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2015-2016 SUBAWARD

BETWEEN

THE NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF CHILDREN AND FAMILY SERVICES

AND

NEBRASKA CASA ASSOCIATION

This subaward is entered into by and between the Nebraska Department of Health and Human Services, **DIVISION OF CHILDREN AND FAMILY SERVICES** (hereinafter "DHHS"), and **NEBRASKA CASA ASSOCIATION** (hereinafter "Subrecipient").

CFDA Title & #:	<u>Children's Justice Act</u> <u>93.643</u>	Federal Agency:	<u>Administration for</u> <u>Children and</u> <u>Families</u>
Award Name:	<u>Children's Justice Act</u>	Federal Award Identifier #	<u>G-1301NECJA1</u>
Issue Date:	<u>9/6/13</u>	This award is not for research and does not include ARRA funds.	
Award Date:	<u>10/1/13 to 9/30/15</u>		
CFDA Title & #:	<u>Children's Justice Act</u> <u>93.643</u>	Federal Agency:	<u>Administration for</u> <u>Children and</u> <u>Families</u>
Award Name:	<u>Children's Justice Act</u>	Federal Award Identifier #	<u>G-1401NECJA1</u>
Issue Date:	<u>8/28/14</u>	This award is not for research and Does not include ARRA funds.	
Award Date:	<u>10/1/14 to 9/30/16</u>		

PURPOSE. The purpose of this subaward is to support staff to increase the number of Court Appointed Special Advocate volunteers serving abused and neglected children in the court system in Douglas, Sarpy and Lancaster Counties by providing staff to recruit and train new volunteers.

I. PERIOD OF PERFORMANCE AND TERMINATION

- A. **TERM.** This award is in effect from July 1, 2015 the effective date through September 30, 2016, the completion date.
- B. **TERMINATION.** This subaward may be terminated at any time upon mutual written consent or by either party for any reason upon submission of written notice to the other party at least Thirty (30) days prior to the effective date of termination. DHHS may also terminate this subaward in accord with the provisions designated "FUNDING AVAILABILITY" and "BREACH OF SUBAWARD." In the event either party terminates this subaward, the Subrecipient shall provide to DHHS all work in progress, work completed, and materials provided by DHHS in connection with this subaward immediately.

II. AMOUNT OF SUBAWARD

- A. **TOTAL SUBAWARD.** DHHS shall pay the Subrecipient a total amount, not to exceed \$58,500 (fifty-eight thousand five hundred dollars) for the activities specified herein and in accordance with the attached budget (Attachment A).

- B. PAYMENT STRUCTURE. Payment shall be structured as follows:
1. The Subrecipient shall be paid up to \$58,500 for the actual allowable and approved cost of services described in Article III. Payments will be made contingent upon the submission of monthly performance reports and an invoice for payment. Funds not expended by the end of the subgrant period will not carry over to the next subgrant period.
 2. The Subrecipient will be paid monthly based on receipt of an invoice for actual expenditures and required reports. Consideration for continued funding is contingent upon receipt of these reports.
 3. The Subrecipient understands and agrees that the Sub-award Agreement does not guarantee that DHHS shall request such services. Furthermore, the Subrecipient understand and agrees that no minimum number of referrals for services from DHHS shall be expected.
 4. DHHS reserves the right to withhold payment until required reports are received.
 5. The Subrecipient is responsible for any and all costs associated with the production and delivery of reports. No other charges may be submitted under the terms of this subgrant without prior approval and agreement of the DHHS.
 6. The Subrecipient understands and agrees that any bills submitted for payments that are over a year from the date of service will not be paid.
 7. \$58,500 will be paid from Children's Justice Act funds.
- C. BUDGET CHANGES. The Subrecipient is permitted to reassign funds from one line item to another line item within the approved budget. If funds are reassigned between line items, prior approval from DHHS is required for cumulative budget transfer requests for allowable costs, allocable to the subaward exceeding five percent (5%) of the current total approved budget. Budget revision requests shall be submitted in writing to DHHS. DHHS will provide written notification of approval or disapproval of the request within thirty (30) days of its receipt.

