

Minutes of:
State Advisory Committee on Substance Abuse Services
April 14, 2009

9:05AM – 2:40PM
Country Inn/Suites, 5353 North 27th Street, Lincoln, NE
-FINAL-

Present (10): Jerome Barry, Corey Brockway, Ann Ebsen, Jay Jackson, Linda Krutz, Vicki Maca, Dr. Delinda Mercer, Brenda Miner, Jane Morgan and Laura Richards

Absent (2): Dr. Subhash Bhatia and Randy See

DHHS Staff Present: Christine Newell, Bob Bussard, Jim Harvey, Sheri Dawson, Nancy Herdman, Dr. Blaine Shaffer, Roxie Cillessen and Dr. Scot Adams

Guests Present: Kelly Madcharo, Otto Schulz and Julie Scott

Welcome/Introductions

In the Chair's absence, Vice-Chair Dr. Delinda Mercer called the meeting to order at 9:05 a.m.

Attendance – Determination of Quorum

Roll call taken by Christine Newell. At least seven members were present constituting quorum.

Approval of January 13, 2009 Minutes

Motion made by Brenda Miner to approve minutes, seconded by Jerome Barry. Motion adopted by unanimous voice vote.

Approval of Agenda

Motion made by Jerome Barry to approve the day's agenda, seconded by Laura Richards. Motion adopted by unanimous voice vote.

BH Division Response to Previous Meeting's Recommendations

Attachment A – SACSAS, DBH Response to Recommendations, 2005-2008

Changes were suggested to the Committee's new recommendations format: alphabetize headings, number recommendations, add a legend, strike-out "done" items and describe what was "done", change the date to "2005 – Ongoing", add meeting date on top, and add a column on the left side for the date of the recommendation.

Public Comment

Chair Ann Ebsen asked for public comment. No public comment.

Opioid Treatment in Nebraska – Dr. Blaine Shaffer

Attachment B1 – Dr. Shaffer, Map of Opioid Treatment Programs in Nebraska

Attachment B2 – Dr. Shaffer, Map of Buprenorphine Treatment Providers in Nebraska

Dr. Blaine Shaffer, the State's Opioid Treatment Authority and Chief Clinical Officer for the Division of Behavioral Health (DBH), discussed methadone and buprenorphine treatment services in Nebraska and sited the federal government's Substance Abuse and Mental Health Services Administration (SAMHSA) website www.dpt.samhsa.gov as an excellent resource for finding out more about methadone and buprenorphine treatment.

Dr. Shaffer discussed the current methadone population, the stabilizing properties of methadone, and a number of other issues.

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On October 30th, ATTC (Addiction Technology Transfer Center) is presenting an all day program on buprenorphine at Bryan Lincoln General Hospital (LGH).

Criminal Justice/Behavioral Health – Jim Harvey

Attachment C – Harvey, U.S. Dept. of Justice, Justice and Mental Health Collaboration Program

In 2007, DBH was awarded \$50,000 to spend over 12 months for the Justice Mental Health Collaboration Planning Grant. The grant was contracted to the University of Nebraska Public Policy Center (PPC), their final report is posted on the State website, http://www.dhhs.ne.gov/beh/NEJusticeMHStrategicPlan-UN_PPCFinalReport-Oct31_2008.pdf.

A jail screening tool is being developed. A workgroup consisting of both behavioral health and criminal justice people are developing recommendations that will be presented to the Jail Standards Board on July 17, 2009.

Discussion occurred regarding the progress of the PPC's identified goals, the diversion process, potential due process problems, and the frustration caused within the system by the mental health/criminal justice population.

It was requested that Criminal Justice/Behavioral Health updates remain on future agendas.

Division Reports

Corrective Action Plan Update – Jim Harvey

Attachment D – Harvey, NE Corrective Action Plan Progress Report, March 2009

In spring 2007, the feds performed a Core Technical Review of the DBH. The Division's responses were found to be inadequate in several areas and the Division was put on a Corrective Action Plan (CAP). Since fall 2007, the Division has been actively addressing the CAP's requirements.

Mr. Harvey reviewed the CAP Progress Report with the Committee.

Captain Coley from the Center for SA Treatment will be visiting the Division on June 16, 2009 and a couple of programs in Omaha on June 17, 2009. She is expecting to see continuity from the Division down to the region and from the regional level to the provider level.

The Substance Abuse Prevention and Training Block Grant (SAPTBG) will be submitted on October 1, 2009. SACSAS is expected to review and provide feedback prior to the submission date.

Substance Abuse Treatment Prevention Block Grant (SAPTBG) Training – Vicki Maca

Attachment E – Maca, SAPTBG Training PowerPoint, Spring 2009

After the Division received technical assistance (TA) last fall, Vicki Maca, Administrator for DBH, put together a training to help the regions and providers become more knowledgeable about SAPTBG requirements. Ms. Maca has already trained regions 1, 2, and 4 and plans to train regions 3, 5 and 6 in the near future. Ms. Maca reviewed the content of the training with the Committee.

As of July 1, 2009, all of the federal requirements will be included in the region contracts.

Substance Abuse Core Education Contract – Jim Harvey

Attachment F1 – Harvey, Request for Proposal Summary, April 14, 2009

Attachment F2 – Harvey, LMED Core Education Trainings, January – June 2009

The Division is re-bidding the continuing education contract. The Substance Abuse Counselor Continuing Education RFP (request for proposal) is prepared and is in review by DAS purchasing.

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The LMEP (Lincoln Medical Education Partnership) contract ends June 30, 2009.

It was requested that the Core Education Contract be an agenda item at future meetings.

Medicaid – Dual Enhanced/Dual Capable – Roxie Cillessen

Roxie Cillessen, Medicaid representative to DBH, attended the meeting to answer the Committee's recommendation/question "How did Medicaid make the decision to label *all* SA programs as dual capable without the programs having to prove they're dual capable?" Jerome Barry explained how the public sees "dual capable" and believes the program caters to substance abuse and mental health services. Ms. Cillessen acknowledged the concern and said it was a decision based on the pay rate. She suggested upcoming quality forums as a good place to look at having 3 categories (addiction services only, dual capable and dual enhanced) instead of just 2 (dual capable and dual enhanced) as well as taking it to Magellan and providers.

The Committee made a new recommendation: That Medicaid and the Division investigate and report back on the possibility of creating a 3 tier system the way ASAM advocates, with substance abuse only, dual capable and dual enhanced and that the 3 tier system would include reimbursement.

Ms. Cillessen announced a new, gradually implemented, separate Medicaid network for SA providers of particular services. Non-regional providers can enroll in the network, reducing the strain on regional providers and regional/Division funding as well as helping with the waitlist.

Corey Brockway asked a question on behalf of a regional provider regarding the reimbursement of PLADCs (Provisionally Licensed Alcohol and Drug Counselor) for doing SA assessments. Medicaid doesn't reimburse for them but the Division does.

Treatment Service Definitions Update – Sheri Dawson

Magellan, Medicaid, and the Division went through the yellow book and posted all the service definitions on the webpage with a request for feedback. The Committee will hopefully be through all the feedback by the end of May.

Continuous Quality Improvement (CQI) – Sheri Dawson

Attachment G1 – Dawson, Regional QI Stakeholder Forum

Attachment G2 – Dawson, Continuous Quality Improvement (CQI) PowerPoint Presentation

Director Scot Adams is strongly pushing towards performance contracting which requires developing performance measures. The goal is to have at least 1 statewide performance measure as close to July 1, 2009 as possible in order to incorporate the measure into fiscal year 2010 contracts. Sheri Dawson is actively seeking feedback from providers and consumer/family groups to see what questions, at a systems level, constituents want answered.

MQIT (Magellan Quality Improvement Team) is striving to improve data quality. Meeting minutes and a listserv are available on the BH webpage.

“Eliminate the Waste – Eliminate the Wait” – Otto Schulz

Attachment H1 – Schulz, Eliminate the Waste: Eliminate the Wait Summary Description, 4/2/09

Attachment H2 – Schulz, Eliminate the Waste: Eliminate the Wait Fact Sheet #3

Due to time constraints, Otto Schulz was rescheduled (at his request) for the beginning of the July 14, 2009 meeting.

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Nebraska Network of Care – Robert Bussard

Attachment I – DBH, Regional Network of Care Brochure

Robert Bussard gave a detailed tour of the Division's new electronic service directory, Network of Care, <http://www.dhhs.ne.gov/networkofcare/>.

Counselor Certification – Nancy Herdman

Attachment J1 – Herdman, Number of P/LADC, March 2009

Attachment J2 – Herdman, Number of LDAC with MHP or PSY License, April 13, 2009

Attachment J3 – Herdman, Compliance Listing Report, April 9, 2009

Attachment J4 – Herdman, P/LADC on Probation, April 9, 2009

Attachment J5 – Herdman, PLADC Supervisory Relationships, April 9, 2009

Attachment J6 – Herdman, ADC Licensure Webpage

Attachment J7 – Herdman, NE Board of ADC Newsletter, October 2008

Review of New Testing Process – Nancy Herdman

Nancy Herdman reviewed Nebraska's new testing process for becoming a LADC, consisting of a written exam only. Nebraska continues to have a higher pass rate than the national rate.

Mr. Barry introduced the topic of online counseling which has recently been brought to the attention of the Licensing Board. At this point, the Board has recommended to the Division of Public Health, that the maximum amount of online hours they would accept is 10%. The current regulations don't say anything about online counseling so the Board must accept online hours if submitted. Discussion occurred about how online counseling affects the Division and how it could affect mental health services in the near future.

Justice Behavioral Health Committee (JBHC) – Jerome Barry

Attachment K – Barry, JBHC Provisional Criminal Justice Substance Use Disorders Standards of Practice, March 11, 2009

Mr. Barry presented the JBHC's Provisional Standards of Practice for SA providers. It outlines 11 principals and practices that have shown to be effective when working with the substance abuse and justice populations. Dr. Mercer, stepping in for the Chair, thought it appropriate that the Committee weigh in on the matter.

The Committee recommended that the Division research and report back on how the JBHC's Provisional Standards of Practice will impact policies, contracts, and MOU's so that we can coordinate our understanding of Standards of Practice for substance abuse treatment for the criminal justice population. Motion made by Jerome Barry to make recommendation to the Division, seconded by Corey Brockway. Motion adopted by unanimous voice vote.

Prevention Report

SYNAR Compliance Checks – Robert Bussard

Attachment L – Bussard, SYNAR Sampling, 2009

Each year the State must do a random sampling of licensed tobacco sellers as part of SAPTBG requirements for prevention funding. The State has to show that less than 20% of juveniles were able to buy tobacco products or up to 40% of block grant funding could be lost. Overall, Nebraska had a 12.2% non-compliance rate.

Public Comment

Dr. Mercer asked for public comment. No public comment.

New business

Agenda items for next meeting

- "Eliminate the Waste: Eliminate the Wait" presented by Otto Schulz will be first on the agenda.

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- SA Online Services, led by Jerome Barry and Nancy Herdman will be second on the agenda.
- Criminal Justice and SA Standards of Practice, possibly led by Linda Wittmuss (Co-Chair of the JBHC) as volunteered by Linda Krutz, will be third on the agenda.
- Update on 3 Tiered Treatment and Payment System led by Sheri Dawson or Vicki Maca.
- Service Definition Update led by Sheri Dawson.
- Division Report on SAPTBG Visits led by Division staff.
- Review 2010 Draft SAPTBG Application, the Division will mail a draft of the SAPTBG a couple of weeks in advance by July 1st.
- SOMMS Data & Quarterly Report from Federal Contractor presented by Sheri Dawson.
- Review Updated Division Responses to SACSAS Recommendations, prepared by Division Staff.
- Criminal Justice/Behavioral Health presented by Jim Harvey.
- Change in Meeting Dates led by Chair, Ann Ebsen.

Motion made by Dr. Mercer to set the agenda for the July 14th meeting, seconded by Brenda Miner. Motion adopted by unanimous voice vote.

Next Meeting Dates

Attachment M – Dr. Bhatia, Meeting Change Request

Dr. Bhatia requested the SACSAS meeting dates be changed from the second Tuesday of the month. The July meeting date and time will remain in place. All members were asked to bring their calendars to the next meeting. Dr. Mercer said she would get back to Dr. Bhatia that the Committee is looking into his request.

Motion made by Dr. Mercer to add Dr. Bhatia's request early on the July agenda, seconded by Laura Richards. Motion adopted by unanimous voice vote.

Adjourn

The meeting adjourned at 2:40 p.m.

Minutes prepared by Christine Newell with the Division of Behavioral Health, Department of Health and Human Services. Minutes are intended to provide only a general summary of Committee proceedings. Agendas, minutes, and selected attachments handed out at the meeting are available on the DHHS website (<http://www.dhhs.ne.gov/hew/sua/SACSA.htm>). An mp3, audio recording of the meeting is available upon request.

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SAAC Recommendations to the Division of Behavioral Health

2005-2008

Recommendations	RESPONSE
MEDICAID	
Recommend that ASAM criteria training be included in classes required to become a LADC. 2/9/05	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend ASAM criteria include criminogenic risk factors. 2/9/05	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Request Medicaid updates on ASAM criteria be clearly communicated to all regions & providers. Request an update on utilization of SA Medicaid dollars including match funds. 11/11/05; 2/7/06	Currently in progress & continually reviewed. Service definitions should be continually reviewed. Medicaid quarterly spend down provided later in 1/13/09 meeting.
Request clarification on definition of “dual capable” and “dual enhanced” as used in ASAM criteria. 1/11/05	Currently in progress-Sheri Dawson will bring Medicaid people with her to report at April meeting
Request further definition of “dual capable” & “dual enhanced treatment” in Medicaid Criteria. 2/9/05	Currently in progress-Sheri Dawson will bring Medicaid people with her to report at April meeting
Request Medicaid further define what constitutes “dual capable” & “dual enhanced”. 7/8/08	Currently in progress-Sheri Dawson will bring Medicaid people with her to report at April meeting
Request Medicaid check provider payment forms for <i>all</i> mistakes before returning to provider. 2/9/05	Currently in progress-new Medicaid operating system may help
Clarify overlapping age criteria for kid’s SA Medicaid and adult Medicaid. 2/9/05	Sheri Dawson will address at April meeting
Request a fact sheet on LB95 be created & distributed. Encourage developing more easily accessible ways of distributing medication through the program. 2/09/2005	Done-available on website with detailed instructions on how to get meds
Recommend Division of BH & Medicaid create, sign, & distribute to all providers, regions, & communities, a fact sheet on the status & implementation of the SA waiver. 5/10/05; 8/9/05	Done
Recommend Division of BH & Medicaid meet with Tribal BH team before implementation of SA waiver. 5/10/05	Done-established by Kathleen Samuelson, now Ann Vogel
Recommend NBHS & Medicaid develop a timely, thorough, & integrated communication process to providers with regions & providers receiving updates on information created by the two Divisions. 2/7/06	Sheri Dawson request MQIT or Magellan put on the agenda to expand their distribution list beyond regional providers
Request Division of BH & Finance/Support create & sign a joint affiliation agreement that puts in writing the relationship & decision making process. 5/10/05; 8/9/05	Currently in progress per Dr. Scot Adams
Request that Division staff review the working draft & request Committee reviews too, if possible. 11/11/05; 2/7/06	Currently in progress
Request to review the completed affiliation agreement between the Division of BH & Finance/Support, as soon as possible and would like a status update on the progress of getting it signed. 5/9/06; 8/8/06	Currently in progress
Request a status update on the signing of the completed affiliation agreement between the Division of BH & Finance/Support, if not yet signed what are the Medicaid issues causing the delay. 11/7/06	Currently in progress
Request status update on the State signing the MOU with Medicaid. 3/28/08	Currently in progress
Request quarterly spend-down by Medicaid by level of service. 7/8/08	Done-provided at 1/13/09 meeting
ASO	
Recommend development of a coordinated communication system between Regulation & Licensure (R&L), Finance, and providers of SA treatment services. 2/9/05	Done via regular Regulation & Licensure (R & L) newsletter
Recommend NBHS & Medicaid develop a timely, thorough, & integrated communication process to providers with regions & providers receiving updates on information created by the two Divisions. 2/7/06	Division will work on expanding communications beyond regional providers to include all providers
Recommend the State relate to the tribes, government to government, on all SA & MH issues. 2/7/06	Done
Recommend the Division of BH & Department of Corrections get involved in a discussion before the “early release” of prisoners with SA problems. 8/8/06	Justice Behavioral Health Committee (JBHC) is handling
PREVENTION	
Recommend the Division Prevention System create 2 – 3 statewide environmental change goals that respond to the Risk and Protective Factor Survey results. 5/10/05; 8/9/05	Done-Goals: reduce underage drinking, reduce binge drinking for 18-25 year olds, and reduce DUI's
Request to see the completed surveys, the results, and the proposed statewide strategy. 11/11/05	Continue with 3 surveys, proposal to have all surveys performed on the same day

SAAC Recommendations to the Division of Behavioral Health

2005-2008

Recommendations	RESPONSE
GENERAL	
Request R&L write a letter to notify all LADCs, PLADCs, & SA programs where the statutes & regulations differ & informing all counselors of CEU requirements. 2/9/05	Done
Request R&L send a representative to all SAAC meetings to report on the SA counselor workforce: Licensing Board Report, data specifying the # of LADCs, PLADCs, Dually credentialed persons who are PhD or LMHP (by region), and a report on applications, exams and oral exams. 5/10/05	Done
Request a comprehensive report from R&L & any changes in counselor regulations be provided by Kris Chiles or a representative from R&L at each SAAC meeting. 8/8/06	Done
Recommend changes in licensure for LADCs. 8/9/05	Done
Request to be kept informed of changes in counselor regulations & would like to see a draft copy when appropriate. 11/11/05; 2/7/06	Done
Request further definition of criteria & curriculum needed for approval of criminal justice CEU's to meet the criteria for criminal justice SA providers. 2/7/06	Presentation by Julie Scott at 1/13/09 meeting
Recommend the Division encourage the exploration of CEU classes for gender specific treatment for current practitioners & look at gender specific training in the core classes for LADC licensure. 8/8/06	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend the Division support & encourage the development of continuing education programs that address issues of gender & cultural competency (11/7/06) and provide the Committee with information of such programs. 2/21/07	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend the Division include a requirement in all training courses that each class include a section on gender & cultural competency. 5/16/07	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend that SAMHSA criteria for cultural & gender competency be distributed to all SA programs & counselors. 5/16/07	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend the SA training contract include training in screening & referral for primary & specialty physicians. 5/10/05; 8/9/05; 2/7/06 Recommend that LMEP coordinate with Region 5 (which has developed a curriculum for this purpose) for information on how to access their membership and make information available online. 5/9/06	Division will discuss current situation and possibilities with Dr. Shaffer
Request TAP, the Division, & the SAC meet and create a statewide strategy to address SA training in screening & referral for primary & specialty physicians. 11/11/05	Division will discuss current situation and possibilities with Dr. Shaffer
Request to add education on screening for SA for all physicians and medical personnel through the state Medical & Hospital Associations. 5/16/07	Division will discuss current situation and possibilities with Dr. Shaffer
Request feedback from physicians groups regarding plans for SA screening & screening co-occurring disorders. 8/15/07	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend the Division meet with TAP to discuss additional specialized training in dual diagnosis & treatment. 8/9/05; 11/11/05	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend training on dual diagnosis evidence based treatment be provided for professionals in MH & SA. 2/7/06	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend NBHS continue supporting a continuum of care using evidence based standards. 2/7/06	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend programs adopt current research/evidence based programming. 2/7/06	Vicki Maca will work with LMEP to see if it can be worked into current curriculum
Recommend that LMEP should build into their curriculum, specific coursework on: criminogenics, gender & cultural competency, screening & referral, co-occurring disorders, and evidence-based treatment. 1/13/09	

SAAC Recommendations to the Division of Behavioral Health

2005-2008

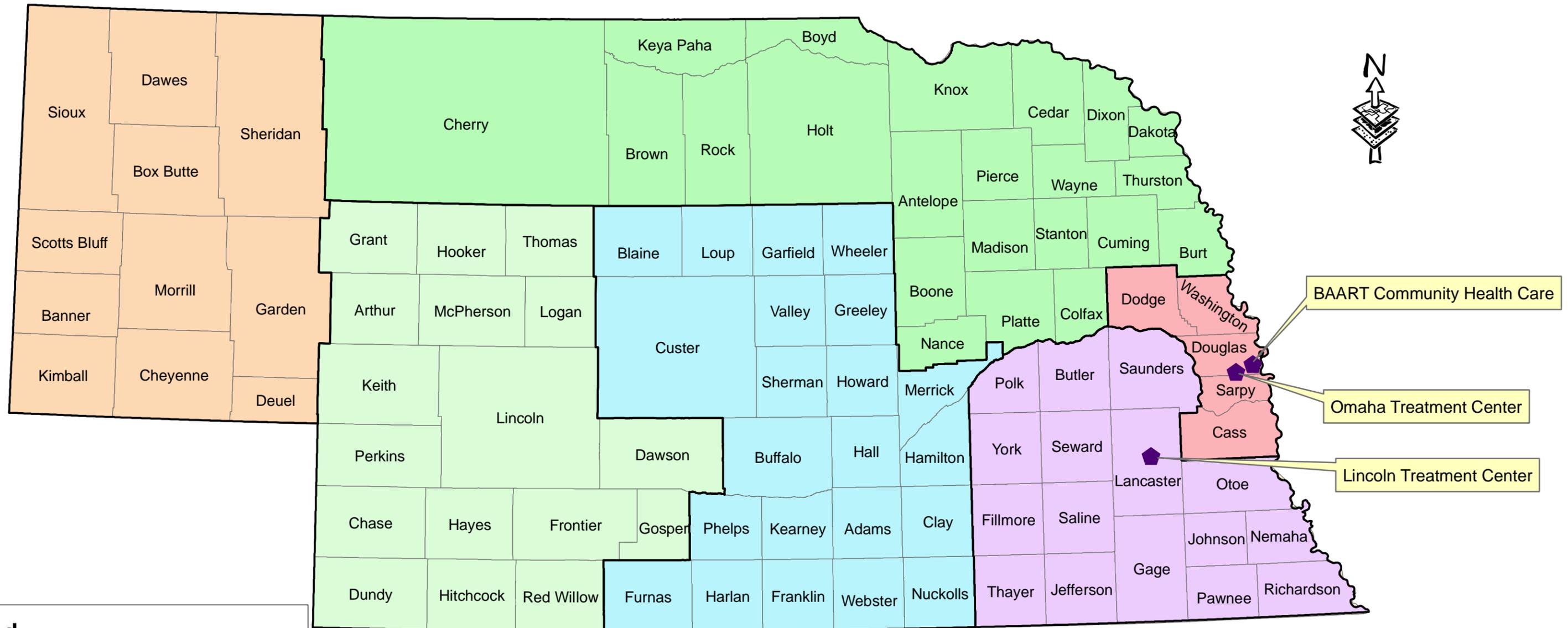
Recommendations	RESPONSE
Recommend that LMEP have the ability to use video conferencing for some, if not all training events. 1/13/09	
Regarding LB1083 Neb. Rev. Statute 71-820, request an explanation of how the Division is viewing the statutory requirement to integrate funding. 5/9/06; 8/8/06	Division will figure out what was meant by 'integrate funding'
Regarding LB1083, request to be informed of any changes to HHS, the role of the State Advisory Committee in the development of the State Plan & the expected timeframe for implementation. 11/7/06	Currently in progress/Ongoing
Referring to LB296, request clarification of Committee's role, representation and participation in the processes involved in the strategic planning. 2/21/07; 5/16/07	Currently in progress/Ongoing
Request to be notified as soon as Division's strategic planning begins so SAAC can develop a plan to encompass SA concerns regarding treatment, services, & prevention to be included in the overall strategic plan. 8/15/07	Currently in progress/Ongoing
Request regular updates on meetings held with the Department of Corrections. 11/7/06	Done
Recommend the Division create a workgroup to work with Corrections to help create ways to increase communications with SA providers and to help facilitate & create discharge planning. 5/16/07	Division will work on this
Request the Division provide the current criteria, definitions, and payment (Medicaid & NBHS) information on Detox services, current facilities offering Detox services, and the SAMHSA criteria & information on where CPC is being used within the state. 5/16/07	Division will talk to Medicaid about what facilities and payment is available
Recommend the Division work with the Department of Correctional Services to gather information on the number of persons transferred from local jails to D & E without criminal charges and acting in the role of "safe-keepers". Request information on the extent of local jails being used as Detox centers, jail standards for "Detox" and compliance with those standards. 8/15/07	Division will talk to Medicaid about what facilities and payment is available
Request information on Detox programs being used in other states. 8/15/07	Division will talk to Medicaid about what facilities and payment is available
Request to see the finalized 2007 OCA survey. 5/16/07	Done
Request to be kept advised of the status of the BH Consumer Surveys & provide with a copy of the survey questions being used. 8/15/07	Division will provide information about the survey and findings
Recommend the SAAC members whose terms expire in July 2005 be reappointed. 5/10/05; 8/9/05	Done
Recommend the SAAC members whose terms expire in July 2006 be reappointed. (5/9/06) Request the Governor appoint Committee members from the entire state so that each region is represented. 8/8/06	Done
program. 2/9/05	Done
Request responses to SAAC recommendations are mailed out to all members prior to the meeting. 11/11/05	Done
Request copies of methamphetamine study when complete. 11/11/05	Done
Request the criteria & requirements of the Mental Health Block Grant. 8/15/07	Done
Request Ron Sorensen or his designee be present at all SAAC meetings to fill the vacancy left by the Deputy Administrator. 8/8/06	Done
The Committee plans to work on a strategic plan for addressing Substance Use Disorders. 3/28/08	Done

SAAC Recommendations to the Division of Behavioral Health

2005-2008

Recommendations	RESPONSE
Request to have an annual summary of recommendations & responses from the Division. 3/28/08	Done
Request status of the orientation packets. 3/28/08	Done
Request recognition to Kathy Seacrest for her many years of service. 3/28/08	Done
Request a Division 'Thank you' is sent to Kathy Seacrest. 7/8/08	Done

Opioid Treatment Programs in Nebraska with Behavioral Health Regions



Legend

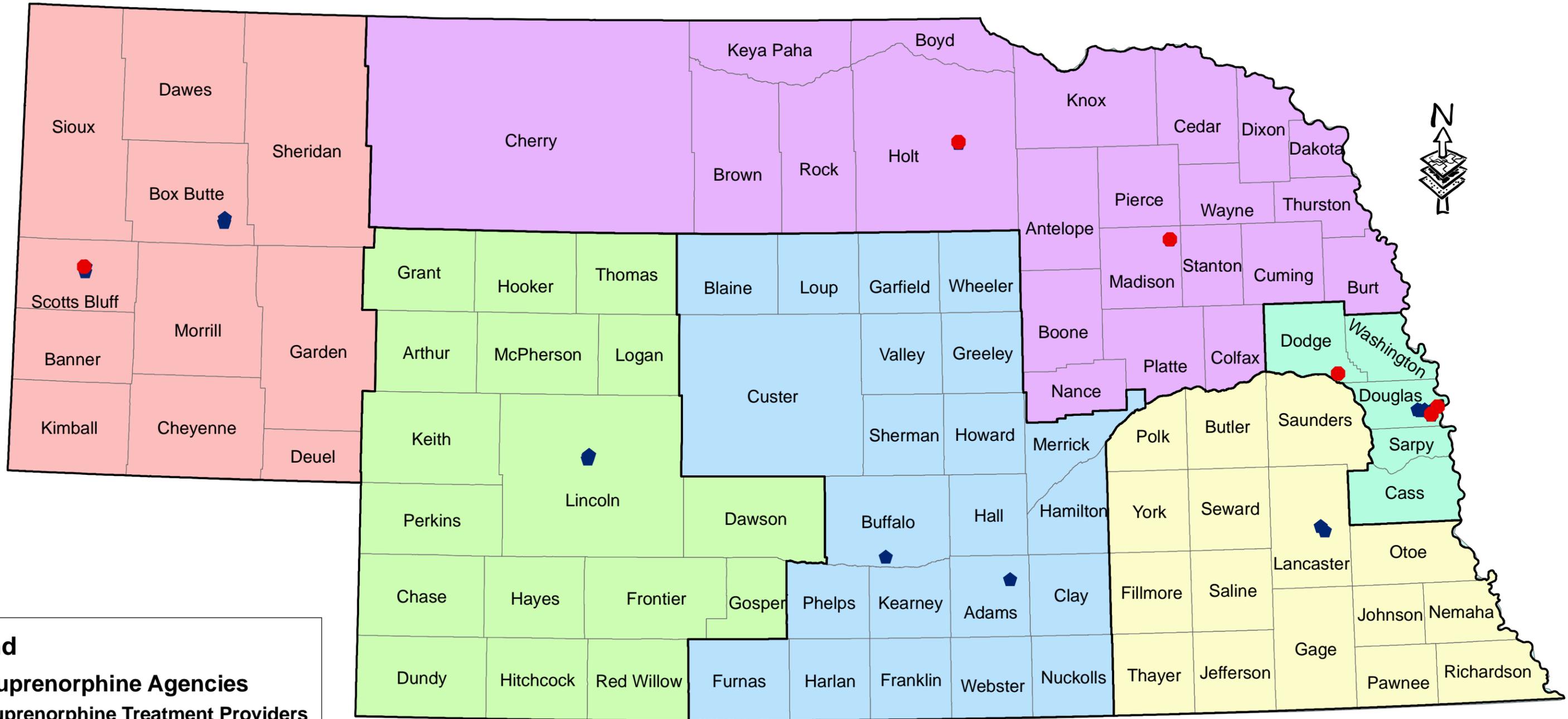
◆ **Opioid Treatment Locations**
 Behavioral Health Regions
 One
 Two
 Three
 Four
 Five
 Six

Map Created by:
 DHHS GIS
 6/2008

Source: Division of Behavioral Health



Buprenorphine Treatment Providers

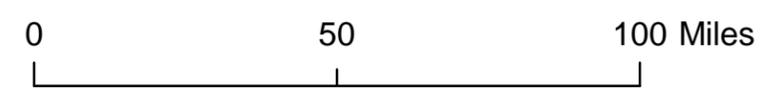


Legend

- **Buprenorphine Agencies**
- ◆ **Buprenorphine Treatment Providers**

Behavioral Health Regions

- One**
- Two**
- Three**
- Four**
- Five**
- Six**



Map created by:
DHHS GIS
6/2008

Source: Division of Behavioral Health



U.S. Department of Justice / Office of Justice Programs / Bureau of Justice Assistance
Justice and Mental Health Collaboration Program (CDFA #16.745)

Awarded to: Nebraska Department of Health and Human Services / Division of Behavioral Health

TITLE OF THE PROGRAM:

Nebraska Justice-Mental Health System Collaboration Planning Project

CATEGORY I: PLANNING

Grant maximum: \$50,000.

Project period: 12 months.

PROGRAM PERIOD and BUDGET PERIOD:

From 11/01/2007 To 10/31/2008.

GOAL:

The Overarching Goal for the Office of Justice Programs grant is to improve the cross-disciplinary system of care for persons with mental illness who encounter the criminal justice system in Nebraska by strengthening early intervention efforts to mitigate recidivism and prevent persons, especially juveniles, from cycling through institutionalized settings throughout their lives.

CONTRACTOR:

The grant funds have been contracted to the University of Nebraska Public Policy Center (UNPPC) to facilitate the Strategic Planning Process from initiation to conclusion. Dr. Mark DeKraai, UNPPC Project Director, leads this work. He is a seasoned planning and evaluation expert with a long history of successful collaboration with policy makers and service providers in Nebraska.

The work to be completed includes:

1. Conduct resource/needs assessment and produce report
2. Conduct literature review of best practices to address priority gaps
3. Develop first draft of strategic plan and hold stakeholder meeting
4. Develop final strategic plan

Final Product from First Grant:

Nebraska Justice Behavioral Health Initiative / Strategic Plan (October 31, 2008)

Complete report on Division of Behavioral Health web site at:

Division of Behavioral Health: Community-based Services
Recent Reports

http://www.dhhs.ne.gov/beh/NEJusticeMHStrategicPlan-UN_PPCCFinalReport-Oct31_2008.pdf

SUMMARY – NE Division of Behavioral Health Application for
U.S. Department of Justice – Bureau of Justice Assistance (BJA) Grant
Justice and Mental Health Collaboration Program (CDFA #16.745)
CATEGORY II: PLANNING AND IMPLEMENTATION

- Submitted on May 6, 2008 ... Award with Project Period: 11/01/2008 to 10/31/2011
- Grant maximum: \$250,000 (\$100,000 year one; \$100,000 year two; \$50,000 year three)
- NE Theme: collaborative partnerships to address interagency coordination & communication in order to implement system improvements for persons with MI in the Criminal Justice System.
- Target Population: Young adults 18 to 24 years of age.

Goal 1: Provide statewide Crisis Intervention Team (CIT) training for Law Enforcement officers and make clear linkages with local crisis response teams.

- Objectives:
- 1.1 Build on CIT training curriculum and adapt for rural areas and various professions (parole, probation, jail personnel, etc.)
 - 1.2 Pilot comprehensive CIT train the trainers training. Trainers will train 20 law enforcement officers in one community
 - 1.3 Study impact of pilot project
 - 1.4 Implement statewide CIT training for law enforcement
 - 1.5 Adapt CIT training curriculum for probation and parole
 - 1.6 Pilot CIT train the trainers training for probation and parole and expand statewide

Goal 2: Expand or improve access to crisis stabilization services with improved coordination with law enforcement officers.

