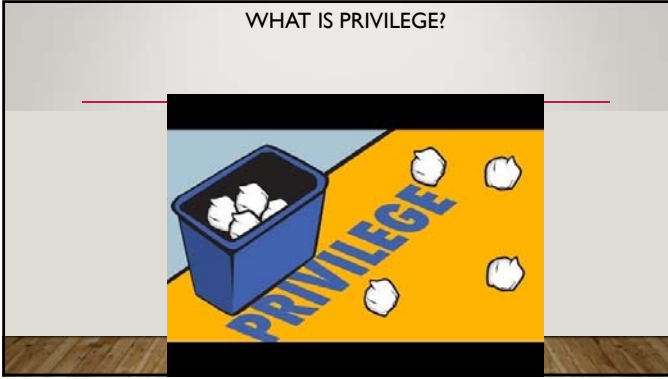
MICROAGGRESSIONS



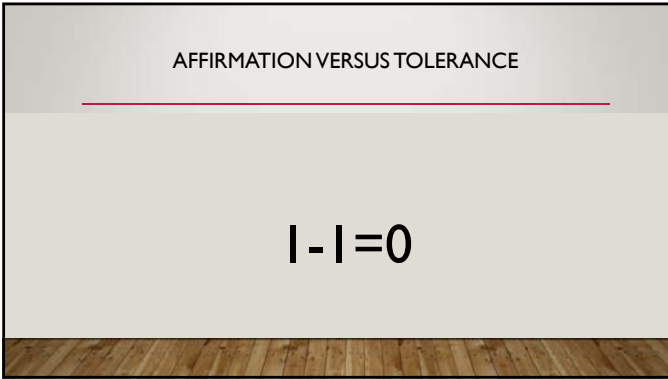
MICROAGGRESSIONS



WHAT IS PRIVILEGE?



AFFIRMATION VERSUS TOLERANCE



ROLE PLAY