III. STATEMENT OF WORK

- A. The Subrecipient shall:
1. Hire and train three half time Volunteer Supervisors; one for each of Douglas, Sarpy and Lancaster Counties;
 2. Add a minimum of 20 new volunteers at each of the three locations;
 3. Offer informational recruitment meetings in each of the three counties;
 4. Provide training for each new volunteer.
- B. Administrative Standards:
1. Neb. Rev. Stat. 43-3702 through 43-3718 which includes activities listed in the subgrant;
 2. The Child Abuse Prevention and Treatment Act (CAPTA) as amended, section 201 through 210, (42 U.S.C. 5101 et seq.) Community Based Family Resource and Support Grants which includes, but is not limited to such activities as developing, implementing, operating, expanding and enhancing community-based and prevention focused programs and activities designed to strengthen and support families to prevent child abuse and neglect.
 3. CAPTA section 107 and Victims of Crime Act of 1984, as amended (18 U.S.C. 3771 et seq.), which includes, but is not limited to such activities as "developing, establishing and operating programs designed to improve: (1) the assessment and investigation of suspected child abuse and neglect cases, including cases of suspected child sexual abuse and exploitation, in a manner that limits additional trauma to the child and the child's family; (2) the assessment and investigation of cases of suspected child abuse related fatalities and suspected child neglect related fatalities; (3) the investigation and prosecution of cases of child abuse and neglect, including child sexual abuse and exploitation; and (4)

the assessment and investigation of cases involving children with disabilities or serious health-related problems who are suspected victims of child abuse or neglect.”

4. The CAPTA, as amended (42 U.S.C. 5101 et seq.) which includes, but is not limited to, activities such as improving the child protective service system of each state in intake, assessment, screening and investigation of reports of child abuse or neglect; creating and improving the use of multidisciplinary teams and interagency, intra-agency, interstate, and intra state protocols to enhance investigations, case management, including ongoing case monitoring and delivery of services and treatment provided to children and their families; supporting and enhancing inter-agency collaboration; and developing and delivering information to improve public education.

C. Required Reports:

1. Reports are due as follows: July 2015 reporting period due by August 15, 2015; subsequent reports are due by the 15th of each following month.
2. Each monthly report shall include the following information:
 - a. The number of recruiting meetings held in each location;
 - b. The number of participants at each meeting;
 - c. The number of participants who become volunteers;
 - d. The number of children assigned to new volunteers;
3. The Annual report due April 30, 2016 which includes a summary of the program and how the funds were used during the fiscal year. The report shall include the following information:
 - a. A summary of the program activities which includes, but is not limited to:
 - i. Number of volunteers for Sarpy, Douglas and Lancaster Counties as of March 31, 2015;
 - ii. The number of new volunteers recruited from Sarpy, Douglas and Lancaster Counties;
 - iii. The total number of volunteers for Sarpy, Douglas and Lancaster Counties as of March 31, 2016.
4. The Subrecipient agrees to maintain a list of names of all participants which can be provided to DHHS if requested for the purposes of an audit;
5. Include in each report a statement describing how the activities met the goals of Children’s Justice Act funding.

D. Results Based Accountability

The Subrecipient agrees to cooperate with DHHS in the development of any desired outcomes, performance measures and reporting requirement necessary for implementation of the Division of Children and Families Results Based Accountability initiative.

E. DHHS shall:

1. Maintain secondary records of expenditures;
2. Provide information regarding the award of grant monies; and
3. Provide technical assistance if requested.

IV. GENERAL TERMS AND ASSURANCES

A. ACCESS TO RECORDS AND AUDIT RESPONSIBILITIES.

1. All Subrecipient books, records, and documents regardless of physical form, including data maintained in computer files or on magnetic, optical or other media, relating to work performed or monies received under this subaward shall be subject to audit at any reasonable time upon the provision of reasonable notice by DHHS. Subrecipient shall maintain all records for three (3) years from the date of final payment, except records that

fall under the provisions of the Health Insurance Portability and Accountability Act (HIPAA) shall be maintained for six (6) full years from the date of final payment. In addition to the foregoing retention periods, all records shall be maintained until all issues related to an audit, litigation or other action are resolved to the satisfaction of DHHS. The Subrecipient shall maintain its accounting records in accordance with generally accepted accounting principles. DHHS reserves and hereby exercises the right to require the Subrecipient to submit required financial reports on the accrual basis of accounting. If the Subrecipient's records are not normally kept on the accrual basis, the Subrecipient is not required to convert its accounting system but shall develop and submit in a timely manner such accrual information through an analysis of the documentation on hand (such as accounts payable).

