32364-43

SERVICES FOR VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT SUBAWARD

BETWEEN

THE NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES

AND

WOMEN'S CENTER FOR ADVANCEMENT

This subaward is entered into by and between the Nebraska Department of Health and Human Services, **DIVISION OF CHILDREN AND FAMILY SERVICES** (hereinafter "DHHS"), and **WOMEN'S CENTER FOR ADVANCEMENT** (hereinafter "Subrecipient").

Catalog of Federal Domestic Assistance (CFDA) Title:	Family Violence Prevention and Services/Domestic Violence Shelter and Supportive Services	Federal Agency:	DHHS Administration of Children and Families
Catalog of Federal Domestic Assistance (CFDA) Number (From CFDA.gov):	93.671		
Award Name (from CFDA.gov):	Family Violence Prevention and Services Act	Federal Award Identifier Number (FAIN)	G1601NEFVPS
Issue Date:	5/18/16		
Award Date:	10/1/15 to 9/30/17		

DHHS SUBAWARD MANAGER:

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PURPOSE. The purpose of this subaward is for the provision of services for victims of domestic violence and sexual assault in conformance with the Family Violence Prevention and Services (42 U.S.C. 10401 et seq.) and the Nebraska Protection from Domestic Abuse Act (NRS 42-901 – 42-931).

I. PERIOD OF PERFORMANCE AND TERMINATION

A. TERM. This award is in effect from July 1, 2016 the effective date through June 30, 2017, the completion date.

B. TERMINATION. This subaward may be terminated at any time upon mutual written consent or by either party for any reason upon submission of written notice to the other party at least Thirty (30) days prior to the effective date of termination. DHHS may also terminate this subaward in accord with the provisions designated "FRAUD AND MALFEASANCE," "FUNDING AVAILABILITY," and "BREACH OF SUBAWARD." In the event either party terminates this subaward, the Subrecipient shall provide to DHHS all work in progress, work completed, and materials provided by DHHS in connection with this subaward immediately.

II. AMOUNT OF SUBAWARD

A. TOTAL SUBAWARD. DHHS shall pay the Subrecipient a total amount, not to exceed $204,086.00 (Two hundred four thousand, eighty six dollars and no cents) for the activities specified herein and in accordance with the attached budget (Attachment A).

Family Violence Prevention and Services Act funds in the amount of: $85,064.00 (Eighty-five thousand, sixty-four dollars and no cents).

State funds in the amount of $119,022.00 (One hundred nineteen thousand, twenty-two dollars and no cents).

B. PAYMENT STRUCTURE. Payment shall be structured as follows:

1. DHHS shall reimburse the Subrepicient upon the submittal of the DHHS approved invoice for actual allowable, and reasonable expenditures by the Subrecipient and an expense detail report.

   No Federal grant funds will be given directly to victims of domestic violence or their dependent(s); no conditions will be placed on any adult or youth victims of domestic, family, or dating violence in order to access shelter through a program receiving federal or state funds; no income eligibility requirements will be imposed upon individuals seeking to access services or resources supported by Federal grant funds.

2. The Subrecipient shall email the DHHS approved invoice and an expense detail report to the DHHS representative indicated on the invoice. Any reassigned funds from one line item to another line item must be indicated on the invoice submitted.

3. The Subrecipient shall submit at a minimum a quarterly reimbursement request on the 15th of the month following the end of each quarter.

Quarterly Reporting Period	Due Dates
Quarter 1 (July 2016–September 2016)	Due October 15, 2016
Quarter 2 (October 2016–December 2016)	Due January 15, 2017
Quarter 3 (January 2017–March 2017)	Due April 15, 2017
Quarter 4 (April 2017–June 2017)	Due July 15, 2017

4. The Subrecipient shall maintain supporting documentation as reported on the expense detail report.

C. BUDGET CHANGES.
The Subrecipient is permitted to reassign funds from one line item to another line item within the approved budget. If funds are reassigned between line items, prior approval from DHHS is required for cumulative budget transfer requests for allowable costs, allocable to the subaward exceeding fifteen percent (15%) of the current total approved budget. Budget revision requests shall be submitted in writing to DHHS. DHHS will provide written notification of approval or disapproval of the request within thirty (30) days of its receipt.

III. STATEMENT OF WORK

A. The Subrecipient shall:
1. Provide services in conformance with the Family Violence Prevention and Services Act (42 U.S.C. 10401 et seq.) and the Nebraska Protection from Domestic Abuse Act (NRS 42-901 – 42-931).

2. Provide prevention and treatment programs to aid victims of domestic abuse, their families, and abusers.

3. Offer services based on assessed needs.

4. Provide the following services to victims of domestic violence and sexual assault and their families:
   a. Emergency shelter and related services.
   b. Victim advocacy, information and referral services.
   c. Supportive services that will meet the specific needs of victims.
   d. Complete resource information on legal, medical, financial, vocational, welfare, child care, housing and other services
   e. Services for children who are dependents of victims of domestic violence and sexual assault or who witness family violence.
   f. Services for underserved populations and victims who are members of racial and ethnic minority populations.

5. Refer and/or provide Battered Intervention Programs and services as deemed appropriate for the person who commits domestic violence.

6. Comply with confidentiality requirements and establish policies, procedures, and protocols to ensure their compliance.

7. Comply with identified Program Standards for Nebraska's Domestic and Sexual Violence Programs.

8. Participate in monitoring activities conducted by the Nebraska Coalition to End Sexual and Domestic Violence and DHHS.

