

AB#
537474

31077-43

SUBAWARD

BETWEEN

**THE NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF CHILDREN AND FAMILY SERVICES**

AND

NEBRASKA CHILDREN AND FAMILIES FOUNDATION

This subaward is entered into by and between the Nebraska Department of Health and Human Services, **DIVISION OF CHILDREN AND FAMILY SERVICES** (hereinafter "DHHS"), and **NEBRASKA CHILDREN AND FAMILIES FOUNDATION** (hereinafter "Subrecipient").

| | | | |
|-----------------|--|--|---|
| CFDA Title & #: | <u>Foster Care Title IV-E</u> <u>93.658</u> | Federal Agency: | <u>Administration</u> <u>for Children and</u> <u>Families</u> |
| Award Name: | <u>IV-E Foster Care</u> | Federal Award Identifier # | <u>1501NEFOST</u> |
| Issue Date: | <u>10/1/15</u> | This award is not for research and does not include ARRA funds. | |
| Award Date: | <u>10/1/15 to 9/30/2+</u> | | |

PURPOSE. The purpose of this subaward is: To strengthen community partnerships and expand evidence based services within Nebraska communities to support the expansion of Alternative Response. This will be achieved by developing and expanding the collective impact model executed through Child Wellbeing Communities specifically the Community Response strategy. Through services provided herein, families will be connected to services aimed at enhancing protective factors and child and family wellbeing. Public and Private resources will be utilized to build service capacity and community sustainability, evaluation and training.

I. PERIOD OF PERFORMANCE AND TERMINATION

- A. TERM. This award is in effect from April 1, 2016 the effective date through September 30, 2016, the completion date.
- B. TERMINATION. This subaward may be terminated at any time upon mutual written consent or by either party for any reason upon submission of written notice to the other party at least Thirty (30) days prior to the effective date of termination. DHHS may also terminate this subaward in accord with the provisions designated "FUNDING AVAILABILITY" and "BREACH OF SUBAWARD." In the event either party terminates this subaward, the Subrecipient shall provide to DHHS all work in progress, work completed, and materials provided by DHHS in connection with this subaward immediately.

II. AMOUNT OF SUBAWARD

- A. TOTAL SUBAWARD. DHHS shall pay the Subrecipient a total amount, not to exceed \$350,000 (Three hundred and fifty thousand dollars) for the activities specified herein and in accordance with the attached budget (Attachment A) and the budget narrative (Attachment B)
- B. PAYMENT STRUCTURE. Payment shall be structured as follows:

1. DHHS shall reimburse the Subrecipient quarterly upon the submittal of a reimbursement request for actual, allowable, and reasonable expenditures by the Subrecipient.
 2. The first quarter payment request will include expenditures for the months April, May and June, 2016. This payment request shall be submitted no later than July 15, 2016.
 3. The second quarter payment request will include expenditures for months July, August and September 2016. This payment request shall be submitted no later than October 15, 2016.
 4. The reimbursement request must include a narrative detailing expenditures and a description of services provided, and original source documentation from any subcontractor or second-tier subrecipient.
- C. **BUDGET CHANGES.** The Subrecipient is not permitted to reassign funds from one line item to another line item within the approved budget. If funds are reassigned between line items, prior approval from DHHS is required for cumulative budget transfer requests for allowable costs, allocable to the subaward exceeding five percent (5%) of the current total approved budget. Budget revision requests shall be submitted in writing to DHHS. DHHS will provide written notification of approval or disapproval of the request within thirty (30) days of its receipt.

III. STATEMENT OF WORK

A. The Subrecipient shall:

1. Braid private and public dollars including \$416,280 Community Based Child Abuse and Prevention dollars, and \$330,000 private dollars. Funds to maintain and continue to expand the Child Wellbeing model of services and supports for Nebraska families.
2. Develop and expand the collective impact model through the Child Wellbeing Communities specifically through the Community Response strategy to support:
 - a. Central Navigation – a Community collaboration is supported through a backbone organization which leads the service providers and community partners in supporting families through a streamlined access to services, shared measurement and data collection.
 - b. Service Delivery – Financial support available to expand or initiate evidence based practices within the communities aimed at improving parental protective factors and increasing child and family wellbeing.
 - c. Flexible Funds – Flexible monies to meet the identified diminished parental protective factors after exhausting all other community services.
3. Provide technical assistance for support and services to Child Wellbeing Communities:
 - a. Ensure activities are in compliance with Article III, Paragraph A, and Subsection 2, outlined above.
 - b. Ensure financial support and reporting requirements are in compliance with DHHS standards and all applicable laws and regulations.
 - c. Provide to DHHS each Child Wellbeing Community budget for review and approval.
4. Only subaward or subcontract funds in a manner consistent with this subaward, consistent with applicable federal and state law, and as per the terms set forth in Article IV, Paragraph KK, below.
5. Facilitate the prevention partnerships and community ownership of child wellbeing communities by focusing on:
 - a. Alleviating barriers
 - b. Aligning priorities
 - c. Braiding available public and private dollars
6. Ensure accountability of outcomes of service providers and develop priority populations based on indicators and performance measures for child wellbeing.

7. Develop a statewide process of compiling and sharing data in partnership with DHHS, Child Wellbeing Communities and other public and private stakeholders.
8. Pursue additional funding opportunities including leveraging additional private funding and seeking additional federal grants.
9. Develop materials, presentations, website and other activities necessary for communicating and marketing activities identified herein.

B. Reporting Requirements:

1. Budget Expenditure Report

- a. The Subrecipient shall submit a budget expenditure report and a reimbursement request for actual, allowable and reasonable expenditures in accordance with the agreement and approved budget (Attachment A) on the following schedule:

| Report Name | Due on or Before | Covering the Period of |
|--|------------------|---------------------------------|
| 1 st Quarter Budget Expenditure | July 15, 2016 | April 1, 2016-June 30, 2016 |
| 2 nd Quarter Budget Expenditure | October 15, 2016 | July 1, 2016-September 30, 2016 |

- b. The budget expenditure report must include a narrative on how the activities impact program outcomes.