2. The Subrecipient shall provide DHHS any and all written communications received by the Subrecipient from an auditor related to Subrecipient's internal control over financial reporting requirements and communication with those charged with governance including those in compliance with or related to Statement of Auditing Standards (SAS) 112 *Communicating Internal Control related Matters Identified in an Audit* and SAS 114 *The Auditor's Communication with Those Charged With Governance*. The Subrecipient agrees to provide DHHS with a copy of all such written communications immediately upon receipt or instruct any auditor it employs to deliver copies of such written communications to DHHS at the same time copies are delivered to the Subrecipient, in which case the Subrecipient agrees to verify that DHHS has received a copy.
 3. The subrecipient shall immediately commence follow-up action on findings arising from audits or other forms of review. Follow-up action includes responding to those conducting such examinations with clear, complete views concerning the accuracy and appropriateness of the findings. If the finding is accepted, corrective action, such as repaying disallowed costs, making financial adjustments, or taking other actions should proceed and be completed as rapidly as possible. If the subrecipient disagrees, it should provide an explanation and specific reasons that demonstrate that the finding is not valid.
 4. In addition to, and in no way in limitation of any obligation in this subaward, the Subrecipient shall be liable for audit exceptions, and shall return to DHHS all payments made under this subaward for which an exception has been taken or which has been disallowed because of such an exception, upon demand from DHHS.
- B. AMENDMENT. This subaward may be modified only by written amendment executed by both parties. No alteration or variation of the terms and conditions of this subaward shall be valid unless made in writing and signed by the parties.
- C. ANTI-DISCRIMINATION. The Subrecipient shall comply with all applicable local, state and federal statutes and regulations regarding civil rights and equal opportunity employment, including Title VI of the Civil Rights Act of 1964; the Rehabilitation Act of 1973, Public Law 93-112; the Americans with Disabilities Act of 1990, Public Law 101-336; and the Nebraska Fair Employment Practice Act, NEB. REV. STAT. §§ 48-1101 to 48-1125. Violation of said statutes and regulations will constitute a material breach of this subaward. The Subrecipient shall insert this provision into all subawards and subcontracts.
- D. ASSIGNMENT. The Subrecipient shall not assign or transfer any interest, rights, or duties under this subaward to any person, firm, or corporation without prior written consent of DHHS. In the absence of such written consent, any assignment or attempt to assign shall constitute a breach of this subaward.

- E. **ASSURANCE.** If DHHS, in good faith, has reason to believe that the Subrecipient does not intend to, is unable to, has refused to, or discontinues performing material obligations under this subaward, DHHS may demand in writing that the Subrecipient give a written assurance of intent to perform. Failure by the Subrecipient to provide written assurance within the number of days specified in the demand may, at DHHS's option, be the basis for terminating this subaward.
- F. **BREACH OF SUBAWARD.** DHHS may immediately terminate this subaward and agreement, in whole or in part, if the Subrecipient fails to perform its obligations under the subaward in a timely and proper manner. DHHS may withhold payments and provide a written notice of default to the Subrecipient, allow the Subrecipient to correct a failure or breach of subaward within a period of thirty (30) days or longer at DHHS's discretion considering the gravity and nature of the default. Said notice shall be delivered by Certified Mail, Return Receipt Requested or in person with proof of delivery. Allowing the Subrecipient time to correct a failure or breach of this subaward does not waive DHHS's right to immediately terminate the subaward for the same or different subaward breach which may occur at a different time. DHHS may, at its discretion, obtain any services required to complete this subaward and hold the Subrecipient liable for any excess cost caused by Subrecipient's default. This provision shall not preclude the pursuit of other remedies for breach of subaward as allowed by law.
- G. **CONFIDENTIALITY.** Any and all confidential or proprietary information gathered in the performance of this subaward, either independently or through DHHS, shall be held in the strictest confidence and shall be released to no one other than DHHS without the prior written authorization of DHHS, provided that contrary subaward provisions set forth herein shall be deemed to be authorized exceptions to this general confidentiality provision. As required by United States Department of Health and Human Services (hereinafter "HHS") appropriations acts, all HHS recipients and DHHS Subrecipients must acknowledge Federal and DHHS funding when issuing statements, press releases, requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with Federal and DHHS funds. Recipients are required to state: (1) the percentage and dollar amounts of the total program or project costs financed with Federal and DHHS funds; and (2) the percentage and dollar amount of the total costs financed by nongovernmental sources. This provision shall survive termination of this subaward.
- H. **CONFLICTS OF INTEREST.** In the performance of this subaward, the Subrecipient shall avoid all conflicts of interest and all appearances of conflicts of interest. The subrecipient shall not acquire an interest either directly or indirectly which will conflict in any manner or degree with performance and shall immediately notify DHHS in writing of any such instances encountered.
- I. **COST PRINCIPLES AND AUDIT REQUIREMENTS.** The Subrecipient shall follow the applicable cost principles in 2 CFR 200 Subpart F Federal audit requirements are dependent on the total amount of federal funds expended by the Subrecipient., set in the table below and Attachment 1, Audit Requirement Certification. Audits must be prepared and issued by an independent certified public accountant licensed to practice. A copy of the annual audit is to be made electronically available or sent to: Nebraska Department of Health and Human Services, Financial Services, P.O. Box 95026, Lincoln, NE 68509-5026.