B. Required reports:
1. Submit a performance progress report to the Nebraska Coalition to End Sexual and Domestic Violence on November 1, 2016 for services provided October 1, 2015 – September 30, 2016.

a. The performance progress report must include the following process measures:
   i. An unduplicated count of the number of women, men, children, and youth served at non-residential and residential programs. Unduplicated count means that each program can count a person only once regardless of how many times he/she accesses the program or its various services;
   ii. Demographics of the people who received services and accessed shelter;
   iii. Total number of supportive services provided;
   iv. Total number of community education and public awareness presentations and the number of participants in attendance.

b. Collect outcome information through the use of survey questions developed by the Administration for Children and Families. The subrecipient is required to collect outcome information on shelter services only. The subrecipient is required to measure the extent to which domestic violence survivors, after having contact with shelter services, achieve the following outcome measures:
   i. Increased strategies for enhancing safety
      1. 90% of family violence survivors served by the program will have strategies for enhancing their safety.

   ii. Outcome: Increased knowledge of available community resources
      1. 90% of family violence survivors served by the program will gain knowledge of available community resources.

2. Submit semiannual reports to the Nebraska Coalition to End Sexual and Domestic Violence on the following dates. The semiannual report is an executive summary highlighting the achievements of the last six months including, but not limited to:
   a. The number (can be duplicated) of women, men, children, and youth served at non-residential and residential programs.
   b. Description of supportive services provided.
   c. Description of community education and public awareness presentations including the number of participants in attendance.

Reporting Period	**Due Dates**
July 2016 – December 2016	Due January 30, 2017
January 2017 – June 2017	Due July 30, 2017

3. The subrecipient agrees to provide additional information as DHHS may reasonably require.

C. STAFF BACKGROUND CHECKS
1. The Subrecipient shall conduct background checks on any employees, interns, volunteers, or Subrecipients including any previous names used, who may have contact with survivors and/or their children during the course of their employment or volunteer work. The background check will be conducted prior to any unsupervised contact with survivors and/or their children, and every two years thereafter.
   Background checks must include:
   a. Nebraska Sex Offender Registry maintained by the Nebraska State Patrol;
   b. Nebraska Child Abuse and Neglect Central Registry;
   c. Nebraska Adult Abuse and Neglect Central Registry; and
   d. Nebraska Criminal Background Check.
2. The Subrecipient agrees to perform out of state background check on all newly hired employees, interns, and volunteers who do not reside in Nebraska or have resided in

Nebraska for less than two (2) years immediately preceding hire, if the individual may have contact with child(ren) and/or families during the course of employment. The Subrecipient shall complete the background checks before the individual has unsupervised contact with any child(ren) and/or families. If an individual's prior state of residence does not maintain a Sex Offender Registry, Child Abuse and Neglect Central Registry, an Adult Abuse and Neglect Registry or any such similar registry, the Subrecipient shall complete a criminal background check in the states of previous or current residence. The Subrecipient must document efforts made to obtain the background check information, and maintain the response received from the state(s) of previous residence.

3. If any background check results in a record being identified on a Sex Offender Registry, Child Abuse and Neglect Central Registry, an Adult Abuse and Neglect Registry or any such similar registry the Subrecipient shall not allow the individual to have contact with any child(ren) and/or families.

D. INTERPRETER SERVICES The Subrecipient shall provide, arrange and pay for interpreters to meet the language barrier needs of the child(ren) and family during the delivery of the service(s). Interpreter services may be provided in person or by phone. Prior written consent from DHHS to subcontract with interpreters is not required. For duties performed under this contract, all interpreters must maintain the minimum Automobile Liability Insurance as required by state statute. Also, for duties performed under this contract, all interpreters must maintain the minimum Workers Compensation Insurance as required by state statute. Interpreters must meet the Background Checks requirements of this contract (III. Scope of Services (C)). The Subrecipient shall access the language line whenever possible. The interpreter shall not transport children or families.

E. TRANSPORTATION.

1. If the Subrecipient provides transportation services they shall ensure that children and family members are transported safely and in accordance with Nebraska state statutes and will:
   a. Ensure each employee who has the responsibility to transport children has successfully completed a defensive driving course as sanctioned by the Nebraska Safety Council or similar agency;
   b. Provide and use child safety restraints in accordance with Nebraska State Statutes.
   c. Maintain Automobile Liability Insurance as required by Section F. Insurance.

F. INSURANCE.

1. The Subrecipient shall maintain the following types of insurance, or a self-insurance program, in the following amounts, for the duties performed under this contract:

a. General Liability	
General Aggregate	$2,000,000
Bodily Injury/Property Damage	$1,000,000 per occurrence
b. Workers Compensation	As required by statute
c. Automobile Liability	
Bodily Injury/Property Damage	$1,000,000 per occurrence
d. Umbrella/Excess Liability	
Over Primary Insurance	$1,000,000 per occurrence

2. The Subrecipient shall provide DHHS a certificate of insurance coverage with the above requirements along with the Subrecipient's signature. Notice of cancellation of this insurance must be submitted immediately to DHHS along with evidence that Subrecipient has obtained replacement coverage for the cancelled policy to ensure that there is no break in coverage.

G. RESULTS BASED ACCOUNTABILITY. The Subrecipient agrees to cooperate with DHHS in the development of any desired outcomes, performance measures, and reporting requirement necessary for implementation of the Division of Children and Families' Results Based Accountability initiative.