2. Evaluation Report:

- a. The Subrecipient shall report on progress, activity and results in accordance with this agreement on the following schedule:

| Report Name | Due on or Before | Covering the Period of |
|-------------------|------------------|------------------------------------|
| Evaluation Report | October 31, 2016 | April 1, 2016 – September 30, 2016 |

*The community evaluation reports will be sent directly to Nebraska Children. The 3rd Party evaluators will compile the reports into cross community evaluation reports which will be sent to DHHS on the above dates.

- b. The evaluation must include the following information: a description of services provided; outcomes achieved; methods used to measure progress towards accomplishment of outcomes; the numbers of families and of children served; the population served; the geographic areas served; how the Subrecipient identifies which populations are at the greatest risk of maltreatment and how services are targeted to the at risk populations.

3. Project Outcomes:

| Population indicators: Decrease rate of substantiated abuse and neglect | | |
|---|--|---|
| | Quantity | Quality |
| Effort | <i>How much? (Inputs, Outputs)</i> # of families that participated in strategy # of families re-referred to strategy (case closure form) | <i>How well? (Process)</i> # and % of families' satisfaction (satisfaction survey): <ul style="list-style-type: none"> - # and % who strongly agree or mostly agree that they felt respected and valued. - # and % who strongly agree or mostly agree that they have learned new techniques to teach their child new skills. - # and % who strongly agree or mostly agree that they feel the relationship with their child is better than before. |

| | | |
|--------|--|--|
| | | - # and % who strongly agree or mostly agree that they would recommend this program to another parent. |
| Effect | <i>Is anyone better off? (Outcomes)</i> <ul style="list-style-type: none"> - # of families that did not enter the child welfare system (case closure form) - # of families that identified at least 3 informal supports by discharge from the strategy (case closure form) - # and % of goals completed by families (# of goals completed / total # identified on case closure form) - # and % of parents reporting improved: (1) access to concrete supports, (2) informal supports, (3) knowledge of child development, (4) nurturing and attachment, and (5) family functions (FRIENDS PFS) | |

C. DHHS shall:

1. Provide leadership and guidance in order to fund capacity, training and evaluation during the expansion of community based services.
2. Provide communication, partnership and presentations in the Community Leadership and Community Partner meetings.
3. Provide opportunities for family and community input on the administrative policies and practices aligned with Alternative Response.
4. Monitor programmatic activities and budget reports.
5. Review data and identify strategies to improve the overall delivery of services to families.
6. Ensure compliance with all applicable Federal regulations and policies.

IV. GENERAL TERMS AND ASSURANCES

A. ACCESS TO RECORDS AND AUDIT RESPONSIBILITIES.

1. All Subrecipient books, records, and documents regardless of physical form, including data maintained in computer files or on magnetic, optical or other media, relating to work performed or monies received under this subaward shall be subject to audit at any reasonable time upon the provision of reasonable notice by DHHS. Subrecipient shall maintain all records for three (3) years from the date of final payment, except records that fall under the provisions of the Health Insurance Portability and Accountability Act (HIPAA) shall be maintained for six (6) full years from the date of final payment. In addition to the foregoing retention periods, all records shall be maintained until all issues related to an audit, litigation or other action are resolved to the satisfaction of DHHS. The Subrecipient shall maintain its accounting records in accordance with generally accepted accounting principles. DHHS reserves and hereby exercises the right to require the Subrecipient to submit required financial reports on the accrual basis of accounting. If the Subrecipient's records are not normally kept on the accrual basis, the Subrecipient is not required to convert its accounting system but shall develop and submit in a timely manner such accrual information through an analysis of the documentation on hand (such as accounts payable).
2. The Subrecipient shall provide DHHS any and all written communications received by the Subrecipient from an auditor related to Subrecipient's internal control over financial reporting requirements and communication with those charged with governance including those in compliance with or related to Statement of Auditing Standards (SAS) 112 *Communicating Internal Control related Matters Identified in an Audit* and SAS 114 *The Auditor's Communication with Those Charged With Governance*. The Subrecipient agrees

to provide DHHS with a copy of all such written communications immediately upon receipt or instruct any auditor it employs to deliver copies of such written communications to DHHS at the same time copies are delivered to the Subrecipient, in which case the Subrecipient agrees to verify that DHHS has received a copy.

3. The subrecipient shall immediately commence follow-up action on findings arising from audits or other forms of review. Follow-up action includes responding to those conducting such examinations with clear, complete views concerning the accuracy and appropriateness of the findings. If the finding is accepted, corrective action, such as repaying disallowed costs, making financial adjustments, or taking other actions should proceed and be completed as rapidly as possible. If the subrecipient disagrees, it should provide an explanation and specific reasons that demonstrate that the finding is not valid.
 4. In addition to, and in no way in limitation of any obligation in this subaward, the Subrecipient shall be liable for audit exceptions, and shall return to DHHS all payments made under this subaward for which an exception has been taken or which has been disallowed because of such an exception, upon demand from DHHS.
- B. AMENDMENT. This subaward may be modified only by written amendment executed by both parties. No alteration or variation of the terms and conditions of this subaward shall be valid unless made in writing and signed by the parties.
- C. ANTI-DISCRIMINATION. The Subrecipient shall comply with all applicable local, state and federal statutes and regulations regarding civil rights and equal opportunity employment, including Title VI of the Civil Rights Act of 1964; the Rehabilitation Act of 1973, Public Law 93-112; the Americans with Disabilities Act of 1990, Public Law 101-336; and the Nebraska Fair Employment Practice Act, NEB. REV. STAT. §§ 48-1101 to 48-1125. Violation of said statutes and regulations will constitute a material breach of this subaward. The Subrecipient shall insert this provision into all subawards and subcontracts.
- D. ASSIGNMENT. The Subrecipient shall not assign or transfer any interest, rights, or duties under this subaward to any person, firm, or corporation without prior written consent of DHHS. In the absence of such written consent, any assignment or attempt to assign shall constitute a breach of this subaward.
- E. ASSURANCE. If DHHS, in good faith, has reason to believe that the Subrecipient does not intend to, is unable to, has refused to, or discontinues performing material obligations under this subaward, DHHS may demand in writing that the Subrecipient give a written assurance of intent to perform. Failure by the Subrecipient to provide written assurance within the number of days specified in the demand may, at DHHS's option, be the basis for terminating this subaward.
- F. BREACH OF SUBAWARD. DHHS may immediately terminate this subaward and agreement, in whole or in part, if the Subrecipient fails to perform its obligations under the subaward in a timely and proper manner. DHHS may withhold payments and provide a written notice of default to the Subrecipient, allow the Subrecipient to correct a failure or breach of subaward within a period of thirty (30) days or longer at DHHS's discretion considering the gravity and nature of the default. Said notice shall be delivered by Certified Mail, Return Receipt Requested or in person with proof of delivery. Allowing the Subrecipient time to correct a failure or breach of this subaward does not waive DHHS's right to immediately terminate the subaward for the same or different subaward breach which may occur at a different time. DHHS may, at its discretion, obtain any services required to complete this subaward and hold