Amount of annual federal expenditure	Audit Type
\$100,000 to \$749,999	<i>Financial Statement Audit</i>
750,000 or more in federal expenditure	<i>Single Audit</i>

- J. DATA OWNERSHIP AND COPYRIGHT. Except as otherwise provided in the Federal Notice of Award, DHHS shall own the rights in data resulting from this project or program. The Subrecipient may copyright any of the copyrightable material and may patent any of the patentable products produced in conjunction with the performance required under this subaward without written consent from DHHS. DHHS and any federal granting authority hereby reserve a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use, and to authorize others to use the copyrightable material for federal or state government purposes. This provision shall survive termination of this subaward.
- K. DEBARMENT, SUSPENSION OR DECLARED INELIGIBLE. The Subrecipient certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
- L. DOCUMENTS INCORPORATED BY REFERENCE. All references in this subaward to laws, rules, regulations, guidelines, directives, and attachments which set forth standards and procedures to be followed by the Subrecipient in discharging its obligations under this subaward shall be deemed incorporated by reference and made a part of this subaward with the same force and effect as if set forth in full text, herein.
- M. DRUG-FREE WORKPLACE. Subrecipient agrees, in accordance with 41 USC §701 et al., to maintain a drug-free workplace by: (1) publishing a drug-free workplace statement; (2) establishing a drug-free awareness program; (3) taking actions concerning employees who are convicted of violating drug statutes in the workplace; and (4) in accordance with 2 CFR §182.230, identify all workplaces under its federal awards.
- N. FEDERAL FINANCIAL ASSISTANCE. The Subrecipient shall comply with all applicable provisions of 45 C.F.R. §§ 87.1-87.2. The Subrecipient certifies that it shall not use direct federal financial assistance to engage in inherently religious activities, such as worship, religious instruction, and/or proselytization.
- O. FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT REPORTING. The Subrecipient shall complete the Subrecipient Reporting Worksheet, Attachment 2, sections B and C. The Subrecipient certifies the information is complete, true and accurate.
- P. FORCE MAJEURE. Neither party shall be liable for any costs or damages resulting from its inability to perform any of its obligations under this subaward due to a natural disaster, or other similar event outside the control and not the fault of the affected party ("Force Majeure Event"). A Force Majeure Event shall not constitute a breach of this subaward. The party so affected shall immediately give notice to the other party of the Force Majeure Event. Upon such notice, all obligations of the affected party under this subaward which are reasonably related to the Force Majeure Event shall be suspended, and the affected party shall do everything reasonably necessary to resume performance as soon as possible. Labor disputes with the impacted party's own employees will not be considered a Force Majeure Event and will not suspend performance requirements under this subaward.
- Q. FUNDING AVAILABILITY. DHHS may terminate the subaward, in whole or in part, in the event funding is no longer available. Should funds not be appropriated, DHHS may terminate the award with respect to those payments for the fiscal years for which such funds are not appropriated. DHHS shall give the Subrecipient written notice thirty (30) days prior to the effective date of any termination. The Subrecipient shall be entitled to receive just and equitable compensation for any authorized work which has been satisfactorily completed as

of the termination date. In no event, shall the Subrecipient be paid for a loss of anticipated profit.

