

In order to have met full participation each month, individuals must have participated for total hours per month as shown on the following Chart:

| Month | 20 Hours/Week Full Participation | 30 Hours/Week Full Participation | 35 Hours/Week Full Participation |
|--------------|---|---|---|
| January | 92 Hrs | 138 Hrs | 161 Hrs |
| February | 80 Hrs | 120 Hrs | 140 Hrs |
| March | 88 Hrs | 132 Hrs | 154 Hrs |
| April | 84 Hrs | 126 Hrs | 147 Hrs |
| May | 92 Hrs | 138 Hrs | 161 Hrs |
| June | 84 Hrs | 126 Hrs | 147 Hrs |
| July | 88 Hrs | 132 Hrs | 154 Hrs |
| August | 92 Hrs | 138 Hrs | 161 Hrs |
| September | 80 Hrs | 120 Hrs | 140 Hrs |
| October | 92 Hrs | 138 Hrs | 161 Hrs |
| November | 88 Hrs | 132 Hrs | 154 Hrs |
| December | 84 Hrs | 126 Hrs | 147 Hrs |

08/01/07