the Subrecipient liable for any excess cost caused by Subrecipient's default. This provision shall not preclude the pursuit of other remedies for breach of subaward as allowed by law.

- G. **CONFIDENTIALITY**. Any and all confidential or proprietary information gathered in the performance of this subaward, either independently or through DHHS, shall be held in the strictest confidence and shall be released to no one other than DHHS without the prior written authorization of DHHS, provided that contrary subaward provisions set forth herein shall be deemed to be authorized exceptions to this general confidentiality provision. As required by United States Department of Health and Human Services (hereinafter "HHS") appropriations acts, all HHS recipients and DHHS Subrecipients must acknowledge Federal and DHHS funding when issuing statements, press releases, requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with Federal and DHHS funds. Recipients are required to state: (1) the percentage and dollar amounts of the total program or project costs financed with Federal and DHHS funds; and (2) the percentage and dollar amount of the total costs financed by nongovernmental sources. This provision shall survive termination of this subaward.
- H. **CONFLICTS OF INTEREST**. In the performance of this subaward, the Subrecipient shall avoid all conflicts of interest and all appearances of conflicts of interest. The subrecipient shall not acquire an interest either directly or indirectly which will conflict in any manner or degree with performance and shall immediately notify DHHS in writing of any such instances encountered.
- I. **COST PRINCIPLES AND AUDIT REQUIREMENTS**. The Subrecipient shall follow the applicable cost principles in 2 CFR 200 Subpart F Federal audit requirements are dependent on the total amount of federal funds expended by the Subrecipient., set in the table below and Attachment 1, Audit Requirement Certification. Audits must be prepared and issued by an independent certified public accountant licensed to practice. A copy of the annual audit is to be made electronically available or sent to: Nebraska Department of Health and Human Services, Financial Services, P.O. Box 95026, Lincoln, NE 68509-5026.

| Amount of annual federal expenditure | Audit Type |
|---|----------------------------------|
| \$100,000 to \$749,999 | <i>Financial Statement Audit</i> |
| 750,000 or more in federal expenditure | <i>Single Audit</i> |

- J. **DATA OWNERSHIP AND COPYRIGHT**. Except as otherwise provided in the Federal Notice of Award, DHHS shall own the rights in data resulting from this project or program. The Subrecipient may copyright any of the copyrightable material and may patent any of the patentable products produced in conjunction with the performance required under this subaward without written consent from DHHS. DHHS and any federal granting authority hereby reserve a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use, and to authorize others to use the copyrightable material for federal or state government purposes. This provision shall survive termination of this subaward.
- K. **DEBARMENT, SUSPENSION OR DECLARED INELIGIBLE**. The Subrecipient certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
- L. **DOCUMENTS INCORPORATED BY REFERENCE**. All references in this subaward to laws, rules, regulations, guidelines, directives, and attachments which set forth standards and procedures to be followed by the Subrecipient in discharging its obligations under this

subaward shall be deemed incorporated by reference and made a part of this subaward with the same force and effect as if set forth in full text, herein.

- M. DRUG-FREE WORKPLACE. Subrecipient agrees, in accordance with 41 USC §701 et al., to maintain a drug-free workplace by: (1) publishing a drug-free workplace statement; (2) establishing a drug-free awareness program; (3) taking actions concerning employees who are convicted of violating drug statutes in the workplace; and (4) in accordance with 2 CFR §182.230, identify all workplaces under its federal awards.
- N. FEDERAL FINANCIAL ASSISTANCE. The Subrecipient shall comply with all applicable provisions of 45 C.F.R. §§ 87.1-87.2. The Subrecipient certifies that it shall not use direct federal financial assistance to engage in inherently religious activities, such as worship, religious instruction, and/or proselytization.
- O. FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT REPORTING. The Subrecipient shall complete the Subrecipient Reporting Worksheet, Attachment 2, sections B and C. The Subrecipient certifies the information is complete, true and accurate.
- P. FORCE MAJEURE. Neither party shall be liable for any costs or damages resulting from its inability to perform any of its obligations under this subaward due to a natural disaster, or other similar event outside the control and not the fault of the affected party ("Force Majeure Event"). A Force Majeure Event shall not constitute a breach of this subaward. The party so affected shall immediately give notice to the other party of the Force Majeure Event. Upon such notice, all obligations of the affected party under this subaward which are reasonably related to the Force Majeure Event shall be suspended, and the affected party shall do everything reasonably necessary to resume performance as soon as possible. Labor disputes with the impacted party's own employees will not be considered a Force Majeure Event and will not suspend performance requirements under this subaward.
- Q. FUNDING AVAILABILITY. DHHS may terminate the subaward, in whole or in part, in the event funding is no longer available. Should funds not be appropriated, DHHS may terminate the award with respect to those payments for the fiscal years for which such funds are not appropriated. DHHS shall give the Subrecipient written notice thirty (30) days prior to the effective date of any termination. The Subrecipient shall be entitled to receive just and equitable compensation for any authorized work which has been satisfactorily completed as of the termination date. In no event, shall the Subrecipient be paid for a loss of anticipated profit.
- R. GRANT CLOSE-OUT. Upon completion or notice of termination of this grant, the following procedures shall apply for close-out of the subaward:
1. The Subrecipient will not incur new obligations after the termination or completion of the subaward, and shall cancel as many outstanding obligations as possible. DHHS shall give full credit to Subrecipient for the federal share of non-cancelable obligations properly incurred by Subrecipient prior to termination, and costs incurred on, or prior to, the termination or completion date.
 2. Subrecipient shall immediately return to DHHS any unobligated balance of cash advanced or shall manage such balance in accordance with DHHS instructions.
 3. Within a maximum of 90 days following the date of expiration or completion, Subrecipient shall submit all financial, performance, and related reports required by the Subrecipient

Reporting Requirements. DHHS reserves the right to extend the due date for any report and may waive, in writing, any report it considers to be unnecessary.