R. GRANT CLOSE-OUT. Upon completion or notice of termination of this grant, the following procedures shall apply for close-out of the subaward:

1. The Subrecipient will not incur new obligations after the termination or completion of the subaward, and shall cancel as many outstanding obligations as possible. DHHS shall give full credit to Subrecipient for the federal share of non-cancelable obligations properly incurred by Subrecipient prior to termination, and costs incurred on, or prior to, the termination or completion date.
2. Subrecipient shall immediately return to DHHS any unobligated balance of cash advanced or shall manage such balance in accordance with DHHS instructions.
3. Within a maximum of 90 days following the date of expiration or completion, Subrecipient shall submit all financial, performance, and related reports required by the Subrecipient Reporting Requirements. DHHS reserves the right to extend the due date for any report and may waive, in writing, any report it considers to be unnecessary.
4. DHHS shall make any necessary adjustments upward or downward in the federal share of costs.
5. The Subrecipient shall assist and cooperate in the orderly transition and transfer of subaward activities and operations with the objective of preventing disruption of services.
6. Close-out of this subaward shall not affect the retention period for, or state or federal rights of access to, Subrecipient records, or Subrecipient's responsibilities regarding property or with respect to any program income for which Subrecipient is still accountable under this subaward. If no final audit is conducted prior to close-out, DHHS reserves the right to disallow and recover an appropriate amount after fully considering any recommended disallowances resulting from an audit which may be conducted at a later time.

S. GOVERNING LAW. The award shall be governed in all respects by the laws and statutes of the United States and the State of Nebraska. Any legal proceedings against DHHS or the State of Nebraska regarding this award shall be brought in Nebraska administrative or judicial forums as defined by Nebraska State law. The Subrecipient shall comply with all Nebraska statutory and regulatory law.

T. HOLD HARMLESS.

1. The Subrecipient shall defend, indemnify, hold, and save harmless the State of Nebraska and its employees, volunteers, agents, and its elected and appointed officials ("the indemnified parties") from and against any and all claims, liens, demands, damages, liability, actions, causes of action, losses, judgments, costs, and expenses of every nature, including investigation costs and expenses, settlement costs, and attorney fees and expenses ("the claims"), sustained or asserted against the State of Nebraska, arising out of, resulting from, or attributable to the willful misconduct, negligence, error, or omission of the Subrecipient, its employees, consultants, representatives, and agents, except to the extent such Subrecipient's liability is attenuated by any action of the State of Nebraska which directly and proximately contributed to the claims.
2. DHHS's liability is limited to the extent provided by the Nebraska Tort Claims Act, the Nebraska Contract Claims Act, the Nebraska Miscellaneous Claims Act, and any other

applicable provisions of law. DHHS does not assume liability for the action of its Subrecipients.