- Objectives:
- 2.1 Refine model for crisis intervention for transition aged youth through consultation with national expert.
 - 2.2 Pilot model for crisis intervention coordination in one community based on local plan for 100 – 200 individuals
 - 2.3 Study impact of crisis intervention pilot
 - 2.4 Implement crisis intervention model statewide
 - 2.5 Implement strategies for sustaining crisis programs

Goal 3: Implement standardized mental health and substance abuse screening instruments in the jails that prompt referrals for services.

- Objectives:
- 3.1 Refine plan for standardized screening and assessment process
 - 3.2 Incorporate processes into Nebraska jail standards
 - 3.3 Develop and provide training and technical assistance for jail personnel
 - 3.4 Evaluate impact of change in standards

Goal 4: Increase resources to community mental health to provide diversion services through the use of Forensic Intensive Case Management.

- Objectives:
- 4.1 Adopt lessons learned from Nebraska's two urban jail diversion programs to develop a rural model
 - 4.2 Pilot rural jail diversion program for transition aged youth in one area of the state in coordination with crisis response teams
 - 4.3 Examine service definitions for community support/case management and examine financing approaches for sustainability
 - 4.4 Study impact of jail diversion pilot
 - 4.5 Implement coordinated jail diversion programs in other areas
 - 4.6 Implement strategies for sustaining jail diversion programs through 2009 – 2010 contracts

Goal 5: Enhance affordable supportive housing for justice involved youth transitioning to adulthood.

- Objectives:
- 5.1 Collaborate with Nebraska's Action Plan For Increasing Access to Mainstream Services for Persons Experiencing Chronic Homelessness to identify individuals in Department of Correctional Facilities with mental illness ready for release
 - 5.2 Develop protocols for developing housing plan and linking individuals with supported housing and supported employment including assessing for Medicaid eligibility
 - 5.3 Pilot protocols in Omaha area for 250 transitioning young adults
 - 5.4 Provide Rent-Wise Education for 150 consumers in Omaha area

Nebraska Corrective Action Plan Progress Report / updated March 2009

Area of Concern	Action Taken
Update the formal needs assessment	Draft of report reviewed with State Advisory Committee on Substance Abuse Services on January 13, 2009. Final official report being prepared by the University of Nebraska Public Policy Center (UN PPC).
There is limited capacity to move toward a more-data-oriented system.	<p>Included in this work are the following two projects:</p> <ul style="list-style-type: none"> - Statewide Quality Improvement Team (SQIT) is being organized by Sheri Dawson. At this preliminary stage, the SQIT will be organized to identify and prioritize opportunities for improvement. Ms Dawson will be meeting with stakeholders (provider groups as well as consumer/family members) to identify the top priority questions to be answered in the areas of access, satisfaction, and recovery. - Magellan Partnership Quality Improvement Team meeting (M-QIT) started meeting in October 2008. Goals of M-QIT Team include: (1) Improving communication and coordination between the Divisions, Regions, Providers and Magellan; (2) Developing an understanding of the work flows, systems and processes related to data and making recommendations for improvement; (3) Establishing a mechanism for the identification, review and resolution of issues; (4) Reviewing reports and recommending content and format improvements to ensure the presentation of meaningful data. The membership of M-QIT is a broad representation of providers, regions, consumers and others.
Sub-recipient monitoring procedures should be improved.	<ul style="list-style-type: none"> - It is the responsibility of the Division of Behavioral Health Services and the Regional Governing Boards to verify that units of service claimed for reimbursement. The Division is updating the whole process to clearly demonstrate this capacity to any reviewer. - TA#108 - Terry Bleier-Paul - The is scheduled to provide technical assistance to the Division on May 13, 2009 with a special focus on financial systems. - REGULATIONS: The regulations for the Division of Behavioral Health are being updated. - CONTRACTS - contract amendments between the Division of Behavioral Health and the six Regional Behavioral Health Authorities in order to clarify SAPTBG requirements. - SERVICES PURCHASED AUDIT - Unit Audit – This is to ensure consistency and compliance with Division of Behavioral Health Service Definitions, State Regulations, and specific Federal Mental Health or Substance Abuse Block Grant Program requirements. The SAPTBG audit checklist is being developed by the Division of Behavioral Health and the "Audit WorkGroup". The tool will be implemented by July 1, 2009.
No peer review performed in 2006	Peer Review contract with Nebraska Association of Behavioral Health Organizations (NABHO) was signed on September 2, 2008.
Shortfalls impacting treatment (data analysis, level of care determination, quality care benchmarks, quality of service, treatment protocols, standards of care, cultural specificity).	TA #109 - Tom Lucking - The onsite visit is scheduled for April 23, 2009. Topics to include an emphasis on standards of care as well as performance management system into practice through contracting, contract management, and other interactions with regions.
<p>Definition of interim services and how they are carried out.</p> <p>No uniformity related to the provision of specialized services to pregnant women and women with dependent children.</p>	<ul style="list-style-type: none"> - These issues were addressed in the contract amendment with the six Regions. - These requirements will also be included in the audit workbook. - On March 19, 2009, Vicki Maca started training the Regional BH Authorities and SA providers on the SAPTBG requirements. This included training on: <ul style="list-style-type: none"> > interim services - the definition of, utilization of and the reporting of interim services. > specialized services to pregnant women and women with dependent children. - Attached are the power point slides from this presentation.
CAPT Carol Coley, M.S. SAMHSA/CSAT/DSCA email on April 07, 2009	"I think we have about pushed the usefulness of the cap (Corrective Action Plan) format to the limit. So let us say we are done with that (do I hear cheering?). When I do my site visit in June (June 16 & 17, 2009) I would like to spend time on the items via dialogue ... to assist in preparing you for your 2010 compliance TR (Core Technical Review) visit and to move your system of care in a positive direction. By taking the SAPTBG funds there are many things that the state formally agrees to do. Most of these, as you are well aware of, are not really negotiable."

Substance Abuse Prevention & Treatment

Federal Block Grant
Requirements
Presented by
Division of Behavioral Health/DHHS
Spring 2009

Background

- Public Law 97-35 (PL 97-35) created the Alcohol, Drug Abuse and Mental Health Services (ADMS) Block Grant
- This PL became effective Oct. 1, 1981
- This Block Grant included funds for mental health

Background cont'd

- The current Block Grant regulations were released in the Federal Register in March 1993
- The official citation of the current regulations is Title 45 of the Code of Federal Regulation Part 96 (CFR Part 96), Substance Abuse Prevention and Treatment Block Grant; Interim Final Rule

Background cont'd

- The ADAMHA Reorganization Act (1992) created several significant changes in the BG
 1. distinct block grant for mental health and distinct block grant for substance abuse
 2. It changed the name of the portion of the BG for alcohol and drug services to the Substance Abuse Prevention and Treatment (SAPT) Block Grant
 3. Changed the allocation formula
 4. Introduced new requirements

Background cont'd

- The regulations authorize the Secretary of the Department of Health and Human Services to provide Block Grants to States for the purpose of planning, carrying out, and evaluating activities to prevent and treat substance abuse
- The Division of Behavioral Health receives \$7,865,700 of SAPTBG funds - Nebraska
- 20% or \$1,573,140 must be used for Substance Abuse Prevention

Background cont'd

- The Children's Health Services Act of 2000 altered some of the SAPT Block Grant requirements, including the following:
 - States are no longer required to spend a minimum of 35 percent of their Block Grant funds specifically on drug-related activities and a minimum of 35 percent on alcohol-related activities.
 - States do not have to maintain a \$100,000 revolving loan from substance abuse-this is now optional.

Background cont'd

- States may allocate Block Grant funds to faith-based treatment programs that maintain their religious character and hire people of their same faith.
- The Secretary may exempt from maintenance of effort requirements any one time infusion of funds that are used for a single purpose.

Background cont'd

- The Children's Health Act also required that by 2002 the Secretary submit to Congress a plan that outlines how the Block Grant program will become a performance-based system.
- Block Grant recipients must adhere to SAMHSA's National Outcome Measures (NOMs).

SAPTBG REQUIREMENTS

1. National Outcome Measures

NOMS/National Outcome Measures

- **Ten domains crossing mental health, substance abuse treatment, and substance abuse prevention**
- **Ten domains include: abstinence, employment/education, crime/criminal justice, stability in housing, access/capacity, retention, social connectedness, perception of care, cost effectiveness, use of evidence based practices**

National Outcome Measures cont'd

Substance Abuse:

- **SOMMS: State Outcomes Measurement and Management System**
- **Magellan: how we collect and share NOMS/SOMMS information**
- **Admission and Discharge Information**

SAMHSA's National Outcome Measures (NOMs)

Admission Information

- Type of service
- No. prior treatment episodes
- Primary source of referral
- Date of Birth
- Gender
- Race
- Ethnicity

National Outcome Measures cont'd

- Education*
- Employment Status*
- Primary Substance
- Secondary Substance
- Tertiary Substance
- Route admission (primary)

*** = Must enter data/Threshold**

National Outcome Measures cont'd

- Route admission (secondary)
- Route admission (tertiary)
- Frequency of use (primary)*
- Frequency of use (secondary)
- Frequency of use (tertiary)

*** = Must enter data/Threshold**

National Outcome Measures cont'd

- Age at first use (primary)
- Age at first use (secondary)
- Age at first use (tertiary)
- Planned use of methadone
- Living arrangements*

* = **Must enter data/Threshold**

National Outcome Measures cont'd

- Detail of not in labor force (derived from the employment status)*
- Arrests in prior 30 days*

SAMHSA's National Outcome Measures (NOMS)

Discharge Information

- Type of service at discharge
- Date of last contact
- Date of discharge
- Reason for discharge*
- Primary substance

*** = Must enter data /Threshold**

National Outcome Measures cont'd

- Secondary substance
- Tertiary substance
- Frequency of use (primary)
- Frequency of use (secondary)
- Frequency of use (tertiary)

SAMHSA's National Outcome Measures (NOMS)

- Living arrangements
- Employment status*
- Detailed not in labor force*
- Arrests in 30 days

*** = Must enter data /Threshold**

2. Statewide Assessment

Participate in Statewide Assessment

- State is required to complete every 3-5 years
- Assessment: Incidence = Number of new cases that emerge with a given period of time
- Prevalence = Total number of cases at a given moment in time

Statewide Assessment con't

- Data must be collected and reported by age, sex and race/ethnicity
- Data must include 5 substance abuse problems: marijuana, cocaine, hallucinogens, heroin and alcohol (what's missing?)

Statewide Assessment con't

- Primary prevention activities must be broken down by strategies used and other characteristics outlined in the Block Grant regulations
- Primary Prevention strategies should be appropriate for each target group and include: Information Dissemination, Education, Alternatives, Problem Identification and Referral, Community-Based Processes and Environmental (50% to Community-Based and Environmental)

Statewide Assessment con't

- States must identify the entities that provide prevention and treatment services and must describe those services
- States must submit information on treatment utilization that describes the type of care and utilization by primary diagnosis of alcohol abuse, drug abuse and combo

Statewide Assessment con't

- States must describe efforts to improve substance abuse treatment and prevention activities, including what strategies are being used to improve existing programs, new programs created and actions taken to remove barriers

Statewide Assessment con't

- States must submit detailed description of the extent to which available prevention and treatment activities are insufficient to meet the needs for these activities, Interim Services to be made available to injecting users and pregnant users, Results of Management Information System regarding capacity and waiting lists, including a summary of admission and discharge information
- States must also report At-Risk populations for prevention activities

Statewide Assessment con't

Needs Assessment efforts must pay attention to

1. Pregnant women who are addicted
2. Women who are addicted and who have dependent children
3. Injecting drug users
4. Individuals with substance abuse problems who are infected with HIV or TB

3. Publicize Services

Publicize the Availability of Services

- What/where services are available for pregnant women, and
- Pregnant women get admission preference
- Brochures, posters, flyers where pregnant women congregate
- Where do you do this? How does your community know about the services you provide specifically for pregnant women who are dependent upon alcohol/drugs?

4. Admission Preference

Give Admission Preference to Priority Population

1. Pregnant Injecting (Intravenous Drug Users)
Enter Treatment Immediately
2. Pregnant Substance Users
Enter Treatment Immediately
3. Injecting (Intravenous Drug Users)
Enter treatment within 14 days of making request
OR 120 days from date of request
4. Women with Dependent Children (WSA)

Priority Population

**Individuals identified as a
“Priority”
should enter treatment
upon request!!!**

5. Substance Abuse Assessment

If an individual from a Priority Population requests treatment and they have not had a Substance Abuse Assessment...

- a. Must be given an appointment for the evaluation within 48 hours
- b. Must begin and complete the evaluation within 7 business days
- c. And receive treatment immediately
- d. Each Region will need to develop a plan to accomplish the above and report their documented plan to the Division of Behavioral Health by July 1, 2009

6. Waiting List/Management of Information

Individuals who cannot enter treatment immediately due to lack of capacity should:

1. Receive Interim Services within 48 hours
 2. Be placed on the Waiting List for Treatment Services
 3. At the same time, look for an alternate treatment provider (In-Region or Out-of-Region/Consumer input)
- Regions must notify DBH within 7 days of reaching 90% capacity for treatment (priority population) services/SAPTBG funded

Waiting List

Individuals can be on a Waiting List as many times as they choose to be

Individuals should be immediately taken off a Waiting List when:

- a. They no longer want treatment**
- b. You can no longer locate them**
- c. They enter treatment**
- d. Document and Maintain your Waiting Lists as you are highly likely to have them reviewed upon the request of your Regional BH Authority or by DBH**

Waiting List cont'd

Provider must make reasonable attempts to stay in contact with those individuals on the Waiting List AND provide them with the best estimated timeframe for admission to treatment

7. Interim Services

Who

- For priority population

Interim Services cont'd

When

- **Interim Services are provided to Priority Population when treatment capacity does not exist**
- **Must be initiated no later than 48 hours after treatment is requested, and**
- **Continue until the time they enter treatment**

Interim Services cont'd

Why

- Reduce adverse effects of substance abuse
- Promote health, and
- Reduce the risk of transmission of disease

Interim Services cont'd

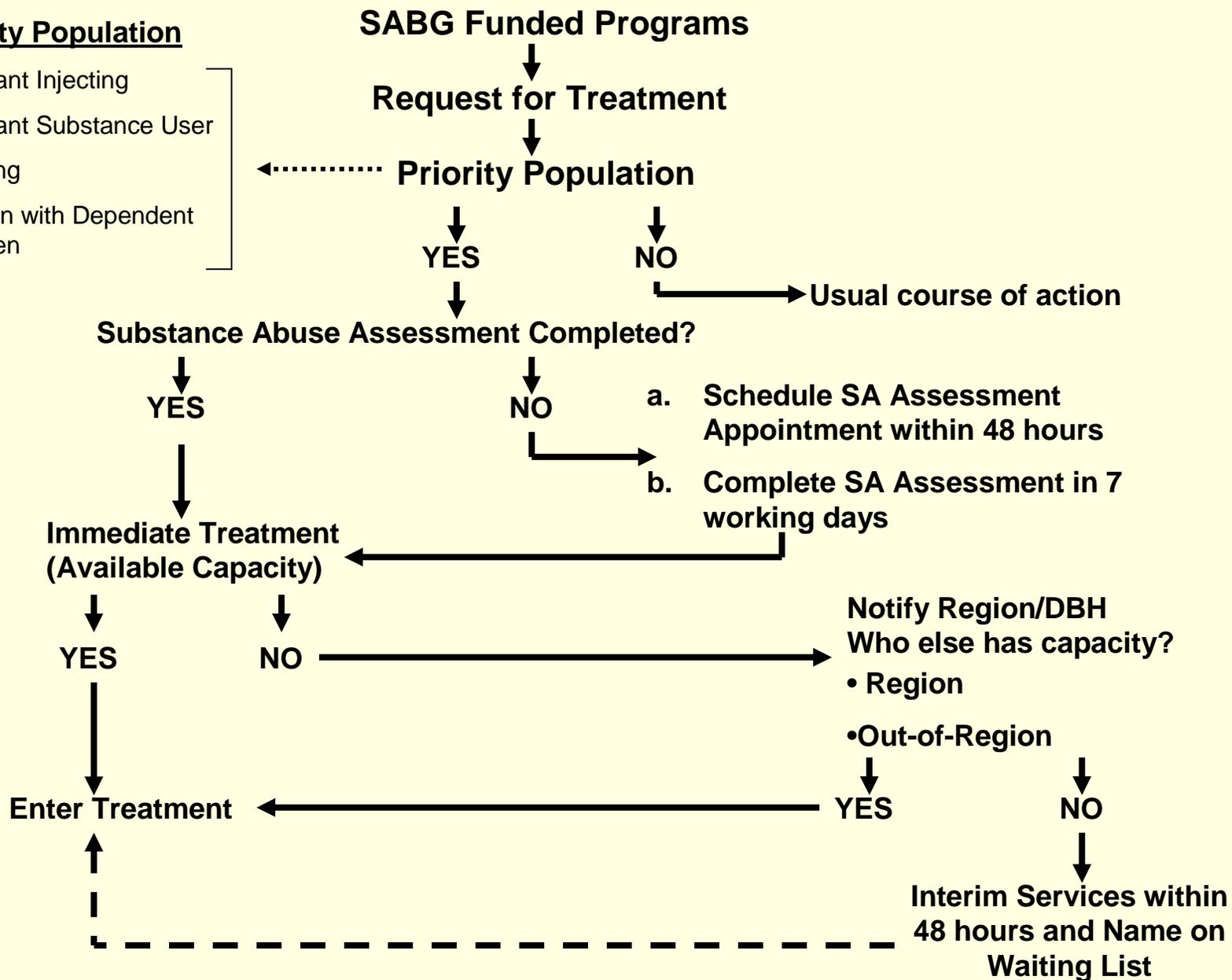
What

- Examples include: Community Support (SA), a lower level of care, IOP, traditional outpatient or other like services that assist individuals with continued contemplation and preparation for treatment. AA alone is not considered an Interim Service
- Individuals receiving Interim Services are probably going to be on a “Waiting List” for Treatment Services
- **Interim Services are not a referral for services, they are services that are provided until the individual can enter treatment**

Division of Behavioral Health

Priority Population

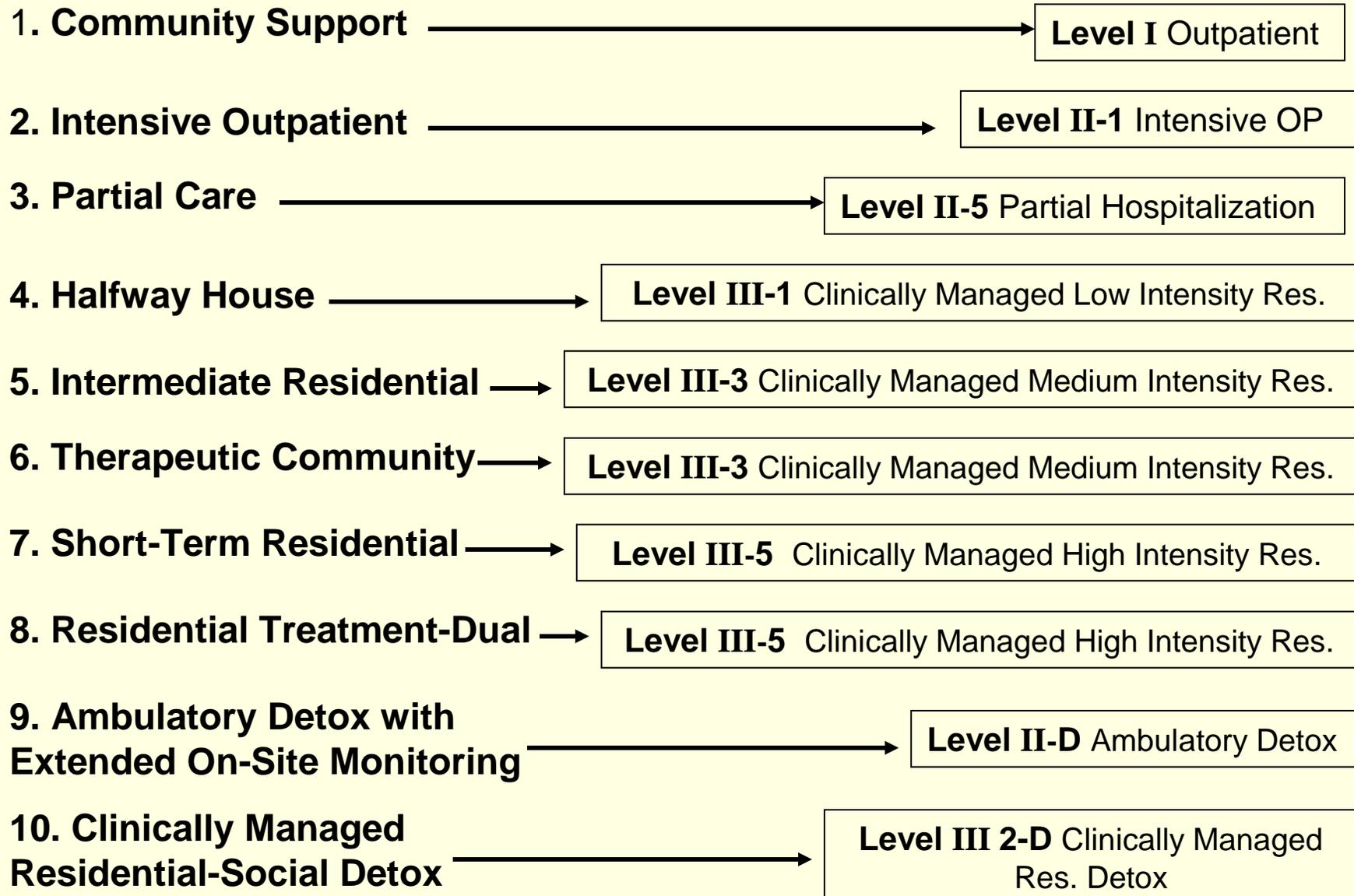
1. Pregnant Injecting
2. Pregnant Substance User
3. Injecting
4. Women with Dependent Children



Division of Behavioral Health

1915 (b) SA Waiver Services

ASAM



Interim Services for Drug Users who are Pregnant

Interim Services for pregnant women must include:

- Counseling on the effects of alcohol and drug use on the fetus
- Referral for prenatal care
- Counseling and education about HIV/TB

Interim Services for Drug Users who are Pregnant cont'd

- Risks of needle sharing
- Risks of transmission to sexual partners and infants
- Steps that can be taken to ensure that HIV/TB transmission does not occur
- Document all referrals and follow up information

Interim Services for Injecting Drug Users

For IV Drug Users Interim Services must include:

- Counseling and education about HIV
- Counseling and education about TB
- The risks of needle-sharing
- The risks of transmission to sexual partners and infants⁴²
- Steps that can be taken to ensure that HIV and TB transmission does not occur

Interim Services for Injecting Drug Users cont'd

- Referral for HIV/TB treatment if necessary
- Education on HIV transmission and the relationship between injecting drugs and communicable diseases
- Case management services to assist clients with obtaining HIV/TB Services
- All referral and follow-up information = documented =made available upon request

8. SAPTBG Women's Set Aside Funding

- Specific funding for women with dependent children in their care and custody or women who are attempting to regain custody physical custody of their children
- Serve the family as a unit

SAPTBG Women's Set Aside Funding cont'd

Provide, Arrange or Facilitate all of the following:

1. Admission of women and their children to res. Services (when program serves children)
2. Primary medical care for women, including referral for prenatal care, while the women is receiving treatment services

SAPTBG Women's Set Aside Funding cont'd

3. Childcare needs, while the mother is receiving services, to help facilitate engagement in treatment
4. Coordinate with the Division of Children and Family Services
5. Screening (physical and mental dev) for infants and children

SAPTBG Women's Set Aside Funding cont'd

6. Primary pediatric health care when appropriate, including immunizations for children and pediatric treatment for Perinatal effects of maternal sub. Abuse
7. Based on assessment, gender-specific therapeutic interventions/services to address relationships, trauma, sexual/physical and/or parenting

SAPTBG Women's Set Aside Funding cont'd

8. Ensure that children are involved in therapeutic interventions which address their developmental needs (abuse/neglect, trauma)
9. Case management for transportation to address needs listed above

SAPTBG Women's Set Aside Funding cont'd

10. Coordinate discharge planning with family members and DHHS staff/Div. CFS
11. Documentation which illustrates how you provide, facilitate, or arrange for the above listed services

9. Tuberculosis Screening and Services

Providers receiving SAPTBG funds will:

- Report active cases of TB to DHHS Division of Public Health Tuberculosis Program manager (www.dhhs.ne.gov/reg/t173/htm)
- Maintain infection control procedures that are consistent with those established by State's infection control office
- Make TB services available to individuals receiving treatment for substance abuse

Tuberculosis Screening and Services cont'd

Arrange, provide or facilitate for the following:

1. Screen all admissions for TB
2. Positive screening shall receive TB test
3. TB Counseling
4. Referral for appropriate medical evaluations or TB treatment
5. Case management for obtaining TB treatment
6. Report active cases
7. Document screening, testing, referrals and follow-up info

10. Sterile Needle Disbursement and HIV/AIDS

1. Programs will not distribute sterile needles for hypodermic injection of illegal drugs or distribute bleach for cleansing needles to be used for injection
2. Programs will not perform testing for the etiologic agent for Acquired Immune Deficiency Syndrome unless such testing is accompanied by appropriate pre-test and post-test counseling

11. Primary Prevention

- 20% of SAPTBG funding to Prevention
- 50% of those funds for Coalitions
- Primary Prevention funding for activities that are designed to reduce the risk for substance abuse among individuals who do NOT need treatment
- Primary Prevention Funds cannot be used for early intervention activities (SAPTBG funds can)

Primary Prevention cont'd

- States must give priority to programs for populations that are at risk of developing patterns of substance abuse
- Ensure that programs that receive priority develop community-based strategies for substance abuse prevention, including strategies to discourage the use of alcoholic beverages and tobacco products by minors

Primary Prevention cont'd

- **Block Grant-funded prevention activities and services should be offered in a variety of setting for both the general population and targeted subgroups who are at high risk for substance abuse**
- **The State must use a variety of strategies, as appropriate for each target group, including but not limited to the six Prevention Strategies**

Primary Prevention cont'd

- 1. Information Dissemination (One-way communication from source to audience)**
- 2. Education (Two-way communication that involves interaction between presenter and audience)**
- 3. Alternative Activities (Healthy activities offset the attraction to spending your time doing unhealthy activities)**

Primary Prevention cont'd

- 4. Program Identification and Referral (Identify those illegal/age-inappropriate alcohol/tobacco first time users)**
- 5. Community Based Processes (help community more effectively provide alcohol, tobacco, and other drug prevention and treatment strategies)**

Primary Prevention cont'd

- 6. Environmental Approaches
(establish/change community standards, codes, attitudes that influence incidence/prevalence of alcohol, tobacco, and other drug use in the general population)**

**50% of Prevention funds to Strategies
5 and #6 per Division**

11. Charitable Choice

- Faith-based programs cannot use SAPTBG funds for religious activities i.e. worship, religious instruction or proselytization (only when separate from SAPTBG activities)
- Do not discriminate on the basis of one's religion, religious beliefs, refusal to hold a religious belief, or refusal to actively participate in a religious practice
- If a client objects to the religious character of a program, the program will refer the client to an alternative provider

Charitable Choice cont'd

- Report all occurrences of individuals refusing services under provision of Charitable Choice
- Use generally accepted accounting principles to account for SAPTBG funds segregate from those non-federal funds subject to the audits by government and apply Charitable Choice in instances where SAPTBG funds are comingled with state/local funds

Network of Care Website

Network of Care

This Web site is a resource for individuals, families and agencies concerned with behavioral health. It provides information about behavioral health services, laws, and related news, as well as communication tools and other features.

<http://www.dhhs.ne.gov/networkofcare/>

Regional Behavioral Health Authority and the Division of Behavioral Health

- Appreciates Your Hard Work with Challenging Population
- Is a Resource for you
- Want to ensure the most effective mental health and substance abuse service delivery system
- NEW OCA Administrator ETA
- Thank you for your time today
- QUESTIONS?????

**STATE ADVISORY COMMITTEE on SUBSTANCE ABUSE SERVICES
SUBSTANCE ABUSE COUNSELOR EDUCATION SERVICES
REQUEST FOR PROPOSAL SUMMARY
APRIL 14, 2009**

The Substance Abuse Counselor Education Services Request for Proposal (RFP) was submitted to Administrative Services-State Purchasing on April 10, 2009.

The RFP is designed to solicit proposals from qualified vendors who will be responsible for providing Substance Abuse Counselor Core Education and Continuing Education services at a competitive and reasonable cost.

It is necessary for the Division of Behavioral Health to re-bid a contract for these services. The current contract has been in place since 1999. The Division's legal authority to extend the contract has expired, therefore developing a new contract is necessary. In addition, the Division desires to update the contract with a focus on current trends in the field.

Details of the RFP cannot be shared until the RFP is released to the public, for reasons of confidentiality and not showing partiality to any outside party that may be interested in and eligible to bid on the project. Thank you for your understanding.

Once the RFP is reviewed and approved by State Purchasing, it will be released and posted on the State Purchasing and the Department of Health and Human Services websites: <http://www.das.state.ne.us/materiel/purchasing/rfp.htm> and <http://www.dhhs.ne.gov/sua/sauindex.htm>.

Any questions regarding the Request for Proposal and/or the contract process may be directed to:

Nancy Heller
DHHS-Division of Behavioral Health
PO Box 95026
Lincoln, NE 68509-5026
Telephone: 402-471-7823
E-Mail: nancy.heller@nebraska.gov

Lincoln Medical Education Partnership



Contract: HHSBH-08/09-TRNG/PRV-1

Contacts:

Adolescent & Family Health Division Director: Kelly Madcharo (402) 483-4581 ext. 247 kmadcharo@lmep.com
TAP Program Coordinator: Shawna Dwyer (402) 483-4581 ext. 328 sdwyer@lmep.com
TAP Program Assistant Coordinator: Joshua Robinson (402) 483-4581 ext. 282 jrobinson@lmep.com

January - June 2009 Core Education Trainings

Course Title	Hours	Date	Location	Instructors	Participants
Multicultural Counseling	30	January 20-23, 2009	Lincoln, NE Region V	Charles Thiessen, LADC, LMHP	11
Medical/Psychosocial Aspects	45	February 2-7, 2009	Lincoln, NE Region V	Robert Walton, LADC, LMHP	14
Alcohol/Drug Assessment	30	February 25-28, 2009	Lincoln, NE Region V	Brad Shay, LADC, LMHP	21
Clinical Treatment Issues	30	March 10-13, 2009	Lincoln, NE Region V	Larry Duncan, LADC, LMHP	20
Counseling Theories and Techniques	45	March 23-28, 2009	Lincoln, NE Region V	Katherine Zupancic, Ph.D.	9
Group Counseling	45	April 20-25, 2009	Grand Island, NE Region III	Kim Spargo, LADC	*
Medical/Psychosocial Aspects	45	May 4-9, 2009	Kearney, NE Region III	Robert Walton, LADC, LMHP	*
Professional Ethics and Issues	15	June 4-5, 2009	Lincoln, NE Region V	Topher Hansen, JD Charles Thiessen, LADC, LMHP	*
Human Growth and Development	30	June 17-20, 2009	Lincoln, NE Region V	Rose Suggett, Ph.D.	*

January - June 2009 Continuing Education Trainings

Course Title	Hours	Date	Location	Instructors	Cost
Foundation of Use, Abuse, and Dependence	6	February 13, 2009	Omaha, NE Region VI	Larry Duncan, LADC, LMHP Dan Whitehead, LMHP	10
Gender Matters: Making the Case for Gender-Specific Treatment	6	March 20, 2009	Lincoln, NE Region V	Kim Carpenter	7
Treatment Approaches to Co-Occurring Disorders	6	April 6, 2009	Norfolk, NE Region IV	Amy Dawn Parker, MA, PLMHP Nicole Trevena	10
Adult Children of Alcoholics in Substance Abuse Treatment	6	May 15, 2009	Lincoln, NE Region V	Rhonda Hill, LADC	*
*Counselor Competency and Preparation for the LADC Examination	6	May 29, 2009	Grand Island, NE Region III	John Herdman, Ph.D., LADC	*
Core Functions of the Substance Abuse Counselor	6	May 30, 2009	Grand Island, NE Region III	John Herdman, Ph.D., LADC	*
Screening and Referral of Mental Health Disorders	6	June 12, 2009	Kearney, NE Region III	Kate Speck, Ph.D., LADC	*

January - June 2009 Criminal Justice Trainings

Course Title	Hours	Date	Location	Instructors	Cost
Motivational Interviewing for Juvenile Offenders	6	March 6, 2009	Lincoln, NE Region V	Kate Speck, Ph.D., LADC	31
Adult Offenders: Understanding and Utilizing Criminogenic Needs in Treatment – awaiting approval	6	June 19, 2009	Lincoln, NE Region V	Larry Duncan, LADC, LMHP Dan Whitehead, LMHP	*
Drug Culture and Rituals in Gang Society	6	June 26, 2009	Omaha, NE Region VI	Alfredo Ramirez, LADC, LMHP	*

January - June 2009 ASI/CASI Trainings

Course Title	Hours	Date	Location	Instructors	Cost
ASI	20	January 16-17 and February 21, 2009	Lincoln, NE Region V	Brad Shay, LADC, LMHP Robert Walton, LADC, LMHP	22

*Course Participants yet to be determined

REGIONAL QUALITY IMPROVEMENT STAKEHOLDER FORUM

Provider and/or Consumer/Family

Location:

Address:

Date:

Time: () to ()

RSVP by __ (date) _____ to _____ (contact) _____

Purpose: You are invited to discuss and recommend quality improvement goals and performance measures for the DHHS Division of Behavioral Health, Regions and Providers.