IV. GENERAL TERMS AND ASSURANCES

A. ACCESS TO RECORDS AND AUDIT RESPONSIBILITIES.

1. All Subrecipient books, records, and documents regardless of physical form, including data maintained in computer files or on magnetic, optical or other media, relating to work performed or monies received under this subaward shall be subject to audit at any reasonable time upon the provision of reasonable notice by DHHS. Subrecipient shall maintain all records for three (3) years from the date of final payment, except records that fall under the provisions of the Health Insurance Portability and Accountability Act (HIPAA) shall be maintained for six (6) full years from the date of final payment. In addition to the foregoing retention periods, all records shall be maintained until all issues related to an audit, litigation or other action are resolved to the satisfaction of DHHS. The Subrecipient shall maintain its accounting records in accordance with generally accepted accounting principles. DHHS reserves and hereby exercises the right to require the Subrecipient to submit required financial reports on the accrual basis of accounting. If the Subrecipient's records are not normally kept on the accrual basis, the Subrecipient is not required to convert its accounting system but shall develop and submit in a timely manner such accrual information through an analysis of the documentation on hand (such as accounts payable).

2. The Subrecipient shall provide DHHS any and all written communications received by the Subrecipient from an auditor related to Subrecipient's internal control over financial reporting requirements and communication with those charged with governance including those in compliance with or related to Statement of Auditing Standards (SAS) 122. The Subrecipient agrees to provide DHHS with a copy of all such written communications immediately upon receipt or instruct any auditor it employs to deliver copies of such written communications to DHHS at the same time copies are delivered to the Subrecipient, in which case the Subrecipient agrees to verify that DHHS has received a copy.

3. The subrecipient shall immediately commence follow-up action on findings arising from audits or other forms of review. Follow-up action includes responding to those conducting such examinations with clear, complete views concerning the accuracy and appropriateness of the findings. If the finding is accepted, corrective action, such as repaying disallowed costs, making financial adjustments, or taking other actions should proceed and be completed as rapidly as possible. If the subrecipient disagrees, it should provide an explanation and specific reasons that demonstrate that the finding is not valid.

4. In addition to, and in no way in limitation of any obligation in this subaward, the Subrecipient shall be liable for audit exceptions, and shall return to DHHS all payments made under this subaward for which an exception has been taken or which has been disallowed because of such an exception, upon demand from DHHS.

B. AMENDMENT. This subaward may be modified only by written amendment executed by both parties. No alteration or variation of the terms and conditions of this subaward shall be valid unless made in writing and signed by the parties.

C. ANTI-DISCRIMINATION. The Subrecipient shall comply with all applicable local, state and federal statutes and regulations regarding civil rights and equal opportunity employment, including Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d et seq.; the Rehabilitation Act of 1973, 29 U.S.C. §§ 794 et seq.; the Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101 et seq.; and the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. §§ 48-1101 to 48-1125. Violation of said statutes and regulations will constitute a material breach of this subaward. The Subrecipient shall insert a similar provision into all subawards and subcontracts.

D. ASSIGNMENT. The Subrecipient shall not assign or transfer any interest, rights, or duties under this subaward to any person, firm, or corporation without prior written consent of DHHS. In the absence of such written consent, any assignment or attempt to assign shall constitute a breach of this subaward.

E. ASSURANCE. If DHHS, in good faith, has reason to believe that the Subrecipient does not intend to, is unable to, has refused to, or discontinues performing material obligations under this subaward, DHHS may demand in writing that the Subrecipient give a written assurance of intent to perform. Failure by the Subrecipient to provide written assurance within the number of days specified in the demand may, at DHHS's option, be the basis for terminating this subaward.

F. BREACH OF SUBAWARD. DHHS may immediately terminate this subaward and agreement, in whole or in part, if the Subrecipient fails to perform its obligations under the subaward in a timely and proper manner. DHHS may withhold payments and provide a written notice of default to the Subrecipient, allow the Subrecipient to correct a failure or breach of subaward within a period of thirty (30) days or longer at DHHS's discretion considering the gravity and nature of the default. Said notice shall be delivered by Certified Mail, Return Receipt Requested or in person with proof of delivery. Allowing the Subrecipient time to correct a failure or breach of this subaward does not waive DHHS's right to immediately terminate the subaward for the same or different subaward breach which may occur at a different time. DHHS may, at its discretion, obtain any services required to complete this subaward and hold the Subrecipient liable for any excess cost caused by Subrecipient's default. This provision shall not preclude the pursuit of other remedies for breach of subaward as allowed by law.

G. CLEAN AIR ACT. If the value of this subaward exceeds $150,000, Subrecipient shall comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401 et seq.) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251 et seq.).

H. CONFIDENTIALITY. Any and all confidential or proprietary information gathered in the performance of this subaward, either independently or through DHHS, shall be held in the strictest confidence and shall be released to no one other than DHHS without the prior written authorization of DHHS, provided that contrary subaward provisions set forth herein shall be deemed to be authorized exceptions to this general confidentiality provision. As required by United States Department of Health and Human Services (hereinafter "HHS") appropriations acts, all HHS recipients and DHHS Subrecipients must acknowledge Federal and DHHS funding when issuing statements, press releases, requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with Federal and

DHHS funds. Recipients are required to state: (1) the percentage and dollar amounts of the total program or project costs financed with Federal and DHHS funds; and (2) the percentage and dollar amount of the total costs financed by nongovernmental sources. This provision shall survive termination of this subaward.

I. CONFLICTS OF INTEREST. In the performance of this subaward, the Subrecipient shall avoid all conflicts of interest and all appearances of conflicts of interest. The subrecipient shall not acquire an interest either directly or indirectly which will conflict in any manner or degree with performance and shall immediately notify DHHS in writing of any such instances encountered.

J. COST PRINCIPLES AND AUDIT REQUIREMENTS. The Subrecipient shall follow the applicable cost principles in 2 CFR 200 Subpart F. Federal audit requirements are dependent on the total amount of federal funds expended by the Subrecipient., set in the table below and Attachment 1, Audit Requirement Certification. Audits must be prepared and issued by an independent certified public accountant licensed to practice. A copy of the annual audit is to be made electronically available or sent to: Nebraska Department of Health and Human Services, Financial Services, P.O. Box 95026, Lincoln, NE 68509-5026.