4. DHHS shall make any necessary adjustments upward or downward in the federal share of costs.
 5. The Subrecipient shall assist and cooperate in the orderly transition and transfer of subaward activities and operations with the objective of preventing disruption of services.
 6. Close-out of this subaward shall not affect the retention period for, or state or federal rights of access to, Subrecipient records, or Subrecipient's responsibilities regarding property or with respect to any program income for which Subrecipient is still accountable under this subaward. If no final audit is conducted prior to close-out, DHHS reserves the right to disallow and recover an appropriate amount after fully considering any recommended disallowances resulting from an audit which may be conducted at a later time.
- S. GOVERNING LAW. The award shall be governed in all respects by the laws and statutes of the United States and the State of Nebraska. Any legal proceedings against DHHS or the State of Nebraska regarding this award shall be brought in Nebraska administrative or judicial forums as defined by Nebraska State law. The Subrecipient shall comply with all Nebraska statutory and regulatory law.
- T. HOLD HARMLESS.
1. The Subrecipient shall defend, indemnify, hold, and save harmless the State of Nebraska and its employees, volunteers, agents, and its elected and appointed officials ("the indemnified parties") from and against any and all claims, liens, demands, damages, liability, actions, causes of action, losses, judgments, costs, and expenses of every nature, including investigation costs and expenses, settlement costs, and attorney fees and expenses ("the claims"), sustained or asserted against the State of Nebraska, arising out of, resulting from, or attributable to the willful misconduct, negligence, error, or omission of the Subrecipient, its employees, consultants, representatives, and agents, except to the extent such Subrecipient's liability is attenuated by any action of the State of Nebraska which directly and proximately contributed to the claims.
 2. DHHS's liability is limited to the extent provided by the Nebraska Tort Claims Act, the Nebraska Contract Claims Act, the Nebraska Miscellaneous Claims Act, and any other applicable provisions of law. DHHS does not assume liability for the action of its Subrecipients.
- U. HUMAN TRAFFICKING PROVISIONS. The subrecipient shall comply and be subject to the requirements of Section 106(g) of the "Trafficking Victims Protection Act of 2000" (22 USC 7104). The full text of this requirement is found at: <http://www.acf.hhs.gov/grants/award-term-and-condition-for-trafficking-in-persons>
- V. INDEPENDENT ENTITY. The Subrecipient is an Independent Entity and neither it nor any of its employees shall, for any purpose, be deemed employees of DHHS. The Subrecipient shall employ and direct such personnel, as it requires, to perform its obligations under this subaward, exercise full authority over its personnel, and comply with all workers' compensation, employer's liability and other federal, state, county, and municipal laws, ordinances, rules and regulations required of an employer providing services as contemplated by this subaward.

- W. REIMBURSEMENT REQUEST. Requests for payments submitted by the Subrecipient shall contain sufficient detail to support payment. Any terms and conditions included in the Subrecipient's request shall be deemed to be solely for the convenience of the parties.
- X. INTEGRATION. This written subaward represents the entire agreement between the parties, and any prior or contemporaneous representations, promises, or statements by the parties, that are not incorporated herein, shall not serve to vary or contradict the terms set forth in this subaward.
- Y. LOBBYING.
1. Subrecipient certifies that no Federal appropriated funds shall be paid, by or on behalf of the Subrecipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this award for: (a) the awarding of any Federal agreement; (b) the making of any Federal grant; (c) the entering into of any cooperative agreement; and (d) the extension, continuation, renewal, amendment, or modification of any Federal agreement, grant, loan, or cooperative agreement.
 2. If any funds, other than Federal appropriated funds, have been paid or will be paid to any person for influencing or attempting to influence: an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this subaward, the Subrecipient shall complete and submit Federal Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- Z. MANDATORY DISCLOSURES. The subrecipient must disclose to the State, in a timely manner and in writing, all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting this subaward in accordance with 2 CFR §200.113. Failure to make required disclosures can result in any of the remedies described in §200.338 Remedies for noncompliance, including suspension or debarment. (See also 2 CFR part 180 and 31 U.S.C. 3321).
- AA. NEBRASKA NONRESIDENT INCOME TAX WITHHOLDING. Subrecipient acknowledges that Nebraska law requires DHHS to withhold Nebraska income tax if payments for personal services are made in excess of six hundred dollars (\$600) to any Subrecipient who is not domiciled in Nebraska or has not maintained a permanent place of business or residence in Nebraska for a period of at least six months. This provision applies to: individuals; to a corporation, if 80% or more of the voting stock of the corporation is held by the shareholders who are performing personal services, and to a partnership or limited liability company, if 80% or more of the capital interest or profits interest of the partnership or limited liability company is held by the partners or members who are performing personal services.
- The parties agree, when applicable, to properly complete the Nebraska Department of Revenue Nebraska Withholding Certificate for Nonresident Individuals Form W-4NA or its successor. The form is available at:
http://www.revenue.ne.gov/tax/current/f_w-4na.pdf or
http://www.revenue.ne.gov/tax/current/fill-in/f_w-4na.pdf
- BB. NEBRASKA TECHNOLOGY ACCESS STANDARDS. The Subrecipient shall review the Nebraska Technology Access Standards, found at <http://www.nitc.nebraska.gov/standards/> and ensure that products and/or services provided under the subaward comply with the applicable standards. In the event such standards change during the Subrecipient's

performance, the State may create an amendment to the subaward to request that Subrecipient comply with the changed standard at a cost mutually acceptable to the parties.

