

When a participant is involved with CPS and required to work intensely on family issues can they be exempt from Employment First participation?

There is no exemption from Employment First for these individuals. We should be in contact with the family's CPS worker to determine what they are requiring of the participant. Once it's determined how many hours a week they're required to be involved with CPS, you'll be able to decide on the number of hours, and the types of activities they'll be able to complete for Employment First.

If you determine that, because of the CPS activities, they cannot participate in Employment First for the minimum number of hours we require, they should be allowed to participate part-time until they are again able to gain full time hours. The individual should be engaged in countable work activities for as many hours as possible and the case manager should document fully why they are not meeting the required number of participation hours.

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