AGENDA

1. **Welcome and Introductions**

2. **Desired Outcome of the Meeting**

- Identification of at least one performance measure for the FY10 contract.

3. **Small Group Process**

Part One

- List questions you currently have and want an answer to in terms of services or the service delivery system.
 - Examples:
 - How soon can I get into service?
 - Am I satisfied with the services?
 - How well do services promote recovery?
 - After your group has a list of questions, prioritize the top three questions for your group

4. **Small Group Process**

Part Two

- Develop an annual goal for the top three questions
- Annual goals answer: Where we are going? Where do we direct our efforts?
 - Support the mission (need)
 - Represent a desired result
 - Measurable, realistic, achievable
 - Makes sense to others inside/outside the stakeholder group
 - Consumer/Family focused
- Prioritize the goals

BREAK

5. **Small Group Process**

Part Three

- Identify a performance measurement for as many of the top 3 goals as possible in the time allowed
 - Performance measures should:
 - Be meaningful to stakeholders
 - Developed with stakeholders
 - Focus on a few, simple, clear, easily understood, prioritized measures each year
 - Based on what stakeholders want the system to achieve
 - Be useful for improving the lives of consumers/families
 - Should consider data available
 - Should consider provider reporting burdens/time
 - Is it cost effective to collect and report the data?
 - What is currently accumulated/readily available?
 - What processes/resources would be needed?
 - How frequently would it be collected?
 - Reference and use the attached sheet

6. **Large Group Process**

Part Four

- Small group report out of at least Top Prioritized Question, Goal, Performance Measure
- Large group prioritizes and selects at least one but up to 3 performance measures to move forward to the Statewide Quality Improvement Team

7. **Next Steps and Adjourn**

Performance Measurement Development Cue Sheet

Key Aspect: ___Accessibility
(extent to which a consumer can obtain service at the time it is needed)
___Quality
(extent to which the consumer is satisfied)
___Effectiveness
(extent to which it makes a difference in a person's life)
___Cost Effectiveness
(producing a desired result for the amount of money expended/spent)

Suggested Measure:
(Numerator/Denominator and What's the target for this measure?)

Purpose: (Specific population of persons served, how it relates to the goal(s), etc.)

Data Available:

Data Source(s):

Provider Burden:

Training Needs:

Definitions Needed:

Exclusions for the data:

Reporting Guidelines/Instructions:

Frequency of Regional/Provider Report:

Frequency of State Report:

Mission Statement for the CQI Plan:

What do we do?

Why?

For who?

Communicates unique purpose/contribution

For example:

The Division of Behavioral Health is devoted to helping people with behavioral health challenges enjoy fulfilling lives surrounded by family and friends through funding behavioral health services that are responsive, informed and professional to individuals who lack financial resources.

Continuous Quality Improvement (CQI)



CQI

- An ongoing process of using data to plan, identify, study and implement ongoing improvements, celebrate progress, change and success.
 - There is no finish line.
 - No matter how good we are, there is always room for improvement.
 - Focus on systems, processes.
 - Small, incremental changes
 - Move away from Band-aids and fighting fires.

CQI

- The CQI program should reflect not just measurement but actual improvement of services and service provision in accordance with the wishes and needs of the community/individuals being served.

CQI

- CQI is ultimately about learning! It is about delving into details. What do the details say?
 - It says right here we're rock stars!
 - I have no idea what this means!
 - It should not be about judgment/blame but how can we improve?

CQI

- ❑ **Challenging ourselves to be ACCOUNTABLE to delivering the highest quality services to the community and state's consumers and families in a cost effective manner.**

The CQI Program

- Links data, knowledge, structures (resources, licensure, capacities) processes and outcomes in order to improve through out a system.

Assumptions

- ❑ If you've seen one region, you've seen one region!!
- ❑ Working together creates a system of coordinated services to better meet the needs of individuals and families.
- ❑ We want to improve outcomes.
- ❑ Providers participate and monitor services and participate in data reporting.

Key Aspects

- Services are designed to meet consumer/family need and are **accessible** when needed;
- **Consumers and families participate** in all processes of the CQI program and their views and perspectives are valued;
- The services provided incorporate **evidenced based practices, best and promising practices**;
- Services are of **high quality** and provided in a **cost-effective** manner.

CQI Core Principles

- **Customer focus**
 - Understanding and respecting needs and requirements of all customers and striving to exceed expectations.

- **Builds on strengths** of the system and individuals
 - Required for growth and change

CQI Core Principles

- **Commitment to best practice**
 - Customers deserve services that represent the best practices in the field of behavioral health
 - Benchmark and compare.

CQI Core Principles

- **Representative participation and involvement**
 - Providing participants the resources, education and opportunity to make improvements required and influence decision making.
 - Diverse representation of stakeholders

- **Integrated into every thing, every day**
 - Create the culture and environment that support a continuous improvement process.
 - **Communication is key.**
 - **Do we support and include the QI costs in rates, etc.**

CQI Core Principles

- **Results-based decision making**
 - Developing, operating, and improving services with a focus on **outcomes** and use of **reliable, meaningful data** and thoughtful **analysis**.
 - **Commitment to seek IT structure, staff, skills and other resources needed.**

Performance Contracting

□ Purpose:

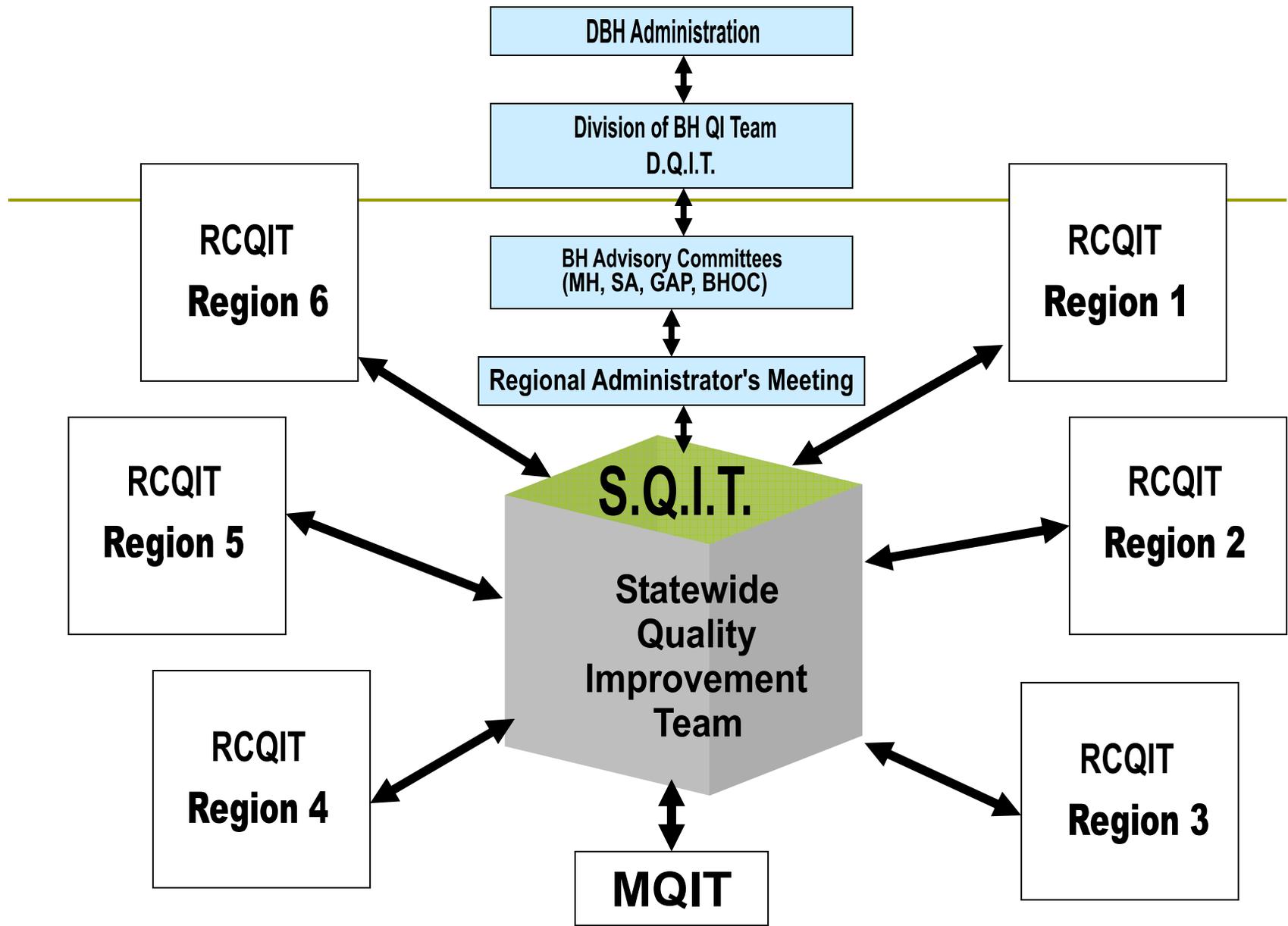
- Improve services and reward improvements.
- Improve outcomes -reinforce progressive improvements that promote recovery and quality of life.
- Public reporting and recognition of performance.

Performance Measures

- ❑ Should be meaningful to stakeholders
- ❑ Should be developed with all stakeholders
- ❑ Should be finalized annually through a collaborative process
- ❑ Focus on a few, simple, clear, easily understood, prioritized measures each year

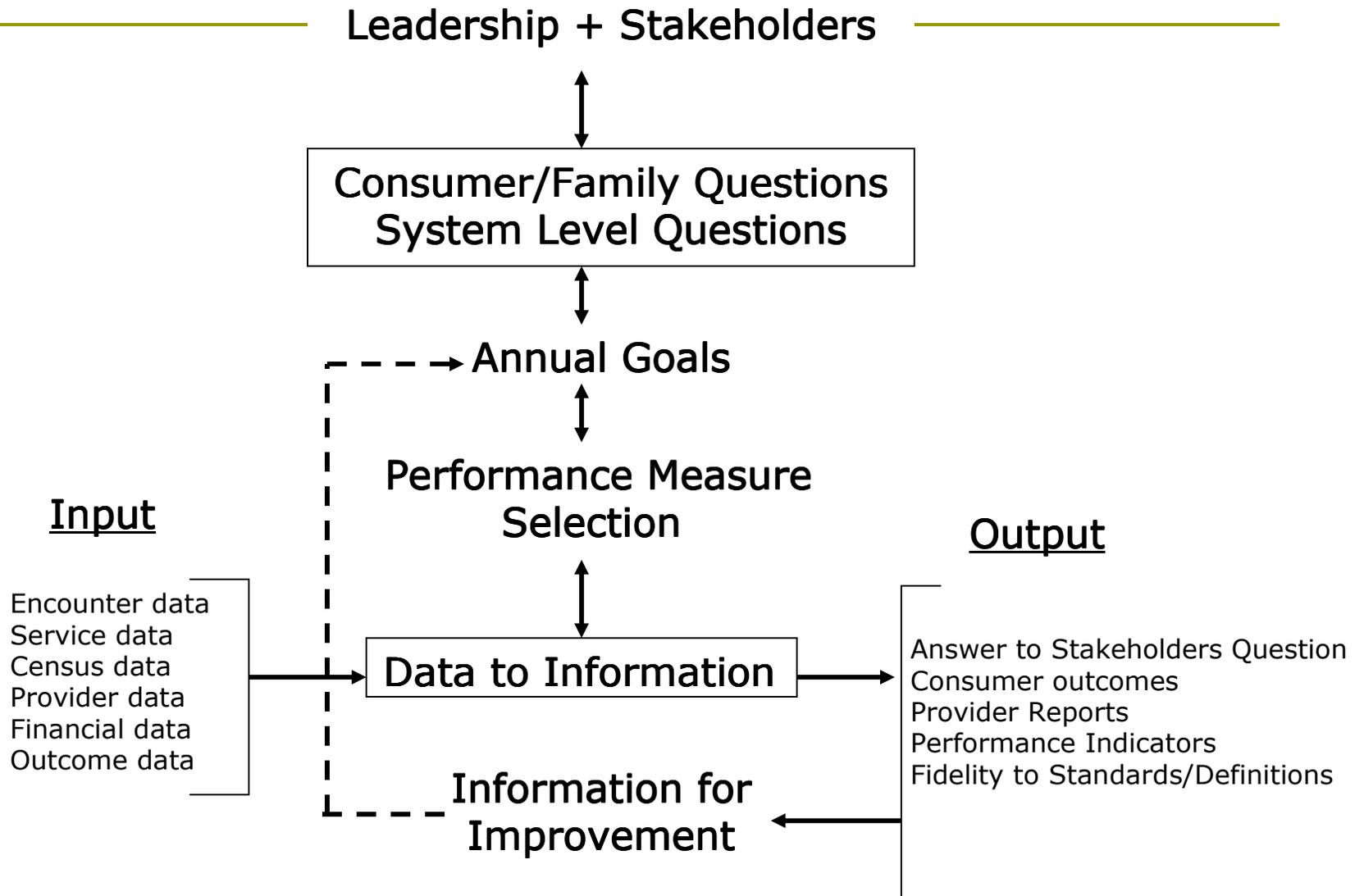
Performance Measure Selection

- **Should be based on what stakeholders want system to achieve**
 - Be useful for improving outcomes
- **Should consider data available**
- **Should consider provider reporting burdens/time**
 - Is it cost effective to collect & report data?
 - What is currently accumulated/readily available?
 - What process/resources would be needed?
 - How frequently would it be collected?
- **Establish performance targets**
 - What has past performance been?
 - What is expected in the next year?



RCQIT = Regional Community Quality Improvement Team

Performance Measurement & Quality Improvement



ELIMINATE THE WASTE: ELIMINATE THE WAIT
Summary Description

4/2/09

THE PROBLEM: Waiting to get into substance abuse treatment creates problems for the clients who wait. Their problems, in turn, create substantial, unnecessary costs for everyone in police, corrections, medical, mental health and housing services. There is also substantial lost productivity.

THE PARTNERS: The partners include the directors of treatment agencies with waiting lists, CenterPointe, Cornhusker Place, Houses of Hope, Lutheran Family Services, St. Monica's, and Blue Valley Behavioral Health, Touchstone, plus Region V and Nebraska Public Policy Center. The project is a part of the ***Lancaster County Substance Abuse Action Coalition*** that includes 300 citizens.

THE PLAN: The overall **objective** of the Eliminate the Wait project is to bring an end to waiting for substance abuse treatment in Nebraska. Bringing an end to waiting will require policy changes.

Phase I (1/03 – 6/06) A grant from Robert Wood Johnson Foundation supports the development of the treatment team in the Lancaster County Substance Abuse Action Coalition. One of its goals is to end waiting for substance abuse treatment.

Phase II (7/06 – 2/07) established the project's partnerships, defined its mission and acquired initial funding from the Lincoln Community Foundation and private donors.

Phase III (3/07 – 4/08) gathered basic local data about the economic damage waiting creates.

Phase IV (5/08 – 12/09) is utilizing the data from Phase III, assembling the people, the funding and the strategic plan so that we can accomplish the overall objective. In this Phase Nebraska Public Policy Center working in cooperation with the National Institute on Drug Abuse and Dr. Brian Yates of American University to gather the data that policy makers will find persuasive. Ultimately, the result will be policy changes that end the wait for substance abuse treatment. It is funded by Lincoln Community Foundation and Region V.

Phase V (1/10 – 12/12) will enable the Public Policy Center to do the thorough statewide data-gathering and the coalition to elicit the community support that policy makers will find persuasive. We will seek funding from NIDA and from national

Phase VI (1/13 – 6/13) will utilize the comprehensive data and community support to persuade policy makers to eliminate the wait.

THE PAYOFF: When all phases of this project are complete and the policy changes are implemented, we will see tangible savings in wasted expenses to various public services. These savings will be the result of a major reduction in or an end to waiting for treatment.

Eliminate the Waste: Eliminate the Wait
Fact Sheet # 3
Detailed Breakdown of the Costs of Waiting for Treatment

A newly completed study of people on waiting lists for substance abuse treatment in Lancaster County revealed that each person waiting for treatment generated direct costs of \$5,235 during their wait for treatment.

The survey was done by the *Eliminate the Waste: Eliminate the Wait* Committee of the Lancaster County Substance Abuse Action Coalition. Local treatment agencies including CenterPointe, Cornhusker Place, Houses of Hope, Lutheran Family Services, St. Monica's and Touchstone all participated in the study under the direction of Dr. Joyce Schmeeckle of Schmeeckle Research. Funding for the project was provided through a grant from Lincoln Community Foundation.

Surveying nearly 300 people who have been on waiting lists for treatment, researchers asked questions about stays in jails, hospitals, homeless shelters and detoxification centers. These figures were combined with costs from emergency room and Crisis Center visits as well as arrests and foster care costs.

Using costs obtained from service providers, it is estimated that each person generated an average of \$5,235 in direct costs while waiting. A summary of the direct cost follows:

Service	Est. Cost of Service	Unit of Service	# of Individuals	Est. # of Service Units	Est. Economic Cost	Per Person Cost
Hospital	\$ 563	Per Day	60	324	\$ 182,412	\$ 623
Emergency Dept.	\$ 903	Per Visit	72	178	\$ 160,734	\$ 549
Crisis Center	\$ 515	Per Day	77	347	\$ 178,705	\$ 610
Detoxification	\$ 193	Per Day	76	169	\$ 32,617	\$ 111
Foster Care	\$ 1,786	Per Month	97	194	\$ 346,484	\$ 1,183
Homeless Shelter	\$ 45	Per Night	66	4816	\$ 216,720	\$ 740
Jail	\$ 70	Per Day	67	5482	\$ 383,740	\$ 1,310
Arrests	\$ 250	Per Arrest	54	130	\$ 32,500	\$ 111
Totals			293		\$ 1,533,912	\$ 5,235

Since some people used more than one service, the numbers in Column D add up to 516 but the total number of people in the study was 293. All the figures are conservative, for example hospital costs are per diem charges only and exclude all other charges. Foster Care Costs are for 60 days while the average wait is 80 days. There is no estimate for lost productivity even though half the participants were unemployed while waiting.

In a recent 12 month period 967 adults were admitted to agencies with waiting lists. While some did not wait, more people dropped off a waiting list and continued to run up expenses. The estimated cost in direct public services for 967 people during 12 months equals \$5,062,433.

For more information, contact Otto Schultz, Eliminate the Waste: Eliminate the Wait starfish@inebraska.com 402-421-3462.

dhhs.ne.gov/networkofcare

Nebraska network of care for behavioral health

find services

gain knowledge

remain independent

be heard



"The Network of Care concept solves a problem in health care that everyone has! How do you locate a service or a program if you don't know its name or whether it is offered in your county? Here is the answer. Once one starts to use this Web site, the discovery of more and more features will be a pleasant surprise. This is the first practical solution I have utilized in solving the fragmentation-of-services riddle."

Paul Cumming
Consumer and Advocate

Network of Care

for Behavioral Health



for Behavioral Health

Division of Behavioral Health
Department of Health and Human Services
PO Box 98925
Lincoln, NE 68509

www.dhhs.ne.gov/networkofcare

Network of Care is sponsored by an innovation grant from the State of California in partnership with county governments and Trilogly Integrated Resources LLC.

Trilogly Integrated Resources LLC

www.triloglyir.com

ADA/EOE/AA



Service Directory

For information about specific services, search the Service Directory, which has contact information for behavioral health and supportive services provided by schools, clinics, hospitals, research foundations, and other community-based organizations.

Library

Through a groundbreaking partnership with Healthwise Inc., Network of Care is able to offer unbiased, evidence-based information on more than 4,000 health topics in our Library. Find helpful, fresh information on health conditions, medical tests and procedures, medications, and everyday health and wellness issues in this world-class resource.

Legislate

Use our amazing bill-tracking section to follow state and federal legislation, receive e-mail alerts and communicate directly with lawmakers before they vote.



MY FOLDER

My Folder is a private, secure place to keep important information about your health care, community support services, and more.

A Reference Guide to Your Network of Care Web Site

The screenshot shows the home page of the Network of Care for Behavioral Health website. At the top, there are 'HOME' and 'TEXT ONLY' labels. The DHHS logo is prominently displayed, along with the text 'Nebraska Department of Health and Human Services' and 'Network of Care for Behavioral Health'. A navigation menu on the right side includes links for Services, Library, Legislate, Links, Insurance, Support & Advocacy, and My Folder/WRAP. The main content area is titled 'Region 1' and contains a welcome message: 'Welcome to the Network of Care for Behavioral Health, provided by the Nebraska Department of Health & Human Services' Division of Behavioral Health. This Web site serves the Region 1 counties of Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan and Sioux. Below this, there is a paragraph describing the website as a resource for individuals, families, and agencies. At the bottom, there is a list of languages for translation: Español, 繁體中文, Русский, Tagalog, VIỆT, తెలుగు, 한국말, عربي, Soomaali, English/American Sign Language, Français, Italiano, Polski, and Português. A footer contains links for Emergency, For Providers, Message Boards, About Us, Feedback, and Privacy Policy.



Links

The hunt is over – we've rounded up the Web sites for the government programs and nonprofit organizations that specialize in behavioral health issues. Just click, and you're there.

Insurance

Learn about the health coverage available in your community with one-click access to health plans, insurance carriers, and a variety of low-cost insurance programs.

Support & Advocacy

Find out about the organizations that provide valuable support to individuals and families living with mental illness, substance abuse or developmental disabilities, as well as presenting a strong voice of advocacy with the treatment community, public and private bureaucracy and public policy makers.



FOR PROVIDERS

Service providers can share challenges and ideas here. Agencies can use our private message boards, create their own Web sites and much more.

NEWS

Current headlines affect you. Every day, we bring you the top state and national news about behavioral health issues, public policy and more.

EMERGENCY SERVICES

With one click, this section gives you crisis information and referrals for children, adolescents and adults.

Number of P/LADAC by
Region by County

March 2009

Region	County	PLADAC	LADAC	Total
1	Banner			
1	Box Butte	1	2	
1	Cheyenne		2	
1	Dawes	3	1	
1	Deuel			
1	Garden			
1	Kimball			
1	Morrill		1	
1	Scott's Bluff	3	13	
1	Sheridan	2	2	
1	Souix			

1	Total	9	21	30
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2	Arthur			
2	Chase			
2	Dawson	4	2	
2	Dundy			
2	Frontier			
2	Gosper			
2	Grant			
2	Hayes			
2	Hitchcock	1		
2	Hooker			
2	Keith		2	
2	Lincoln	4	7	
2	Logan			
2	McPherson			
2	Perkins			
2	Red Willow	5	3	
2	Thomas			

2	Total	14	14	28
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Number of P/LADAC by
Region by County

March 2009

Region	County	PLADAC	LADAC	Total
3	Adams	4	18	
3	Blaine			
3	Buffalo	6	15	
3	Clay			
3	Custer		1	
3	Franklin		1	
3	Furnas		1	
3	Garfield			
3	Greeley			
3	Hall	6	28	
3	Hamilton		3	
3	Harlan			
3	Howard	1		
3	Kearney	1	1	
3	Loup			
3	Merrick			
3	Nuckolls		2	
3	Phelps	1		
3	Sherman			
3	Valley		2	
3	Webster	1		
3	Wheeler			

3	Total	20	72	92
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Number of P/LADAC by
Region by County
March 2009

Region	County	PLADAC	LADAC	Total
4	Antelope			
4	Boone			
4	Boyd			
4	Brown		1	
4	Burt	1	2	
4	Cedar	1	1	
4	Cherry			
4	Colfax			
4	Cuming			
4	Dakota	1	2	
4	Dixon	2		
4	Holt	7	6	
4	Keya Paha			
4	Knox	1	2	
4	Madison	7	19	
4	Nance		1	
4	Pierce		2	
4	Platte	3	4	
4	Rock			
4	Stanton			
4	Thurston	4	3	
4	Wayne		5	

4 Total		27	48	75
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Regional totals

1 Total		9	21	30
2 Total		14	14	28
3 Total		20	72	92
4 Total		27	48	75
5 Total		74	127	201
6 Total		123	193	316

State		267	475	742
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Number of P/LADAC by
Region by County
March 2009

Region	County	PLADAC	LADAC	Total
5	Butler	1		
5	Filmore		2	
5	Gage	2	2	
5	Jefferson	1	1	
5	Johnson	2	1	
5	Lancaster	56	105	
5	Nemaha		1	
5	Otoe	3	4	
5	Pawnee	1		
5	Polk	1		
5	Richardson		1	
5	Saline	1	1	
5	Saunders	4		
5	Seward	2	3	
5	Thayer			
5	York		6	

5 Total		74	127	201
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6	Cass		3	
6	Dodge	6	5	
6	Douglas	93	151	
6	Sarpy	24	32	
6	Washington		2	

6 Total		123	193	316
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State	Grand Total	267	475	742
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Source: Department of Health and Human Services,
Regulatory Affairs - March 2009

Alcohol and Drug Counselor with MHP or PSY Lic

Printed: 04/13/2009

Lic No	Type	SORT NAME	Lic #	City	Type
452	Alcohol and Drug Couns	Alan, Jace Ann	2695	Tamaqua	Mental Health Practitione
507	Alcohol and Drug Couns	Alberico, Ann Louise	668	Lincoln	Master Social Worker
507	Alcohol and Drug Couns	Alberico, Ann Louise	1748	Lincoln	Mental Health Practitione
632	Alcohol and Drug Couns	Almquist, Keith David	2391	Omaha	Mental Health Practitione
632	Alcohol and Drug Couns	Almquist, Keith David	281	Omaha	Independent Mental Hea
322	Alcohol and Drug Couns	Anderson, Delores Evelyn	3367	Omaha	Mental Health Practitione
742	Alcohol and Drug Couns	Anderson, Rosie M.	1872	Elm Creek	Social Worker
742	Alcohol and Drug Couns	Anderson, Rosie M.	3188	Elm Creek	Mental Health Practitione
742	Alcohol and Drug Couns	Anderson, Rosie M.	1650	Elm Creek	Professional Counselor
742	Alcohol and Drug Couns	Anderson, Rosie M.	68	Elm Creek	Independent Mental Hea
611	Alcohol and Drug Couns	Armstrong, Melissa Louise	2468	Norfolk	Mental Health Practitione
611	Alcohol and Drug Couns	Armstrong, Melissa Louise	1341	Norfolk	Professional Counselor
579	Alcohol and Drug Couns	Arnold, Michael Charles	2831	Papillion	Mental Health Practitione
579	Alcohol and Drug Couns	Arnold, Michael Charles	1481	Papillion	Professional Counselor
305	Alcohol and Drug Couns	Aswegan, Betty LouAnn	466	Kearney	Professional Counselor
305	Alcohol and Drug Couns	Aswegan, Betty LouAnn	294	Kearney	Mental Health Practitione
704	Alcohol and Drug Couns	Barr, Thomas R.	2940	Norfolk	Mental Health Practitione
136	Alcohol and Drug Couns	Barrett, Kathleen Ann	599	Omaha	Professional Counselor
136	Alcohol and Drug Couns	Barrett, Kathleen Ann	353	Omaha	Mental Health Practitione
136	Alcohol and Drug Couns	Barrett, Kathleen Ann	27	Omaha	Psychological Assistant
409	Alcohol and Drug Couns	Barrett-McClendon, Suzanne	2858	Fremont	Mental Health Practitione
409	Alcohol and Drug Couns	Barrett-McClendon, Suzanne	1493	Fremont	Professional Counselor
117	Alcohol and Drug Couns	Barry, Jerome Raiph	601	Lincoln	Professional Counselor
117	Alcohol and Drug Couns	Barry, Jerome Raiph	228	Lincoln	Mental Health Practitione
613	Alcohol and Drug Couns	Bauer, Rodney Myron	8833	Omaha	Provisional Mental Healt
633	Alcohol and Drug Couns	Bauer, Stephenie Lynn	2955	Grand Island	Mental Health Practitione
633	Alcohol and Drug Couns	Bauer, Stephenie Lynn	1535	Grand Island	Professional Counselor
577	Alcohol and Drug Couns	Baughman, Emelise	2790	Grand Island	Mental Health Practitione
577	Alcohol and Drug Couns	Baughman, Emelise	251	Grand Island	Independent Mental Hea
671	Alcohol and Drug Couns	Beideck, Lynn Rene'	1643	Lincoln	Professional Counselor
671	Alcohol and Drug Couns	Beideck, Lynn Rene'	3175	Lincoln	Mental Health Practitione
339	Alcohol and Drug Couns	Bellinghausen, Angela Christine	2063	Omaha	Mental Health Practitione
339	Alcohol and Drug Couns	Bellinghausen, Angela Christine	145	Omaha	Independent Mental Hea
770	Alcohol and Drug Couns	Berger, Jill Christine	2535	Lincoln	Mental Health Practitione
770	Alcohol and Drug Couns	Berger, Jill Christine	1379	Lincoln	Professional Counselor
770	Alcohol and Drug Couns	Berger, Jill Christine	480	Lincoln	Independent Mental Hea
608	Alcohol and Drug Couns	Bergeson, Brad J	7733	Sioux City	Provisional Mental Healt
11	Alcohol and Drug Couns	Berry, Cora Simmerman	284	McCook	Professional Counselor
11	Alcohol and Drug Couns	Berry, Cora Simmerman	393	McCook	Mental Health Practitione
341	Alcohol and Drug Couns	Berry-Hert, Kellie Lynn	452	Omaha	Mental Health Practitione
341	Alcohol and Drug Couns	Berry-Hert, Kellie Lynn	511	Omaha	Professional Counselor
341	Alcohol and Drug Couns	Berry-Hert, Kellie Lynn	523	Omaha	Independent Mental Hea
768	Alcohol and Drug Couns	Bibins, Barbara Jean	2157	Omaha	Mental Health Practitione
768	Alcohol and Drug Couns	Bibins, Barbara Jean	55	Omaha	Independent Mental Hea
462	Alcohol and Drug Couns	Biniamow, Judi	1785	Omaha	Mental Health Practitione
614	Alcohol and Drug Couns	Borer, Kersten Rene	2426	Omaha	Mental Health Practitione
614	Alcohol and Drug Couns	Borer, Kersten Rene	1045	Omaha	Master Social Worker
614	Alcohol and Drug Couns	Borer, Kersten Rene	203	Omaha	Independent Mental Hea
635	Alcohol and Drug Couns	Bowby-Safranek, Aryn Monet	2200	Omaha	Mental Health Practitione
635	Alcohol and Drug Couns	Bowby-Safranek, Aryn Monet	46	Omaha	Independent Mental Hea
635	Alcohol and Drug Couns	Bowby-Safranek, Aryn Monet	1233	Omaha	Professional Counselor
566	Alcohol and Drug Couns	Branigan, Genevieve Regina	1115	Omaha	Master Social Worker
566	Alcohol and Drug Couns	Branigan, Genevieve Regina	2728	Omaha	Mental Health Practitione
722	Alcohol and Drug Couns	Brownrigg, Steve Roy	3325	Omaha	Mental Health Practitione
306	Alcohol and Drug Couns	Bruett, Todd Joseph	613	Omaha	Professional Counselor
306	Alcohol and Drug Couns	Bruett, Todd Joseph	225	Omaha	Mental Health Practitione
295	Alcohol and Drug Couns	Buchanan, Lynn Janet	1066	Lincoln	Professional Counselor

