

These minutes have not been approved by the Board

## **MINUTES OF THE MEETING**

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art  
February 5, 2024

### **1. ROLL CALL**

The Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art was called to order by the Chair, Pamela Rowland, at 10:30 a.m., at the Nebraska State Office Building, 301 Centennial Mall South, Lower-Level Goldenrod Room, Lincoln, Nebraska. In accordance with § 84-1411 of the Nebraska Open Meetings Act, copies of the agenda were 1) mailed to the Board members and other interested parties, and 2) posted on the DHHS web site at <https://dhhs.ne.gov/licensure/Pages/Agendas-and-Minutes.aspx> and on the bulletin board in the Licensure Unit Lobby and posted 1.23.2024

The following members were present and answered roll call:

#### **Members Present (9):**

Bridget Anderson, Member  
Kyoung Bonn, Member  
Jane Nims, Member  
Harold "Buddy" Sims, Secretary  
Shannon Bingham, Vice-Chair  
Pamela Rowland, Chair  
Joann Williams, Member  
Marie Nordboe, Member  
Keri Fisher, Member

#### **Members Absent (3):**

Ruth Lucas, Member  
Matt Bavougian, Member  
Leslie Reed, Member

#### **Others Present:**

Matt Gelvin, Program Manager, Licensure Unit  
Carrie Oldehoeft, Health Licensing Coordinator, Licensure Unit  
TJ O'Neill – Assistant Attorney General  
Danielle Sund, DHHS Attorney  
Kathy Krueger, Trevor Klassen-DHHS Investigation Unit

A quorum was present and the meeting convened.

### **2. ADOPTION OF AGENDA**

**MOTION:** Anderson moved, seconded Bingham, to adopt the agenda. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Fisher, Williams, Nims, Nordboe, Rowland, Sims (9). Voting nay: None (0). Absent: Lucas, Bavougian, Reed (3). Vacant positions (1). Motion carried.

### **3. APPROVAL OF MINUTES:**

**MOTION:** Fisher moved, seconded Anderson, to adopt the minutes of December 6, 2023. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Fisher, Williams, Nims, Nordboe, Rowland, Sims (9). Voting nay: None (0). Absent: Lucas, Bavougian, Reed (3). Vacant positions (1). Motion carried.

10:34 am Mark Meyerson-Investigations entered room

10:34 am Reed entered room

**4. INVESTIGATIONAL & CONFIDENTIAL INFORMATION/REPORTS – CLOSED SESSION**

**MOTION:** Anderson moved, seconded by Nordboe, to enter into closed session at 10:43 a.m. for the purpose of hearing discussions of an investigative/confidential nature and for the prevention of needless injury to the reputation of the individuals. Rowland repeated the motion and purpose. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Fisher, Williams, Nims, Nordboe, Rowland, Reed, Sims (10). Voting nay: None (0). Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried.

Oldehoeft closed the public call-in line.

11:10 am	Sims exited room
11:15 am	Bingham exited room
11:16 am	Sims entered room
11:25 am	Bingham entered room
11:25 am	Klassen exited room
11:45 am	Break
11:45 am	Meyerson exited room
12:01 pm	Resume closed session and working lunch
12:49 pm	Sims, Bingham exited room
1:05 pm	Sims, Bingham entered room
1:05 pm	Rowland exited room
1:07 pm	Rowland entered room
1:48pm	Verbal agreement from all board members to enter into open session.

**5. OPEN SESSION** Application Review and Recommendations (Initial Licensure, Reinstatement, Convictions, Administrative Penalties, and Mail Ballot Reports)

1:49 pm	O'Neil exited room.
1:51pm	O'Neill entered room.

Conviction Reviews and Board Recommendations:

**Rachelle Rand**

**MOTION:** Sims moved, seconded by Nordboe, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims (9). Voting nay: None (0). Abstain: Fisher (1) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried.

**Megan Lemanton**

**MOTION:** Sims moved, seconded by Nordboe, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims (9). Voting nay: None (0). Abstain: Fisher (1) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried..

**Lauren Hernandez**

**MOTION:** Sims moved, seconded by Nordboe, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims (10). Voting nay: None (0). Abstain: Fisher (1) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried.

**Natasha Cowey**

**MOTION:** Reed moved, seconded by Bingham, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims (9). Voting nay: None (0). Abstain: Fisher (1) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried.

