

Community Service – Deeming vs Crediting of Participation Hours

Example #1 – Deeming Hours of Community Service (Appendix 468-000-308*)

Sally is an EF participant who is receiving an ADC payment of \$293, and because of her living situation she receives \$0 food stamps. Her Community Service calculation is:

$$\$293 \text{ ADC} + \$0 \text{ Food Stamps} = \$293 \div 7.25 = 40.4 \text{ hours per month}$$

$$40 \div 4.3 = 9.30 \text{ hours per week}$$

Fractions of hours for the month must be rounded down. If she participates in Community Service for a total of 40 hours in a month, her participation will be deemed to 20 hours per week (i.e. for January 2011 it is 84 hours). When entering participation in N-FOCUS you will enter 40 hours in the Hours Participated field and 44 hours in the Deemed Hours field.

Since Sally has a child under the age of 6, she has met her participation requirement. If her youngest child was age 6 or older, she would need an additional 42 hours per month in a different work activity in order to meet participation (i.e. for January 2011: $126 - 84 = 42$).

Example #2 – Crediting Hours of Community Service

James is an EF participant who is receiving an ADC payment of \$364 and \$270 in food stamps. He is required to participate 20 hours per week. His Community Service calculation is:

$$\$364 \text{ ADC} + \$270 \text{ Food Stamps} = \$634 \div \$7.25 = 87.45 \text{ hours per month}$$

$$87 \div 4.3 = 20.23 \text{ hours per week}$$

For March 2011, the monthly required hours of participation for a 20-hour per week person is 92 hours. If James participates in Community Service for his maximum number of hours allowable (87), he will not meet the 92-hour per month requirement.

Since he participated for the maximum number of hours allowable, in this situation we will credit, not deem, him with the full participation requirement of 92 hours per month for March 2011. When entering participation in N-FOCUS you will enter 92 hours in the Hours Participated field and 0 hours in the Deemed Hours field.

***468-000-308 – Deeming Hours of Participation**

Single-parent families: If the maximum number of hours allowed under the minimum wage requirement of the FLSA is less than 20 hours per week for the core activity, and the individual participates in community service for the maximum hours allowable for the month, s/he must be considered to have satisfied the 20-hour per week core activity requirement.

Two-parent families: If the maximum number of hours allowed under the minimum wage requirement of the FLSA is less than 30 or 50 hours per week for the core activity, and one or both parents participates in community service for the maximum hours allowable for the month, they must be considered to have satisfied the 30- or 50-hour per week core activity requirement, depending on whether they receive federally funded child care.