CC. NEW EMPLOYEE WORK ELIGIBILITY STATUS. The Subrecipient shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. § 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

If the Subrecipient is an individual or sole proprietorship, the following applies:

1. The Subrecipient must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at www.das.state.ne.us.
2. If the Subrecipient indicates on such attestation form that he or she is a qualified alien, the Subrecipient agrees to provide the U.S. Citizenship and Immigration Services documentation required to verify the Subrecipient's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.
3. The Subrecipient understands and agrees that lawful presence in the United States is required and the Subrecipient may be disqualified or the subaward terminated if such lawful presence cannot be verified as required by NEB. REV. STAT. § 4-108.

DD. PUBLICATIONS. Subrecipient shall acknowledge the project was supported by the Code of Federal Award Number, name of award, federal agency and DHHS in all publications that result from work under this subaward.

EE. PROGRAMMATIC CHANGES. The Subrecipient shall request in writing to DHHS for approval of programmatic changes. DHHS shall approve or disapprove in whole or in part in writing within thirty (30) days of receipt of such request.

FF. PROMPT PAYMENT. Payment shall be made in conjunction with the State of Nebraska Prompt Payment Act, NEB. REV. STAT. §§ 81-2401 through 81-2408. Unless otherwise provided herein, payment shall be made by electronic means.

Automated Clearing House (ACH) Enrollment Form Requirements for Payment.

The Subrecipient shall complete and sign the State of Nebraska ACH Enrollment Form and obtain the necessary information and signatures from their financial institution. The completed form must be submitted before payments to the Subrecipient can be made. Download ACH Form:

http://www.das.state.ne.us/accounting/nis/address_book_info.htm

GG. PUBLIC COUNSEL. In the event Subrecipient provides health and human services to individuals on behalf of DHHS under the terms of this award, Subrecipient shall submit to the jurisdiction of the Public Counsel under NEB. REV. STAT. §§ 81-8,240 through 81-8,254 with respect to the provision of services under this subaward. This clause shall not apply to subawards between DHHS and long-term care facilities subject to the jurisdiction of the state long-term care ombudsman pursuant to the Long-Term Care Ombudsman Act.

- HH. RESEARCH. The Subrecipient shall not engage in research utilizing the information obtained through the performance of this subaward without the express written consent of DHHS. The term "research" shall mean the investigation, analysis, or review of information, other than aggregate statistical information, which is used for purposes unconnected with this subaward.
- II. SEVERABILITY. If any term or condition of this subaward is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if this subaward did not contain the particular provision held to be invalid.
- JJ. SMOKE FREE. Public Law 103-227, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such federal funds. The law does not apply to children's services provided in private residences; portions of facilities used for inpatient drug or alcohol treatment; service providers whose sole source of applicable Federal funds in Medicare or Medicaid; or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 for each violation and/or the imposition of an administrative compliance order on the responsible entity. By signing, the Subrecipient certifies that the Subrecipient will comply with the requirements of the Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Act.
- KK. SUBRECIPIENTS OR SUBCONTRACTORS. The Subrecipient shall not subaward or subcontract any portion of this award without prior written consent of DHHS. The Subrecipient shall ensure that all subcontractors and subrecipients comply with all requirements of this subaward and applicable federal, state, county and municipal laws, ordinances, rules and regulations.
- LL. TIME IS OF THE ESSENCE. Time is of the essence in this subaward. The acceptance of late performance with or without objection or reservation by DHHS shall not waive any rights of DHHS nor constitute a waiver of the requirement of timely performance of any obligations on the part of the Subrecipient remaining.

IV. BUSINESS ASSOCIATE PROVISIONS

- A. Business Associate. "Business Associate" shall generally have the same meaning as the term "business associate" at 45 CFR 160.103, and in reference to the party to this contract, shall mean Contractor.
- B. Covered Entity. "Covered Entity" shall generally have the same meaning as the term "covered entity" at 45 CFR 160.103, and in reference to the party to this contract, shall mean DHHS.
- C. HIPAA Rules. "HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.
- D. Other Terms. The following terms shall have the same meaning as those terms in the HIPAA

Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required By Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

E. The Contractor shall do the following:

1. Not use or disclose protected health information other than as permitted or required by this Contract, consistent with DHHS' minimum necessary policies and procedures, or as required by law.
2. Implement and maintain appropriate administrative, physical, and technical safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent access to, use, or disclosure of protected health information other than as provided for by the Contract and assess potential risks and vulnerabilities to the individual health data in its care and custody and develop, implement, and maintain reasonable security measures.
3. Report to DHHS, within fifteen (15) days, any use or disclosure of protected health information not provided for by this Contract of which it becomes aware, including breaches of unsecured protected health information as required by 45 CFR 164.410, and any security incident of which it becomes aware. Contractor shall, as instructed by DHHS, take immediate steps to mitigate any harmful effect of such unauthorized disclosure of protected health information pursuant to the conditions of this Contract through the preparation and completion of a written Corrective Action Plan subject to the review and approval by the DHHS. The Contractor shall report any breach to the individuals affected and to the HHS Office of Civil Rights, and if warranted the media, on behalf of the covered entity, as required by the HIPAA regulations.
4. In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the Contractor agree to the same restrictions, conditions, and requirements that apply to the Contractor with respect to such information;
5. Within fifteen (15) days:
 - a. make available protected health information in a designated record set to DHHS as necessary to satisfy DHHS' obligations under 45 CFR 164.524;
 - b. Make any amendment(s) to protected health information in a designated record set as directed or agreed to by DHHS pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy DHHS' obligations under 45 CFR 164.526;
 - c. Maintain and make available the information required to provide an accounting of disclosures to DHHS as necessary to satisfy DHHS' obligations under 45 CFR 164.528;
6. To the extent the Contractor is to carry out one or more of DHHS' obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to DHHS in the performance of such obligation(s); and
7. Make its internal practices, books, and records available to the Secretary for purposes of

determining compliance with the HIPAA Rules.

F. The Contractor is permitted to use and disclose protected health information:

1. As necessary to perform the services set forth in this Contract;
2. As required by law; and
3. Consistent with DHHS' minimum necessary policies and procedures.

G. The Contractor may not use or disclose protected health information in a manner that would violate Subpart E of 45 CFR Part 164 if done by DHHS.

