

### **Does a partial VA disability rating exempt a participant from Employment First?**

EF exemptions are not based on any federal, veterans, railroad or other disability rating. EF has to make the determination according to EF policy. The case manager would make an individual determination of his/her incapacity and ability to work or participate in another EF component activity(ies). The incapacity must be evaluated in the context of activities available through the Employment First program.

If the participant indicates that s/he is unable to work due to his/her disability or any other incapacity and he/she is under age 65, then the case manager would require him/her to provide current medical information and request that his/her physician and/or certified clinical psychologist complete a DM-5. You would make a referral to the SRT (Special Review Team, 468-000-336) for a determination of incapacity if the incapacity is expected to last for more than three months. Include with your referral to SRT information on whether the participant is currently exempt, the dates of the exemption, type of exemption and the basis for which they qualified for the exemption.

Based on the physician's and/or certified clinical psychologist's diagnosis and prognosis the case manager will make the determination of whether s/he qualifies for an EF exemption as defined at 2-020.02ff.

10/31/02