Amount of annual federal expenditure	**Audit Type**
$100,000 to $749,999	*Financial Statement Audit*
$750,000 or more in federal expenditure	*Single Audit*

K. DATA OWNERSHIP AND COPYRIGHT. Except as otherwise provided in the Federal Notice of Award, DHHS shall own the rights in data resulting from this project or program. The Subrecipient may copyright any of the copyrightable material and may patent any of the patentable products produced in conjunction with the performance required under this subaward without written consent from DHHS. DHHS and any federal granting authority hereby reserve a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use, and to authorize others to use the copyrightable material for federal or state government purposes. This provision shall survive termination of this subaward.

L. DEBARMENT, SUSPENSION OR DECLARED INELIGIBLE. The Subrecipient certifies that neither it nor its principals are debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency. The subrecipient certifies that it is registered with the System of Award Management (SAM) (https://www.sam.gov), in good standing, and that the entity will maintain annual certification in accordance with Federal Acqusition Regulations. Failure to comply with this section, including maintaining an active registration and/or good standing with SAM, may result in withholding of payments or immediate termination of the subaward.

M. DOCUMENTS INCORPORATED BY REFERENCE. All references in this subaward to laws, rules, regulations, guidelines, directives, and attachments which set forth standards and procedures to be followed by the Subrecipient in discharging its obligations under this subaward shall be deemed incorporated by reference and made a part of this subaward with the same force and effect as if set forth in full text, herein.

N. DRUG-FREE WORKPLACE. Subrecipient agrees, in accordance with 41 USC §701 et al., to maintain a drug-free workplace by: (1) publishing a drug-free workplace statement; (2) establishing a drug-free awareness program; (3) taking actions concerning employees who are convicted of violating drug statutes in the workplace; and (4) in accordance with 2 CFR §182.230, identify all workplaces under its federal awards.

O. FEDERAL FINANCIAL ASSISTANCE. The Subrecipient shall comply with all applicable provisions of 45 C.F.R. §§ 87.1-87.2. The Subrecipient certifies that it shall not use direct federal financial assistance to engage in inherently religious activities, such as worship, religious instruction, and/or proselytization.

P. FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT REPORTING. The Subrecipient shall complete and endorse the Subrecipient Information & Audit Requirement Certification, Attachment 1. The Subrecipient certifies the information provided is complete, true, and accurate.

Q. FORCE MAJEURE. Neither party shall be liable for any costs or damages resulting from its inability to perform any of its obligations under this subaward due to a natural disaster, or other similar event outside the control and not the fault of the affected party ("Force Majeure Event"). A Force Majeure Event shall not constitute a breach of this subaward. The party so affected shall immediately give notice to the other party of the Force Majeure Event. Upon such notice, all obligations of the affected party under this subaward which are reasonably related to the Force Majeure Event shall be suspended, and the affected party shall do everything reasonably necessary to resume performance as soon as possible. Labor disputes with the impacted party's own employees will not be considered a Force Majeure Event and will not suspend performance requirements under this subaward.

R. FRAUD OR MALFEASANCE. DHHS may immediately terminate this subaward for fraud, misappropriation, embezzlement, malfeasance, misfeasance, or illegal conduct pertaining to performance under the subaward by Subrecipient, its employees, officers, directors, volunteers, shareholders, or subcontractors.

S. FUNDING AVAILABILITY. DHHS may terminate the subaward, in whole or in part, in the event funding is no longer available. Should funds not be appropriated, DHHS may terminate the award with respect to those payments for the fiscal years for which such funds are not appropriated. DHHS shall give the Subrecipient written notice thirty (30) days prior to the effective date of any termination. The Subrecipient shall be entitled to receive just and equitable compensation for any authorized work which has been satisfactorily completed as of the termination date. In no event, shall the Subrecipient be paid for a loss of anticipated profit.

T. GRANT CLOSE-OUT. Upon completion or notice of termination of this grant, the following procedures shall apply for close-out of the subaward:

1. The Subrecipient will not incur new obligations after the termination or completion of the subaward, and shall cancel as many outstanding obligations as possible. DHHS shall give full credit to Subrecipient for the federal share of non-cancelable obligations properly incurred by Subrecipient prior to termination, and costs incurred on, or prior to, the termination or completion date.

2. Subrecipient shall immediately return to DHHS any unobligated balance of cash advanced or shall manage such balance in accordance with DHHS instructions.

3. Within a maximum of 90 days following the date of expiration or completion, Subrecipient shall submit all financial, performance, and related reports required by the Subrecipient Reporting Requirements. DHHS reserves the right to extend the due date for any report and may waive, in writing, any report it considers to be unnecessary.

4. DHHS shall make any necessary adjustments upward or downward in the federal share of costs.

5. The Subrecipient shall assist and cooperate in the orderly transition and transfer of subaward activities and operations with the objective of preventing disruption of services.

6. Close-out of this subaward shall not affect the retention period for, or state or federal rights of access to, Subrecipient records, or Subrecipient's responsibilities regarding property or with respect to any program income for which Subrecipient is still accountable under this subaward. If no final audit is conducted prior to close-out, DHHS reserves the right to disallow and recover an appropriate amount after fully considering any recommended disallowances resulting from an audit which may be conducted at a later time.

U. GOVERNING LAW. The award shall be governed in all respects by the laws and statutes of the United States and the State of Nebraska. Any legal proceedings against DHHS or the State of Nebraska regarding this award shall be brought in Nebraska administrative or judicial forums as defined by Nebraska State law. The Subrecipient shall comply with all Nebraska statutory and regulatory law.