NOTICES. Notices shall be in writing and shall be effective upon receipt. Written notices, including all reports and other written communications required by this subaward shall be sent to the following addresses:

FOR DHHS:

Alyson Goedken
NE Department of Health & Human Services

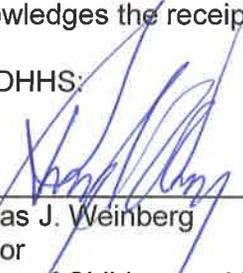
PO Box 95026
Lincoln, NE 68509-5026
402-471-8404

FOR SUBRECIPIENT:

Mary Jo Pankoke
Nebraska Children and Families
Foundation
215 Centennial Mall South
Lincoln, NE
402-471-9401

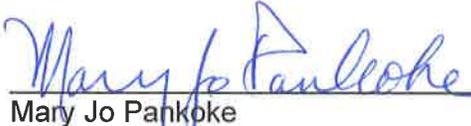
IN WITNESS THEREOF, the parties have duly executed this subaward hereto, and each party acknowledges the receipt of a duly executed copy of this subaward with original signatures.

FOR DHHS:



Douglas J. Weinberg
Director
Division of Children and Family Services
Department of Health and Human Services

FOR SUBRECIPIENT:



Mary Jo Pankoke
Director
Nebraska Children and Families Foundation

DATE: 4/5/16

DATE: 4/5/16

**NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES
AUDIT REQUIREMENT CERTIFICATION**

Subrecipients receiving funds from the Nebraska Department of Health and Human Services (DHHS) are required to complete this certification

Subrecipient's Name ___ Nebraska Children and Families Foundation _____

Address: ___ 215 Centennial Mall South, Suite 200 _____

City: ___ Lincoln _____ **State:** ___ NE _____ **Zip Code:** ___ 68508-7813 _____

Subrecipient's Fiscal Year ___ July 1, 2015 to June 30, 2016 _____

All written communications from the Certified Public Accountant (CPA) engaged under #2 or #3 below, given to the subrecipient related to Statement of Auditing Standards (SAS) 112 *Communicating Internal Control related Matters Identified in an Audit* and SAS 114 *The Auditor's Communication with Those Charged With Governance* and any additional reports issued by the auditor as a result of this engagement must be provided to the DHHS immediately upon receipt, unless the Subrecipient has directed the CPA to provide the copy directly to the DHHS and has verified this has occurred.

Check either 1, 2, or 3

1. ___ As the subrecipient named above, we expect to expend less than \$750,000 from all Federal Financial Assistance sources and do not expect to receive \$100,000 or more in subawards from DHHS, including commodities, during our fiscal year. Therefore, we are not subject to the audit requirements of 2 CFR 200 and do not need to submit our audited financial statements to DHHS.
2. ___ As the subrecipient named above, we expect to expend less than \$750,000 from all Federal Financial Assistance sources and expect to receive \$100,000 or more in subawards from DHHS, including commodities, during our fiscal year. Therefore, we are not subject to the audit requirements of 2 CFR 200.

We are, however, responsible for engaging a licensed Certified Public Accountant (CPA) to conduct an audit of our organization's financial statements. We acknowledge that the audited financial statements should be presented in accordance with generally accepted accounting principles (accrual basis). If another basis of accounting is more appropriate or if the accrual basis of accounting is overly burdensome, we will notify the DHHS of this issue and request a waiver of this requirement prior to the end of our fiscal year. We further acknowledge the audit must be completed no later than nine months after the end of our organization's current fiscal year. A copy of the report must be submitted to DHHS within the earlier of 30 days after receipt of the auditor's report(s), or nine months after the end of the audit period.

3. x As the subrecipient named above, we expect to expend \$750,000 or more from all Federal Financial Assistance sources, including commodities in our current fiscal year. Therefore, we are subject to the single audit requirements of 2 CFR 200.

We will engage a licensed Certified Public Accountant to conduct and prepare the audit of our organization's financial statements and components of the single audit pertaining to those financial statements. We acknowledge that the audited financial statements should be presented in accordance with generally accepted accounting principles (accrual basis). If another basis of accounting is more appropriate or if the accrual basis of accounting is overly burdensome, we will notify the DHHS of this issue and request a waiver of this requirement prior to the end of our fiscal year. We further acknowledge the audit must be completed no later than nine months after the end of our current fiscal year.

We further acknowledge, that a single audit performed in accordance with 2 CFR 200 must be submitted to the Federal Audit Clearinghouse. The reporting package, as evidence the audit was completed must contain:

- financial statements,
- a schedule of Expenditure of Federal Awards,
- a Summary Schedule of Prior Audit Findings (if applicable),
- a corrective action plan (if applicable) and
- the auditor's report(s) which includes an opinion upon financial statements and Schedule of Expenditures of Federal Awards, a report of internal control, a report of compliance and a Schedule of Findings and Questioned Costs.

We further acknowledge the auditor and this subrecipient must complete and submit with the reporting package a *Data Collection Form for Reporting on Audits of States, Local Governments and Non-Profit Organizations* (SF-SAC).

We further acknowledge a copy of the subrecipient's financial statements, auditor's report and SF-SAC must be submitted to the DHHS within the earlier of 30 days after receipt of the auditor's report(s), or nine months after the end of the audit period. .

For items #2 and #3 above the required information must be submitted to:

Nebraska Department of Health and Human Services
Internal Audit Section
P.O. Box 95026
Lincoln, NE 68509-5026

Signature Mary Jo Fankoke Date 4/5/16
Name Mary Jo Fankoke
Title President & CEO

Subrecipient Reporting Worksheet

Section A – Federal Award Information

Federal Award Identifier Number (FAIN) 1501NEFROST
(Must Match Notice of Award)

Federal Awarding Agency Name Administration for Children and Families

Award Date 10/1/15 to 9/30/16

CFDA Program Number 93.658
(Must Match Notice of Award)

Subaward Amount From This
Award: \$ to be determined based on IV-E
eligibility

**See instructions if the subaward is funded from more than one funding source*

Section B – Subrecipient Information

Subrecipient DUNS 054564435
(Unique Entity Identifier)

Subrecipient Name Nebraska Children and Families Foundation

Subrecipient Address: Street 215 Centennial Mall South, Suite 200
City Lincoln State NE
Country USA Zip Code + 4 68508-7813
Congressional District 1

Amount of Subaward \$ 350,000 Subaward Date 4/1/16 to 9/30/16

Subrecipient Principal City Lincoln State NE
Place of Performance: Country USA Zip Code + 4 68508-7813
Congressional District 1

Subaward Number _____ (y3 number assigned once approvals completed)
Signature Date _____ (Date Subaward signed by DHHS or last party)

Subaward Project Description: To strengthen community partnerships and expand evidence based services within Nebraska communities to support the expansion of Alternative Response. This will be achieved by developing and expanding the collective impact model executed through Child Wellbeing Communities specifically the Community Response strategy. Through services provided herein, families will be connected to services aimed at enhancing protective factors and child and family wellbeing. Public and Private resources will be utilized to build service capacity and community sustainability, evaluation and training.