Lic No	Type	SORT NAME	Lic #	City	Type
295	Alcohol and Drug Couns	Buchanan, Lynn Janet	1780	Lincoln	Mental Health Practition
1	Alcohol and Drug Couns	Buehler, Jack Wayne	2708	Denton	Mental Health Practition
535	Alcohol and Drug Couns	Buesing, Cindy Sue	2425	Lincoln	Mental Health Practition
774	Alcohol and Drug Couns	Burns, Theodore Johnathon	3180	Lincoln	Mental Health Practition
774	Alcohol and Drug Couns	Burns, Theodore Johnathon	1646	Lincoln	Professional Counselor
774	Alcohol and Drug Couns	Burns, Theodore Johnathon	117	Lincoln	Independent Mental Hea
766	Alcohol and Drug Couns	Campbell, Reed Charles	3162	Lincoln	Mental Health Practition
766	Alcohol and Drug Couns	Campbell, Reed Charles	526	Lincoln	Independent Mental Hea
372	Alcohol and Drug Couns	Cannon, John Thomas	1535	Omaha	Mental Health Practition
683	Alcohol and Drug Couns	Carlson, Stanley E.	18	Arlington	Independent Mental Hea
683	Alcohol and Drug Couns	Carlson, Stanley E.	1200	Arlington	Professional Counselor
683	Alcohol and Drug Couns	Carlson, Stanley E.	2105	Arlington	Mental Health Practition
675	Alcohol and Drug Couns	Carter, Gisela J	1194		Master Social Worker
675	Alcohol and Drug Couns	Carter, Gisela J	3012		Mental Health Practition
414	Alcohol and Drug Couns	Casey, Mary Kathleen	701	Omaha	Master Social Worker
414	Alcohol and Drug Couns	Casey, Mary Kathleen	1042	Omaha	Mental Health Practition
771	Alcohol and Drug Couns	Charlton, Sonya A.	2769	North Platte	Mental Health Practition
771	Alcohol and Drug Couns	Charlton, Sonya A.	1462	North Platte	Professional Counselor
684	Alcohol and Drug Couns	Chasek, Christine Lorraine	2713	Hildreth	Mental Health Practition
684	Alcohol and Drug Couns	Chasek, Christine Lorraine	562	Hildreth	Independent Mental Hea
684	Alcohol and Drug Couns	Chasek, Christine Lorraine	1740	Hildreth	Professional Counselor
508	Alcohol and Drug Couns	Chohon, Allen James	1076	Leshara	Professional Counselor
508	Alcohol and Drug Couns	Chohon, Allen James	1789	Leshara	Mental Health Practition
616	Alcohol and Drug Couns	Christensen, Lisa Lynn	1581	Lincoln	Mental Health Practition
616	Alcohol and Drug Couns	Christensen, Lisa Lynn	223	Lincoln	Independent Mental Hea
616	Alcohol and Drug Couns	Christensen, Lisa Lynn	94	Lincoln	Marriage & Family Thera
617	Alcohol and Drug Couns	Cloyd, Christi Lee	2672	Omaha	Mental Health Practition
785	Alcohol and Drug Couns	Coates, Barry Douglas	2469	Council Bluffs	Mental Health Practition
455	Alcohol and Drug Couns	Cockson, David Alvin	855	York	Master Social Worker
455	Alcohol and Drug Couns	Cockson, David Alvin	1764	York	Social Worker
455	Alcohol and Drug Couns	Cockson, David Alvin	127	York	Independent Mental Hea
455	Alcohol and Drug Couns	Cockson, David Alvin	1710	York	Mental Health Practition
685	Alcohol and Drug Couns	Colegrove, Jill M.	2761	Columbus	Mental Health Practition
685	Alcohol and Drug Couns	Colegrove, Jill M.	1459	Columbus	Professional Counselor
685	Alcohol and Drug Couns	Colegrove, Jill M.	550	Columbus	Independent Mental Hea
753	Alcohol and Drug Couns	Connelly, Carolyn Sue	3053	Boys Town	Mental Health Practition
255	Alcohol and Drug Couns	Consbruck, Valerie J.	1609	Hastings	Mental Health Practition
457	Alcohol and Drug Couns	Cook, Jill C.	2655	Kearney	Mental Health Practition
439	Alcohol and Drug Couns	Cooper, Early B.	1997	Omaha	Mental Health Practition
439	Alcohol and Drug Couns	Cooper, Early B.	1147	Omaha	Professional Counselor
786	Alcohol and Drug Couns	Cox, Sally Marie	3289	Hastings	Mental Health Practition
786	Alcohol and Drug Couns	Cox, Sally Marie	494	Hastings	Independent Mental Hea
343	Alcohol and Drug Couns	Crain, Dennis Dee	666	Bellevue	Master Social Worker
343	Alcohol and Drug Couns	Crain, Dennis Dee	693	Bellevue	Mental Health Practition
343	Alcohol and Drug Couns	Crain, Dennis Dee	191	Bellevue	Independent Mental Hea
296	Alcohol and Drug Couns	Crouch, Marvin Ora	621	Kearney	Professional Counselor
296	Alcohol and Drug Couns	Crouch, Marvin Ora	35	Kearney	Independent Mental Hea
649	Alcohol and Drug Couns	Custer, Janet Sue	3315	Coleridge	Mental Health Practition
649	Alcohol and Drug Couns	Custer, Janet Sue	1692	Coleridge	Professional Counselor
374	Alcohol and Drug Couns	Cusumano, Peter P.	1818	Elkhorn	Mental Health Practition
374	Alcohol and Drug Couns	Cusumano, Peter P.	1084	Elkhorn	Professional Counselor
698	Alcohol and Drug Couns	Daiss, Doyle D	2663	Hastings	Mental Health Practition
698	Alcohol and Drug Couns	Daiss, Doyle D	77	Hastings	Independent Mental Hea
463	Alcohol and Drug Couns	Danielson, Jann N	2014	Grand Island	Mental Health Practition
402	Alcohol and Drug Couns	Davidson, Debra Kay	8190	Lincoln	Provisional Mental Healt
112	Alcohol and Drug Couns	Day, Joni Marie	81	UNADILLA	Marriage & Family Thera
112	Alcohol and Drug Couns	Day, Joni Marie	1426	UNADILLA	Mental Health Practition
650	Alcohol and Drug Couns	DeGroff, Kara Marie	1164	Omaha	Master Social Worker
650	Alcohol and Drug Couns	DeGroff, Kara Marie	2896	Omaha	Mental Health Practition

Lic No	Type	SORT NAME	Lic #	City	Type
289	Alcohol and Drug Counsi	Denholm, Melva Mae	627	Omaha	Professional Counselor
289	Alcohol and Drug Counsi	Denholm, Melva Mae	183	Omaha	Mental Health Practitione
308	Alcohol and Drug Counsi	Dinneen, Lonnie R.	746	Ralston	Professional Counselor
308	Alcohol and Drug Counsi	Dinneen, Lonnie R.	179	Ralston	Mental Health Practitione
308	Alcohol and Drug Counsi	Dinneen, Lonnie R.	44	Ralston	Independent Mental Hea
479	Alcohol and Drug Counsi	Dinneen, Mary Briseno	507	Ralston	Mental Health Practitione
479	Alcohol and Drug Counsi	Dinneen, Mary Briseno	505	Ralston	Professional Counselor
479	Alcohol and Drug Counsi	Dinneen, Mary Briseno	389	Ralston	Independent Mental Hea
764	Alcohol and Drug Counsi	Dirks, Tamara Jo	8651	Sterling	Provisional Mental Healt
510	Alcohol and Drug Counsi	Dohren, Cynthia Rose	1967	Norfolk	Mental Health Practitione
723	Alcohol and Drug Counsi	Domeier, Diane M.	9	Bellevue	Supervised Marriage & F
723	Alcohol and Drug Counsi	Domeier, Diane M.	3273	Bellevue	Mental Health Practitione
723	Alcohol and Drug Counsi	Domeier, Diane M.	119	Bellevue	Marriage & Family Thera
723	Alcohol and Drug Counsi	Domeier, Diane M.	190	Bellevue	Independent Mental Hea
415	Alcohol and Drug Counsi	Dorau, Pamela Kay	820	Omaha	Master Social Worker
415	Alcohol and Drug Counsi	Dorau, Pamela Kay	1585	Omaha	Mental Health Practitione
415	Alcohol and Drug Counsi	Dorau, Pamela Kay	98	Omaha	Independent Mental Hea
618	Alcohol and Drug Counsi	Dorcey, Alicia Kay	2747	Wayne	Mental Health Practitione
618	Alcohol and Drug Counsi	Dorcey, Alicia Kay	1456	Wayne	Professional Counselor
739	Alcohol and Drug Counsi	Dowden, Linda Denise	3034	Bellevue	Mental Health Practitione
739	Alcohol and Drug Counsi	Dowden, Linda Denise	1569	Bellevue	Professional Counselor
739	Alcohol and Drug Counsi	Dowden, Linda Denise	121	Bellevue	Independent Mental Hea
480	Alcohol and Drug Counsi	Downer, Rozlynn Jean	1656	Mason City	Mental Health Practitione
480	Alcohol and Drug Counsi	Downer, Rozlynn Jean	141	Mason City	Independent Mental Hea
480	Alcohol and Drug Counsi	Downer, Rozlynn Jean	1003	Mason City	Professional Counselor
324	Alcohol and Drug Counsi	Duerr, William George	405	Bellevue	Professional Counselor
324	Alcohol and Drug Counsi	Duerr, William George	288	Bellevue	Mental Health Practitione
735	Alcohol and Drug Counsi	Dugger, Victoria L.	2539	North Platte	Mental Health Practitione
735	Alcohol and Drug Counsi	Dugger, Victoria L.	516	North Platte	Independent Mental Hea
735	Alcohol and Drug Counsi	Dugger, Victoria L.	1378	North Platte	Professional Counselor
385	Alcohol and Drug Counsi	Duncan, Larry James	2166	Omaha	Mental Health Practitione
385	Alcohol and Drug Counsi	Duncan, Larry James	1298	Omaha	Professional Counselor
619	Alcohol and Drug Counsi	Eason, Jay Alan	3254	Omaha	Mental Health Practitione
619	Alcohol and Drug Counsi	Eason, Jay Alan	1245	Omaha	Master Social Worker
619	Alcohol and Drug Counsi	Eason, Jay Alan	567	Omaha	Independent Mental Hea
491	Alcohol and Drug Counsi	Eaton, Sandra Kay	2052	Grand Island	Mental Health Practitione
520	Alcohol and Drug Counsi	Eckerman, Jill Diane	2306	Omaha	Mental Health Practitione
761	Alcohol and Drug Counsi	Eckland, Julie Dee	1667	Scottsbluff	Social Worker
461	Alcohol and Drug Counsi	Eggert, Steven L.	1563	Omaha	Mental Health Practitione
461	Alcohol and Drug Counsi	Eggert, Steven L.	973	Omaha	Professional Counselor
492	Alcohol and Drug Counsi	Eisenbarth, Kandy Kay	2322	Lincoln	Mental Health Practitione
492	Alcohol and Drug Counsi	Eisenbarth, Kandy Kay	103	Lincoln	Marriage & Family Thera
492	Alcohol and Drug Counsi	Eisenbarth, Kandy Kay	319	Lincoln	Independent Mental Hea
746	Alcohol and Drug Counsi	Eisenman, Clara Kay	2413	Omaha	Mental Health Practitione
269	Alcohol and Drug Counsi	Ellison-Amburn, Deborah Marie	1380	Norfolk	Mental Health Practitione
238	Alcohol and Drug Counsi	Engel, Duane Eugene	929	Fairbury	Professional Counselor
238	Alcohol and Drug Counsi	Engel, Duane Eugene	1398	Fairbury	Mental Health Practitione
493	Alcohol and Drug Counsi	Erickson, Debra Kay	2352	Grand Island	Mental Health Practitione
493	Alcohol and Drug Counsi	Erickson, Debra Kay	210	Grand Island	Independent Mental Hea
769	Alcohol and Drug Counsi	Estrada, Marcia Luann	1538	Gering	Mental Health Practitione
555	Alcohol and Drug Counsi	Fegley, Sara Marie	8660	Norfolk	Provisional Mental Healt
736	Alcohol and Drug Counsi	Feldman, Theresa K.	2999	North Platte	Mental Health Practitione
736	Alcohol and Drug Counsi	Feldman, Theresa K.	1556	North Platte	Professional Counselor
736	Alcohol and Drug Counsi	Feldman, Theresa K.	556	North Platte	Independent Mental Hea
27	Alcohol and Drug Counsi	Findley, Sandra K.	2023	Lincoln	Mental Health Practitione
27	Alcohol and Drug Counsi	Findley, Sandra K.	1160	Lincoln	Professional Counselor
233	Alcohol and Drug Counsi	Fine, Brenda Louise	865	Lincoln	Professional Counselor
233	Alcohol and Drug Counsi	Fine, Brenda Louise	1199	Lincoln	Mental Health Practitione
651	Alcohol and Drug Counsi	Finkel, Marti Karen	1114	Omaha	Master Social Worker

Lic No	Type	SORT NAME	Lic #	City	Type
851	Alcohol and Drug Couns	Finkel, Marti Karen	2724	Omaha	Mental Health Practition
101	Alcohol and Drug Couns	Finney, Terrence R.	323	Omaha	Mental Health Practition
597	Alcohol and Drug Couns	Fisher-Erickson, Julie Michelle	2502	Lincoln	Mental Health Practition
597	Alcohol and Drug Couns	Fisher-Erickson, Julie Michelle	1361	Lincoln	Professional Counselor
511	Alcohol and Drug Couns	Floyd, Michael Burton	2368	Lincoln	Mental Health Practition
511	Alcohol and Drug Couns	Floyd, Michael Burton	1305	Lincoln	Professional Counselor
157	Alcohol and Drug Couns	Folcik, John C.	1224	Hastings	Mental Health Practition
157	Alcohol and Drug Couns	Folcik, John C.	489	Hastings	Independent Mental Hea
259	Alcohol and Drug Couns	Folcik, Lynn Acquavita	1407	Hastings	Mental Health Practition
636	Alcohol and Drug Couns	Ford, Lorain May	2123	Louisville	Mental Health Practition
636	Alcohol and Drug Couns	Ford, Lorain May	256	Louisville	Independent Mental Hea
12	Alcohol and Drug Couns	Fox, Kevin R.	864	Lincoln	Professional Counselor
12	Alcohol and Drug Couns	Fox, Kevin R.	1198	Lincoln	Mental Health Practition
403	Alcohol and Drug Couns	Frates-McMahon, Beverly Ann	431	Ogallala	Professional Counselor
403	Alcohol and Drug Couns	Frates-McMahon, Beverly Ann	416	Ogallala	Independent Mental Hea
403	Alcohol and Drug Couns	Frates-McMahon, Beverly Ann	311	Ogallala	Mental Health Practition
754	Alcohol and Drug Couns	Fuhrman, Jeffrey Edmund	1560	Gering	Mental Health Practition
754	Alcohol and Drug Couns	Fuhrman, Jeffrey Edmund	425	Gering	Independent Mental Hea
754	Alcohol and Drug Couns	Fuhrman, Jeffrey Edmund	965	Gering	Professional Counselor
583	Alcohol and Drug Couns	Gail, Robert Samuel	2676	La Vista	Mental Health Practition
583	Alcohol and Drug Couns	Gail, Robert Samuel	278	La Vista	Independent Mental Hea
583	Alcohol and Drug Couns	Gail, Robert Samuel	1432	La Vista	Professional Counselor
598	Alcohol and Drug Couns	Garrison, Wendy Suzann	2749	Lincoln	Mental Health Practition
598	Alcohol and Drug Couns	Garrison, Wendy Suzann	334	Lincoln	Independent Mental Hea
24	Alcohol and Drug Couns	Gauthier, Anthony Joseph	836	Grand Island	Professional Counselor
24	Alcohol and Drug Couns	Gauthier, Anthony Joseph	334	Grand Island	Mental Health Practition
777	Alcohol and Drug Couns	Gingery, Nanette M	3179	Lincoln	Mental Health Practition
777	Alcohol and Drug Couns	Gingery, Nanette M	1645	Lincoln	Professional Counselor
347	Alcohol and Drug Couns	Godziemski, Joanna F.	1600	Kearney	Mental Health Practition
347	Alcohol and Drug Couns	Godziemski, Joanna F.	637	Kearney	Professional Counselor
599	Alcohol and Drug Couns	Gokie, Daniel E.	2499	Omaha	Mental Health Practition
599	Alcohol and Drug Couns	Gokie, Daniel E.	1358	Omaha	Professional Counselor
599	Alcohol and Drug Couns	Gokie, Daniel E.	529	Omaha	Independent Mental Hea
432	Alcohol and Drug Couns	Golner, Gary Allen	341	Lincoln	Master Social Worker
432	Alcohol and Drug Couns	Golner, Gary Allen	873	Lincoln	Mental Health Practition
432	Alcohol and Drug Couns	Golner, Gary Allen	500	Lincoln	Independent Mental Hea
584	Alcohol and Drug Couns	Greenwood, Sharon R.	421	Superior	Professional Counselor
584	Alcohol and Drug Couns	Greenwood, Sharon R.	85	Superior	Marriage & Family Thera
584	Alcohol and Drug Couns	Greenwood, Sharon R.	302	Superior	Mental Health Practition
782	Alcohol and Drug Couns	Gregg, Jill C	1548	Hastings	Professional Counselor
782	Alcohol and Drug Couns	Gregg, Jill C	2988	Hastings	Mental Health Practition
705	Alcohol and Drug Couns	Gustoff, Brandy Kay	2712	Omaha	Mental Health Practition
755	Alcohol and Drug Couns	Hald, Natalie Ann	3064	Omaha	Mental Health Practition
755	Alcohol and Drug Couns	Hald, Natalie Ann	1202	Omaha	Master Social Worker
755	Alcohol and Drug Couns	Hald, Natalie Ann	478	Omaha	Independent Mental Hea
548	Alcohol and Drug Couns	Hallstrom, Debra J.	2332	Fremont	Mental Health Practition
548	Alcohol and Drug Couns	Hallstrom, Debra J.	252	Fremont	Independent Mental Hea
376	Alcohol and Drug Couns	Ham, Rita Kay	1671	Hastings	Mental Health Practition
376	Alcohol and Drug Couns	Ham, Rita Kay	1011	Hastings	Professional Counselor
610	Alcohol and Drug Couns	Hamilton, Teresa Leigh	2503	Bellevue	Mental Health Practition
585	Alcohol and Drug Couns	Hampton, Betty Elaine	769	Oneill	Professional Counselor
585	Alcohol and Drug Couns	Hampton, Betty Elaine	1091	Oneill	Mental Health Practition
585	Alcohol and Drug Couns	Hampton, Betty Elaine	588	Oneill	Independent Mental Hea
538	Alcohol and Drug Couns	Hatcher, Julie Jenson	1058	Omaha	Professional Counselor
538	Alcohol and Drug Couns	Hatcher, Julie Jenson	1762	Omaha	Mental Health Practition
417	Alcohol and Drug Couns	Hawthorne, Charlotte Kay	1451	Hastings	Mental Health Practition
417	Alcohol and Drug Couns	Hawthorne, Charlotte Kay	923	Hastings	Professional Counselor
679	Alcohol and Drug Couns	Hebrank, Ida-Marie	3430	Omaha	Mental Health Practition
679	Alcohol and Drug Couns	Hebrank, Ida-Marie	1297	Omaha	Master Social Worker

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451	Alcohol and Drug Couns	Herdman, John Wesley, Ph.D.	424	Lincoln	Psychologist
581	Alcohol and Drug Couns	Hinrichs, Robin Angeline	3520	Lincoln	Mental Health Practition
581	Alcohol and Drug Couns	Hinrichs, Robin Angeline	1768	Lincoln	Professional Counselor
193	Alcohol and Drug Couns	Howell, Mary L.	450	Lincoln	Mental Health Practition
193	Alcohol and Drug Couns	Howell, Mary L.	76	Lincoln	Independent Mental Hea
193	Alcohol and Drug Couns	Howell, Mary L.	645	Lincoln	Professional Counselor
737	Alcohol and Drug Couns	Howton, Carrie Jean Livingston	3223	Scottsbluff	Mental Health Practition
737	Alcohol and Drug Couns	Howton, Carrie Jean Livingston	1665	Scottsbluff	Professional Counselor
653	Alcohol and Drug Couns	Hruska, Katherine R.	3049	Omaha	Mental Health Practition
653	Alcohol and Drug Couns	Hruska, Katherine R.	37	Omaha	Independent Mental Hea
653	Alcohol and Drug Couns	Hruska, Katherine R.	1580	Omaha	Professional Counselor
523	Alcohol and Drug Couns	Hugunin, Bruce Douglass	2399	Omaha	Mental Health Practition
62	Alcohol and Drug Couns	Hunt, Jean M	1778	Ainsworth	Mental Health Practition
788	Alcohol and Drug Couns	Hunt-Amos, Stacey L.	2566	Lexington	Mental Health Practition
788	Alcohol and Drug Couns	Hunt-Amos, Stacey L.	106	Lexington	Marriage & Family Thera
788	Alcohol and Drug Couns	Hunt-Amos, Stacey L.	138	Lexington	Independent Mental Hea
354	Alcohol and Drug Couns	Huss, Joan Elizabeth	2578	Omaha	Mental Health Practition
713	Alcohol and Drug Couns	Jantzen, Kalika Brekan	3471	Lincoln	Mental Health Practition
655	Alcohol and Drug Couns	Jones, Caroline Lisbeth	2388	Grand Island	Mental Health Practition
655	Alcohol and Drug Couns	Jones, Caroline Lisbeth	355	Grand Island	Independent Mental Hea
655	Alcohol and Drug Couns	Jones, Caroline Lisbeth	1315	Grand Island	Professional Counselor
656	Alcohol and Drug Couns	Jordan, Michelle Kristine	2654	Bellevue	Mental Health Practition
656	Alcohol and Drug Couns	Jordan, Michelle Kristine	1423	Bellevue	Professional Counselor
637	Alcohol and Drug Couns	Jouvenat, Suzanne L.	2957	Lincoln	Mental Health Practition
637	Alcohol and Drug Couns	Jouvenat, Suzanne L.	1537	Lincoln	Professional Counselor
637	Alcohol and Drug Couns	Jouvenat, Suzanne L.	269	Lincoln	Independent Mental Hea
404	Alcohol and Drug Couns	Judds, Kristine Lyn	6548	Grand Island	Provisional Mental Healt
468	Alcohol and Drug Couns	Judge, Susan Kay	2911	Doniphan	Mental Health Practition
468	Alcohol and Drug Couns	Judge, Susan Kay	1513	Doniphan	Professional Counselor
495	Alcohol and Drug Couns	Juhl, Regina Kay	2585	Shelton	Mental Health Practition
496	Alcohol and Drug Couns	Kaliff, Pamela June	3358	Bradshaw	Mental Health Practition
33	Alcohol and Drug Couns	Kay, Dawn Marie	651	Omaha	Professional Counselor
33	Alcohol and Drug Couns	Kay, Dawn Marie	121	Omaha	Mental Health Practition
433	Alcohol and Drug Couns	Keck, Gary Lee	1903	Grand Island	Mental Health Practition
433	Alcohol and Drug Couns	Keck, Gary Lee	1108	Grand Island	Professional Counselor
154	Alcohol and Drug Couns	Keck, William Charles, Jr.	608	Omaha	Mental Health Practition
154	Alcohol and Drug Couns	Keck, William Charles, Jr.	481	Omaha	Professional Counselor
638	Alcohol and Drug Couns	Kelch, Tammy G.	2971	Syracuse	Mental Health Practition
638	Alcohol and Drug Couns	Kelch, Tammy G.	1539	Syracuse	Professional Counselor
188	Alcohol and Drug Couns	Keller, William H., III	103	Lincoln	Psychologist
789	Alcohol and Drug Couns	Kennedy, Heather R.	3497	Omaha	Mental Health Practition
789	Alcohol and Drug Couns	Kennedy, Heather R.	1759	Omaha	Professional Counselor
621	Alcohol and Drug Couns	Kennedy, Jr, William Truman	8362	Grand Island	Provisional Mental Healt
273	Alcohol and Drug Couns	King, James Roland	655	Omaha	Professional Counselor
273	Alcohol and Drug Couns	King, James Roland	128	Omaha	Mental Health Practition
686	Alcohol and Drug Couns	Kissel, Debra Sue	146	Omaha	Master Social Worker
686	Alcohol and Drug Couns	Kissel, Debra Sue	897	Omaha	Mental Health Practition
686	Alcohol and Drug Couns	Kissel, Debra Sue	71	Omaha	Independent Mental Hea
558	Alcohol and Drug Couns	Klein, Christy Irene	3155	Grand Island	Mental Health Practition
558	Alcohol and Drug Couns	Klein, Christy Irene	1637	Grand Island	Professional Counselor
558	Alcohol and Drug Couns	Klein, Christy Irene	234	Grand Island	Independent Mental Hea
623	Alcohol and Drug Couns	Koch, Elizabeth Joanne	656	Kearney	Professional Counselor
623	Alcohol and Drug Couns	Koch, Elizabeth Joanne	1030	Kearney	Mental Health Practition
710	Alcohol and Drug Couns	Krueger, Carmen Marie	2221	Omaha	Mental Health Practition
710	Alcohol and Drug Couns	Krueger, Carmen Marie	999	Omaha	Master Social Worker
710	Alcohol and Drug Couns	Krueger, Carmen Marie	586	Omaha	Independent Mental Hea
549	Alcohol and Drug Couns	Kuehl, Mary L.	2614	Omaha	Mental Health Practition
549	Alcohol and Drug Couns	Kuehl, Mary L.	1080	Omaha	Master Social Worker
220	Alcohol and Drug Couns	Lahm, Bruce L.	549	Lincoln	Mental Health Practition

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220	Alcohol and Drug Couns	Lahm, Bruce L	487	Lincoln	Professional Counselor
284	Alcohol and Drug Couns	Lang, Katherine Lynne	2271	Lincoln	Mental Health Practitione
759	Alcohol and Drug Couns	Langley-Paugels, Linda Kay	1850	Lincoln	Mental Health Practitione
759	Alcohol and Drug Couns	Langley-Paugels, Linda Kay	1096	Lincoln	Professional Counselor
759	Alcohol and Drug Couns	Langley-Paugels, Linda Kay	158	Lincoln	Independent Mental Hea
550	Alcohol and Drug Couns	Lankas, Edward Collins	2613	Lincoln	Mental Health Practitione
687	Alcohol and Drug Couns	Laufenberg, James Francis	3311	Omaha	Mental Health Practitione
687	Alcohol and Drug Couns	Laufenberg, James Francis	1690	Omaha	Professional Counselor
625	Alcohol and Drug Couns	LeMoine, Sophia Mae	2521	South Sioux City	Mental Health Practitione
625	Alcohol and Drug Couns	LeMoine, Sophia Mae	1370	South Sioux City	Professional Counselor
487	Alcohol and Drug Couns	Leach, Michael Lee	2172	Scottsbluff	Mental Health Practitione
487	Alcohol and Drug Couns	Leach, Michael Lee	1224	Scottsbluff	Professional Counselor
725	Alcohol and Drug Couns	Leamon, Mandy R.	2886	Omaha	Mental Health Practitione
725	Alcohol and Drug Couns	Leamon, Mandy R.	1159	Omaha	Master Social Worker
725	Alcohol and Drug Couns	Leamon, Mandy R.	310	Omaha	Independent Mental Hea
747	Alcohol and Drug Couns	Lee, Kathleen Diane	830	Omaha	Master Social Worker
747	Alcohol and Drug Couns	Lee, Kathleen Diane	1793	Omaha	Mental Health Practitione
546	Alcohol and Drug Couns	Leibrock, Judi Louise	2409	Omaha	Mental Health Practitione
546	Alcohol and Drug Couns	Leibrock, Judi Louise	1323	Omaha	Professional Counselor
127	Alcohol and Drug Couns	Leuenberger, Marilyn Marie	2064	Lincoln	Mental Health Practitione
127	Alcohol and Drug Couns	Leuenberger, Marilyn Marie	1182	Lincoln	Professional Counselor
602	Alcohol and Drug Couns	Lockhart, Nicole Barbera	1581	Omaha	Professional Counselor
602	Alcohol and Drug Couns	Lockhart, Nicole Barbera	3014	Omaha	Mental Health Practitione
352	Alcohol and Drug Couns	Long, Lucie Rae	831	Omaha	Master Social Worker
352	Alcohol and Drug Couns	Long, Lucie Rae	1630	Omaha	Mental Health Practitione
564	Alcohol and Drug Couns	Losen Wolfe, Rachel Elizabeth	1835	Omaha	Mental Health Practitione
564	Alcohol and Drug Couns	Losen Wolfe, Rachel Elizabeth	1094	Omaha	Professional Counselor
366	Alcohol and Drug Couns	Luddington, Linda J.	1982	Colorado Spring	Mental Health Practitione
419	Alcohol and Drug Couns	Lueshen, Beverley Jean	2361	Pierce	Mental Health Practitione
421	Alcohol and Drug Couns	Luff, Leigh Ann	2436	Unadilla	Mental Health Practitione
28	Alcohol and Drug Couns	Lund, Dave Lee	80	North Platte	Professional Counselor
28	Alcohol and Drug Couns	Lund, Dave Lee	319	North Platte	Mental Health Practitione
28	Alcohol and Drug Couns	Lund, Dave Lee	486	North Platte	Independent Mental Hea
515	Alcohol and Drug Couns	Maly, Crystal Ann	2238	Columbus	Mental Health Practitione
758	Alcohol and Drug Couns	Marquez, Longfellow	3225	Omaha	Mental Health Practitione
699	Alcohol and Drug Couns	Marra, Karen Anne	3029	Wayne	Mental Health Practitione
699	Alcohol and Drug Couns	Marra, Karen Anne	1567	Wayne	Professional Counselor
104	Alcohol and Drug Couns	Massey, Dallas A.	1578	Scottsbluff	Mental Health Practitione
104	Alcohol and Drug Couns	Massey, Dallas A.	504	Scottsbluff	Independent Mental Hea
733	Alcohol and Drug Couns	Matczynsyn, Krystyn O	8501	Lincoln	Provisional Mental Healt
734	Alcohol and Drug Couns	Matsuzaki, Yukari	3186	Omaha	Mental Health Practitione
734	Alcohol and Drug Couns	Matsuzaki, Yukari	1649	Omaha	Professional Counselor
551	Alcohol and Drug Couns	Maxson, Thomas Zechariah	2326	Kearney	Mental Health Practitione
551	Alcohol and Drug Couns	Maxson, Thomas Zechariah	54	Kearney	Psychological Assistant
440	Alcohol and Drug Couns	Maya Gaona, Judith	7681	Hastings	Provisional Mental Healt
692	Alcohol and Drug Couns	McCarville, Theri Lee	299	Omaha	Master Social Worker
692	Alcohol and Drug Couns	McCarville, Theri Lee	337	Omaha	Independent Mental Hea
692	Alcohol and Drug Couns	McCarville, Theri Lee	927	Omaha	Mental Health Practitione
738	Alcohol and Drug Couns	McCue, Peggi Kay	1691	Norfolk	Mental Health Practitione
738	Alcohol and Drug Couns	McCue, Peggi Kay	1029	Norfolk	Professional Counselor
603	Alcohol and Drug Couns	McCullough, Cynthia Rochelle	3302	Omaha	Mental Health Practitione
88	Alcohol and Drug Couns	McElderry, Ellen L.	2331	Omaha	Mental Health Practitione
640	Alcohol and Drug Couns	McGreevy, Hylean Mary	2834	Fremont	Mental Health Practitione
640	Alcohol and Drug Couns	McGreevy, Hylean Mary	26	Fremont	Independent Mental Hea
559	Alcohol and Drug Couns	McVay, Sara Jean	2813	Bellevue	Mental Health Practitione
707	Alcohol and Drug Couns	Meissner, Deborah Lynn	814	Sidney	Master Social Worker
707	Alcohol and Drug Couns	Meissner, Deborah Lynn	1562	Sidney	Mental Health Practitione
707	Alcohol and Drug Couns	Meissner, Deborah Lynn	513	Sidney	Independent Mental Hea
286	Alcohol and Drug Couns	Melius, Judy K.	491	Kearney	Professional Counselor