V. HOLD HARMLESS.

1. The Subrecipient shall defend, indemnify, hold, and save harmless the State of Nebraska and its employees, volunteers, agents, and its elected and appointed officials ("the indemnified parties") from and against any and all claims, liens, demands, damages, liability, actions, causes of action, losses, judgments, costs, and expenses of every nature, including investigation costs and expenses, settlement costs, and attorney fees and expenses ("the claims"), sustained or asserted against the State of Nebraska, arising out of, resulting from, or attributable to the willful misconduct, negligence, error, or omission of the Subrecipient, its employees, consultants, representatives, and agents, except to the extent such Subrecipient's liability is attenuated by any action of the State of Nebraska which directly and proximately contributed to the claims.

2. DHHS's liability is limited to the extent provided by the Nebraska Tort Claims Act, the Nebraska Contract Claims Act, the Nebraska Miscellaneous Claims Act, and any other applicable provisions of law. DHHS does not assume liability for the action of its Subrecipients.

W. HUMAN TRAFFICKING PROVISIONS. The subrecipient shall comply and be subject to the requirements of Section 106(g) of the "Trafficking Victims Protection Act of 2000" (22 USC 7104). The full text of this requirement is found at: http://www.acf.hhs.gov/grants/award-term-and-condition-for-trafficking-in-persons

X. INDEPENDENT ENTITY. The Subrecipient is an Independent Entity and neither it nor any of its employees shall, for any purpose, be deemed employees of DHHS. The Subrecipient shall employ and direct such personnel, as it requires, to perform its obligations under this subaward, exercise full authority over its personnel, and comply with all workers' compensation, employer's liability and other federal, state, county, and municipal laws, ordinances, rules and regulations required of an employer providing services as contemplated by this subaward.

Y. REIMBURSEMENT REQUEST. Requests for payments submitted by the Subrecipient shall contain sufficient detail to support payment. Any terms and conditions included in the Subrecipient's request shall be deemed to be solely for the convenience of the parties.

Z. INTEGRATION. This written subaward represents the entire agreement between the parties, and any prior or contemporaneous representations, promises, or statements by the parties, that are not incorporated herein, shall not serve to vary or contradict the terms set forth in this subaward.

AA. LOBBYING.

1. Subrecipient certifies that no Federal appropriated funds shall be paid, by or on behalf of the Subrecipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this award for: (a) the awarding of any Federal agreement; (b) the making of any Federal grant; (c) the entering into of any cooperative agreement; and (d) the extension, continuation, renewal, amendment, or modification of any Federal agreement, grant, loan, or cooperative agreement.

2. If any funds, other than Federal appropriated funds, have been paid or will be paid to any person for influencing or attempting to influence: an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this subaward, the Subrecipient shall complete and submit Federal Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

BB. MANDATORY DISCLOSURES. The subrecipient must disclose to the State, in a timely manner and in writing, all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting this subaward in accordance with 2 CFR §200.113. Failure to make required disclosures can result in any of the remedies described in §200.338 Remedies for noncompliance, including suspension or debarment. (See also 2 CFR part 180 and 31 U.S.C. 3321).

CC. NEBRASKA NONRESIDENT INCOME TAX WITHHOLDING. Subrecipient acknowledges that Nebraska law requires DHHS to withhold Nebraska income tax if payments for personal services are made in excess of six hundred dollars ($600) to any Subrecipient who is not domiciled in Nebraska or has not maintained a permanent place of business or residence in Nebraska for a period of at least six months. This provision applies to: individuals; to a corporation, if 80% or more of the voting stock of the corporation is held by the shareholders who are performing personal services, and to a partnership or limited liability company, if 80% or more of the capital interest or profits interest of the partnership or limited liability company is held by the partners or members who are performing personal services.

The parties agree, when applicable, to properly complete the Nebraska Department of Revenue Nebraska Withholding Certificate for Nonresident Individuals Form W-4NA or its successor. The form is available at:
http://www.revenue.ne.gov/tax/current/f_w-4na.pdf or
http://www.revenue.ne.gov/tax/current/fill-in/f_w-4na.pdf

DD. NEBRASKA TECHNOLOGY ACCESS STANDARDS.
The Subrecipient shall review the Nebraska Technology Access Standards, found at http://www.nitc.nebraska.gov/standards/2-201.html and ensure that products and/or services provided under the subaward comply with the applicable standards. In the event such standards change during the Subrecipient's performance, the State may create an amendment to the subaward to request that Subrecipient comply with the changed standard at a cost mutually acceptable to the parties.

EE. NEW EMPLOYEE WORK ELIGIBILITY STATUS. The Subrecipient shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. § 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

If the Subrecipient is an individual or sole proprietorship, the following applies:

1. The Subrecipient must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at www.das.state.ne.us.

2. If the Subrecipient indicates on such attestation form that he or she is a qualified alien, the Subrecipient agrees to provide the U.S. Citizenship and Immigration Services documentation required to verify the Subrecipient's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.

3. The Subrecipient understands and agrees that lawful presence in the United States is required and the Subrecipient may be disqualified or the subaward terminated if such lawful presence cannot be verified as required by NEB. REV. STAT. § 4-108.

FF. PUBLICATIONS. Subrecipient shall acknowledge the project was supported by the Code of Federal Award Number, name of award, federal agency and DHHS in all publications that result from work under this subaward.

GG. PROGRAMMATIC CHANGES. The Subrecipient shall request in writing to DHHS for approval of programmatic changes. DHHS shall approve or disapprove in whole or in part in writing within thirty (30) days of receipt of such request.

HH. PROMPT PAYMENT. Payment shall be made in conjunction with the State of Nebraska Prompt Payment Act, NEB. REV. STAT. §§ 81-2401 through 81-2408. Unless otherwise provided herein, payment shall be made by electronic means.