For Grants Management Use Only:

Received by Grants: _____ FFATA Processed By: _____
Report Month/Year: _____

Section C – Officer Compensation

1. In your business or organization's previous fiscal year, did your business organization (including parent organization, all branches, and all affiliates worldwide) receive 80% or more of your annual gross revenues in U.S. federal contracts, subcontracts, loans, grants, subawards, and/or cooperative agreements AND \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subawards, and/or cooperative agreements?

Yes – answer Question 2

No – not required to provide officer compensation

2. Does the public have access to information about the compensation of the senior executives in your business or organization (including parent organization, all branches, and all affiliates worldwide) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986?

Yes – not required to provide officer compensation

No – provide the names and total compensation of the five most highly compensated officers of the entity below

| | | |
|----|-------|--------------|
| 1. | _____ | \$ _____ |
| | Name | Compensation |
| 2. | _____ | \$ _____ |
| | Name | Compensation |
| 3. | _____ | \$ _____ |
| | Name | Compensation |
| 4. | _____ | \$ _____ |
| | Name | Compensation |
| 5. | _____ | \$ _____ |
| | Name | Compensation |

Section A – Federal Award Information (Continuation)

Use this page only if the subaward is being funded by multiple sources (multiple federal grants or a combination of federal and state funds)

| | |
|--|---|
| Federal Award Identifier Number (FAIN) _____ | |
| Federal Awarding Agency Name _____ | Award Date _____ |
| CFDA Program Number _____ | Subaward Amount From This Award: \$ _____ |

| | |
|--|---|
| Federal Award Identifier Number (FAIN) _____ | |
| Federal Awarding Agency Name _____ | Award Date _____ |
| CFDA Program Number _____ | Subaward Amount From This Award: \$ _____ |

| | |
|--|---|
| Federal Award Identifier Number (FAIN) _____ | |
| Federal Awarding Agency Name _____ | Award Date _____ |
| CFDA Program Number _____ | Subaward Amount From This Award: \$ _____ |

| | | |
|--|------------------|--------------------------------|
| Amount funded from Federal Grants | \$ _____ | total of grants in Section A |
| Amount funded from State General Funds | \$ _____ | |
| Amount funded from State Cash Funds | \$ _____ | |
| Amount funded from Federal Cash Funds | \$ _____ | fed sources other than grants |
| Total amount funded from all sources | <u>\$350,000</u> | should equal total of subaward |

DHHS AR Expansion 6 months

GRANT PERIOD: 4/01/16 - 9/30/16

| | | | | COMMENTS |
|---|-----------|--|-------------------|--|
| DIRECT PERSONNEL AMOUNTS: | | | | |
| WAGES | | | \$ 14,097 | FROM TABLE BELOW |
| BENEFITS & PAYROLL TAXES | 26% | | 3,665 | % FROM BUDGET |
| TOTAL DIRECT PERSONNEL | | | 17,762 | |
| DIRECT EXPENSES: | | | | |
| PROGRAM GRANTS | | | 251,655 | FROM TABLE BELOW |
| CONTRACT SERVICES | | | 39,996 | FROM TABLE BELOW |
| TRAVEL | | | 6,238 | IN STATE & OUT OF STATE TRAVEL - INCLUDES TRAVEL FOR CONSULTANTS (TRANSPORATION, LODGING, MEALS) |
| SUPPLIES | | | 400 | OFFICE SUPPLIES, PRINTING, POSTAGE. |
| OFFICE EXPENSES | 12% | | 2,131 | PHONE, INTERNET, RENT, INSURANCE, SOFTWARE, EQUIPMENT LEASES & MTC. |
| TOTAL DIRECT EXPENSES | | | 300,420 | |
| DIRECT SUBTOTAL | | | 318,182 | |
| ADMINISTRATIVE | | | 31,818 | 10% of direct expenses |
| TOTAL FUNDS | | | \$ 350,000 | |
| DETAIL: | | | | |
| WAGES - EMPLOYEES DIRECTLY WORKING ON GRANT | | | | |
| NAME | 6 MO FTES | | EXTENSION | |
| EMPLOYEE 1 Betty Medinger | 0.02 | | 902 | PROGRAM SERVICES |
| EMPLOYEE 2 Jenny Skala | 0.04 | | 1,853 | PROGRAM SERVICES |
| EMPLOYEE 3 Catherine Brown | 0.02 | | 608 | EVALUATION SUPPORT |
| EMPLOYEE 4 Jamie Anthony | 0.04 | | 832 | GRANTS MANAGER |
| EMPLOYEE 6 Mary Pinker | 0.32 | | 9,901 | COMMUNICATIONS TO COMMUNITY TEAMS |
| | | | \$ 14,097 | |
| PROGRAM GRANTS | | | | |
| NAME | | | EXTENSION (I-V-E) | |
| GRANTEE 1 Platte/Colfax and surrounding (Northern) | | | 20,000 | |
| GRANTEE 2 Madison and surrounding (Northern) | | | 25,000 | |
| GRANTEE 3 Dodge County (Northern) | | | 20,000 | |
| GRANTEE 4 Dakota and surrounding (Northern) | | | 12,500 | |
| GRANTEE 5 Lincoln County and surrounding (Western) | | | 25,000 | |
| GRANTEE 6 Panhandle (Western) | | | 25,000 | |
| GRANTEE 7 Hall/Bufalo/Adams and surrounding (Central) | | | 40,000 | |
| GRANTEE 8 Otoe and surrounding (Southeast) | | | 15,000 | |
| GRANTEE 9 Lancaster (Southeast) | | | 19,155 | |
| GRANTEE 10 Sarpy (Eastern) | | | 12,500 | |
| GRANTEE 11 Douglas (Eastern) | | | 37,500 | |
| | | | \$ 251,655 | |
| CONTRACT SERVICES | | | | |
| NAME | | | EXTENSION | |
| CONTRACT SERVICES 1 Consultants (estimate of 5) | | | 39,996 | Consultants and Evaluators working with 11 Grantees as stated above with assistance on collaboration using the collective impact model and supports evaluation of work. Consultants are paid \$50-\$80/hour . This averages approx. 6 hours per location per month.) |
| | | | \$ 39,996 | |