- U. HUMAN TRAFFICKING PROVISIONS. The subrecipient shall comply and be subject to the requirements of Section 106(g) of the "Trafficking Victims Protection Act of 2000" (22 USC 7104). The full text of this requirement is found at: <http://www.acf.hhs.gov/grants/award-term-and-condition-for-trafficking-in-persons>
- V. INDEPENDENT ENTITY. The Subrecipient is an Independent Entity and neither it nor any of its employees shall, for any purpose, be deemed employees of DHHS. The Subrecipient shall employ and direct such personnel, as it requires, to perform its obligations under this subaward, exercise full authority over its personnel, and comply with all workers' compensation, employer's liability and other federal, state, county, and municipal laws, ordinances, rules and regulations required of an employer providing services as contemplated by this subaward.
- W. REIMBURSEMENT REQUEST. Requests for payments submitted by the Subrecipient shall contain sufficient detail to support payment. Any terms and conditions included in the Subrecipient's request shall be deemed to be solely for the convenience of the parties.
- X. INTEGRATION. This written subaward represents the entire agreement between the parties, and any prior or contemporaneous representations, promises, or statements by the parties, that are not incorporated herein, shall not serve to vary or contradict the terms set forth in this subaward.
- Y. LOBBYING.
 1. Subrecipient certifies that no Federal appropriated funds shall be paid, by or on behalf of the Subrecipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this award for: (a) the awarding of any Federal agreement; (b) the making of any Federal grant; (c) the entering into of any cooperative agreement; and (d) the extension, continuation, renewal, amendment, or modification of any Federal agreement, grant, loan, or cooperative agreement.
 2. If any funds, other than Federal appropriated funds, have been paid or will be paid to any person for influencing or attempting to influence: an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this subaward, the Subrecipient shall complete and submit Federal Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- Z. MANDATORY DISCLOSURES. The subrecipient must disclose to the State, in a timely manner and in writing, all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting this subaward in accordance with 2 CFR §200.113. Failure to make required disclosures can result in any of the remedies described in §200.338 Remedies for noncompliance, including suspension or debarment. (See also 2 CFR part 180 and 31 U.S.C. 3321).
- AA. NEBRASKA NONRESIDENT INCOME TAX WITHHOLDING. Subrecipient acknowledges that Nebraska law requires DHHS to withhold Nebraska income tax if payments for personal services are made in excess of six hundred dollars (\$600) to any Subrecipient who is not domiciled in Nebraska or has not maintained a permanent place of business or residence in Nebraska for a period of at least six months. This provision applies to: individuals; to a

corporation, if 80% or more of the voting stock of the corporation is held by the shareholders who are performing personal services, and to a partnership or limited liability company, if 80% or more of the capital interest or profits interest of the partnership or limited liability company is held by the partners or members who are performing personal services.

The parties agree, when applicable, to properly complete the Nebraska Department of Revenue Nebraska Withholding Certificate for Nonresident Individuals Form W-4NA or its successor. The form is available at:

http://www.revenue.ne.gov/tax/current/f_w-4na.pdf or
http://www.revenue.ne.gov/tax/current/fill-in/f_w-4na.pdf

- BB. NEBRASKA TECHNOLOGY ACCESS STANDARDS. The Subrecipient shall review the Nebraska Technology Access Standards, found at <http://www.nitc.nebraska.gov/standards/> and ensure that products and/or services provided under the subaward comply with the applicable standards. In the event such standards change during the Subrecipient's performance, the State may create an amendment to the subaward to request that Subrecipient comply with the changed standard at a cost mutually acceptable to the parties.
- CC. NEW EMPLOYEE WORK ELIGIBILITY STATUS. The Subrecipient shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. § 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.
- If the Subrecipient is an individual or sole proprietorship, the following applies:
1. The Subrecipient must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at www.das.state.ne.us.
 2. If the Subrecipient indicates on such attestation form that he or she is a qualified alien, the Subrecipient agrees to provide the U.S. Citizenship and Immigration Services documentation required to verify the Subrecipient's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.
 3. The Subrecipient understands and agrees that lawful presence in the United States is required and the Subrecipient may be disqualified or the subaward terminated if such lawful presence cannot be verified as required by NEB. REV. STAT. § 4-108.
- DD. PUBLICATIONS. Subrecipient shall acknowledge the project was supported by the Code of Federal Award Number, name of award, federal agency and DHHS in all publications that result from work under this subaward.
- EE. PROGRAMMATIC CHANGES. The Subrecipient shall request in writing to DHHS for approval of programmatic changes. DHHS shall approve or disapprove in whole or in part in writing within thirty (30) days of receipt of such request.
- FF. PROMPT PAYMENT. Payment shall be made in conjunction with the State of Nebraska Prompt Payment Act, NEB. REV. STAT. §§ 81-2401 through 81-2408. Unless otherwise provided herein, payment shall be made by electronic means.

Automated Clearing House (ACH) Enrollment Form Requirements for Payment.