**Taylor Heidenescher**

**MOTION:** Sims moved, seconded by Anderson, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims (9). Voting nay: None (0). Abstain: Fisher (1) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried.

**Sheila Reyna**

**MOTION:** Anderson moved, seconded by Bingham, to recommend issuing the license with no terms or conditions. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims (9). Voting nay: None (0). Abstain: Fisher (1) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried.

**Alyssa Bourbon**

**MOTION:** Nordboe moved, seconded by Bingham, to recommend issuance of the license with a 6-month probation, with the following terms and conditions: Documentation of successfully completion of Problem Solving Court. Basis: Conviction history. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims (9). Voting nay: None (0). Abstain: Fisher (1) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried.

**Kaitlin Geiser**

**MOTION:** Sims moved, seconded by Anderson, to recommend issuance of the license with a 1-year probation, with the following terms and conditions: Successfully complete the jurisprudence examination within 90 days, Random body fluid screenings, Comply with current and future treatment recommendations, and the Standard Terms and Conditions of probation. Basis: Conviction history and diagnosis. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims (9). Voting nay: None (0). Abstain: Fisher (1) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried

**Somer Krueger**

**MOTION:** Reed moved, seconded by Anderson, to recommend denial of the license Basis: Not meeting licensure requirements. A voice vote was taken. Voting aye: Anderson, Bonn, Williams, Nims, Nordboe, Rowland, Reed (7). Voting nay: None (0). Abstain: Fisher, Bingham, Simms (3) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried

**7. UPDATES/FOLLOW UP**

- a. Body Art-No report
- b. NIC
- c. Esthetic Definitions-no additional changes
- d. Statistics: Examinations, Licensing, Disciplinary/Non-Disciplinary Information, and Renewals (report attached to agenda)

**8. Public comment-no report**

**9. ANNUAL BUSINESS:**

- a. Schedule 2024 meetings. Members agreed to the following: January 8, February 5, March 4, April 1, May 6, June 3, July 1, August 5, September 9, October 7, November 4 and December 2.

- b. Approval of Method of Noticing Meeting Agendas (Neb.Rev.Stat. 84-1407-1414). Currently agendas are posted via emails as requested, Licensure Unit Web-site, and on the Licensure Unit's bulletin board in the public area.

**MOTION:** Anderson moved, seconded by Sims, to recommend continuing the current methods for posting the agendas. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims, Fisher (10). Voting nay: None (0). Abstain: None (0) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried

- c. Board Member Per Diems & Compensation Recommendations (Neb.Rev.Stat. §38-171)

Members reviewed the following:

1. \$50 for meeting prep
2. \$50 for each day in attendance at regular board meeting or approved committee meeting
3. \$50 for travel days when overnight stay with meeting attendance
4. \$50 each day of attendance at National Meeting, including travel days when overnight stay
5. \$50 for attending board related meetings, testifying at legislative hearings, must be approved by the Board as the Board representative

**MOTION:** Sims moved, seconded by Nordboe, to change the board per diem for prep from \$25 to \$50. A voice vote was taken. Voting aye: Anderson, Fisher, Williams, Nims, Nordboe, Rowland, Reed, Sims (8). Voting nay: None (0). Abstain: Bingham, Bonn (2) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried

- d. Board Goals for 2024 (Review By-Laws and Conviction Guidelines, Other?)

Members recommended the following: Look at regulation/statue on going forward.

- e. Elections and Appointments

- Election of Officers and Appointment of Investigative Consultants; Assign new member mentor

**MOTION:** Anderson, seconded by Rowland, to do a slate of officers to have the current officers retain their position for another 1-year term.:

Chair-Rowland, Vice Chair- Bingham, Secretary-Sims. A voice vote was taken. Voting aye: Anderson, Bonn, Bingham, Williams, Nims, Nordboe, Rowland, Reed, Sims, Fisher (10). Voting nay: None (0). Abstain: None (0) Absent: Lucas, Bavougian (2). Vacant positions (1). Motion carried

Investigations consultant:

Cosmetology	-Nims
Esthetics	-Williams
Body Art	- Bavougian
Nail Technology	-Sims/Rowland

New Member mentor:

Sims will mentor Fisher

## **12. ADJOURNMENT**

Rowland announced the next meeting is scheduled for 3.4.24 and declared the meeting adjourned at 3:03 p.m.

Submitted,

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Pam Rowland, Chair

Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art

Summarized by the Licensure Unit