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286	Alcohol and Drug Couns	Melius, Judy K.	136	Kearney	Mental Health Practition
286	Alcohol and Drug Couns	Melius, Judy K.	305	Kearney	Independent Mental Hea
286	Alcohol and Drug Couns	Melius, Judy K.	66	Kearney	Marriage & Family Thera
778	Alcohol and Drug Couns	Merideth, Brenda K.	2939	Lincoln	Mental Health Practition
778	Alcohol and Drug Couns	Merideth, Brenda K.	1176	Lincoln	Master Social Worker
460	Alcohol and Drug Couns	Michaels, Nancy Katherine	455	North Platte	Independent Mental Hea
762	Alcohol and Drug Couns	Mickells, Deanna Marie	3143	Omaha	Mental Health Practition
268	Alcohol and Drug Couns	Miller, Sandra Lynn	852	Lincoln	Master Social Worker
268	Alcohol and Drug Couns	Miller, Sandra Lynn	364	Lincoln	Independent Mental Hea
268	Alcohol and Drug Couns	Miller, Sandra Lynn	1458	Lincoln	Mental Health Practition
693	Alcohol and Drug Couns	Molczyk, Dorothy Ruth	2187	Aurora	Mental Health Practition
693	Alcohol and Drug Couns	Molczyk, Dorothy Ruth	1229	Aurora	Professional Counselor
647	Alcohol and Drug Couns	Montano, Lori Jo	3383	Bellevue	Mental Health Practition
647	Alcohol and Drug Couns	Montano, Lori Jo	1279	Bellevue	Master Social Worker
697	Alcohol and Drug Couns	Monzon, Tricia Kay	2222	Lincoln	Mental Health Practition
84	Alcohol and Drug Couns	Moore, Kathleen P.	8430	Bellevue	Provisional Mental Healt
560	Alcohol and Drug Couns	Moorhead, Michael Chandler	2430	Lincoln	Mental Health Practition
673	Alcohol and Drug Couns	Mueller, Brenda Jean	2509	Lincoln	Mental Health Practition
673	Alcohol and Drug Couns	Mueller, Brenda Jean	1365	Lincoln	Professional Counselor
35	Alcohol and Drug Couns	Myers, Carl Raymond, Jr	494	Plattsmouth	Professional Counselor
35	Alcohol and Drug Couns	Myers, Carl Raymond, Jr	139	Plattsmouth	Mental Health Practition
780	Alcohol and Drug Couns	Nelson, Darin	2376	Papillion	Mental Health Practition
780	Alcohol and Drug Couns	Nelson, Darin	495	Papillion	Independent Mental Hea
298	Alcohol and Drug Couns	Nelson, Mark D.	208	Grand Island	Mental Health Practition
298	Alcohol and Drug Couns	Nelson, Mark D.	130	Grand Island	Independent Mental Hea
517	Alcohol and Drug Couns	Nelson, Michelle Sue	2531	Lincoln	Mental Health Practition
517	Alcohol and Drug Couns	Nelson, Michelle Sue	120	Lincoln	Independent Mental Hea
517	Alcohol and Drug Couns	Nelson, Michelle Sue	1376	Lincoln	Professional Counselor
765	Alcohol and Drug Couns	Nelson, William Joseph	2951	Omaha	Mental Health Practition
765	Alcohol and Drug Couns	Nelson, William Joseph	1532	Omaha	Professional Counselor
223	Alcohol and Drug Couns	Nelum, Betty Jane	981	Omaha	Mental Health Practition
223	Alcohol and Drug Couns	Nelum, Betty Jane	801	Omaha	Professional Counselor
763	Alcohol and Drug Couns	Neve, Robert Douglas	8198	Omaha	Provisional Mental Healt
757	Alcohol and Drug Couns	Nissen, Barbara A.	3020	Omaha	Mental Health Practition
547	Alcohol and Drug Couns	Nord, Suzanne E.	1060	Glenwood	Professional Counselor
547	Alcohol and Drug Couns	Nord, Suzanne E.	1767	Glenwood	Mental Health Practition
547	Alcohol and Drug Couns	Nord, Suzanne E.	370	Glenwood	Independent Mental Hea
641	Alcohol and Drug Couns	Nunamaker, John Earl	680	Bellevue	Professional Counselor
641	Alcohol and Drug Couns	Nunamaker, John Earl	1406	Bellevue	Mental Health Practition
591	Alcohol and Drug Couns	Nutt, Brenda Jo	8620	Auburn	Provisional Mental Healt
518	Alcohol and Drug Couns	Nyce, Darnice Butts	160	Hastings	Mental Health Practition
312	Alcohol and Drug Couns	O'Donnell, Maureen Rita	515	Omaha	Professional Counselor
312	Alcohol and Drug Couns	O'Donnell, Maureen Rita	337	Omaha	Mental Health Practition
312	Alcohol and Drug Couns	O'Donnell, Maureen Rita	299	Omaha	Independent Mental Hea
2	Alcohol and Drug Couns	Oestreich, Marlys Joan	100	Omaha	Professional Counselor
2	Alcohol and Drug Couns	Oestreich, Marlys Joan	356	Omaha	Mental Health Practition
541	Alcohol and Drug Couns	Okun, Jacqueline Gray	3316	Omaha	Mental Health Practition
541	Alcohol and Drug Couns	Okun, Jacqueline Gray	1263	Omaha	Master Social Worker
184	Alcohol and Drug Couns	Olson, Gail A.	683	Omaha	Professional Counselor
184	Alcohol and Drug Couns	Olson, Gail A.	1165	Omaha	Mental Health Practition
184	Alcohol and Drug Couns	Olson, Gail A.	263	Omaha	Independent Mental Hea
512	Alcohol and Drug Couns	Oitmer, Cynthia Louise	2100	Madison	Mental Health Practition
89	Alcohol and Drug Couns	Otto-Berglund, Renee Ann	414	Pierce	Mental Health Practition
89	Alcohol and Drug Couns	Otto-Berglund, Renee Ann	573	Pierce	Professional Counselor
89	Alcohol and Drug Couns	Otto-Berglund, Renee Ann	268	Pierce	Independent Mental Hea
329	Alcohol and Drug Couns	Owen, Sharon Kay Partusch	1788	Omaha	Mental Health Practition
329	Alcohol and Drug Couns	Owen, Sharon Kay Partusch	1074	Omaha	Professional Counselor
715	Alcohol and Drug Couns	Papenhagen, Carrie Elizabeth	8629	Lincoln	Provisional Mental Healt
716	Alcohol and Drug Couns	Paradis, Lisa Marie	3131	Elkhorn	Mental Health Practition

Lic No	Type	SORT NAME	Lic #	City	Type
582	Alcohol and Drug Couns	Parisien, Lisa Lynn	2737	Papillion	Mental Health Practitione
552	Alcohol and Drug Couns	Parsons, Kristine Marie	57	Lincoln	Supervisory Registration
552	Alcohol and Drug Couns	Parsons, Kristine Marie	1312	Lincoln	Professional Counselor
552	Alcohol and Drug Couns	Parsons, Kristine Marie	2186	Lincoln	Mental Health Practitione
688	Alcohol and Drug Couns	Patitz, Beverly Jean	3332	Hastings	Mental Health Practitione
688	Alcohol and Drug Couns	Patitz, Beverly Jean	1698	Hastings	Professional Counselor
450	Alcohol and Drug Couns	Perdaems-Vigen, Nanon R.	2308	Omaha	Mental Health Practitione
450	Alcohol and Drug Couns	Perdaems-Vigen, Nanon R.	1283	Omaha	Professional Counselor
731	Alcohol and Drug Couns	Petersen, Chandra Mae	2997	Blair	Mental Health Practitione
731	Alcohol and Drug Couns	Petersen, Chandra Mae	1554	Blair	Professional Counselor
358	Alcohol and Drug Couns	Pope, David Joseph	1843	Omaha	Mental Health Practitione
667	Alcohol and Drug Couns	Popejoy, Karen Sue	8532	Bellevue	Provisional Mental Health
67	Alcohol and Drug Couns	Poppert, James J.	108	Omaha	Professional Counselor
67	Alcohol and Drug Couns	Poppert, James J.	375	Omaha	Mental Health Practitione
67	Alcohol and Drug Couns	Poppert, James J.	545	Omaha	Independent Mental Hea
381	Alcohol and Drug Couns	Poulos, Helen Kathy	2005	Omaha	Mental Health Practitione
381	Alcohol and Drug Couns	Poulos, Helen Kathy	1151	Omaha	Professional Counselor
299	Alcohol and Drug Couns	Poynter, Suzanne J.	8427	Scottsbluff	Provisional Mental Health
717	Alcohol and Drug Couns	Pryor-Johnson, Susan Beth	2982	Wayne	Mental Health Practitione
314	Alcohol and Drug Couns	Rail, Rhonda Susan	1615	Doniphan	Mental Health Practitione
258	Alcohol and Drug Couns	Ramirez, Alfredo	382	Norfolk	Master Social Worker
258	Alcohol and Drug Couns	Ramirez, Alfredo	682	Norfolk	Mental Health Practitione
659	Alcohol and Drug Couns	Rasmussen, Daniel Douglas	3141	Lincoln	Mental Health Practitione
660	Alcohol and Drug Couns	Rebentisch, Barbara E.	3008	Seward	Mental Health Practitione
41	Alcohol and Drug Couns	Reed, David F.	1069	Omaha	Mental Health Practitione
481	Alcohol and Drug Couns	Reiman, George Evert, III	2181	Hastings	Mental Health Practitione
481	Alcohol and Drug Couns	Reiman, George Evert, III	1228	Hastings	Professional Counselor
109	Alcohol and Drug Couns	Rice, Joan Elizabeth	317	Omaha	Professional Counselor
109	Alcohol and Drug Couns	Rice, Joan Elizabeth	631	Omaha	Mental Health Practitione
744	Alcohol and Drug Couns	Riekenberg, Lisa M.	2689	Lincoln	Mental Health Practitione
744	Alcohol and Drug Couns	Riekenberg, Lisa M.	292	Lincoln	Independent Mental Hea
744	Alcohol and Drug Couns	Riekenberg, Lisa M.	1436	Lincoln	Professional Counselor
711	Alcohol and Drug Couns	Riessland, Bryce D.	3527	Pleasanton	Mental Health Practitione
711	Alcohol and Drug Couns	Riessland, Bryce D.	1772	Pleasanton	Professional Counselor
532	Alcohol and Drug Couns	Ring, Kathy Sue	8619	Columbus	Provisional Mental Health
605	Alcohol and Drug Couns	Robinson, Natasha Anne	2665	Boys Town	Mental Health Practitione
605	Alcohol and Drug Couns	Robinson, Natasha Anne	80	Boys Town	Independent Mental Hea
605	Alcohol and Drug Couns	Robinson, Natasha Anne	1098	Boys Town	Master Social Worker
500	Alcohol and Drug Couns	Roemmich, Berdeen K	1849	Omaha	Mental Health Practitione
561	Alcohol and Drug Couns	Rohren, Brenda	1194	Lincoln	Mental Health Practitione
561	Alcohol and Drug Couns	Rohren, Brenda	176	Lincoln	Independent Mental Hea
748	Alcohol and Drug Couns	Rolland, Michael Aaron	2250	Omaha	Mental Health Practitione
444	Alcohol and Drug Couns	Roscoe, Wendell A.	2889	Lincoln	Mental Health Practitione
709	Alcohol and Drug Couns	Rossiito-Willets, Andrea Marie	3249	Omaha	Mental Health Practitione
709	Alcohol and Drug Couns	Rossiito-Willets, Andrea Marie	1675	Omaha	Professional Counselor
562	Alcohol and Drug Couns	Roth, Dale Leon	2512	Columbus	Mental Health Practitione
662	Alcohol and Drug Couns	Ruf, Brenda Marie	2622	Cambridge	Mental Health Practitione
662	Alcohol and Drug Couns	Ruf, Brenda Marie	1412	Cambridge	Professional Counselor
606	Alcohol and Drug Couns	Ruh, Sherry Daily	2722	Kearney	Mental Health Practitione
102	Alcohol and Drug Couns	Sanders, Larry Elmer	1721	Marquette	Mental Health Practitione
102	Alcohol and Drug Couns	Sanders, Larry Elmer	1038	Marquette	Professional Counselor
780	Alcohol and Drug Couns	Schaaf, Tracy Lynn	3198	Lincoln	Mental Health Practitione
780	Alcohol and Drug Couns	Schaaf, Tracy Lynn	1656	Lincoln	Professional Counselor
204	Alcohol and Drug Couns	Schinker, Kathryn E.	700	Omaha	Professional Counselor
204	Alcohol and Drug Couns	Schinker, Kathryn E.	199	Omaha	Mental Health Practitione
522	Alcohol and Drug Couns	Schnieder, Brian Patrick	3279	Omaha	Mental Health Practitione
522	Alcohol and Drug Couns	Schnieder, Brian Patrick	1252	Omaha	Master Social Worker
199	Alcohol and Drug Couns	Schoen, Leroy S.	1236	Lincoln	Master Social Worker
199	Alcohol and Drug Couns	Schoen, Leroy S.	3228	Lincoln	Mental Health Practitione

Lic No	Type	SORT NAME	Lic #	City	Type
501	Alcohol and Drug Couns:	Schroeder, Kathleen Mary	97	Hastings	Master Social Worker
501	Alcohol and Drug Couns:	Schroeder, Kathleen Mary	47	Hastings	Mental Health Practitione
554	Alcohol and Drug Couns:	Scott, Allison Wilson	619	Bellevue	Mental Health Practitione
752	Alcohol and Drug Couns:	Sexton, Patricia Ann	2783	Omaha	Mental Health Practitione
431	Alcohol and Drug Couns:	Shannon, Barbara R.	2081	Alliance	Mental Health Practitione
431	Alcohol and Drug Couns:	Shannon, Barbara R.	1192	Alliance	Professional Counselor
367	Alcohol and Drug Couns:	Shay, Bradly Marc	2496	Bennet	Mental Health Practitione
367	Alcohol and Drug Couns:	Shay, Bradly Marc	1357	Bennet	Professional Counselor
482	Alcohol and Drug Couns:	Sherman, Daniel James	2431	Lincoln	Mental Health Practitione
482	Alcohol and Drug Couns:	Sherman, Daniel James	1329	Lincoln	Professional Counselor
330	Alcohol and Drug Couns:	Shirley-Kirkland, Eleanor Jean	1458	Lincoln	Social Worker
382	Alcohol and Drug Couns:	Shoop, Terri Sue	710	Lincoln	Professional Counselor
382	Alcohol and Drug Couns:	Shoop, Terri Sue	1034	Lincoln	Mental Health Practitione
483	Alcohol and Drug Couns:	Shults, Deborah J.	983	Omaha	Mental Health Practitione
483	Alcohol and Drug Couns:	Shults, Deborah J.	587	Omaha	Independent Mental Hea
483	Alcohol and Drug Couns:	Shults, Deborah J.	711	Omaha	Professional Counselor
689	Alcohol and Drug Couns:	Siemek-Asche, Peggy Lee	2544	Omaha	Mental Health Practitione
689	Alcohol and Drug Couns:	Siemek-Asche, Peggy Lee	1064	Omaha	Master Social Worker
689	Alcohol and Drug Couns:	Siemek-Asche, Peggy Lee	221	Omaha	Independent Mental Hea
727	Alcohol and Drug Couns:	Sievers, Jenny Christine	2318	Lincoln	Mental Health Practitione
727	Alcohol and Drug Couns:	Sievers, Jenny Christine	59	Lincoln	Independent Mental Hea
405	Alcohol and Drug Couns:	SimBarcelos, Mary L	1799	Lincoln	Mental Health Practitione
779	Alcohol and Drug Couns:	Singh, Sandip	3404	Omaha	Mental Health Practitione
712	Alcohol and Drug Couns:	Sires, Claudie Patricia	2001	Omaha	Mental Health Practitione
712	Alcohol and Drug Couns:	Sires, Claudie Patricia	1150	Omaha	Professional Counselor
663	Alcohol and Drug Couns:	Sixel, Kelly R.	2982	Bellevue	Mental Health Practitione
663	Alcohol and Drug Couns:	Sixel, Kelly R.	1544	Bellevue	Professional Counselor
663	Alcohol and Drug Couns:	Sixel, Kelly R.	271	Bellevue	Independent Mental Hea
525	Alcohol and Drug Couns:	Slominski, Mary Kay	853	Bellevue	Master Social Worker
525	Alcohol and Drug Couns:	Slominski, Mary Kay	1697	Bellevue	Mental Health Practitione
525	Alcohol and Drug Couns:	Slominski, Mary Kay	362	Bellevue	Independent Mental Hea
484	Alcohol and Drug Couns:	Smith, Naomi Jane	1952	Norfolk	Mental Health Practitione
426	Alcohol and Drug Couns:	Soppe, Jean Mary	2315	Gretna	Mental Health Practitione
426	Alcohol and Drug Couns:	Soppe, Jean Mary	1020	Gretna	Master Social Worker
526	Alcohol and Drug Couns:	Spencer, Elizabeth Anne	2174	Hastings	Mental Health Practitione
526	Alcohol and Drug Couns:	Spencer, Elizabeth Anne	233	Hastings	Independent Mental Hea
120	Alcohol and Drug Couns:	St. Clair, Peggy Ann	774	Norfolk	Professional Counselor
120	Alcohol and Drug Couns:	St. Clair, Peggy Ann	1261	Norfolk	Mental Health Practitione
37	Alcohol and Drug Couns:	Stalker, Jolene R.	2862	Grand Island	Mental Health Practitione
37	Alcohol and Drug Couns:	Stalker, Jolene R.	1494	Grand Island	Professional Counselor
64	Alcohol and Drug Couns:	Stalker, Richard D.	838	Grand Island	Professional Counselor
64	Alcohol and Drug Couns:	Stalker, Richard D.	1187	Grand Island	Mental Health Practitione
355	Alcohol and Drug Couns:	Stephenson, Norman John	1548	Scottsbluff	Mental Health Practitione
355	Alcohol and Drug Couns:	Stephenson, Norman John	247	Scottsbluff	Independent Mental Hea
355	Alcohol and Drug Couns:	Stephenson, Norman John	958	Scottsbluff	Professional Counselor
749	Alcohol and Drug Couns:	Stevens, Christopher Sean	8498	Omaha	Provisional Mental Healt
332	Alcohol and Drug Couns:	Stranathan, Mildred Jean	2145	Omaha	Mental Health Practitione
332	Alcohol and Drug Couns:	Stranathan, Mildred Jean	1213	Omaha	Professional Counselor
276	Alcohol and Drug Couns:	Stratton, Elizabeth Anne	1266	Omaha	Professional Counselor
276	Alcohol and Drug Couns:	Stratton, Elizabeth Anne	2276	Omaha	Mental Health Practitione
474	Alcohol and Drug Couns:	Svoboda, Daniel Thomas	2794	Kearney	Mental Health Practitione
474	Alcohol and Drug Couns:	Svoboda, Daniel Thomas	13	Kearney	Independent Mental Hea
292	Alcohol and Drug Couns:	Swisher, Timothy Brent	1459	Council Bluffs	Mental Health Practitione
21	Alcohol and Drug Couns:	Teter, David Campbell	2272	Lincoln	Mental Health Practitione
21	Alcohol and Drug Couns:	Teter, David Campbell	1264	Lincoln	Professional Counselor
21	Alcohol and Drug Couns:	Teter, David Campbell	111	Lincoln	Independent Mental Hea
563	Alcohol and Drug Couns:	Todd, Jalyn	7981	Lincoln	Provisional Mental Healt
745	Alcohol and Drug Couns:	Tompkins, Elinor S.	3060	Norfolk	Mental Health Practitione
745	Alcohol and Drug Couns:	Tompkins, Elinor S.	1587	Norfolk	Professional Counselor

Lic No	Type	SORT NAME	Lic #	City	Type
629	Alcohol and Drug Couns	Trainor, Cynthia Marie	2252	Lincoln	Mental Health Practition
629	Alcohol and Drug Couns	Trainor, Cynthia Marie	1008	Lincoln	Master Social Worker
629	Alcohol and Drug Couns	Trainor, Cynthia Marie	195	Lincoln	Independent Mental Hea
301	Alcohol and Drug Couns	Troxell, Jean A.	1692	Bellevue	Mental Health Practition
504	Alcohol and Drug Couns	True, Patricia Ann	2342	Norfolk	Mental Health Practition
504	Alcohol and Drug Couns	True, Patricia Ann	287	Norfolk	Independent Mental Hea
423	Alcohol and Drug Couns	Van Hulle, Kenneth Peter	1744	Elkhorn	Mental Health Practition
423	Alcohol and Drug Couns	Van Hulle, Kenneth Peter	1053	Elkhorn	Professional Counselor
702	Alcohol and Drug Couns	Vasarkovy, Alberta L.	1743	Omaha	Mental Health Practition
702	Alcohol and Drug Couns	Vasarkovy, Alberta L.	412	Omaha	Independent Mental Hea
702	Alcohol and Drug Couns	Vasarkovy, Alberta L.	1047	Omaha	Professional Counselor
288	Alcohol and Drug Couns	Waddington, Tauni Howell	3288	Lincoln	Mental Health Practition
288	Alcohol and Drug Couns	Waddington, Tauni Howell	1685	Lincoln	Professional Counselor
672	Alcohol and Drug Couns	Wadum-Lechner, Michelle Dianne	2154	Omaha	Mental Health Practition
672	Alcohol and Drug Couns	Wadum-Lechner, Michelle Dianne	1217	Omaha	Professional Counselor
664	Alcohol and Drug Couns	Wall, Heather Angela	2648	Omaha	Mental Health Practition
664	Alcohol and Drug Couns	Wall, Heather Angela	507	Omaha	Independent Mental Hea
664	Alcohol and Drug Couns	Wall, Heather Angela	1420	Omaha	Professional Counselor
333	Alcohol and Drug Couns	Waltemath, Todd H	3047	Omaha	Mental Health Practition
406	Alcohol and Drug Couns	Walton, Robert Scott	2323	Norfolk	Mental Health Practition
406	Alcohol and Drug Couns	Walton, Robert Scott	1291	Norfolk	Professional Counselor
111	Alcohol and Drug Couns	Weber, Mary Ann	519	Kearney	Mental Health Practition
111	Alcohol and Drug Couns	Weber, Mary Ann	584	Kearney	Professional Counselor
543	Alcohol and Drug Couns	Wengert, Owen Clyde	16	Omaha	Marriage & Family Thera
543	Alcohol and Drug Couns	Wengert, Owen Clyde	162	Omaha	Mental Health Practition
543	Alcohol and Drug Couns	Wengert, Owen Clyde	379	Omaha	Independent Mental Hea
543	Alcohol and Drug Couns	Wengert, Owen Clyde	729	Omaha	Professional Counselor
395	Alcohol and Drug Couns	Wertz, Jill Kristine	2205	Lincoln	Mental Health Practition
395	Alcohol and Drug Couns	Wertz, Jill Kristine	378	Lincoln	Independent Mental Hea
198	Alcohol and Drug Couns	Whalen, Anita Barbara	1798	Omaha	Mental Health Practition
137	Alcohol and Drug Couns	Whitcomb, Gordy Joseph	436	Tekamah	Mental Health Practition
665	Alcohol and Drug Couns	Wierner, Victoria Ann	3379	York	Mental Health Practition
527	Alcohol and Drug Couns	Williams, Ann Georgina	2573	Lincoln	Mental Health Practition
527	Alcohol and Drug Couns	Williams, Ann Georgina	1388	Lincoln	Professional Counselor
645	Alcohol and Drug Couns	Williamson, Dawn Annette	8082	Onell	Provisional Mental Healt
225	Alcohol and Drug Couns	Willis, Keith Allan, Ph.D.	111	Wayne	Psychologist
407	Alcohol and Drug Couns	Wilson, Michele Yvonne	1681	Lincoln	Mental Health Practition
407	Alcohol and Drug Couns	Wilson, Michele Yvonne	396	Lincoln	Independent Mental Hea
407	Alcohol and Drug Couns	Wilson, Michele Yvonne	1017	Lincoln	Professional Counselor
529	Alcohol and Drug Couns	Witchger, John Thomas	929	Omaha	Master Social Worker
529	Alcohol and Drug Couns	Witchger, John Thomas	1968	Omaha	Mental Health Practition
666	Alcohol and Drug Couns	Wortman, Leo Frederick	2405	Wood River	Mental Health Practition
666	Alcohol and Drug Couns	Wortman, Leo Frederick	277	Wood River	Independent Mental Hea
39	Alcohol and Drug Couns	Yakel, Paul Jacob	1472	Council Bluffs	Mental Health Practition
39	Alcohol and Drug Couns	Yakel, Paul Jacob	734	Council Bluffs	Professional Counselor
740	Alcohol and Drug Couns	Yonker, Pamela Joelyn	8538	Omaha	Provisional Mental Healt
609	Alcohol and Drug Couns	Young, Betty Alice	2908	Oakland	Mental Health Practition
609	Alcohol and Drug Couns	Young, Betty Alice	1514	Oakland	Professional Counselor
609	Alcohol and Drug Couns	Young, Betty Alice	1167	Oakland	Master Social Worker
589	Alcohol and Drug Couns	Zakrzewski-Grubb, Stephanie Ann	3097	Norfolk	Mental Health Practition
544	Alcohol and Drug Couns	Zeisset, Darla P.	2643	Piti	Mental Health Practition
544	Alcohol and Drug Couns	Zeisset, Darla P.	1418	Piti	Professional Counselor
254	Alcohol and Drug Couns	Zink-Wythers, Jeanine	565	Fairmont	Mental Health Practition
254	Alcohol and Drug Couns	Zink-Wythers, Jeanine	736	Fairmont	Professional Counselor
254	Alcohol and Drug Couns	Zink-Wythers, Jeanine	409	Fairmont	Independent Mental Hea
335	Alcohol and Drug Couns	Zoucha-Jensen, Janice Marie	619	Omaha	Master Social Worker
335	Alcohol and Drug Couns	Zoucha-Jensen, Janice Marie	498	Omaha	Mental Health Practition
696	Alcohol and Drug Couns	Zulkoski, Tamma J.	2841	Kearney	Mental Health Practition
P-703	Provisional Alcohol and [	Adebanjo-Onapeju, Olasubomi Olu	8489	Omaha	Provisional Mental Healt

Lic No	Type	SORT NAME	Lic #	City	Type
P-659	Provisional Alcohol and I	Arp-Wilson, Terri Lynn	2777	Grand Island	Mental Health Practitioner
P-775	Provisional Alcohol and I	Bartley, Dustin Evers	3511	Lincoln	Mental Health Practitioner
P-775	Provisional Alcohol and I	Bartley, Dustin Evers	1764	Lincoln	Professional Counselor
P-689	Provisional Alcohol and I	Bash, Lori Ann	8497	Waverly	Provisional Mental Health
P-691	Provisional Alcohol and I	Battreali, Lynette C.	3324	Omaha	Mental Health Practitioner
P-691	Provisional Alcohol and I	Battreali, Lynette C.	1694	Omaha	Professional Counselor
P-582	Provisional Alcohol and I	Bernthaler, Beth A.	3480	Boys Town	Mental Health Practitioner
P-604	Provisional Alcohol and I	Blayney, Mary Elizabeth	793	Omaha	Master Social Worker
P-604	Provisional Alcohol and I	Blayney, Mary Elizabeth	1512	Omaha	Mental Health Practitioner
P-584	Provisional Alcohol and I	Blizek, Monica Lee	1756	Omaha	Mental Health Practitioner
P-584	Provisional Alcohol and I	Blizek, Monica Lee	917	Omaha	Master Social Worker
P-584	Provisional Alcohol and I	Blizek, Monica Lee	473	Omaha	Independent Mental Health
P-538	Provisional Alcohol and I	Bock, Nathan W.	2449	Omaha	Mental Health Practitioner
P-538	Provisional Alcohol and I	Bock, Nathan W.	1360	Omaha	Professional Counselor
P-794	Provisional Alcohol and I	Brand, Lori Jean	8815	South Sioux City	Provisional Mental Health
P-744	Provisional Alcohol and I	Brown, Dwight Edward	8653	Lincoln	Provisional Mental Health
P-512	Provisional Alcohol and I	Brungardt, Julie Kay	1737	Norfolk	Professional Counselor
P-512	Provisional Alcohol and I	Brungardt, Julie Kay	3447	Norfolk	Mental Health Practitioner
P-743	Provisional Alcohol and I	Cady, Sarah Magdalene	8396	Fremont	Provisional Mental Health
P-792	Provisional Alcohol and I	Carde, Lori Lynn	8834	Columbus	Provisional Mental Health
P-738	Provisional Alcohol and I	Carmichael, Kirk Roy	8809	Norfolk	Provisional Mental Health
P-756	Provisional Alcohol and I	Clark, Jessica A	3075	Oneill	Mental Health Practitioner
P-756	Provisional Alcohol and I	Clark, Jessica A	193	Oneill	Independent Mental Health
P-756	Provisional Alcohol and I	Clark, Jessica A	1204	Oneill	Master Social Worker
P-766	Provisional Alcohol and I	Conroy, Pamela E.	8796	Lincoln	Provisional Mental Health
P-457	Provisional Alcohol and I	Cook, Catherine Yvonne	3416	Omaha	Mental Health Practitioner
P-614	Provisional Alcohol and I	Cook, Jessica Reed	8274	Hastings	Provisional Mental Health
P-622	Provisional Alcohol and I	Corman, Marla J.	2863	Omaha	Mental Health Practitioner
P-622	Provisional Alcohol and I	Corman, Marla J.	1495	Omaha	Professional Counselor
P-697	Provisional Alcohol and I	DeNino, Sharon K	2411	Walton	Mental Health Practitioner
P-758	Provisional Alcohol and I	Eftink-Cary, Rachel Lane	8626	Omaha	Provisional Mental Health
P-667	Provisional Alcohol and I	Eickhoff, Moriah Elizabeth	8368	North Platte	Provisional Mental Health
P-721	Provisional Alcohol and I	Eigenberg, Amy Renee	3127	Kearney	Mental Health Practitioner
P-721	Provisional Alcohol and I	Eigenberg, Amy Renee	398	Kearney	Independent Mental Health
P-721	Provisional Alcohol and I	Eigenberg, Amy Renee	1624	Kearney	Professional Counselor
P-748	Provisional Alcohol and I	Escobar, Mary	8475	Omaha	Provisional Mental Health
P-649	Provisional Alcohol and I	Farrell, Joan Theresa	8764	La Vista	Provisional Mental Health
P-690	Provisional Alcohol and I	Fisher, Jennifer Lynn	2734	North Platte	Mental Health Practitioner
P-701	Provisional Alcohol and I	Fiske, Maggi J	2229	Gordon	Social Worker
P-476	Provisional Alcohol and I	Fitzekam, Anita Stock	545	Omaha	Professional Counselor
P-476	Provisional Alcohol and I	Fitzekam, Anita Stock	361	Omaha	Mental Health Practitioner
P-461	Provisional Alcohol and I	Gaines, Denise J.	2212	Omaha	Mental Health Practitioner
P-714	Provisional Alcohol and I	Genereux, John Francis	8579	Omaha	Provisional Mental Health
P-598	Provisional Alcohol and I	Goodwin, Terra Deon	8227	Omaha	Provisional Mental Health
P-599	Provisional Alcohol and I	Goodwin, Tia Danielle	8226	Omaha	Provisional Mental Health
P-678	Provisional Alcohol and I	Halladay, Michelle Marie	8135	Elkhorn	Provisional Mental Health
P-754	Provisional Alcohol and I	Hardesty, Andee Nicole	8444	Lincoln	Provisional Mental Health
P-726	Provisional Alcohol and I	Haskins, Mary Patricia	8528	Fremont	Provisional Mental Health
P-726	Provisional Alcohol and I	Haskins, Mary Patricia	8614	Fremont	Provisional Master Social
P-619	Provisional Alcohol and I	Hill, Jenee' L.	3256	North Platte	Mental Health Practitioner
P-619	Provisional Alcohol and I	Hill, Jenee' L.	1679	North Platte	Professional Counselor
P-625	Provisional Alcohol and I	Hilsabeck, David Bruce	8467	Lincoln	Provisional Mental Health
P-668	Provisional Alcohol and I	Holder, Carol A	3183	Lincoln	Mental Health Practitioner
P-668	Provisional Alcohol and I	Holder, Carol A	116	Lincoln	Marriage & Family Therapist
P-323	Provisional Alcohol and I	Holmquist, Donald William	8753	Lincoln	Provisional Mental Health
P-567	Provisional Alcohol and I	Hruska, Michelle R.	3185	Omaha	Mental Health Practitioner
P-567	Provisional Alcohol and I	Hruska, Michelle R.	1640	Omaha	Professional Counselor
P-580	Provisional Alcohol and I	Jegede, Ibukunola Charles	8170	Omaha	Provisional Mental Health
P-578	Provisional Alcohol and I	Jenkins, Cheri Denise	8071	Omaha	Provisional Mental Health

Lic No	Type	SORT NAME	Lic #	City	Type
P-655	Provisional Alcohol and [	Johnson, Janet Lynn	525	Syracuse	Independent Mental Hea
P-655	Provisional Alcohol and [	Johnson, Janet Lynn	3107	Syracuse	Mental Health Practitione
P-655	Provisional Alcohol and [	Johnson, Janet Lynn	1614	Syracuse	Professional Counselor
P-764	Provisional Alcohol and [	Johnson, Jill Ann	8786	Omaha	Provisional Mental Healt
P-793	Provisional Alcohol and [	Jones, LeTroy	3469	Lincoln	Mental Health Practitione
P-793	Provisional Alcohol and [	Jones, LeTroy	1745	Lincoln	Professional Counselor
P-698	Provisional Alcohol and [	Joyce, Julie Lynn	8545	Oneill	Provisional Mental Healt
P-419	Provisional Alcohol and [	Kelly, Mary Elizabeth	742	Bellevue	Master Social Worker
P-419	Provisional Alcohol and [	Kelly, Mary Elizabeth	1242	Bellevue	Mental Health Practitione
P-716	Provisional Alcohol and [	Kersten, Laura Caroline	8748	Lincoln	Provisional Mental Healt
P-638	Provisional Alcohol and [	Kindschuh, Robert John, Jr	3526	Wakefield	Mental Health Practitione
P-638	Provisional Alcohol and [	Kindschuh, Robert John, Jr	1771	Wakefield	Professional Counselor
P-356	Provisional Alcohol and [	Kirby, Randy J.	8269	Hastings	Provisional Mental Healt
P-720	Provisional Alcohol and [	Kloch, Susan May	2695	Lexington	Mental Health Practitione
P-720	Provisional Alcohol and [	Kloch, Susan May	1109	Lexington	Master Social Worker
P-657	Provisional Alcohol and [	Knapp, Penelope M.	8155	Lexington	Provisional Mental Healt
P-753	Provisional Alcohol and [	Kriesch, Shirley Marie	8779	Norfolk	Provisional Mental Healt
P-504	Provisional Alcohol and [	Larsen, Nicole K	2989	Lincoln	Mental Health Practitione
P-504	Provisional Alcohol and [	Larsen, Nicole K	1549	Lincoln	Professional Counselor
P-464	Provisional Alcohol and [	Leary, Julie M	2884	La Vista	Mental Health Practitione
P-695	Provisional Alcohol and [	Lenz, Donna L.	519	Omaha	Independent Mental Hea
P-695	Provisional Alcohol and [	Lenz, Donna L.	443	Omaha	Master Social Worker
P-695	Provisional Alcohol and [	Lenz, Donna L.	868	Omaha	Mental Health Practitione
P-546	Provisional Alcohol and [	Letheby, Katrina Anne	3085	Grand Island	Mental Health Practitione
P-546	Provisional Alcohol and [	Letheby, Katrina Anne	1604	Grand Island	Professional Counselor
P-487	Provisional Alcohol and [	Lindeen, Angela Margit	2725	Hastings	Mental Health Practitione
P-731	Provisional Alcohol and [	Lore, Angela Marie	8664	Lincoln	Provisional Mental Healt
P-633	Provisional Alcohol and [	Mayfield, Betsy Suzanne	8441	Papillion	Provisional Mental Healt
P-749	Provisional Alcohol and [	Maytubby, Vince Edward	8486	Omaha	Provisional Mental Healt
P-706	Provisional Alcohol and [	McLeese, Stephanie Ebers	8560	Lincoln	Provisional Mental Healt
P-541	Provisional Alcohol and [	Meadors, Diana M.	1681	Omaha	Professional Counselor
P-541	Provisional Alcohol and [	Meadors, Diana M.	3267	Omaha	Mental Health Practitione
P-746	Provisional Alcohol and [	Merck, Gerry Elizabeth	7998	Utica	Provisional Mental Healt
P-717	Provisional Alcohol and [	Meyer, Christy J.	2423	Fremont	Mental Health Practitione
P-717	Provisional Alcohol and [	Meyer, Christy J.	1325	Fremont	Professional Counselor
P-715	Provisional Alcohol and [	Meyer, Mandy Marie	3303	Kearney	Mental Health Practitione
P-715	Provisional Alcohol and [	Meyer, Mandy Marie	1687	Kearney	Professional Counselor
P-468	Provisional Alcohol and [	Miramontes-Laney, Candida T	3050	Ashland	Mental Health Practitione
P-468	Provisional Alcohol and [	Miramontes-Laney, Candida T	532	Ashland	Independent Mental Hea
P-468	Provisional Alcohol and [	Miramontes-Laney, Candida T	1581	Ashland	Professional Counselor
P-492	Provisional Alcohol and [	Moore, Steven A.	1545	Bellaire	Professional Counselor
P-552	Provisional Alcohol and [	Morris, Keith Lee	7991	Omaha	Provisional Mental Healt
P-783	Provisional Alcohol and [	Niemann, Carol J.	2577	Omaha	Mental Health Practitione
P-783	Provisional Alcohol and [	Niemann, Carol J.	1389	Omaha	Professional Counselor
P-774	Provisional Alcohol and [	Noah, Michelle Lynn	3104	Omaha	Mental Health Practitione
P-774	Provisional Alcohol and [	Noah, Michelle Lynn	551	Omaha	Independent Mental Hea
P-774	Provisional Alcohol and [	Noah, Michelle Lynn	1611	Omaha	Professional Counselor
P-629	Provisional Alcohol and [	Numadenu, Kossi Sena	3378	Omaha	Mental Health Practitione
P-424	Provisional Alcohol and [	O'Bradovich, Lisa Ann	7716	Omaha	Provisional Mental Healt
P-344	Provisional Alcohol and [	Oltman, Pamela Jo	3016	Lincoln	Mental Health Practitione
P-672	Provisional Alcohol and [	Ortmeier, Kelli Michie	8484	Lincoln	Provisional Mental Healt
P-489	Provisional Alcohol and [	Otto, Traci J	3011	Bellevue	Mental Health Practitione
P-489	Provisional Alcohol and [	Otto, Traci J	1559	Bellevue	Professional Counselor
P-489	Provisional Alcohol and [	Otto, Traci J	436	Bellevue	Independent Mental Hea
P-608	Provisional Alcohol and [	Owen, Kristy L	2604	ONEll	Mental Health Practitione
P-608	Provisional Alcohol and [	Owen, Kristy L	1428	ONEll	Professional Counselor
P-646	Provisional Alcohol and [	Packard, Denise Kay	8240	Lincoln	Provisional Mental Healt
P-346	Provisional Alcohol and [	Payne, Geraldine Nancy	754	Beatrice	Master Social Worker
P-346	Provisional Alcohol and [	Payne, Geraldine Nancy	1501	Beatrice	Mental Health Practitione