The Subrecipient shall complete and sign the State of Nebraska ACH Enrollment Form and obtain the necessary information and signatures from their financial institution. The completed form must be submitted before payments to the Subrecipient can be made. Download ACH Form:

http://www.das.state.ne.us/accounting/nis/address_book_info.htm

- GG. PUBLIC COUNSEL. In the event Subrecipient provides health and human services to individuals on behalf of DHHS under the terms of this award, Subrecipient shall submit to the jurisdiction of the Public Counsel under NEB. REV. STAT. §§ 81-8,240 through 81-8,254 with respect to the provision of services under this subaward. This clause shall not apply to subawards between DHHS and long-term care facilities subject to the jurisdiction of the state long-term care ombudsman pursuant to the Long-Term Care Ombudsman Act.
- HH. RESEARCH. The Subrecipient shall not engage in research utilizing the information obtained through the performance of this subaward without the express written consent of DHHS. The term "research" shall mean the investigation, analysis, or review of information, other than aggregate statistical information, which is used for purposes unconnected with this subaward.
- II. SEVERABILITY. If any term or condition of this subaward is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if this subaward did not contain the particular provision held to be invalid.
- JJ. SMOKE FREE. Public Law 103-227, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such federal funds. The law does not apply to children's services provided in private residences; portions of facilities used for inpatient drug or alcohol treatment; service providers whose sole source of applicable Federal funds in Medicare or Medicaid; or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 for each violation and/or the imposition of an administrative compliance order on the responsible entity. By signing, the Subrecipient certifies that the Subrecipient will comply with the requirements of the Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Act.
- KK. SUBRECIPIENTS OR SUBCONTRACTORS. The Subrecipient shall not subaward or subcontract any portion of this award without prior written consent of DHHS. The Subrecipient shall ensure that all subcontractors and subrecipients comply with all requirements of this subaward and applicable federal, state, county and municipal laws, ordinances, rules and regulations.
- LL. TIME IS OF THE ESSENCE. Time is of the essence in this subaward. The acceptance of late performance with or without objection or reservation by DHHS shall not waive any rights of DHHS nor constitute a waiver of the requirement of timely performance of any obligations on the part of the Subrecipient remaining.

V. BUSINESS ASSOCIATE PROVISIONS

- A. Business Associate. "Business Associate" shall generally have the same meaning as the term "business associate" at 45 CFR 160.103, and in reference to the party to this contract, shall mean Contractor.
- B. Covered Entity. "Covered Entity" shall generally have the same meaning as the term "covered entity" at 45 CFR 160.103, and in reference to the party to this contract, shall mean DHHS.
- C. HIPAA Rules. "HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.
- D. Other Terms. The following terms shall have the same meaning as those terms in the HIPAA Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required By Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.
- E. The Contractor shall do the following:
1. Not use or disclose protected health information other than as permitted or required by this Contract, consistent with DHHS' minimum necessary policies and procedures, or as required by law.
 2. Implement and maintain appropriate administrative, physical, and technical safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent access to, use, or disclosure of protected health information other than as provided for by the Contract and assess potential risks and vulnerabilities to the individual health data in its care and custody and develop, implement, and maintain reasonable security measures.
 3. Report to DHHS, within fifteen (15) days, any use or disclosure of protected health information not provided for by this Contract of which it becomes aware, including breaches of unsecured protected health information as required by 45 CFR 164.410, and any security incident of which it becomes aware. Contractor shall, as instructed by DHHS, take immediate steps to mitigate any harmful effect of such unauthorized disclosure of protected health information pursuant to the conditions of this Contract through the preparation and completion of a written Corrective Action Plan subject to the review and approval by the DHHS. The Contractor shall report any breach to the individuals affected and to the HHS Office of Civil Rights, and if warranted the media, on behalf of the covered entity, as required by the HIPAA regulations.
 4. In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the Contractor agree to the same restrictions, conditions, and requirements that apply to the Contractor with respect to such information;
 5. Within fifteen (15) days:
 - a. make available protected health information in a designated record set to DHHS as necessary to satisfy DHHS' obligations under 45 CFR 164.524;
 - b. Make any amendment(s) to protected health information in a designated record set as directed or agreed to by DHHS pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy DHHS' obligations under 45 CFR 164.526;

- c. Maintain and make available the information required to provide an accounting of disclosures to DHHS as necessary to satisfy DHHS' obligations under 45 CFR 164.528;
- 6. To the extent the Contractor is to carry out one or more of DHHS' obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to DHHS in the performance of such obligation(s); and
- 7. Make its internal practices, books, and records available to the Secretary for purposes of determining compliance with the HIPAA Rules.

F. The Contractor is permitted to use and disclose protected health information:

- 1. As necessary to perform the services set forth in this Contract;
- 2. As required by law; and
- 3. Consistent with DHHS' minimum necessary policies and procedures.