Automated Clearing House (ACH) Enrollment Form Requirements for Payment.
The Subrecipient shall complete and sign the State of Nebraska ACH Enrollment Form and obtain the necessary information and signatures from their financial institution. The completed form must be submitted before payments to the Subrecipient can be made. Download ACH Form: http://www.das.state.ne.us/accounting/nis/address_book_info.htm

II. PUBLIC COUNSEL. In the event Subrecipient provides health and human services to individuals on behalf of DHHS under the terms of this award, Subrecipient shall submit to the jurisdiction of the Public Counsel under NEB. REV. STAT. §§ 81-8,240 through 81-8,254 with respect to the provision of services under this subaward. This clause shall not apply to subawards between DHHS and long-term care facilities subject to the jurisdiction of the state long-term care ombudsman pursuant to the Long-Term Care Ombudsman Act.

JJ. RESEARCH. The Subrecipient shall not engage in research utilizing the information obtained through the performance of this subaward without the express written consent of DHHS. The term "research" shall mean the investigation, analysis, or review of information, other than aggregate statistical information, which is used for purposes unconnected with this subaward.

KK. SEVERABILITY. If any term or condition of this subaward is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if this subaward did not contain the particular provision held to be invalid.

LL. SMOKE FREE. Public Law 103-227, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such federal funds. The law does not apply to children's services provided in private residences; portions of facilities used for inpatient drug or alcohol treatment; service providers whose sole source of applicable Federal funds in Medicare or Medicaid; or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to $1000 for each violation and/or the imposition of an administrative compliance order on the responsible entity. By signing, the Subrecipient certifies that the Subrecipient will comply with the requirements of the Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Act.

MM. SUBRECIPIENTS OR SUBCONTRACTORS. The Subrecipient shall not subaward or subcontract any portion of this award without prior written consent of DHHS. The Subrecipient shall ensure that all subcontractors and subrecipients comply with all requirements of this subaward and applicable federal, state, county and municipal laws, ordinances, rules and regulations.

NN. TIME IS OF THE ESSENCE. Time is of the essence in this subaward. The acceptance of late performance with or without objection or reservation by DHHS shall not waive any rights of DHHS nor constitute a waiver of the requirement of timely performance of any obligations on the part of the Subrecipient remaining.

OO. WHISTLEBLOWER PROTECTIONS. The Subrecipient shall comply with the provisions of 41 U.S.C. 4712, which states an employee of a contractor, subcontractor, grantee, or subrecipient may not be discharged, demoted or otherwise discriminated against as a reprisal for "whistleblowing." In addition, whistleblower protections cannot be waived by any agreement, policy, form, or condition of employment.

1. The Subrecipient's employees are encouraged to report fraud, waste, and abuse. The Subrecipient shall inform their employees in writing they are subject to federal whistleblower rights and remedies. This notification must be in the predominant native language of the workforce.
2. The Subrecipient shall include this requirement in any agreement made with a subcontractor or subrecipient.

PP. NOTICES. Notices shall be in writing and shall be effective upon mailing by US mail postage prepaid. Written notices, including all reports and other written communications required by this subaward shall be sent to the DHHS Subaward Manager identified on page 1, and tothe following addresses:

FOR DHHS:

Nebraska Department of Health and Human Services-Legal Services
Attn: Contracts Attorney
301 Centennial Mall South
Lincoln, NE 68509-5026

FOR SUBRECIPIENT:

Amy Holmes
Women's Center for Advancement
222 S. 29th St
Omaha, NE 68131
(402) 345-6555

DHHS may change the DHHS Subaward Manager to be notified under this section via letter to the Subrecipient sent by U.S. Mail, postage prepaid, or via email.

IN WITNESS THEREOF, the parties have duly executed this subaward hereto, and each party acknowledges the receipt of a duly executed copy of this subaward with original signatures, and that the individual signing below has authority to legally bind the party to this subaward.

FOR DHHS:

Douglas J. Weinberg, Director
Division of Children & Family Services
Dept. of Health & Human Services

DATE: 7/29/16

FOR SUBRECIPIENT:

Amy Richardson,
Chief Executive Officer

DATE: 7/25/16

Attachment 1

SUBRECIPIENT INFORMATION & AUDIT REQUIREMENT CERTIFICATION

Subrecipients receiving funds from the Nebraska Department of Health and Human Services are required to complete this certification.

A. SUBRECIPIENT INFORMATION

Legal Name : **Women's Center For Advancement**

DBA:

Address : 222 South 29th

City : Omaha State : NE Zip Code +4 : 68131

Subrecipient's Fiscal Year: July 1 20 16 to June 30 20 17

B. FEDERAL ACCOUNTABILITY TRANSPARENCY DATA

DUNS Number: **968461074** Parent DUNS:

Principal Place of Performance: CITY Omaha STATE **NE**

Country: US Zip Code + 4 **68131**

Congressional District: ☒ 1st ☐ 2nd ☐ 3rd

C. AUDIT REQUIREMENT CERTIFICATION

All written communications from the Certified Public Accountant (CPA) engaged under #2 or #3 below, given to the Subrecipient related to Statement of Auditing Standards (SAS) 122 *Communicating Internal Control related Matters Identified in an Audit*, and *The Auditor's Communication with Those Charged With Governance*, and any additional reports issued by the auditor as a result of this engagement must be provided to the DHHS immediately upon receipt, unless the Subrecipient has directed the CPA to provide the copy directly to the DHHS and has verified this has occurred.

Check either 1, 2, or 3

1. ☐ As the Subrecipient named above, we expect to expend less than $750,000 from all Federal Financial Assistance sources and do not expect to receive $100,000 or more in sub-awards from DHHS, including commodities, during our fiscal year Therefore, we are not subject to the audit requirements of 2 CFR 200 and do not need to submit our audited financial statements to DHHS.