Lic No	Type	SORT NAME	Lic #	City	Type
P-386	Provisional Alcohol and I	Petersen, Shirley Marie	1043	David City	Master Social Worker
P-386	Provisional Alcohol and I	Petersen, Shirley Marie	2416	David City	Mental Health Practitioner
P-386	Provisional Alcohol and I	Petersen, Shirley Marie	217	David City	Independent Mental Health
P-687	Provisional Alcohol and I	Peterson, Nicole Lynne	3435	Axtell	Mental Health Practitioner
P-687	Provisional Alcohol and I	Peterson, Nicole Lynne	1300	Axtell	Master Social Worker
P-685	Provisional Alcohol and I	Phaisan, Tangorn	8166	Lincoln	Provisional Mental Health
P-684	Provisional Alcohol and I	Phillips, Jerri	943	North Platte	Professional Counselor
P-684	Provisional Alcohol and I	Phillips, Jerri	1411	North Platte	Mental Health Practitioner
P-684	Provisional Alcohol and I	Phillips, Jerri	558	North Platte	Independent Mental Health
P-387	Provisional Alcohol and I	Phillips, Michael W.	1482	Omaha	Mental Health Practitioner
P-387	Provisional Alcohol and I	Phillips, Michael W.	938	Omaha	Professional Counselor
P-675	Provisional Alcohol and I	Potter, Elizabeth Ann	3440	Omaha	Mental Health Practitioner
P-779	Provisional Alcohol and I	Raynovich, Mary C.	2766	Omaha	Mental Health Practitioner
P-779	Provisional Alcohol and I	Raynovich, Mary C.	1461	Omaha	Professional Counselor
P-647	Provisional Alcohol and I	Reid, Karen Smith	8350	Omaha	Provisional Mental Health
P-777	Provisional Alcohol and I	Richardson, Amy M	746	Kearney	Social Worker
P-777	Provisional Alcohol and I	Richardson, Amy M	7635	Kearney	Provisional Mental Health
P-491	Provisional Alcohol and I	Robinson, Jennifer Rae	3363	Bellevue	Mental Health Practitioner
P-742	Provisional Alcohol and I	Rose, Valorie Jean	8648	Papillion	Provisional Mental Health
P-699	Provisional Alcohol and I	Rowe, Leisa M	8327	Grand Island	Provisional Mental Health
P-618	Provisional Alcohol and I	Russell, Stacy M	8293	Omaha	Provisional Mental Health
P-719	Provisional Alcohol and I	Sariscsany, Natalie Angelina	3337	Omaha	Mental Health Practitioner
P-719	Provisional Alcohol and I	Sariscsany, Natalie Angelina	482	Omaha	Independent Mental Health
P-686	Provisional Alcohol and I	Savelkoul, Michelle Lynn	8388	Lincoln	Provisional Mental Health
P-653	Provisional Alcohol and I	Schaecher, Nancy Ann	2085	Battle Creek	Mental Health Practitioner
P-653	Provisional Alcohol and I	Schaecher, Nancy Ann	955	Battle Creek	Master Social Worker
P-566	Provisional Alcohol and I	Scheer, Danielle Dawn	8057	Lincoln	Provisional Mental Health
P-761	Provisional Alcohol and I	Scheidies, Cassandra Lynn	8563	Omaha	Provisional Mental Health
P-551	Provisional Alcohol and I	Schlechte, Birgit S.	1648	Lincoln	Professional Counselor
P-551	Provisional Alcohol and I	Schlechte, Birgit S.	3185	Lincoln	Mental Health Practitioner
P-780	Provisional Alcohol and I	Schmidt, Lisa Lynn	8803	Omaha	Provisional Mental Health
P-747	Provisional Alcohol and I	Scott, Sheryl	8716	Omaha	Provisional Mental Health
P-596	Provisional Alcohol and I	Severes, Ian Manuel	8237	Omaha	Provisional Mental Health
P-692	Provisional Alcohol and I	Shaw, Linda Kay	8520	Kearney	Provisional Mental Health
P-709	Provisional Alcohol and I	Siemer, Kris Joel	8115	Omaha	Provisional Mental Health
P-516	Provisional Alcohol and I	Slater, Kendra Lynn	8606	Omaha	Provisional Mental Health
P-388	Provisional Alcohol and I	Smith, Gwen Maria	1614	Wilber	Mental Health Practitioner
P-388	Provisional Alcohol and I	Smith, Gwen Maria	990	Wilber	Professional Counselor
P-376	Provisional Alcohol and I	Smith, Kimberly S.	7860	Omaha	Provisional Mental Health
P-656	Provisional Alcohol and I	Smith, Sheri Lynn	8428	Omaha	Provisional Mental Health
P-611	Provisional Alcohol and I	Sorensen, Rachel Micele	8279	Fremont	Provisional Mental Health
P-782	Provisional Alcohol and I	Starks, Janet Elaine	8728	Omaha	Provisional Mental Health
P-767	Provisional Alcohol and I	Strauss, Emily Ann	8805	Omaha	Provisional Mental Health
P-732	Provisional Alcohol and I	Streff, Tobin M	8457	Norfolk	Provisional Mental Health
P-591	Provisional Alcohol and I	Stutzman, Melissa S.	1592	Milford	Professional Counselor
P-591	Provisional Alcohol and I	Stutzman, Melissa S.	3070	Milford	Mental Health Practitioner
P-590	Provisional Alcohol and I	Sullivan, Erica Jean Wall	1714	Lincoln	Professional Counselor
P-590	Provisional Alcohol and I	Sullivan, Erica Jean Wall	3375	Lincoln	Mental Health Practitioner
P-788	Provisional Alcohol and I	Tenski, Nicole L.	8825	Omaha	Provisional Mental Health
P-564	Provisional Alcohol and I	Thompson, Pamela K	7885	Omaha	Provisional Mental Health
P-682	Provisional Alcohol and I	Tice, Troy Logan	8463	Lincoln	Provisional Mental Health
P-759	Provisional Alcohol and I	Tingelhoff, Heather L.	2661	Omaha	Mental Health Practitioner
P-759	Provisional Alcohol and I	Tingelhoff, Heather L.	1094	Omaha	Master Social Worker
P-585	Provisional Alcohol and I	Trautman, Jamin Mari	3350	Spirit Lake	Mental Health Practitioner
P-585	Provisional Alcohol and I	Trautman, Jamin Mari	1270	Spirit Lake	Master Social Worker
P-654	Provisional Alcohol and I	Van Dusen, Kelsey L.	2754	Saint Paul	Mental Health Practitioner
P-654	Provisional Alcohol and I	Van Dusen, Kelsey L.	1458	Saint Paul	Professional Counselor
P-707	Provisional Alcohol and I	VanSlyke, Courtney Marie	7707	Omaha	Provisional Mental Health
P-736	Provisional Alcohol and I	Walker, Lori Sue	3516	Decatur	Mental Health Practitioner

Lic No	Type	SORT NAME	Lic #	City	Type
P-785	Provisional Alcohol and [	Wattier, Mary Rose	3156	Randolph	Mental Health Practitione
P-785	Provisional Alcohol and [	Wattier, Mary Rose	1638	Randolph	Professional Counselor
P-696	Provisional Alcohol and [	Wiedel, Karla N.	2579	Omaha	Mental Health Practitione
P-696	Provisional Alcohol and [	Wiedel, Karla N.	1414	Omaha	Professional Counselor
P-674	Provisional Alcohol and [	Wiegman, Sarah Catherine	7942	La Vista	Provisional Mental Health
P-773	Provisional Alcohol and [	Wilch, Sarah R	8535	Omaha	Provisional Mental Health
P-773	Provisional Alcohol and [	Wilch, Sarah R	6616	Omaha	Provisional Master Socia
P-365	Provisional Alcohol and [	Williams, Shelina S.	3489	Omaha	Mental Health Practitione
P-365	Provisional Alcohol and [	Williams, Shelina S.	1753	Omaha	Professional Counselor
P-669	Provisional Alcohol and [	Willis, Tia Sharisse	8051	Omaha	Provisional Mental Health
P-722	Provisional Alcohol and [	Wilson, Larry Dwight	3523	Columbus	Mental Health Practitione
P-722	Provisional Alcohol and [	Wilson, Larry Dwight	1770	Columbus	Professional Counselor
P-713	Provisional Alcohol and [	Wingate, Cheryl Lynn	2254	Omaha	Social Worker
P-713	Provisional Alcohol and [	Wingate, Cheryl Lynn	3508	Omaha	Mental Health Practitione
P-713	Provisional Alcohol and [	Wingate, Cheryl Lynn	1316	Omaha	Master Social Worker

NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES
 DIVISION OF PUBLIC HEALTH, LICENSURE UNIT
 COMPLIANCE LISTING REPORT

Profession: Alcohol and Drug Counselor
 Action Start Date Range: 01/01/2009 to 04/09/2009

Run Date: 04/09/2009
 Page No: Page 1 of 1

Licensee Name	License No	License Type	License Status	Disciplinary Action	Action Start	Action End
Crane, Suzanne	P-772	Provisional Alcohol ar Active	*	Probation	02/03/2009	02/03/2010
Delaney, Erik K.	P-770	Provisional Alcohol ar Active	*	Probation	01/27/2009	01/27/2010
Igo, Jennifer Lynn	P-752	Provisional Alcohol ar Active		Petition to Revoke Probation Filed	03/11/2009	
Igo, Jennifer Lynn	P-752	Provisional Alcohol ar Active		Action Pending	03/11/2009	
Minnick, Jay A.	P-768	Provisional Alcohol ar Active	*	Probation	01/22/2009	01/22/2010
Nixon, Rose Lee	195	Alcohol and Drug Cou NonDisc Revocation		Petition for Disciplinary Action Filed	03/10/2009	
Nixon, Rose Lee	195	Alcohol and Drug Cou NonDisc Revocation		Action Pending	03/10/2009	
Strauss, Emily Ann	P-767	Provisional Alcohol ar Active	*	Probation	01/22/2009	01/22/2011
Urbauer, Hollie Joanne	776	Alcohol and Drug Cou Active	*	Probation	01/27/2009	11/21/2010

* INITIAL APPLICANTS

Probationary Licenses

Print Date: 04/09/2009

Active Status Only

Alcohol and Drug Counselor

LIC NO	NAME	START DATE	END DATE
Alcohol and Drug Counselor			
457	Cook, Jill C.	07/13/2005	07/13/2010
679	Hebrank, Ida-Marie	08/03/2007	02/09/2010
776	Urbauer, Hollie Joanne	01/27/2009	11/21/2010
			Total currently on probation: 3

Provisional Alcohol and Drug Counselor

P-641	Apthorpe, Mary Angela	07/26/2007	07/26/2012
P-733	Boardman, Kimberly A.	09/02/2008	09/02/2009
P-446	Bruce, Ramanda Lynn	01/31/2005	01/23/2010
P-772	Crane, Suzanne	02/03/2009	02/03/2010
P-730	Damon, Stephen L.	09/02/2008	09/02/2009
P-770	Delaney, Erik K.	01/27/2009	01/27/2010
P-554	Dougherty-Rutz, Catherine Jo	05/23/2006	05/23/2011
P-701	Fiske, Maggi J	02/14/2008	06/01/2010
P-620	Gehrig, Victor Lee	05/15/2007	05/12/2012
P-642	Gilreath, Tanesha Shirlon	07/26/2007	07/26/2012
P-644	Hamlin, Thomas Richard	08/01/2007	08/01/2012
P-323	Holmquist, Donald William	02/15/2006	02/15/2011
P-752	Igo, Jennifer Lynn	10/24/2008	10/24/2013
P-700	Johnson, Terence Whitney	02/14/2008	02/14/2011
P-555	Keese, Marie A., DH	08/08/2006	08/08/2011
P-753	Kriesch, Shirley Marie	10/24/2008	10/24/2009
P-734	Lahrs, Kathryn J.	09/02/2008	09/02/2009
P-768	Minnick, Jay A.	01/22/2009	01/22/2010
P-750	Riley, Lataunya Ava	10/23/2008	10/23/2009
P-670	Rowe, Bradley Arthur	11/06/2007	11/06/2010
P-650	Steels, William Anthony	08/20/2007	08/20/2012
P-595	Stermensky, Gage, II	02/07/2007	02/07/2012
P-767	Strauss, Emily Ann	01/22/2009	01/22/2011
P-643	Sullivan, Bartholomew	07/31/2007	07/31/2009
P-651	Swan, David G	08/20/2007	08/20/2012
P-712	Welton-Jackson, Marci Ann	04/08/2008	04/08/2010
P-735	Williams-Russell-EL, Kendra R.	09/02/2008	09/02/2010
P-704	Wilson, Tereatha A	02/25/2008	02/25/2011
			Total currently on probation: 28

Supervisory Relationships

04/09/2009

Profession: MHP=24, NHA=26, PSY=27, LADC=41

Supervisor Lic # & Name		Supervisee Lic #	Status	Supervisee Name	License Type
Profession: 41 -					
611	Melissa Louise Armstrong Norfolk				
Supervisor	P-732	Active	Streff, Tobin M	Provisional Alcohol and Drug Coi	
121	Connie Lynn Barnes Columbus				
Supervisor	P-482	Active	Fleeman, Charles William	Provisional Alcohol and Drug Coi	
454	Fernando Barranco Lexington				
Supervisor	P-657	Active	Knapp, Penelope M.	Provisional Alcohol and Drug Coi	
Supervisor	P-688	Active	Lange, Robyn Mae	Provisional Alcohol and Drug Coi	
Supervisor	P-397	Null and Void	Hunt-Amos, Stacey L.	Provisional Alcohol and Drug Coi	
409	Suzanne Barrett-McClendon Ashland				
Supervisor	P-468	Active	Miramontes-Laney, Candida T	Provisional Alcohol and Drug Coi	
117	Jerome Ralph Barry Lincoln				
Supervisor	P-718	Null and Void	Berger, Jill Christine	Provisional Alcohol and Drug Coi	
613	Rodney Myron Bauer Omaha				
Supervisor	P-644	Active	Hamlin, Thomas Richard	Provisional Alcohol and Drug Coi	
339	Angela Christine Bellinghausen Omaha				
Supervisor	P-719	Active	Sariscsany, Natalie Angelina	Provisional Alcohol and Drug Coi	
Supervisor	P-761	Active	Scheidies, Cassandra Lynn	Provisional Alcohol and Drug Coi	
Supervisor	P-674	Active	Wiegman, Sarah Catherine	Provisional Alcohol and Drug Coi	
634	Kathleen M. Benson Valparaiso				
Supervisor	P-740	Active	Vrbka, Anne Marie	Provisional Alcohol and Drug Coi	
770	Jill Christine Berger Lincoln				
Supervisor	P-716	Active	Kersten, Laura Caroline	Provisional Alcohol and Drug Coi	
490	Curtis Owene Bonebright Walton				
Supervisor	P-697	Active	DeNino, Sharon K	Provisional Alcohol and Drug Coi	
614	Kersten Rene Borer Omaha				
Supervisor	P-779	Active	Raynovich, Mary C.	Provisional Alcohol and Drug Coi	
635	Aryn Monet Bowlby-Safranek Elkhorn				
Supervisor	P-678	Active	Halladay, Michelle Marie	Provisional Alcohol and Drug Coi	
Supervisor	P-527	Null and Void	Hald, Natalie Ann	Provisional Alcohol and Drug Coi	
161	Stacey Ann Burkert Mc Cook				
Supervisor	P-694	Active	Bates, Gregory Lee	Provisional Alcohol and Drug Coi	
Supervisor	P-433	Active	Berry-Herren, Sara Jo	Provisional Alcohol and Drug Coi	
Supervisor	P-733	Active	Boardman, Kimberly A.	Provisional Alcohol and Drug Coi	
Supervisor	P-548	Active	Ortiz, Suzette Dawn	Provisional Alcohol and Drug Coi	
489	Lyle H. Bye Omaha				
Supervisor	P-518	Active	Broberg, Matthew Allen	Provisional Alcohol and Drug Coi	
427	Teri Ann Bykerk Hastings				
Supervisor	P-525	Active	Schroeder, Tara Nicole	Provisional Alcohol and Drug Coi	
Supervisor	P-637	Null and Void	Gregg, Jill C	Provisional Alcohol and Drug Coi	

Supervisee		Supervisor Lic # & Name		Lic #	Status	Supervisee Name	License Type
372	John Thomas Cannon Omaha	P-568	Null and Void			Singh, Sandip	Provisional Alcohol and Drug Coi
683	Stanley E. Carlson Fremont	P-536	Null and Void			Porter, Mark Robert	Provisional Alcohol and Drug Coi
684	Christine Lorraine Chasek Kearney	P-721	Active			Eigenberg, Amy Renee	Provisional Alcohol and Drug Coi
		P-692	Active			Shaw, Linda Kay	Provisional Alcohol and Drug Coi
691	Cristian Dian Clark Omaha	P-705	Active			Stoakes, Sarah Louise	Provisional Alcohol and Drug Coi
594	David Allan Clark Lincoln	P-515	Active			Redden, Penelope Joy	Provisional Alcohol and Drug Coi
617	Christi Lee Cloyd Omaha	P-767	Active			Strauss, Emily Ann	Provisional Alcohol and Drug Coi
685	Jill M. Colegrove Columbus	P-792	Active			Carde, Lori Lynn	Provisional Alcohol and Drug Coi
262	Troy Elizabeth Colliers Council Bluffs	P-519	Active			Darden, Stacie Lynn	Provisional Alcohol and Drug Coi
457	Jill C. Cook Elm Creek	P-549	Null and Void			Anderson, Rosie M.	Provisional Alcohol and Drug Coi
439	Early B. Cooper Omaha	P-703	Active			Adebanjo-Onapeju, Olasubomi O	Provisional Alcohol and Drug Coi
		P-461	Active			Gaines, Denise J.	Provisional Alcohol and Drug Coi
		P-782	Active			Starks, Janet Elaine	Provisional Alcohol and Drug Coi
595	John Howard Covi Bellevue	P-640	Active			Norris, Michele Renee	Provisional Alcohol and Drug Coi
343	Dennis Dee Crain Omaha	P-714	Active			Genereux, John Francis	Provisional Alcohol and Drug Coi
		P-717	Active			Meyer, Christy J.	Provisional Alcohol and Drug Coi
402	Debra Kay Davidson Omaha	P-539	Active			Carruthers, Ryan P	Provisional Alcohol and Drug Coi
175	Mary Kay Davis Omaha	P-463	Null and Void			Florang, Pamela J	Provisional Alcohol and Drug Coi
167	Glenda L Day Alliance	P-616	Active			Dell, Rodney Royce	Provisional Alcohol and Drug Coi
289	Melva Mae Denholm Omaha	P-214	Null and Void			Krueger, Carmen Marie	Provisional Alcohol and Drug Coi

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
1308 Lonnie R. Dinneen Omaha				
Supervisor	P-476	Active	Fitzekam, Anita Stock	Provisional Alcohol and Drug Coi
Supervisor	P-717	Active	Meyer, Christy J.	Provisional Alcohol and Drug Coi
Supervisor	P-618	Active	Russell, Stacy M	Provisional Alcohol and Drug Coi
Supervisor	P-514	Null and Void	Domeier, Diane M.	Provisional Alcohol and Drug Coi
Supervisor	P-294	Null and Void	Eisenman, Clara Kay	Provisional Alcohol and Drug Coi
Supervisor	P-453	Null and Void	Mickells, Deanna Marie	Provisional Alcohol and Drug Coi
Supervisor	P-495	Null and Void	Nissen, Barbara A.	Provisional Alcohol and Drug Coi
510 Cynthia Rose Dohren Norfolk				
Supervisor	P-254	Null and Void	McCue, Peggi Kay	Provisional Alcohol and Drug Coi
723 Diane M. Domeier Omaha				
Supervisor	P-691	Active	Battreal, Lynette C.	Provisional Alcohol and Drug Coi
Supervisor	P-693	Active	Stephens, Sally Ann	Provisional Alcohol and Drug Coi
618 Alicia Kay Dorcey Wakefield				
Supervisor	P-729	Active	Kindschuh, Renee R.	Provisional Alcohol and Drug Coi
739 Linda Denise Dowden Omaha				
Supervisor	P-578	Active	Jenkins, Cheri Denise	Provisional Alcohol and Drug Coi
385 Larry James Duncan Omaha				
Supervisor	P-539	Active	Carruthers, Ryan P	Provisional Alcohol and Drug Coi
Supervisor	P-457	Active	Cook, Catherine Yvonne	Provisional Alcohol and Drug Coi
Supervisor	P-459	Null and Void	Marquez, Longfellow	Provisional Alcohol and Drug Coi
619 Jay Alan Eason Lincoln				
Supervisor	P-630	Active	Giovino, Jennifer Marie	Provisional Alcohol and Drug Coi
596 Donald E. Edwards Norfolk				
Supervisor	P-563	Active	Reed, Morris Curtis	Provisional Alcohol and Drug Coi
69 Richard Curtis Finke Omaha				
Supervisor	P-702	Active	Edwards, Todd Duane	Provisional Alcohol and Drug Coi
651 Marti Karen Finkel Omaha				
Supervisor	P-710	Active	Rakes, Theresa J.	Provisional Alcohol and Drug Coi
597 Julie Michelle Fisher-Erickson Lincoln				
Supervisor	P-775	Active	Bartley, Dustin Evers	Provisional Alcohol and Drug Coi
Supervisor	P-686	Active	Savelkoul, Michelle Lynn	Provisional Alcohol and Drug Coi
Supervisor	P-551	Active	Schlechte, Birgit S.	Provisional Alcohol and Drug Coi
695 Karen Denise Foxx Omaha				
Supervisor	P-741	Active	Harris, William McDonald	Provisional Alcohol and Drug Coi
135 Cheri Rae Frey Lincoln				
Supervisor	P-408	Active	Van Hoosen, John Logan	Provisional Alcohol and Drug Coi
203 Mark J. Frillman Fremont				
Supervisor	P-611	Active	Sorensen, Rachel Micele	Provisional Alcohol and Drug Coi
Supervisor	P-617	Active	Wiese, Darrell Lee	Provisional Alcohol and Drug Coi
327 Mary Margaret Gates Lincoln				
Supervisor	P-370	Null and Void	Hill, Rhonda Ann	Provisional Alcohol and Drug Coi

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
652	Becky J. Gellermann Kearney			
Supervisor	P-715	Active	Meyer, Mandy Marie	Provisional Alcohol and Drug Coi
146	Jody Renee Gilfillan Lincoln			
Supervisor	P-607	Active	Crazy Thunder, Clement	Provisional Alcohol and Drug Coi
Supervisor	P-572	Active	Haynes, Michele Renae	Provisional Alcohol and Drug Coi
Supervisor	P-504	Active	Larsen, Nicole K	Provisional Alcohol and Drug Coi
Supervisor	P-595	Active	Stermensky, Gage, II	Provisional Alcohol and Drug Coi
363	Donald S Gillespie Omaha			
Supervisor	P-612	Active	Pesek, Julie A.	Provisional Alcohol and Drug Coi
Supervisor	P-547	Null and Void	Nelson, Darin	Provisional Alcohol and Drug Coi
599	Daniel E. Gokie Macy			
Supervisor	P-776	Active	Grant, Stephen Allan	Provisional Alcohol and Drug Coi
Supervisor	P-471	Active	Miller, Cheryl L.	Provisional Alcohol and Drug Coi
Supervisor	P-146	Expired	Grant, Stephen Allan	Provisional Alcohol and Drug Coi
432	Gary Allen Gollner Lincoln			
Supervisor	P-685	Active	Phaisan, Tengorn	Provisional Alcohol and Drug Coi
Supervisor	P-362	Null and Void	Langley-Paugels, Linda Kay	Provisional Alcohol and Drug Coi
Supervisor	P-600	Null and Void	Merideth, Brenda K.	Provisional Alcohol and Drug Coi
Supervisor	P-603	Null and Void	Schaaf, Tracy Lynn	Provisional Alcohol and Drug Coi
Supervisor	P-450	Null and Void	Sievers, Jenny Christine	Provisional Alcohol and Drug Coi
153	Donald F. Grant Walthill			
Supervisor	P-561	Active	Merrick, Lorensita Faye	Provisional Alcohol and Drug Coi
705	Brandy Kay Gustoff Omaha			
Supervisor	P-788	Active	Tenski, Nicole L.	Provisional Alcohol and Drug Coi
548	Debra J. Hallstrom Fremont			
Supervisor	P-743	Active	Cady, Sarah Magdalene	Provisional Alcohol and Drug Coi
376	Rita Kay Ham Kearney			
Supervisor	P-715	Active	Meyer, Mandy Marie	Provisional Alcohol and Drug Coi
610	Teresa Leigh Hamilton Omaha			
Supervisor	P-416	NonDisc Revr	Hombach, Lisa J	Provisional Alcohol and Drug Coi
200	Sue A. Harrold Lincoln			
Supervisor	P-466	Active	Bridges, Jeffrey Dean	Provisional Alcohol and Drug Coi
451	John Wesley Herdman, Ph.D. Lincoln			
Supervisor	P-625	Active	Hilsabeck, David Bruce	Provisional Alcohol and Drug Coi
Supervisor	P-588	Inactive	Piccini, Jean L	Provisional Alcohol and Drug Coi
Supervisor	P-502	Null and Void	Burns, Theodore Johnathon	Provisional Alcohol and Drug Coi
581	Robin Angeline Hinrichs Tecumseh			
Supervisor	P-757	Active	Busboom, Becky R.	Provisional Alcohol and Drug Coi
Supervisor	P-621	Active	Dallmann, Daniel Paul	Provisional Alcohol and Drug Coi
Supervisor	P-627	Active	Farwell, Michele Renee	Provisional Alcohol and Drug Coi
Supervisor	P-360	Active	Moore, Linda K.	Provisional Alcohol and Drug Coi
Supervisor	P-762	Active	Neubauer, Kathleen S.	Provisional Alcohol and Drug Coi

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
311 Larry James Holmquist Lincoln				
Supervisor	P-706	Active	McLeese, Stephanie Ebers	Provisional Alcohol and Drug Co
Supervisor	P-646	Active	Packard, Denise Kay	Provisional Alcohol and Drug Co
513 Colleen Sue Hood Scottsbluff				
Supervisor	P-772	Active	Crane, Suzanne	Provisional Alcohol and Drug Co
193 Mary L. Howell Utica				
Supervisor	P-746	Active	Merck, Gerry Elizabeth	Provisional Alcohol and Drug Co
354 Joan Elizabeth Huss Omaha				
Supervisor	P-573	Active	Condon, Richard Allan	Provisional Alcohol and Drug Co
Supervisor	P-642	Active	Gilreath, Tanesha Shirlon	Provisional Alcohol and Drug Co
Supervisor	P-534	Active	Spence, Shannon Ranae	Provisional Alcohol and Drug Co
Supervisor	P-428	Active	Tibbs, Tracie Lynette	Provisional Alcohol and Drug Co
Supervisor	P-493	Active	Willis, Julie Christine	Provisional Alcohol and Drug Co
418 Frances K. Isaacson Omaha				
Supervisor	P-748	Active	Escobar, Mary	Provisional Alcohol and Drug Co
Supervisor	P-598	Active	Goodwin, Terra Deon	Provisional Alcohol and Drug Co
Supervisor	P-599	Active	Goodwin, Tia Danielle	Provisional Alcohol and Drug Co
654 Trina Marie Janis Gordon				
Supervisor	P-701	Active	Fiske, Maggi J	Provisional Alcohol and Drug Co
Supervisor	P-620	Active	Gehrig, Victor Lee	Provisional Alcohol and Drug Co
557 Bernard Jones Lincoln				
Supervisor	P-665	Active	Eisenmann, Ruth	Provisional Alcohol and Drug Co
Supervisor	P-765	Active	Griebe, Gitta L.	Provisional Alcohol and Drug Co
Supervisor	P-668	Active	Holder, Carol A	Provisional Alcohol and Drug Co
Supervisor	P-734	Active	Lahrs, Kathryn J.	Provisional Alcohol and Drug Co
Supervisor	P-768	Active	Minnick, Jay A.	Provisional Alcohol and Drug Co
Supervisor	P-465	Active	Mulcahy, Kathleen Rachel	Provisional Alcohol and Drug Co
Supervisor	P-672	Active	Ortmeier, Kelli Michie	Provisional Alcohol and Drug Co
Supervisor	P-310	Null and Void	Shada-Marsh, Kathryn M.	Provisional Alcohol and Drug Co
637 Suzanne L. Jouvenat Lincoln				
Supervisor	P-712	Active	Welton-Jackson, Marci Ann	Provisional Alcohol and Drug Co
496 Pamela June Kaliff Stromsburg				
Supervisor	P-632	Active	Shoup, Lisa Marie	Provisional Alcohol and Drug Co
Supervisor	P-248	Null and Void	Volker, Paula Marie	Provisional Alcohol and Drug Co
154 William Charles Keck, Jr. Omaha				
Supervisor	P-664	Active	Bogensberger, James David	Provisional Alcohol and Drug Co
Supervisor	P-501	Active	Brown, Brian Christian	Provisional Alcohol and Drug Co
Supervisor	P-509	Active	DiMasi, Gary Thomas	Provisional Alcohol and Drug Co
Supervisor	P-407	Active	Reid, Jason Allan	Provisional Alcohol and Drug Co
Supervisor	P-583	Active	Stafford, Victoria	Provisional Alcohol and Drug Co
Supervisor	P-500	Null and Void	Brownrigg, Steve Roy	Provisional Alcohol and Drug Co
638 Tammy G. Kelch Milford				
Supervisor	P-591	Active	Stutzman, Melissa S.	Provisional Alcohol and Drug Co
Supervisor	P-470	Null and Void	Campbell, Reed Charles	Provisional Alcohol and Drug Co
Supervisor	P-305	Null and Void	Michel, Mary J.	Provisional Alcohol and Drug Co