AR Expansion Budget Narrative
March 28, 2016

Wages of Direct Personnel-- \$14,097

Betty Medinger, VP Systems Integration, .02 FTE; works with VP of Community Impact in consultation with select community partners and all state partners to provide resources and address barriers for the successful implementation of strategies that will address the desired outcomes of AR expansion in NE.

Jennifer Skala, VP Community Impact, .04 FTE; works with staff, consultant and local partners to provide resources, technical assistance and evaluation to achieve well-being outcomes Oversees the community work across funding sources to assure work is aligned.

Catherine Brown, Director of Research, .02 FTE; provides coordination of evaluation processes for this initiative, including UNMC lead evaluator and other local evaluators. Assures alignment with other complimentary strategies that promote the wellbeing of children that are funded through other sources, such as CBCAP, PSSF, Nurturing Healthy Behaviors, etc.

Jamie Anthony, Community Investment Manager, .04 FTE; manages all electronic and paper grant files, tracking communication, reporting, and payment request tracking, assuring compliance with contract provisions.

Mary Pinker, Community Impact Project Director, .32 FTE; assists in communication and coordination of community grantee, staff and partner meetings, regular email communication, monthly statewide phone calls with community grantee leadership, consultant and evaluator team meetings organization and communications.

Benefits and Payroll Taxes—\$3,665 Fringe benefit rate = 26%: Direct Salaries of \$14,097 x .26 = \$3,665 in Benefits and Payroll Taxes.

Office Operation Expenses -- \$2,131 –phone, internet, rent, insurance, software licensing, and equipment leases calculated at 12% of costs.

Travel — \$6,238 includes any necessary in and/or out of state travel, lodging, and meals for consultants or staff. With 11-13 community grantees across the state, just calculating one round trip to grantee sites by one staff or consultant in 12 months = \$1,622.83 (Rd trip miles Omaha/Scottsbluff 908 miles x .575 = \$506/rd. trip, Lincoln/Kearney 272 miles x .575 = \$156; Omaha/Columbus = 166 miles x .575 = \$95.45; Lincoln/Norfolk 243 miles x .575 = \$139.73 Omaha/South Sioux City 200 miles x 575= \$115; Lincoln/Grand Island 192 miles x .575= \$110.40 Omaha/North Platte 554 miles x .575=\$318.55; Lincoln/Hastings 216 miles x .575= \$124.20, Lincoln/Nebraska City 100 miles x .575 =\$57.50). There will be local consultants, local

evaluators, and occasionally NC staff in these communities working with their collaboratives. If 3 people visited these communities twice per year it adds up to \$9,736.98 (exceeding this budget request by about 1/3)

Supplies--\$400. Office supplies, printing, postage.

Contracts to Communities to Support Collaborative Delivery of Services

| <u>Communities</u> | <u>DHHS (IV-E)</u> |
|--|--------------------|
| GRANTEE 1 Platte/Colfax and surrounding (Northern) | 20,000 |
| GRANTEE 2 Madison and surrounding (Northern) | 25,000 |
| GRANTEE 3 Dodge County (Northern) | 20,000 |
| GRANTEE 4 Dakota and surrounding (Northern) | 12,500 |
| GRANTEE 5 Lincoln County and surrounding (Western) | 25,000 |
| GRANTEE 6 Panhandle (Western) | 25,000 |
| GRANTEE 7 Hall/Buffalo/Adams and surrounding (Central) | 40,000 |
| GRANTEE 8 Otoe and surrounding (Southeast) | 15,000 |
| GRANTEE 9 Lancaster (Southeast) | 19,155 |
| GRANTEE 10 Sarpy (Eastern) | 12,500 |
| GRANTEE 11 Douglas (Eastern) | 37,500 |
| TOTALS | \$251,655 |

For communities to take “ownership” of the factors that lead to child abuse/neglect, they must be brought together to plan and take action as part of the solution. Without support for collaboration within communities, this community ownership and response does not occur and the results (while well-meaning) are disconnected, fragmented and only address part of the overall problem. Additionally, communities may see the problems as needing to be resolved by state agencies, or in general “someone else”.

Community collaboration is supported through “backbone” organizations that take the lead for bringing service providers and other community partners together to support families. This community collaborative shares a common agenda, handles streamlined access to services,

Attachment B

shared measurement/data collection, reinforces activities among stakeholders to achieve their common goals, facilitates continuous communication among partnering organizations, and manages the funds received in a fiscally responsible manner. Communities must deliver services that promote the protective factors for children, family, and community. These funds shall be used to fund staff in the community organization that is identified to carry out these primary backbone functions for the collective work. They may also be used to increase capacity of community partners and/or in a flexible fund for the collaborative to meet individualized needs for families in an effort to safely keep children with their parents or safely return children from out of home care to the family. Each community collaborative will submit a budget and justification regarding how they intend to use the funds allocated to them prior to NC developing a contract.

Consultants --\$39,996: NC contracts with professional individuals (approx. 5-6) with expertise in such areas as community organizing, strategic planning and facilitation, implementation of select EBP's, evaluation tools and protocols to help address needs and meet outcomes. UNMC Munroe Meyer takes the lead in evaluation of process and outcomes.

Administrative/Indirect Expenses --\$31,818 = 10% of direct costs