2. ☐ As the Subrecipient named above, we expect to expend less than $750,000 from all Federal Financial Assistance sources and expect to receive $100,000 or more in sub-awards from DHHS, including

   commodities, during our fiscal year Therefore, we are not subject to the audit requirements of 2 CFR 200.

   We are, however, responsible for engaging a licensed Certified Public Accountant (CPA) to conduct an audit of our organization's financial statements. We acknowledge that the audited financial statements should be presented in accordance with generally accepted accounting principles (accrual basis). If another basis of accounting is more appropriate or if the accrual basis of accounting is overly burdensome, we will notify the DHHS of this issue and request a waiver of this requirement prior to the end of our fiscal year. We further acknowledge the audit must be completed no later than nine months after the end of our organization's current fiscal year. A copy of the report must be submitted to DHHS within the earlier of 30 days after receipt of the auditor's report(s), or nine months after the end of the audit period.

Attachment 1

SUBRECIPIENT INFORMATION & AUDIT REQUIREMENT CERTIFICATION

Subrecipients receiving funds from the Nebraska Department of Health and Human Services are required to complete this certification.

3. ☒ As the Subrecipient named above, we expect to expend $750,000 or more from all Federal Financial Assistance sources, including commodities in our current fiscal year. Therefore, we are subject to the single audit requirements of 2 CFR 200.

   We will engage a licensed Certified Public Accountant to conduct and prepare the audit of our organization's financial statements and components of the single audit pertaining to those financial statements. We acknowledge that the audited financial statements should be presented in accordance with generally accepted accounting principles (accrual basis). If another basis of accounting is more appropriate or if the accrual basis of accounting is overly burdensome, we will notify the DHHS of this issue and request a waiver of this requirement prior to the end of our fiscal year. We further acknowledge the audit must be completed no later than nine months after the end of our current fiscal year. We further acknowledge, that a single audit performed in accordance with 2 CFR 200 must be submitted to the Federal audit Clearinghouse. The reporting package, as evidence the audit was completed must contain:

   - financial statements,
   - a schedule of Expenditure of Federal Awards,
   - a Summary Schedule of Prior Audit Findings (if applicable),
   - a corrective action plan (if applicable) and
   - the auditor's report(s) which includes an opinion upon financial statements and Schedule of Expenditures of Federal Awards, a report of internal control, a report of compliance and a Schedule of Findings and Questioned Costs.

   We further acknowledge the auditor and this Subrecipient must complete and submit with the reporting package a *Data Collection Form for Reporting on Audits of States, Local Governments and Non-Profit Organizations* (SF-SAC).

   We further acknowledge, that a single audit performed in accordance with 2 CFR 200 must be submitted to the Federal Audit Clearinghouse. The reporting package, as evidence the audit was completed must contain:

   - financial statements,
   - a schedule of Expenditure of Federal Awards,
   - a Summary Schedule of Prior Audit Findings (if applicable),
   - a corrective action plan (if applicable) and
   - the auditor's report(s) which includes an opinion upon financial statements and Schedule of Expenditures of Federal Awards, a report of internal control, a report of compliance and a Schedule of Findings and Questioned Costs.

   We further acknowledge the auditor and this Subrecipient must complete and submit with the reporting package a *Data Collection Form for Reporting on Audits of States, Local Governments and Non-Profit Organizations* (SF-SAC).
   We further acknowledge a copy of the sub-recipient's financial statements, auditor's report and SF-SAC must be submitted to the DHHS within the earlier of 30 days after receipt of the auditor's report(s), or nine months after the end of the audit period.

   For items #2 and #3 above the required information must be submitted to:
   Nebraska Department of Health and Human Services
   Internal Audit Section
   P.O. Box 95026
   Lincoln, NE 68509-5026

SUBRECIPIENT INFORMATION & AUDIT REQUIREMENT CERTIFICATION

Subrecipients receiving funds from the Nebraska Department of Health and Human Services are required to complete this certification.

D. OFFICER COMPENSATION DISCLOSURE

1. In your business organization's previous fiscal year, did your business organization (including parent organization, all branches, and all affiliates worldwide) receive 80% or more of your annual gross revenues in U.S. Federal contracts, subcontracts, loans, grants, sub-awards, and/or cooperative agreements **AND** $25,000,000 or more in annual gross revenues from U.S Federal contracts, subcontracts, loans, grants, sub-awards, and/or cooperative agreements?

   ☐ Yes – answer Question 2

   ☒ No –not required to provide officer compensation

2. Does the public have access to information about the compensation of the senior executive in your business or organization (including parent organization, all branches, and affiliates worldwide) through periodic reports filed under §13(a) or 15(b) of the Securities Exchange Act of 1934(15 U.S.C.78m (a), 78o (d)) or §6104 of the Internal Revenue Code of 1986?

   ☐ Yes – answer Question 2

   ☐ No – provide the names and total compensation of the five most highly compensated officers of the entity below

	NAME	TITLE	COMPENSATION
1.			$
2.			$
3.			$
4.			$
5.			$

E. ENDORSEMENT

Printed Name: Amy Richardson

Title: President & CEO

Signature: Amy Richardson

Date: 7/25/16

FFATA DATA REPORTING WORKSHEET

Attachment 2

SUBRECIPIENT NAME: WCA **SUBRECIPIENT DUNS:** 968461074

SUBAWARD NUMBER: _____ **DHHS SIGNATURE DATE:** _____

Instructions available on intranet.