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
621 William Truman Kennedy, Jr. Grand Island				
Supervisor	P-699	Active	Rowe, Leisa M	Provisional Alcohol and Drug Coi
558 Christy Irene Klein Grand Island				
Supervisor	P-659	Active	Arp-Wilson, Terri Lynn	Provisional Alcohol and Drug Coi
623 Elizabeth Joanne Koch Kearney				
Supervisor	P-692	Active	Shaw, Linda Kay	Provisional Alcohol and Drug Coi
94 Sonia M. Kounovsky Lexington				
Supervisor	P-521	Active	Hunt, Mark Allen	Provisional Alcohol and Drug Coi
284 Katherine Lynne Lang Lincoln				
Supervisor	P-506	Null and Void	Urbauer, Hollie Joanne	Provisional Alcohol and Drug Coi
721 Joseph Dale Lange Omaha				
Supervisor	P-790	Active	Kidder, Michael Wayne	Provisional Alcohol and Drug Coi
550 Edward Collins Lankas Lincoln				
Supervisor	P-641	Active	Apthorpe, Mary Angela	Provisional Alcohol and Drug Coi
Supervisor	P-731	Active	Lore, Angela Marie	Provisional Alcohol and Drug Coi
625 Sophia Mae LeMoine Randolph				
Supervisor	P-785	Active	Wattier, Mary Rose	Provisional Alcohol and Drug Coi
487 Michael Lee Leach Scottsbluff				
Supervisor	P-379	Active	Baker, Guadalupe Marcelina	Provisional Alcohol and Drug Coi
Supervisor	P-241	Null and Void	Eckland, Julie Dee	Provisional Alcohol and Drug Coi
Supervisor	P-276	Null and Void	Fuhrman, Jeffrey Edmund	Provisional Alcohol and Drug Coi
Supervisor	P-550	Null and Void	Howton, Carrie Jean Livingston	Provisional Alcohol and Drug Coi
725 Mandy R. Leamon Omaha				
Supervisor	P-759	Active	Tingelhoff, Heather L	Provisional Alcohol and Drug Coi
Supervisor	P-773	Active	Wilch, Sarah R	Provisional Alcohol and Drug Coi
602 Nicole Barbera Lockhart Omaha				
Supervisor	P-494	Active	Clay, Deborah Michele	Provisional Alcohol and Drug Coi
Supervisor	P-786	Active	Fairgood, Orlesha D.	Provisional Alcohol and Drug Coi
Supervisor	P-624	Active	Lynch, Nicole A.	Provisional Alcohol and Drug Coi
Supervisor	P-341	Active	Moses, Tammy L.	Provisional Alcohol and Drug Coi
Supervisor	P-587	Null and Void	Bless, Mark Allen, Jr.	Provisional Alcohol and Drug Coi
Supervisor	P-264	Null and Void	Oltman, Bradley Dale	Provisional Alcohol and Drug Coi
Supervisor	P-216	Null and Void	Rehling, Michael Ray	Provisional Alcohol and Drug Coi
Supervisor	P-483	Null and Void	Schnitzer, Kimberly Renee	Provisional Alcohol and Drug Coi
Supervisor	P-442	Null and Void	Walker, Linda Sue	Provisional Alcohol and Drug Coi
28 Dave Lee Lund North Platte				
Supervisor	P-690	Active	Fisher, Jennifer Lynn	Provisional Alcohol and Drug Coi
Supervisor	P-619	Active	Hill, Jenee' L.	Provisional Alcohol and Drug Coi
Supervisor	P-574	Null and Void	Dugger, Victoria L.	Provisional Alcohol and Drug Coi
Supervisor	P-490	Null and Void	Feldman, Theresa K.	Provisional Alcohol and Drug Coi
592 JoAnne Marie Macke Bellevue				
Supervisor	P-623	Active	Hughbanks, Sharon Teresa	Provisional Alcohol and Drug Coi
Supervisor	P-552	Active	Morris, Keith Lee	Provisional Alcohol and Drug Coi

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
1498 Rodney Dean Matilainen Gering				
Supervisor	P-226	Null and Void	Estrada, Marcia Luann	Provisional Alcohol and Drug Co
692 Theri Lee McCarville Omaha				
Supervisor	P-713	Active	Wingate, Cheryl Lynn	Provisional Alcohol and Drug Co
279 Gail A. McCoy Lincoln				
Supervisor	P-661	Active	Anderson, Sheri Lynn	Provisional Alcohol and Drug Co
603 Cynthia Rochelle McCullough Omaha				
Supervisor	P-580	Active	Jegade, Ibukunola Charles	Provisional Alcohol and Drug Co
88 Ellen L. McElderry Boys Town				
Supervisor	P-582	Active	Bernthaler, Beth A.	Provisional Alcohol and Drug Co
640 Hylean Mary McGreevy Omaha				
Supervisor	P-596	Active	Severes, Ian Manuel	Provisional Alcohol and Drug Co
516 Janice M. Meints Lincoln				
Supervisor	P-586	Active	Wilson, Wesley L	Provisional Alcohol and Drug Co
460 Nancy Katherine Michaels North Platte				
Supervisor	P-413	Null and Void	Charlton, Sonya A.	Provisional Alcohol and Drug Co
76 Margaret M. Mohlman Blue Hill				
Supervisor	P-648	Active	Cox, Andrea K.	Provisional Alcohol and Drug Co
Supervisor	P-724	Active	Johnson, Kit K.	Provisional Alcohol and Drug Co
676 Joy R Molcyk Oberlin				
Supervisor	P-728	Active	Euhus, Diana E.	Provisional Alcohol and Drug Co
697 Tricia Kay Monzon Lincoln				
Supervisor	P-566	Active	Scheer, Danielle Dawn	Provisional Alcohol and Drug Co
297 Paula Ann Moritz Omaha				
Supervisor	P-604	Active	Blayney, Mary Elizabeth	Provisional Alcohol and Drug Co
Supervisor	P-337	Null and Void	Lee, Kathleen Diane	Provisional Alcohol and Drug Co
780 Darin Nelson Papillion				
Supervisor	P-633	Active	Mayfield, Betsy Suzanne	Provisional Alcohol and Drug Co
298 Mark D. Nelson Saint Paul				
Supervisor	P-654	Active	Van Dusen, Kelsey L.	Provisional Alcohol and Drug Co
547 Suzanne E. Nord Omaha				
Supervisor	P-556	Active	Bowens, Andrea Renea	Provisional Alcohol and Drug Co
Supervisor	P-666	Active	Brown, Anthony Raymond	Provisional Alcohol and Drug Co
Supervisor	P-577	Active	Bunjer, Teresa Susan	Provisional Alcohol and Drug Co
Supervisor	P-760	Active	Motter, Shannon Michelle	Provisional Alcohol and Drug Co
Supervisor	P-774	Active	Noah, Michelle Lynn	Provisional Alcohol and Drug Co
Supervisor	P-704	Active	Wilson, Tereatha A	Provisional Alcohol and Drug Co
Supervisor	P-662	NonDisc Rev	Watson, Paula Lynn	Provisional Alcohol and Drug Co
Supervisor	P-727	NonDisc Rev	Wynne, Delonica Leshel	Provisional Alcohol and Drug Co
Supervisor	P-634	Null and Void	Nelson, William Joseph	Provisional Alcohol and Drug Co

Supervisor Lic # & Name		Supervisee		Supervisee Name	License Type
Supervisor Lic #	Name	Lic #	Status	Supervisee Name	License Type
591	Brenda Jo Nutt Lincoln				
Supervisor	P-754	Active	Hardesty, Andee Nicole	Provisional Alcohol and Drug Co	
Supervisor	P-742	Active	Rose, Valorie Jean	Provisional Alcohol and Drug Co	
Supervisor	P-553	Null and Void	Dirks, Tamara Jo	Provisional Alcohol and Drug Co	
473	Richie Duane Olson Wakefield				
Supervisor	P-638	Active	Kindschuh, Robert John, Jr	Provisional Alcohol and Drug Co	
Supervisor	P-425	Active	Pocan, Crystal Adeline	Provisional Alcohol and Drug Co	
512	Cynthia Louise Oltmer Wakefield				
Supervisor	P-481	NonDisc Revr	Larson, Lynette M.	Provisional Alcohol and Drug Co	
708	Katherine Ann Ortega Sioux City				
Supervisor	P-431	Active	Wilkins, Peggy Lee	Provisional Alcohol and Drug Co	
89	Renee Ann Otto-Berglund Norfolk				
Supervisor	P-274	Null and Void	Darnell-Tielke, Rebecca W	Provisional Alcohol and Drug Co	
Supervisor	P-543	Null and Void	Pryor-Johnson, Susan Beth	Provisional Alcohol and Drug Co	
552	Kristine Marie Parsons Lincoln				
Supervisor	P-569	Active	Tworek, Elisa Jeanne	Provisional Alcohol and Drug Co	
Supervisor	P-565	Active	Wray, Brenda S	Provisional Alcohol and Drug Co	
Supervisor	P-210	Expired	Nevins, Don Dewayne	Provisional Alcohol and Drug Co	
688	Beverly Jean Patitz Hastings				
Supervisor	P-356	Active	Kirby, Randy J.	Provisional Alcohol and Drug Co	
Supervisor	P-784	Active	Wuehler, Gary R.	Provisional Alcohol and Drug Co	
Supervisor	P-312	Expired	Wuehler, Gary R.	Provisional Alcohol and Drug Co	
326	Pamela M. Pedersen Bradshaw				
Supervisor	P-321	Null and Void	Green, Rebecca Rose	Provisional Alcohol and Drug Co	
232	Nancy Kay Pennell Wahoo				
Supervisor	P-499	Active	Thomalla, Eric Steven	Provisional Alcohol and Drug Co	
Supervisor	P-513	Null and Void	Pelster, Brooke lone	Provisional Alcohol and Drug Co	
450	Nanon R. Perdaems-Vigen Omaha				
Supervisor	P-747	Active	Scott, Sheryl	Provisional Alcohol and Drug Co	
Supervisor	P-696	Active	Wiedel, Karla N.	Provisional Alcohol and Drug Co	
Supervisor	P-350	Null and Void	Wichelt, Mary Beth	Provisional Alcohol and Drug Co	
750	Mark Robert Porter Fremont				
Supervisor	P-726	Active	Haskins, Mary Patricia	Provisional Alcohol and Drug Co	
Supervisor	P-658	Active	Swanson, Nichole B	Provisional Alcohol and Drug Co	
381	Helen Kathy Poulos Omaha				
Supervisor	P-584	Active	Blizek, Monica Lee	Provisional Alcohol and Drug Co	
Supervisor	P-622	Active	Corman, Marla J.	Provisional Alcohol and Drug Co	
Supervisor	P-758	Active	Eftink-Cary, Rachel Lane	Provisional Alcohol and Drug Co	
Supervisor	P-567	Active	Hruska, Michelle R.	Provisional Alcohol and Drug Co	
Supervisor	P-419	Active	Kelly, Mary Elizabeth	Provisional Alcohol and Drug Co	
Supervisor	P-399	Active	Kennedy, Heather R.	Provisional Alcohol and Drug Co	
Supervisor	P-709	Active	Siemer, Kris Joel	Provisional Alcohol and Drug Co	
Supervisor	P-516	Active	Slater, Kendra Lynn	Provisional Alcohol and Drug Co	
Supervisor	P-707	Active	VanSlyke, Cortney Marie	Provisional Alcohol and Drug Co	
Supervisor	P-365	Active	Williams, Shelina S.	Provisional Alcohol and Drug Co	

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
258 Alfredo Ramirez Wayne				
Supervisor	P-358	Null and Void	Marra, Karen Anne	Provisional Alcohol and Drug Cor
41 David F. Reed Omaha				
Supervisor	P-529	Null and Void	Sires, Claudie Patricia	Provisional Alcohol and Drug Cor
481 George Evert Reiman, III Hastings				
Supervisor	P-487	Active	Lindeen, Angela Margit	Provisional Alcohol and Drug Cor
532 Kathy Sue Ring David City				
Supervisor	P-386	Active	Petersen, Shirley Marie	Provisional Alcohol and Drug Cor
Supervisor	P-401	Null and Void	Larson, Lori Marie	Provisional Alcohol and Drug Cor
181 James Duane Robinson Beatrice				
Supervisor	P-613	Active	Huske, Tim Scott	Provisional Alcohol and Drug Cor
Supervisor	P-752	Active	Igo, Jennifer Lynn	Provisional Alcohol and Drug Cor
Supervisor	P-507	Active	Placek, Joel N.	Provisional Alcohol and Drug Cor
Supervisor	P-590	Active	Sullivan, Erica Jean Wall	Provisional Alcohol and Drug Cor
605 Natasha Anne Robinson Omaha				
Supervisor	P-675	Active	Potter, Elizabeth Ann	Provisional Alcohol and Drug Cor
Supervisor	P-435	Null and Void	Connelly, Carolyn Sue	Provisional Alcohol and Drug Cor
662 Brenda Marie Ruf Lexington				
Supervisor	P-720	Active	Kloch, Susan May	Provisional Alcohol and Drug Cor
204 Kathryn E. Schinker Omaha				
Supervisor	P-389	Null and Void	Stevens, Christopher Sean	Provisional Alcohol and Drug Cor
316 Susan Jayne Schlegel Omaha				
Supervisor	P-540	Null and Void	Leamon, Mandy R.	Provisional Alcohol and Drug Cor
211 Otto B. Schultz Lincoln				
Supervisor	P-465	Active	Mulcahy, Kathleen Rachel	Provisional Alcohol and Drug Cor
482 Daniel James Sherman Lincoln				
Supervisor	P-458	Active	Harris, Karen V	Provisional Alcohol and Drug Cor
Supervisor	P-652	Active	Heese, Chara Camille	Provisional Alcohol and Drug Cor
Supervisor	P-671	Active	Miller, Shannon Marie	Provisional Alcohol and Drug Cor
Supervisor	P-737	Active	Snider, Fred James	Provisional Alcohol and Drug Cor
483 Deborah J. Shults Omaha				
Supervisor	P-647	Active	Reid, Karen Smith	Provisional Alcohol and Drug Cor
689 Peggy Lee Siemek-Asche Papillion				
Supervisor	P-610	Active	Riepl, Rebecca Ann	Provisional Alcohol and Drug Cor
Supervisor	P-669	Active	Willis, Tia Sharisse	Provisional Alcohol and Drug Cor
405 Mary L SimBarcelos Lincoln				
Supervisor	P-344	Active	Oltman, Pamela Jo	Provisional Alcohol and Drug Cor
663 Kelly R. Sixel La Vista				
Supervisor	P-464	Active	Leary, Julie M	Provisional Alcohol and Drug Cor
Supervisor	P-589	Active	Lee, Anthony M.	Provisional Alcohol and Drug Cor

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
525 Mary Kay Slominski Bellevue				
Supervisor	P-489	Active	Otto, Traci J	Provisional Alcohol and Drug Coi
Supervisor	P-631	Active	Schulte, Danica Ann	Provisional Alcohol and Drug Coi
524 Natalie Cristina Sluka Lincoln				
Supervisor	P-249	Expired	Williams, Donald Gene	Provisional Alcohol and Drug Coi
Supervisor	P-579	Null and Void	Cochran, Cheri A.	Provisional Alcohol and Drug Coi
Supervisor	P-333	Null and Void	Furby, Cleveland Jerome	Provisional Alcohol and Drug Coi
484 Naomi Jane Smith Norfolk				
Supervisor	P-220	Null and Void	Tompkins, Elinor S.	Provisional Alcohol and Drug Coi
398 Kim Gay Spargo Mc Cook				
Supervisor	P-628	Active	Carson, Wyatt	Provisional Alcohol and Drug Coi
Supervisor	P-667	Active	Eickhoff, Moriah Elizabeth	Provisional Alcohol and Drug Coi
Supervisor	P-684	Active	Phillips, Jerri	Provisional Alcohol and Drug Coi
436 Kathryn Joan Speck Lincoln				
Supervisor	P-286	Null and Void	Riekenberg, Lisa M.	Provisional Alcohol and Drug Coi
120 Peggy Ann St. Clair Norfolk				
Supervisor	P-753	Active	Kriesch, Shirley Marie	Provisional Alcohol and Drug Coi
37 Jolene R. Stalker Grand Island				
Supervisor	P-496	Null and Void	Hieb, Sue Ellen	Provisional Alcohol and Drug Coi
474 Danial Thomas Svoboda Axtell				
Supervisor	P-687	Active	Peterson, Nicole Lynne	Provisional Alcohol and Drug Coi
318 Mary Ann Thompson Lincoln				
Supervisor	P-766	Active	Conroy, Pamela E.	Provisional Alcohol and Drug Coi
Supervisor	P-791	Active	Sorenson, Marlene Marie	Provisional Alcohol and Drug Coi
563 Jalyn Todd Lincoln				
Supervisor	P-357	Null and Void	Pflaster, Tanya Kronhofman	Provisional Alcohol and Drug Coi
423 Kenneth Peter Van Hulle Omaha				
Supervisor	P-446	Active	Bruce, Ramanda Lynn	Provisional Alcohol and Drug Coi
Supervisor	P-421	Null and Void	Matsuzaki, Yukari	Provisional Alcohol and Drug Coi
Supervisor	P-250	Null and Void	Yonker, Pamela Joelyn	Provisional Alcohol and Drug Coi
670 Barry William Walker Omaha				
Supervisor	P-749	Active	Maytubby, Vince Edward	Provisional Alcohol and Drug Coi
Supervisor	P-594	Active	Ticknor, Brenda Lee	Provisional Alcohol and Drug Coi
Supervisor	P-736	Active	Walker, Lori Sue	Provisional Alcohol and Drug Coi
664 Heather Angela Wall Omaha				
Supervisor	P-695	Active	Lenz, Donna L.	Provisional Alcohol and Drug Coi
333 Todd H Waltemath Omaha				
Supervisor	P-538	Active	Bock, Nathan W.	Provisional Alcohol and Drug Coi
Supervisor	P-708	Active	Graeve, Steven Al	Provisional Alcohol and Drug Coi
406 Robert Scott Walton Columbus				
Supervisor	P-722	Active	Wilson, Larry Dwight	Provisional Alcohol and Drug Coi

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
111 Mary Ann Weber Kearney				
Supervisor	P-715	Active	Meyer, Mandy Marie	Provisional Alcohol and Drug Coi
543 Owen Clyde Wengert Omaha				
Supervisor	P-363	Null and Void	Sexton, Patricia Ann	Provisional Alcohol and Drug Coi
395 Jill Kristine Wertz Lincoln				
Supervisor	P-651	Active	Swan, David G	Provisional Alcohol and Drug Coi
Supervisor	P-435	Null and Void	Connelly, Carolyn Sue	Provisional Alcohol and Drug Coi
Supervisor	P-396	Null and Void	Gingery, Nanette M	Provisional Alcohol and Drug Coi
Supervisor	P-639	Null and Void	Matczyszyn, Krystyn O	Provisional Alcohol and Drug Coi
137 Gordy Joseph Whitcomb Fremont				
Supervisor	P-723	Active	Renner, Anita J	Provisional Alcohol and Drug Coi
13 Gordon Gene Wicken Omaha				
Supervisor	P-643	Active	Sullivan, Bartholomew	Provisional Alcohol and Drug Coi
630 Sharon Louise Wiese La Vista				
Supervisor	P-755	Active	VanNortwick, Peggy S.	Provisional Alcohol and Drug Coi
527 Ann Georgina Williams Omaha				
Supervisor	P-656	Active	Smith, Sheri Lynn	Provisional Alcohol and Drug Coi
645 Dawn Annette Williamson Oneill				
Supervisor	P-756	Active	Clark, Jessica A	Provisional Alcohol and Drug Coi
Supervisor	P-739	Active	Claussen, Patricia A.	Provisional Alcohol and Drug Coi
Supervisor	P-602	Active	Couey, Carolyn Mary	Provisional Alcohol and Drug Coi
Supervisor	P-558	Active	Duffy, Terry Leon	Provisional Alcohol and Drug Coi
Supervisor	P-649	Active	Farrell, Joan Theresa	Provisional Alcohol and Drug Coi
Supervisor	P-660	Active	Faust, Mark Adam	Provisional Alcohol and Drug Coi
Supervisor	P-608	Active	Owen, Kristy L	Provisional Alcohol and Drug Coi
Supervisor	P-769	Active	Rohde, Margaret Mary	Provisional Alcohol and Drug Coi
Supervisor	P-670	Active	Rowe, Bradley Arthur	Provisional Alcohol and Drug Coi
Supervisor	P-606	Active	Turner, Katrina Marie	Provisional Alcohol and Drug Coi
Supervisor	P-475	Active	Zahm, Denise Kay	Provisional Alcohol and Drug Coi
Supervisor	P-265	NonDisc Rev	Rohde, Margaret Mary	Provisional Alcohol and Drug Coi
Supervisor	P-269	Null and Void	Wrede, Ann Lorene	Provisional Alcohol and Drug Coi
225 Keith Allan Willis, Ph.D. Oneill				
Supervisor	P-698	Active	Joyce, Julie Lynn	Provisional Alcohol and Drug Coi
528 Duane Leroy Wirth Whitney				
Supervisor	P-545	NonDisc Rev	Jacobs, Colleen Dawn	Provisional Alcohol and Drug Coi
666 Leo Frederick Wortman Hastings				
Supervisor	P-614	Active	Cook, Jessica Reed	Provisional Alcohol and Drug Coi
Supervisor	P-605	Null and Void	Cox, Sally Marie	Provisional Alcohol and Drug Coi
Supervisor	P-385	Null and Void	Miller, Martin Konantz	Provisional Alcohol and Drug Coi
133 Twilia Lena Yost Syracuse				
Supervisor	P-655	Active	Johnson, Janet Lynn	Provisional Alcohol and Drug Coi

Supervisee

Supervisor Lic # & Name	Lic #	Status	Supervisee Name	License Type
580 Stephanie Ann Zakrzewski-Grubb Norfolk				
Supervisor	P-512	Active	Brungardt, Julie Kay	Provisional Alcohol and Drug Coi
Supervisor	P-738	Active	Carmichael, Kirk Roy	Provisional Alcohol and Drug Coi
Supervisor	P-258	Expired	Lear, Delbert Don	Provisional Alcohol and Drug Coi

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Alcohol and Drug Counseling Kris Chiles Section Administrator

NEW! [New Regulations effective December 12, 2007](#)

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Behavioral Health and Consumer Services Section

Licensed Alcohol and Drug Counselor (LADC) means a person who has documented the standards under [172 NAC 15](#) and who holds a valid license issued by the Department. An individual may not engage in the practice or represent himself or herself as a Licensed Alcohol and Drug Counselor unless he/she holds a valid license issued by the Department.

Provisional Licensed Alcohol and Drug Counselor (PLADC) means a person who has documented the standards for provisional under [172 NAC 15](#) and who holds a valid license issued by the Department. This provisional status may be granted once and held for a time period not to exceed six years. An individual may not render services under this status without clinical supervision.

Provisional status is granted for the purpose of obtaining a LADC. An individual may not represent himself or herself as a Provisional Licensed Alcohol and Drug Counselor unless he/she holds a valid license issued by the Department.



[Professions and Occupations Home](#)

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Documents in  PDF format require the use of Adobe Acrobat Reader which can be downloaded for free from [Adobe Systems, Inc.](#)

Nebraska Board of Alcohol and Drug Counseling Newsletter

Volume 1

October 2008

Welcome to the first issue of the Board of Alcohol and Drug Counseling Newsletter!

In this issue are articles on issues facing Nebraska's Alcohol and Drug Counselors and information about the Board, who the members are and the functions of the Board.

This newsletter is published as part of the Board's efforts to reach out to licensees to keep them informed about issues affecting the practice in the State of Nebraska.

You may download additional copies at <http://www.dhhs.ne.gov/crl/mhcs/adc/adc.htm>

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Treatment Issues in Substance Abuse/Chemical Dependency Counseling

By Kathryn Schinker

"People are uniquely different" certainly fits individuals dealing with substance abuse in their lives. Families of origin, personal experiences, age of first exposure to substances, and physical tolerance, are just a few of the issues counselors face as they work with clients.

There are many other treatment issues and this article is intended to highlight three more: substance abuse and brain injury or other cognitive impairment, older persons with substance abuse, and domestic violence.

Substance Abuse and Brain Injuries

Determine a person's unique communication and learning style.

- How well does he/she read and write; is he/she able to comprehend both verbal and written language?
- Is there a problem with attention span?
- Is person able to learn? Consult with another professional to determine optimum approaches.

Assist the individual to compensate for a unique learning style.

- Make written material concise and to the point.
- Use concrete examples, use visual aids, or in other words, present an idea in more than one way.
- Encourage individual to take notes, use a calendar or planner. If a daily schedule is used, make sure a "pocket version" is available.
- May need to allow individual more time to complete assignments.
- Do not take for granted that something learned in one situation will be generalized to another.

Provide direct feedback regarding inappropriate behaviors.

- Let the individual know that a behavior is inappropriate. Do not assume he/she knows and is choosing to act inappropriately.
- Provide direct and straightforward feedback about when/where behaviors are appropriate.
- In a group setting, use a predetermined method of signals to redirect excessive speech.

Aging and Substance Abuse

Older adults are particularly vulnerable to the mental and physical effects of substances, because of the changes that happen in our minds and bodies as we age. Negative health consequences are sometimes seen in older adults at a level of alcohol or drug use that would be considered light to moderate in younger people.

Warning flags of abuse are less obvious in older adults than in younger ones. Many older adults are retired and drink at home by themselves. Also many of the diseases caused by substance misuse (high blood pressure, stroke, dementia, or ulcers) are common disorders in later life.

People in this category may be continuing a pattern of behavior that began earlier in life. Some point to life events as the cause for their use. However, early retirement, premature health problems, and other life stresses can also be caused by substance abuse, rather than be the cause of it.

Smoking makes matters worse in the older adult and increases the risk of lung diseases, especially cancer. Another danger is the interaction especially between alcohol and other drugs, including over-the-counter medications. Of the 100 most frequently prescribed drugs, over half interact with alcohol.

With drug abuse, many medications used by older adults can lead to tolerance and withdrawal syndromes. Medical problems from misuse can include mental changes, kidney disease, liver disease and injuries from falls.

Family members may unconsciously support, or excuse, the behavior of the addicted person. They are important factors in the recovery process.

Domestic Violence

Alcohol and other drug use and addiction do not cause men to perpetrate abuse in their intimate relationships, and substance abuse treatment alone is unlikely to stop the violence. Victims with drug-dependent partners consistently report that during their partner's recovery the abuse not only continues, but often escalates, creating greater levels of danger than existed prior.

Private, routine screening for domestic violence should be conducted with all female clients to determine if they are being abused by their intimate partner. When it is identified, treatment planning needs to include safety-related issues and the development of short and long-term safety plans. Arrangements should be made to meet with a local domestic violence service provider, if the victim wishes to.

Sometimes, the legitimate survival and safety strategies employed by victims (such as resistance, non-compliance and dishonesty) may conflict with recovery strategies. Treatment providers should cultivate cooperative relationships with domestic violence service providers in the area.

In the event that an abuser and a victim of domestic violence seek treatment at the same program site, consideration needs to be given to transferring one or the other client to another program or site, in consultation with the victim.

It is a generally accepted course of action that referrals for marriage counseling, family counseling or couple counseling not be made until the violence has ceased and the victim can feel assured that this counseling would not bring about more violence.

Routine screening for domestic violence should be conducted with all clients to determine if they are perpetrating abuse in their intimate relationships. Treatment providers need to reinforce the abuser's sole responsibility for their behavior and work with the legal system if there is involvement there. Accurate information on domestic violence should be included in alcohol/drug education and prevention efforts.

Sources:

- American Medical Association, *Report of the Council on Scientific Affairs: Alcohol, Drugs and Family Violence*
- Minnesota Coalition for Battered Women, *Safety First: Battered Women Surviving Violence When Alcohol and Drugs are Involved.*
- The AGS Foundation for Health and Aging: *Aging in the Know*
- Ohio Valley Center for Brain Injury Prevention and Rehabilitation: *Substance Abuse and Brain Injuries*

Statute Changes Effective December 1, 2008

LB 463 was introduced on behalf of the Department of Health and Human Services (DHHS), Division of Public Health, and it will implement a recommendation from the Nebraska Credentialing Reform Study (which has become known as the NCR Project) that the Division examine the Uniform Licensure Law (renamed to Uniform Credentialing Act – UCA). The ultimate goal of this bill was to create uniformity in processes to (1) gain greater efficiency for both license holders and the Department (2) better educate the public about who has to hold a license in order to provide health and health-related services; what that license allows them to do or not do and (3) what the State can do when certain acts, omissions, or behaviors are committed.

The following applies specifically to alcohol and drug counselors and A-E applies to all professions regulated by the Department (including LADC's and PLADC's):

- PLADC will be issued for a 6-year period; the current requirement of renewal every two years for a maximum of 2 renewals will be removed effective 12/1/08.
- A. Sets out definitions for terms used throughout the UCA, and includes new definitions such as: Alcohol or Substance Abuse and Dependence.
- B. Sets out three eligibility requirements applicable to all applicants for all professions:
1. Changed the Age for receiving a credential from 'age of majority' to 'at least 19 years';
 2. Good character (previously was 'good moral character'); and
 3. Citizen of the U.S.; an alien lawfully admitted to the U.S. and eligible under federal law; a nonimmigrant whose visa is related to such employment in the U.S.
- C. Standardizes the renewal process to include that:
1. The Department must notify the licensee at least 30-days prior to the expiration of the license;
 2. Failure to renew prior to the expiration date or to inform Department that the credential is to be placed on inactive status will result in credential becoming expired. Expired credentials will no longer be revoked for failure to respond to the renewal notice. When the credential expires, the holder no longer has the right to represent himself or herself as a credentialed person and to practice the profession;
 3. The holder desiring to resume practice shall apply to the Department for reinstatement of the credential;
 4. Inactive status must be requested in writing and may be requested any time during the year;
 5. Credential may remain on inactive status for an indefinite period of time; and
 6. Inactive status permits the credential holder to represent him/herself as holding an inactive credential, and may not engage in practice (\$25 inactive fee is removed – there will be no charge for inactive status).
- D. Continuing Competency (Continuing Education/CE)
1. Standardizes for all professions that continuing competence requirements may be waived by the Department, upon the recommendation of the appropriate board, in whole or in part, when circumstances beyond the control of the credential holder prevented him/her from completing the requirements. Those circumstances include: service in the US armed forces and first credentialed within the previous 24 months; and
 2. Removes disabling illness or physical disability as an option for requesting a CE waiver.
- E. Denial of Initial, Refused Renewal, Discipline, Enforcement Discipline
1. Discipline grounds include the following additions:
 - a. Illness, deterioration, or disability that impairs the ability to practice the profession;
 - b. Failure to maintain the requirements necessary to obtain a credential;
 - c. Violation of an order issued by the Department;
 - d. Violation of an assurance of compliance entered into;
 - e. Failure to pay an administrative penalty; and
 - f. Unprofessional conduct.
 2. Unprofessional Conduct includes the following additions:
 - a. Disclosing confidential information;
 - b. Failure to comply with any federal, state, or municipal law, etc., pertaining to the applicable profession; and
 - c. Disruptive behavior.

You can view this statute in its entirety at: <http://www.dhhs.ne.gov/crl/statutes/statutes.htm>

Practice Regulations to Change in 2009

Given the statutory changes that will be effective December 1, 2008, (due to the passage of LB 463), the Board is again working on revisions to the regulations in order to comply with LB 463 (see page 3 for a summary of these changes). In the future, you will be able to view the proposed changes on the Department's web-site at <http://www.sos.ne.gov/rules-and-regs/regtrack/index.cgi>

Fees Required for Licensure/Renewal Changed (effective 8/30/08)

Title 172 NAC 2 – 2008 State of Nebraska Regulations Relating to Professional and Occupational Licensure Fees is the new fee chapter that relates to all professions and occupations; it can be viewed in its entirety on the Department's Web-site at <http://www.dhhs.ne.gov/crl/crlindex.htm> Pages 1 through 3 includes fee information generic to all professions regulated by the Department and the fee chart (starting on page 4) lists all professions and their respective fees (in alphabetical order by license category).

Type of Licensure	Initial Fee	Renewal Fee	
Alcohol and Drug Counselor	\$175	\$175	
Provisional Alcohol and Drug Counselor	\$275	N/A	\$100 for exam

1. Proration of Credentialing Fees: When a credential will expire within 180 days after its initial issuance date and the initial credentialing fee is \$25 or more, the Department will collect \$25 or one-fourth of the initial credentialing fee, whichever is greater, for the initial credential. The credential will be valid until the next subsequent renewal date.

2. Inactive License Status Fee: Until December 1, 2008, it is \$25 to place a credential on inactive status. On or after December 1, 2008, there will be no fee (\$0) for inactive status.

3. Certification of License Fee: \$25. The certification includes information regarding:

- a. The basis on which a license was issued;
- b. The date of issuance;
- c. Whether disciplinary action has been taken against the license; and
- d. The current status of the license.

4. Verification of License Fee: \$5. The verification includes written confirmation as to whether a license was valid at the time the request was made.

5. Duplicate or Reissued License Fee: \$10.

6. Administrative Fee: \$25 will be retained by the Department for a denied license or a withdrawn application, except if the licensing fee is less than \$25, the fee will be forfeited.

7. Late Fees and Reinstatement Fees until December 1, 2008: The Department will collect:

- a. A \$25 late fee in addition to the renewal fee to renew a credential within 30 days after the credential's expiration date.
- b. A \$35 late fee in addition to the renewal fee to reinstate a credential not more than one year after the date of revocation for failure to meet the renewal requirements.
- c. A \$75 late fee in addition to the renewal fee to reinstate a credential more than one year after the date of revocation for failure to meet the renewal requirements.
- d. A \$75 fee to reinstate a credential following suspension, limitation, or revocation for disciplinary reasons.

8. Reinstatement Fee on or after December 1, 2008: The Department will collect a reinstatement fee of \$35 in addition to the renewal fee to reinstate an expired or inactive credential. There will be no late fees on or after December 1, 2008.

9. Licensee Assistance Program (LAP) Fee: A \$1 LAP fee per year is included in each initial credential and renewal fee listed.