SECTION A – SUMMARY OF FUNDING

Number of Federal Funding Sources:	1
Amount funded from Federal Grants:	$ 85,064.00
Amount funded from State General Funds:	$ 119,022.00
Amount funded from State Cash Funds:	$
Amount funded from Federal Cash Funds:	$
Total Subaward	$ 204,086.00

SECTION B –SUBAWARD PROJECT DESCRIPTION

The purpose of this subaward is for the provision of services for victims of domestic violence and sexual assault in conformance with the Family Violence Prevention and Services Act (42 U.S.C. 10401 et seq.) and the Nebraska Protection from Domestic Abuse Act (NRS 42-901 – 42-931).

SECTION C -FEDERAL AWARD INFORMATION

Federal Identifier Number (FAIN):	G1601NEFVPS	CFDA Program Number:	93.671
Amount From This Award:	$85,064.00	Date added to subaward: 6/9/16	
Federal Identifier Number (FAIN):		CFDA Program Number:	
Amount From This Award:		Date added to subaward:	
Federal Identifier Number (FAIN):		CFDA Program Number:	
Amount From This Award:		Date added to subaward:	
Federal Identifier Number (FAIN):		CFDA Program Number:	
Amount From This Award:		Date added to subaward:	
Federal Identifier Number (FAIN):		CFDA Program Number:	
Amount From This Award:		Date added to subaward:	
		CFDA Program	

FFATA DATA REPORTING WORKSHEET

Attachment 2

SUBRECIPIENT NAME: _____ **SUBRECIPIENT DUNS:** _____

SUBAWARD NUMBER: _____ **DHHS SIGNATURE DATE:** _____

Instructions available on intranet.

Federal Identifier Number (FAIN):		Number:	
Amount From This Award:		Date added to subaward:	
Federal Identifier Number (FAIN):		CFDA Program Number:	
Amount From This Award:		Date added to subaward:	
Federal Identifier Number (FAIN):		CFDA Program Number:	
Amount From This Award:		Date added to subaward:	
Federal Identifier Number (FAIN):		CFDA Program Number:	
Amount From This Award:		Date added to subaward:	
Federal Identifier Number (FAIN):		CFDA Program Number:	
Amount From This Award:		Date added to subaward:	

DESCRIPTION (cont.)

Budget Category	**State Budget**	**Federal Budget**	**Total Budget**
A) Personnel	**$ 104,442.00**	**$ 74,644.00**	$ 179,086.00
B) Consultants and Contracts			
C) Travel			
D) Supplies and Operating Expenses			
E) Equipment			
F) Client Services	**$ 14,580.00**	**$ 10,420.00**	$ 25,000.00
G) Other Costs			
H) TOTAL	**$ 119,022.00**	**$ 85,064.00**	$ 204,086.00
			DHHS DV Budget Form 04/27/16

A) Personnel Budget Narrative –

Victim Advocates (2.0 FTE)
The 2.0 FTE victim advocate positions included in this funding budget represent two existing positions to be compensated at an average hourly rate of 16.84/hour x 2080 hours per year x 2 positions = **$70,030**. 100% of staff time will be dedicated to performing duties related to this grant. Fringe benefits and taxes calculated at 23% of the amount ($70,030 x 23% = **$16,107**) are also requested from this grant.

Advocates work directly with victims of domestic violence and sexual assault. The role of the advocate is to promote the immediate safety of victims of domestic violence and sexual assault and their children. Using best practices promoted by the Family Violence Prevention and Services Act, the advocate position engages victims of domestic violence and sexual assault in developing a safety plan and in increasing their knowledge of community resources. The advocate position is responsible for coordinating with WCA direct service personnel specializing in legal services, counseling services, or self-sufficiency case management in order to address any ancillary needs.

Counselors (2.0 FTE)
The 2.0 FTE counselors included in this funding budget represent two existing positions to be compensated at an average annual salary of $41,000 x 2 positions = $82,000. 60% **($49,200)** of staff time will be dedicated to performing duties related to this grant. Fringe benefits and taxes calculated at 23% of the prorated amount ($49,200 x 23% = $**11,316**) are also requested from this grant.

Counselors provide mental health services to victims of domestic violence and sexual assault. The counselor position plays a critical role in promoting the safety of victims of domestic violence and sexual assault, as it difficult for victims to demonstrate the self-efficacy needed to achieve stability while struggling to cope with the emotional effects of trauma. Counselors contact all victims brought to area hospitals in the aftermath of an assault within 24-hours of discharge in order to provide emotional support and to offer on-going services.

Advocacy Manager (1.0 FTE)

The 1.0 Advocacy Manager included in this funding budget represents an existing position compensated at an annual salary of $55,000. 40% **($22,000**) of staff time will be dedicated to performing duties related to this grant. Fringe benefits and taxes calculated at 23% of the prorated amount ($22,000 x 23% = **$5,060**) are also requested from this grant.

The Advocacy Manager is responsible for management of Advocacy program and responsible for management of multidisciplinary team of WCA staff to include victim advocates and self-sufficiency case managers. The manager's responsibilities include: interviewing; hiring; training; assigning tasks; directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

Accountant II (1.0 FTE)

The 1.0 FTE Accountant II included in this funding budget represents an existing position compensated at an annual salary of $43,680. 10% (**$4,368**) of staff time will be dedicated to performing duties related to this grant. Fringe benefits and taxes calculated at 23% of the prorated amount ($4,368 x 23% = **$1,005**) are also requested from this grant.

The Accountant II is responsible for the accounting of all expenses related to this grant, including but not limited to accurate time and effort Reporting and ensuring the proper separation and allocation of personnel and other expenses to this grant.

F) Client Services –

$25,000 is requested to cover costs of direct assistance provided to victims who are covered under this grant. Assistance provided includes transportation, housing, utilities, and food.