Examination Changes

<u>2009 Examination Dates</u>

March 14
June 13
September 12
December 12

May of this year was the last administration of the Oral Examination. Effective in June, the written examination includes the competencies of the previous oral examination and the 12 Core Functions and 46 Global Criteria will remain as part of the testing process. The revised examination has 150 multiple choice questions including 13 case scenario questions with 12 of them flowing from the 12 core functions and 1 on ethics.

We would also like to take this opportunity to publically thank all those who participated as oral examiners in the past and who dedicated many hours of their personal time to assuring applicants met specific competencies.

PLADC Supervisor Registration

Just a reminder, there are still several provisional licensees who have not registered their clinical supervisor. Work experience where a qualified supervisor **has not** been registered with the Department will not be accepted towards a license as an alcohol and drug counselor.

Supervisor Registration became effective December 12, 2007, in accordance with the revised Regulations Relating to the Licensure of Alcohol and Drug Counselors (172 NAC 15). The new regulations contain the requirement that Provisional Licensed Alcohol and Drug Counselors (PLADC) must register their clinical supervisor with the Department within 15 days of beginning employment. Additionally, if a PLADC has a change in supervisor, they must register a change of supervisor within 15 days following the change, and if a supervisor or provisional licensee terminates supervision, s/he must notify the Department in writing immediately of the date of termination.

Number of Licenses

of Licenses Issued

Profession Type	2005	2006	2007	2008 *as of 9-1
Alcohol and Drug Counselor	40	36	28	34
Provisional Licensed	83	68	105	42

As of 9-1-08:

433 individuals hold an active LADC
259 individuals hold an active PLADC

Processing Complaints



Enforcement of regulations governing the practice of alcohol and drug counseling starts when a complaint is filed against the license of an alcohol and drug counselor (or against an individual practicing alcohol and drug counseling without a license). The complaints are typically filed by clients, but are also submitted by clinicians reporting the unprofessional conduct of colleagues, and alcohol and drug counselor's fulfilling mandatory self-reporting requirements (e.g., adverse action pertaining to professional liability coverage).

A Board can designate one of its professional members to serve as a consultant to the Department in reviewing complaints and on issues of professional practice that arise during the course of an investigation. The consultation is not required for the Department to evaluate a complaint or to proceed with an investigation. By Department policy, complaints are processed as follows:

1. **Complaint or Report Received:** Complaint or report concerning a Credentialed Person is received and logged.
2. **Copy to Attorney General's Office:** A copy of each Complaint or Report is made and sent to the Attorney General's Office.
3. **Reviewed by Department:** All complaints and reports are reviewed by Division of Investigations staff in consultation with Legal Services to determine whether the Department has jurisdiction, whether the complaint if true would constitute a violation of credentialing laws and regulations and whether the complaint/report duplicates a complaint already under investigation. Based on this review the Department may: Open as a Priority Investigation, Open as a regular investigation (which can include those involving clear violations of regulations dealing with serious

health or safety concerns, those dealing with complaints that involve matters of widespread public interest, those dealing with complaints that implicate controversial public policy decisions, and complaints concerning an individual already under investigation), gather more evidence and analyze, or determine no investigation is warranted.

4. **Priority Investigations: Contact Attorney General's Office:** The Department designates priority investigations in the following situations: Complaints involving imminent danger from continued practice of a licensee, so that consideration of a temporary suspension is warranted, and complaints involving imminent danger from the continued actions of a non-licensee so that an injunction, including a temporary restraining order, is being considered. Immediately upon the designation of "priority" the Department will notify the appropriate Assistant Attorney General and will provide a copy of the complaint and other pertinent information.
5. **Evidence Collection and Analysis:** In this stage the Complainant may be contacted to clarify the complaint and in most cases the subject of the complaint is contacted to attain their side of the story accompanied by a request for pertinent documents. Exceptions could include:
 - a. Management reasonably believes the investigation would be compromised
 - b. Evidence may be destroyed or records may be manipulated
 - c. A covert investigation is required
 - d. Dual investigation with other agency
6. **Reviewed by Board Consultant:** Complaints alleging scope of practice issues will be referred to the appropriate Board Consultant for determination of scope of practice and standard of care issues.
7. **Investigations Opened:** Case file is opened and an investigator assigned.
8. **Investigations Report to Board and Attorney General's Office:** Prior to the meeting of the Board, the investigation report is sent.
9. **Completed Investigation Presented to Board:** In closed session the Board meets to review the investigation report and make a recommendation concerning the complaint.
10. **Investigation and Board Recommendation to Attorney General's Office:** The Investigation Report with attachments and the Board Recommendation are provided to the Attorney General's Office. It is ultimately the Attorney General's decision whether or not a petition for disciplinary action is filed against the licensee or certificate holder. If a petition for disciplinary action is filed by the Attorney General's Office with the Division of Public Health, the allegations may proceed to a hearing before a designated hearing officer or an agreed settlement may be negotiated with the Attorney General's Office.
11. **No Investigation:** The Department has determined that conducting an investigation is not appropriate.
12. **Attorney General and Appropriate Board Informed:** When a complaint or report is not opened for investigation, the Department will identify the complaint or report on a quarterly report to the Board summarizing the nature of the complaint, the date received and closed and the reason for not investigating.

Visit the following DHHS website <http://www.dhhs.ne.gov/reg/investi.htm> and click on "Health Care Professions and Occupations" to learn more about what needs to be reported, overview of the complaints process, and to obtain reporting forms.

Disciplinary and Non-Disciplinary Action



CEASE AND DESIST ORDERS: If the subject of a complaint is not licensed in Nebraska, the Department may, along with the Attorney General and other law enforcement agencies, investigate the reports of unauthorized practice. The board may issue an order to cease and desist the unauthorized practice of such profession. Practice of such profession without a credential after receiving a cease and desist order is a Class III felony.

NON-DISCIPLINARY ACTION: If the subject of the complaint is licensed, non-disciplinary action may be taken in the form of an Assurance of Compliance. An **assurance of compliance** includes a statement of the statute, rule or regulation in question along with a description of the conduct that would violate such statute, rule or regulation. Also included is the assurance of the licensee that he/she will not engage in such conduct, as well as acknowledgment by the

licensee that violation of the assurance constitutes unprofessional conduct. The licensee agrees not to engage in such conduct. Such assurance is signed by the licensee and becomes part of the licensee's public record.

DISCIPLINARY ACTION: A petition must be filed when a disciplinary action is taken. Disciplinary actions may include censure, probation, limitation of the license, a civil penalty (not to exceed \$20,000), suspension (loss of license for a specified period of time), revocation (loss of license for at least two years), and voluntary surrender (agreement to turn in license in lieu of revocation).

Probation terms and conditions may include payment of a fine, continuing education coursework, ethics courses, body fluid screens, AA/NA meetings, supervision, no solo practice, practice monitor, notification of change in employment, obey all state and federal laws, etc.

Following is a summary of disciplinary and non-disciplinary actions taken during 2006, 2007, and to 9-1-2008:

DISCIPLINARY ACTIONS	Alcohol and Drug Counselor			Provisional Alcohol and Drug Counselor		
	2006	2007	2008	2006	2007	2008
Initial licenses placed on probation:	0	1	0	5	12	5
Disciplinary probations:	1	0	0	0	0	
Censures:	1	0	0	0	0	
Probation violations:	2	0	0	0	0	
Civil penalties (fine)	2	0	0	0	0	1 (also censure)
Licenses suspended	1	0	0	0	0	
Licenses revoked:	2	2	0	1	0	
Voluntarily surrendered licenses:	0	0	0	0	1	
NON-DISCIPLINARY ACTIONS						
Assurance of compliance:	3	1	0	3	0	0

The Board encourages licensees to continue to practice ethically and follow the rules and regulations adopted for alcohol and drug counselors.

Conviction Reporting

Initial License Applicants: If you have ever had a misdemeanor or felony conviction, or have been disciplined by another state board, you are required to report this information on your application for licensure. Failure to report or disclose convictions is grounds for denial or discipline. If you are not sure if a ticket or arrest resulted in a misdemeanor or felony conviction, we suggest you contact the court where the action was taken to assure you are reporting all convictions.

In addition to reporting the conviction or disciplinary action, you are also required to submit the following:

1. A list of any misdemeanor or felony convictions;
2. A copy of the court record, which includes charges and disposition;
3. Explanation from the applicant of the events leading to the conviction (what, when, where, why) and a summary of actions the applicant has taken to address the behaviors/actions related to the convictions;
4. All addiction/mental health evaluations and proof of treatment, if the conviction involved a drug and/or alcohol related offense and if treatment was obtained and/or required;
5. A letter from the probation officer addressing probationary conditions and current status, if the applicant is currently on probation; and
6. If your license in health care in another state has been revoked, suspended, limited or disciplined in any way, an official copy of the disciplinary action, including charges and disposition.

We commonly find that applicants fail to submit convictions that may have occurred while the person was a minor. While this may have been several years ago or longer, by law you are still required to disclose this information on your initial application for licensure.

Licensee: Once you obtain your license, if you have any criminal charges or license disciplinary actions pending that result in a misdemeanor or felony conviction or license discipline, you are required to report such actions to this Department **within 30 days** of the conviction or license discipline. Along with the report, you are also required to submit items 1-6 listed above. Failure to do so is grounds for discipline.

Mandatory Reporting



Every credentialed person who has first-hand knowledge of unlicensed, illegal or unethical activities is required to report (includes self-reporting) within 30 days of the occurrence. **Failure to report** may result in discipline. You may view additional information relating to mandatory reporting at the following web sites:

- Reporting Forms - <http://www.dhhs.ne.gov/reg/INVEST-P.HTM#Forms>
- Mandatory Reporting Regulations 172 NAC 5 - <http://www.dhhs.ne.gov/crl/reportregs.pdf>

The following chart is a quick reference to mandatory reporting:

172 NAC 5 – Summary of Mandatory Reporting Requirements	
<i>WHAT TO REPORT</i>	<i>WHO IS TO REPORT</i>
1. Practice without License.	All Professionals
2. Gross Incompetence. 3. Pattern of Negligent Conduct. 4. Unprofessional Conduct. 5. Practice while Impaired by Alcohol/Drugs or Physical, Mental, or Emotional Disability. 6. Violations of Other Regulatory Provisions of the Profession.	All Professionals Report Others of the SAME Profession*
7. Gross Incompetence. 8. Practice while Impaired by Alcohol/Drugs or Physical, Mental, or Emotional Disability.	All Professionals Report Others of a DIFFERENT Profession*
9. Loss of or Voluntary Limitation of Privileges 10. Resignation from Staff 11. Loss of Employment, 12. Licensure Denial 13. Loss of Membership in Professional Organization 14. Adverse Action pertaining to Professional Liability Coverage. 15. Licensure Discipline/Settlement/Voluntary Surrender/Limitation in any State or Jurisdiction. 16. Conviction of Felony or Misdemeanor in this or any other State or Jurisdiction.	All Professionals—Self-Reporting ***Due to Alleged Incompetence, Negligence, Unethical or Unprofessional Conduct, or Physical, Mental, or Chemical Impairment.
17. Payment made due to Adverse Judgment, Settlement, or Award. 18. Adverse Action affecting Privileges or Membership.***See above	Health Facilities, Peer Review Organizations, and Professional Associations
19. Violation of Regulatory Provisions Governing a given Profession.** 20. Payments made due to Adverse Judgment, Settlement, or Award. 21. Adverse Action affecting Coverage.	Insurers
22. Convictions of Felony or Misdemeanor involving Use, Sale, Distribution, Administration, or Dispensing Controlled Substances, Alcohol or Chemical Impairment, or Substance Abuse. 23. Judgments from Claims of Professional Liability.	Clerk of County or District Court

Exceptions to Mandatory Reporting include:

* 1) If you are a spouse of the practitioner, 2) If you are providing treatment which means information is protected by a practitioner-patient relationship (unless a danger to the public), 3) When a chemically impaired professional enters the Licensee Assistance Program, 4) When serving as a committee member or witness for a peer review activity.

** Unless knowledge is based on confidential medical records.

Licensee Assistance Program

The Licensee Assistance Program (LAP) is an assessment, education, referral, case management, and monitoring service designed to help licensees of the State of Nebraska work through substance abuse/addiction problems.

The LAP services are free. However, in some cases treatment from a community resource agency may be needed. If further assistance is needed, the LAP Coordinator will help refer the Licensee to the most appropriate agency. When a treatment referral is made, those expenses become the responsibility of the Licensee.

This program was established by Neb. Rev. Stat. 71-172.02 (1991) and is funded by the addition of \$1.00 per year to the current fee for each license issued, renewed, or reinstated.

Nebraska Licensee Assistance Program Center Pointe Professional Plaza 9239 West Center Road Omaha, NE 68124	(402) 354-8055 (800) 851-2336 www.lapne.org
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Administrative Penalty Fee



What is an administrative penalty fee? An administrative penalty fee is assessed to individuals who practice prior to issuance of a license, after expiration (renewal date) of a license, or prior to reinstatement of a license. We encourage licensees to submit their renewal documentation and renewal fee at least 15 days prior to the expiration date in the event that your renewal information is not complete or is questioned, then there is still ample time to make the corrections prior to the expiration date.

The Administrative Penalty Fee is calculated at \$10 per day, up to \$1,000.00, for each day of practice without a license. The total fees collected during 2006 were \$160.00 and in 2007/2008 were \$0.

Where does the money go that is collected? The money is transmitted to the State Treasurer for credit to the permanent school fund. (Neb. Rev. Stat. §71-164.01 (4))

What happens if I do not pay the administrative penalty? An unpaid administrative penalty constitutes a debt to the State of Nebraska which may be collected in the manner of a lien foreclosure or sued for and recovered in a proper form of action in the name of the state in the District Court of the county in which the violator resides or owns property.

What if I disagree with the assessment of the fee? If you can provide evidence that the number of days you indicated as practicing or operating was calculated wrong, then you can submit such evidence for consideration of a reduced fee. If you are contesting the assessment of the administrative penalty in total, you must request a hearing, which will be held before the Department (similar to a court hearing) pursuant to Neb. Rev. Stat. §§ 84-901 to 84-920 and 184 NAC 1, Rules of Practice and Procedure before the Department.

Who Are the Board Members and What Does the Board Do?

The Nebraska Board of Alcohol and Drug Counseling is comprised of 9 members; members serve five-year terms and can only serve two 5-year consecutive terms. The current Board members for 2008 are listed below.

Board Member	Board Position	Term Begins	Term Ends
Fernando Barranco, LADC Lexington	Alcohol and Drug Counselor Member	05/15/2006	04/01/2009
Jerome R. Barry, MS, LMHP, LADC Lincoln	Alcohol and Drug Counselor Member Chairperson	09/20/2004	04/01/2011
Susan J. Boust, MD Omaha	Psychiatrist, Psychologist, or Mental Health Practitioner Member	09/20/2004	04/01/2013
Jason C. Conrad, LADC Lincoln	Alcohol and Drug Counselor Member	09/20/2004	04/01/2010
Chrisella C. Lewis Hastings	Public Member	09/20/2004	04/01/2009
William O. Mulligan Valentine	Public Member	09/20/2004	04/01/2010
Alfredo Ramirez, LCSW, LADC Norfolk	Alcohol and Drug Counselor Member	09/20/2004	04/01/2012
Kathryn E. Schinker, MS, LMHP, LADC Omaha	Alcohol and Drug Counselor Member Secretary	09/20/2004	04/01/2012
Marlene A. Schneider, BS, CRPS, LADC Omaha	Alcohol and Drug Counselor Member Vice-Chair	09/20/2004	04/01/2013

Fernando Barranco, Lexington: Fernando was born in Guatemala, immigrated to the USA in 1986 and obtained his alcohol counseling certification in 1992 in Oregon. He moved to Lexington, Nebraska, in 1996 and became a LADC in Nebraska in June of 2000. He worked for Region II Human Services from 1996 to 2005. Currently he is in private practice (On Solid Ground).

Jerome Barry, Lincoln: Jerome is currently the Director of the Independence Center at BryanLGH Medical Center in Lincoln, Nebraska. Jerome is in his 28th year in the field of substance abuse treatment. He is the Chair of the Licensing Board for Alcohol and Drug Counseling, the Co-Chair of Nebraska's Justice Behavioral Health Committee and a member of the State Alcoholism and Drug Abuse Advisory Committee. He is also an oral evaluator and trainer for the oral examination process. Jerome received his bachelor's degree from Northwestern College in Orange City, Iowa, in Psychology & Sociology in 1980. He received his master's degree from UNO in Omaha, Nebraska in Agency Counseling in 1983. He is a Licensed Mental Health Practitioner and Licensed Alcohol & Drug Counselor. He loves to train counselors who are interested in pursuing a career in the substance abuse field. Jerome is married with 4 children ages 22, 20, and two 18. Jerome's employment history includes: NOVA Therapeutic Community (1980-1988); Immanuel Medical Center (1988-1994); VA Medical Center (1994-1996); Saint Francis Medical Center (1996-1999); BryanLGH Medical Center (1999-present)

Susan Boust, M.D., Omaha: Dr. Boust is an Associate Professor and Vice-Chair for External Affairs at the University Of Nebraska Medical Center Department of Psychiatry and the psychiatrist for the Assertive Community Treatment team (ACT team). Dr. Boust has worked in the Department of Psychiatry since 1989, and her career has focused on the community care of persons with severe and persistent mental illness. For three years she was the clinical leader for behavioral health for the state of Nebraska. She has also been the Division Director for the UNMC Department of Psychiatry Public and Community Division, Chair of the Nebraska Medical Association Mental Health Task Force and the state legislative representative for the Nebraska Psychiatric Society. She has been a consultant to the state of Florida as they developed ACT services statewide. In 1999 she was named the Nebraska Psychiatrist of the Year by the National Alliance for the Mentally Ill.

Jason C. Conrad, LADC, Lincoln: Jason (Jay) Conrad is Executive Director of Houses of Hope of Nebraska, Inc., and has been in the chemical dependency field for 26 years. Jay is the current President of the Association of Halfway House Alcoholism Professionals of North America, a Board member of the national State Associations of Addiction Services, past president of the Nebraska Association of Behavioral Health Organizations, Board member of Community Services Fund, an Oral Evaluator for the LADC (IC&RC) oral evaluation process, a past advisory member of the Prarie Lands Addiction Technology Transfer Center, member of the Lancaster County Treatment Team, and a member of the Licensing Board for Alcohol and Drug Counseling. Jay is a Licensed Alcohol and Drug Counselor. He was first certified in 1983. He was involved in the initial training for the IC&RC oral evaluation process, was a gubernatorial appointment to the Nebraska Alcoholism and Drug Abuse Advisory Committee (1999-2005) and was a member of the Nebraska Legislature, Health and Human Services Division of Public Health's Technical (Directed) Review Committee.

Chrisella Lewis, Hastings: Chrisella is currently serving as the Adams County Clerk and was recently re-elected to another four year term. Her career in county government began in October 1985 when she was appointed as the first election commissioner for Adams County and was appointed as county clerk in May 1997. She has actively served on numerous committees at the state level for the Secretary of State's office regarding the State's election laws and procedures. She and her husband raised three sons on a farm in rural Holstein, NE. She also owned and operated her own upholstery business in Holstein prior to taking her position with Adams County. Her immediate family now consists of three sons and daughter-in-laws and 9 grandchildren, four granddaughters and five grandsons.

William O. Mulligan, Valentine: William Mulligan is a Nebraska Certified General Real Estate Appraiser in Cherry County and has appraisal experience in most central, north central and western Nebraska counties in residential, rural residential, farm, ranch and recreational property appraisal. He is also currently licensed in Property & Casualty, Life, Health and Crop Insurance in the State of Nebraska. His public service began when he was appointed to the Nebraska Political Accountability and Disclosure Commission by the Secretary of State in 1979. Since then he has also served on the Department of Health Certificate of Need-Appeals Panel and the Board of Examiners in Athletic Training (Public Member). He is currently serving his 15th year as a board member of the Middle Niobrara Natural Resources District and concurrently served 11 consecutive years (as the Middle Niobrara-NRD representative) on the Niobrara Council which is charged with administering the congressionally designated "Niobrara National Scenic River". William received his BS degree from Kearney State College in 1970 with majors in both Business Administration and Economics. He is a veteran of the Viet Nam Era and holds an FAA private pilot's license. He credits the Nebraska 4-H Program for creating his keen interest in public service at the local, regional and state level.

Alfredo Ramirez, Norfolk: Mr. Ramirez has over thirty years' experience in the field of human services. He currently is in private practice and is the Executive Director of Odyssey III Counseling Services, P.C. in Norfolk, Nebraska. Clinical work is in the area of the individual, couple, group and family. He specializes in addiction evaluations and treatment, childhood trauma including sexual abuse and treatment of Depression and Anxiety disorders. Further work is on phobias, grief counseling, anger control and Post-traumatic Stress disorders. Clinical concentration is also on Personality disorders, custody evaluations and Obsessive-Compulsive Disorders. Work with children and adolescents is in the area of Attention Deficit and Conduct Disorders. Mr. Ramirez has conducted local, state and national workshops on family dysfunction, addictions, child and adolescent problems and disorders as well as working with families with emotionally disturbed children. He also presents conferences on the treatment of chemical dependency issues and on domestic violence and men who batter. Mr. Ramirez has been a child and family advocate for most of his career and currently serves as a Board Member of TeamMates of Nebraska-Norfolk, a school based-mentoring program. Collaboration with various agencies and providers has been a priority for Mr. Ramirez in his work of providing clients with comprehensive treatment services, resources and support services. As a Social Worker, he has found networking with the helping professionals and agencies the most beneficial to clients in order to provide wrap-around services.

Kathy Schinker, Omaha: Ms. Schinker has a BS in Human Development and the Family and an MS in Counseling and Guidance from UN-O. She retired after 31 years with Catholic Charities and currently has a part-time private practice with Centerpoint Counseling Services in Omaha. She is the mother of three and grandmother of four.

Marlene A. Schneider, BS, CRPS, LADC, Omaha: Marlene Schneider holds a Bachelor of Science in Addictions Counseling; in addition to her BS degree she holds credentials as a Licensed Alcohol and Drug Counselor, Certified Employee Assistance Professional, and an Advanced Certification in Relapse Prevention Therapy. Ms. Schneider has 27 years experience working in the field of chemical dependency and is the Vice Chair of the Alcohol and Drug Counseling Board of Nebraska, as well as serving as a consultant for and member of the Executive Committee, and past president of the Heartland Chapter of the Employee Assistance Professional Association. Ms Schneider is also actively involved in a part-time practice with Randall and Associates.

Board Meeting Dates

Meetings of the Nebraska Board of Alcohol and Drug Counseling convene at 9:00 a.m. on the second Thursday each quarter. Meetings are open to the public, however, the Board usually immediately goes into closed session to review investigative reports. Members of the public may not be present during closed session. Following closed session, the Board will return to open session.



Agendas for the meetings are posted on our Web site at <http://www.dhhs.ne.gov/crl/brdmtgs.htm> and the meeting dates are noted below:

Board Meeting Dates
January 8
April 9
July 9
October 8

All meetings are held at the State Office Building,
301 Centennial Mall South (14th and M), Lincoln, Nebraska

Each member of the Board brings something positive to contribute in terms of diversity of perspective and opinion. Professional members of the Board bring their education, experience and understanding of what constitutes appropriate preparation and continuing professional conduct for licensure.

Public members, also known as consumer members, contribute their experience as service recipients as well as the public's expectation for health professionals. Public members provide another perspective to the technical and professional expertise of the other members.

The Board is charged with:

- providing for the health, safety, and welfare of the citizens;
- insuring that licensees or certificate holders meet minimum standards of proficiency and competency; and
- regulating the profession in the interest of consumer protection.

Board members must be familiar with Nebraska's Uniform Licensing Law, the statutes and regulations governing Alcohol and Drug Counseling, and statutes related to open meetings and public records. These laws and regulations form the basis for all their actions and responsibilities as a board member.

Licensure: To insure that individuals who want to practice are proficient and competent, the boards are involved in the process to evaluate applicants who have not previously been licensed in Nebraska. This evaluation may include: 1) reviewing and making recommendations on initial applications; 2) setting standards related to education and experience; 3) making recommendations during the pre-licensure process, such as advising the Department on an applicant who has been convicted of a crime if that crime bears a rational relationship to practice; and 4) looking at other states' disciplinary actions against the applicant.

Examination: The board is charged with approving, overseeing and monitoring the quality of the examination offered to potential applicants.

Reciprocity: The board determines (through rules and regulations) circumstances under which reciprocal licenses may be granted.

Continuing Competency: Even after an individual has been licensed, the Board and Department have the responsibility to protect the health, safety and welfare of the citizens. This is done in the following ways:

- Setting continuing education standards for renewal; and
- Recommending approval/denial of a reinstatement application.

If you are interested in becoming a Board member, visit our web site at:
<http://www.dhhs.ne.gov/crl/crlindex.htm>

Department Contacts

For questions not answered on our Web site or if you do not have access:

Mailing Address:

Licensure Unit
P.O. Box 94986
Lincoln, NE 68509-4986

Physical Address:

Nebraska State Office Building
301 Centennial Mall South (14th and M Street)
3rd Floor
Lincoln, NE 68509-4986



Office Hours/Phone:

Monday - Friday
8:00-5:00 Central Time
Phone: (402) 471-2117
Fax: (402) 471-3577

Licensure and Renewal Information Debi Lamprecht, Health Licensing Specialist (402) 471-4970 debi.lamprecht@dhhs.ne.gov	Licensure Issues Kris Chiles, Office Administrator (402) 471-2117 kris.chiles@dhhs.ne.gov
Licensure Issues Nancy Herdman, Program Specialist (402) 471-0556 nancy.herdman@dhhs.ne.gov	Complaint Filing Investigations Division (402) 471-0175 http://www.dhhs.ne.gov/reg/investi.htm



It is the responsibility of the licensee to notify the Department of any name and/or address changes prior to the renewal period. **Address changes** may be made in writing or over the telephone. **Name changes** require submission of a photocopy of the documentation of the legal name change.

Web Site



The Nebraska Department of Health and Human Services Web site offers the "License Information System", a database of information on all professionals whose licenses are regulated by the DHHS Division of Public Health. Consumers, professionals, and any interested persons can find licensing and application information and forms. Information on licensees also is available, including licensee name, address, license number, date of issuance and expiration, license status and any disciplinary action that has been taken against the license. Licensees can also change their address information on-line. The information in this database is updated nightly to reflect changes.

DHHS also offers a "Professions and Occupations Index" Web site. This site has information about the Licensing Boards, Board meetings and listing of Board members for each of the regulated professions and occupations. A click on a particular profession listed leads to another Web page, which has information on applications, the application process, licensing requirements, license renewal procedures and other information about that regulated profession. The Internet links to each of the Web sites mentioned above are listed below.

- License Information System: <http://www.dhhs.ne.gov/lis/lisindex.htm>
- Professions and Occupations Index: <http://www.dhhs.ne.gov/crl/profindex1.htm>

Duplicate licenses: You may obtain a duplicate copy of your license for \$10 (see web site); or you may also download an official verification of your license (free) at: <http://www.dhhs.ne.gov/lis/lisindex.htm>

We hope you enjoyed the Board's first newsletter, and we welcome comments relating to future articles that you would like the Board to address.

The Nebraska Department of Health and Human Services is committed to affirmative action/equal employment opportunity and does not discriminate in delivering benefits or services.

**PROVISIONAL CRIMINAL JUSTICE SUBSTANCE USE DISORDERS
STANDARDS OF PRACTICE**

Justice Behavioral Health Committee

A sub-committee of the Community Corrections Council

March 11, 2009

Provisional Criminal Justice Substance Use Disorders Standards of Practice

“Evidence-based practices refer to services or treatments that are expected to produce a particular outcome based on the best evidence available. Evidence-based practices stem from scientific knowledge, clinical research and/or expert consensus rather than clinician intuition or impressions. Rather than provide a laundry list of evidence-based models (ie: Motivational Interviewing, Matrix Model), this document highlights evidence-based principles, the overarching principles that have been proven to contribute to positive treatment outcomes.”

1. Treatment best practices are first and foremost based on a comprehensive assessment incorporating identified needs in substance abuse, mental health and criminogenic needs utilizing a standardized model format.*
2. The therapeutic alliance and corresponding relationship of trust and rapport is paramount to successful treatment.
3. Concerted effort is made to involve and engage the client’s significant others / family members in the assessment, treatment, and discharge planning processes when indicated.
4. Treatment planning incorporates strategies that will address criminogenic needs.
5. The treatment process incorporates the development of self-awareness and readiness to change strategies.
6. Treatment advocates the use of self-help and/or 12 step programs in the recovery process.
7. Group therapy is a primary modality of treatment intervention.
8. Treatment incorporates cognitive behavioral approaches.

**Provisional Criminal Justice Substance Use Disorders
Standards of Practice**

9. Treatment incorporates early discharge planning to focus on the long-term recovery maintenance (ie: housing, vocational, peer support, social skills, education, community based self-help supports, etc.).
10. Treatment incorporates individualized relapse and recidivism education and concepts.
11. Successful recovery is achieved with effective communication between criminal and juvenile justice and substance abuse providers.

*If screening is performed by a Licensed Alcohol and Drug Abuse Counselor (LADC) and indicates a possible mental health disorder, a referral to an appropriate mental health professional is required.

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**Provisional Criminal Justice Substance Use Disorders
Standards of Practice**

GLOSSARY

1. Cognitive behavioral approaches: is an action -orientated form of psychosocial therapy that assumes that maladaptive, or faulty, thinking patterns cause maladaptive behavior and “negative” emotions. (Maladaptive behavior is behavior that is counter-productive or interferes with everyday living). The treatment focuses on changing an individual’s thoughts (cognitive patterns) in order to change his or her behavior and emotional state.
2. Comprehensive Assessment: a procedure of gathering information using appropriate interview techniques. Which includes a relevant history from client including, but not limited to, alcohol and other drug abuse, evaluation of the medical and psychiatric status, Methods and procedures used in obtaining corroborative information from significant others regarding client’s alcohol and other drug abuse and psycho-social history. Identification of appropriate assessment tools used during assessment. Diagnosis of the client’s substance abuse. Description of any coexisting conditions and recommended referral if needed. Identification of individual’s strengths, weaknesses, problems, and needs.
3. Criminogenic: According to Merriam-Webster’s dictionary of law, it is producing or leading to crime.
4. Mental Health Professional: is a person who offers services for the purpose of improving individuals Mental Health or to treat Mental Illness.
5. Readiness to Change: readiness to change is a concept that encompasses the process of making a behavioral change. The elements are embodied in the Transtheoretical Model.

Provisional Criminal Justice Substance Use Disorders Standards of Practice

6. Recidivism Education: understanding the psychological and social patterns one practices prior to an offense.
7. Self-help and/ or 12 Step Programs: differ from therapy groups in those self-help groups are not led by professional therapists.
8. Significant Others: any person who plays a significant role in the life of the client.
9. Standardized Model: consists of three components—simple screening, risk assessment reporting format, and evaluation. The screening and risk assessment components are primarily the responsibility of the justice system. The evaluation component is the responsibility of substance abuse treatment providers.
10. Successful recovery: is defined as one utilizing the knowledge or skills learned in treatment to adequately address basic needs, health care, substance use, mental health and/or legal issues by seeking healthy support systems as recognized upon discharge.
11. Therapeutic Relationship: refers to the relationship between a helping and a consumer. Therapeutic alliance is the means by which the professional hopes to engage with, and effect change in, a patient, and is a mutual construction of the patient and therapist that includes shared goals, accepted recognition of the tasks each person is to perform in the relationship, and professional bond. There is evidence suggesting that the therapeutic impact of the alliance is similar across diverse forms of treatment.

SYNAR Sampling
2009

Sample size for 2009 by Region

Troop Area	Total outlets*	Checks to be conducted	2008 Violation rate (Percent)
A-Oma	1911	195	5.1
A-Non	885	89	8.3
B	1498	152	10.8
C	1339	135	22.1
D	978	100	25.3
E	633	65	10.0
HQ	2108	214	8.7
	9352	950.00	12.2
		10.15 % statewide	

*Source: INFO USA, Omaha NE

Contract with the Nebraska State Patrol - Statewide
Contract with Region 6, subcontractor Pride Omaha -Omaha City

Sample is a random sample by State Patrol Area.

Sample drawn from INFO-USA directory service of retail establishments that may sell tobacco outlets. (Standard Industrial Classification)

January 2009 - Licensed Tobacco outlets from the 513 Clerks of the State - 99% response.

Tobacco Outlets are matched against Info-USA list. This matching reduces the number of telephone calls needed to verify that an entity sells tobacco products.

Telephone calls are made by DHHS - Behavioral Risk Factors Survey group.

Clean lists given to State Patrol and PRIDE Omaha for compliance checks.

Checks begin in early April and end in Mid September.

Not more than 40% of the cooperating individuals may be of any given age. 40% 15 year olds, 40% 16 year olds or 40% 17 year olds.

Results tabulated and reported in October as SYNAR report of the Block Grant application.

From: Bhatia, Subhash C [Subhash.Bhatia@va.gov]

Sent: Wednesday, December 24, 2008 10:02 AM

To: Newell, Christine

Subject: SAAC Meeting on 1/13/09

Dear Ms. Newell,

I will not be able to participate in the 1/13/09 meeting. The second Tuesday of the month is not convenient for me. Can I request to change it to 1st or 3rd Tuesday or to another day like Thursday which actually is better for me? Can you please make a request on my behalf to the group to consider that? I will appreciate your help with this.

Subhash