G. The Contractor may not use or disclose protected health information in a manner that would violate Subpart E of 45 CFR Part 164 if done by DHHS.

NOTICES. Notices shall be in writing and shall be effective upon receipt. Written notices, including all reports and other written communications required by this subaward shall be sent to the following addresses:

FOR DHHS:

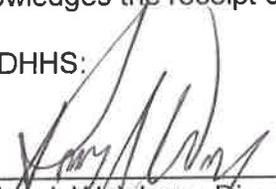
Connie Pfeifer
 NE Department of Health & Human Services
 PO Box 95026
 Lincoln, NE 68509-5026
 402-471-9245

FOR SUBRECIPIENT:

Corrie Kielty
 NE CASA Association
 1618 L Street
 Lincoln, NE, 68508-25069
 402-477-2788

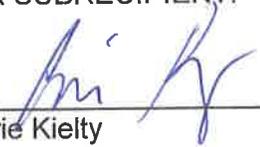
IN WITNESS THEREOF, the parties have duly executed this subaward hereto, and each party acknowledges the receipt of a duly executed copy of this subaward with original signatures.

FOR DHHS:



 Douglas J. Weinberg, Director
 Division of Children and Family Services
 Department of Health and Human Services

FOR SUBRECIPIENT:



 Corrie Kielty
 Executive Director
 NE CASA Association

DATE: 8/20/15

DATE: 8-10-15

**NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES
AUDIT REQUIREMENT CERTIFICATION**

Subrecipients receiving funds from the Nebraska Department of Health and Human Services (DHHS) are required to complete this certification

Subrecipient's Name NE CASA Association

Address: 1618 L Street

City: Lincoln State: NE Zip Code: 68508-2509

Subrecipient's Fiscal Year July 1, 2015, 2015 to June 30, 2016

All written communications from the Certified Public Accountant (CPA) engaged under #2 or #3 below, given to the Subrecipient related to Statement of Auditing Standards (SAS) 112 *Communicating Internal Control related Matters Identified in an Audit* and SAS 114 *The Auditor's Communication with Those Charged With Governance* and any additional reports issued by the auditor as a result of this engagement must be provided to the DHHS immediately upon receipt, unless the Subrecipient has directed the CPA to provide the copy directly to the DHHS and has verified this has occurred.

Check either 1, 2, or 3

1. As the Subrecipient named above, we expect to expend less than \$750,000 from all Federal Financial Assistance sources and do not expect to receive \$100,000 or more in subawards from DHHS, including commodities, during our fiscal year Therefore, we are not subject to the audit requirements of 2 CFR 200 and do not need to submit our audited financial statements to DHHS.

2. As the Subrecipient named above, we expect to expend less than \$750,000 from all Federal Financial Assistance sources and expect to receive \$100,000 or more in subawards from DHHS, including commodities, during our fiscal year Therefore, we are not subject to the audit requirements of 2 CFR 200.

We are, however, responsible for engaging a licensed Certified Public Accountant (CPA) to conduct an audit of our organization's financial statements. We acknowledge that the audited financial statements should be presented in accordance with generally accepted accounting principles (accrual basis). If another basis of accounting is more appropriate or if the accrual basis of accounting is overly burdensome, we will notify the DHHS of this issue and request a waiver of this requirement prior to the end of our fiscal year. We further acknowledge the audit must be completed no later than nine months after the end of our organization's current fiscal year. A copy of the report must be submitted to DHHS within the earlier of 30 days after receipt of the auditor's report(s), or nine months after the end of the audit period.

3. As the Subrecipient named above, we expect to expend \$750,000 or more from all Federal Financial Assistance sources, including commodities in our current fiscal year. Therefore, we are subject to the single audit requirements of 2 CFR 200.

We will engage a licensed Certified Public Accountant to conduct and prepare the audit of our organization's financial statements and components of the single audit pertaining to those financial statements. We acknowledge that the audited financial statements should be presented in accordance with generally accepted accounting principles (accrual basis). If another basis of accounting is more appropriate or if the accrual basis of accounting is overly burdensome, we will notify the DHHS of this issue and request a waiver of this requirement prior to the end of our fiscal year. We further acknowledge the audit must be completed no later than nine months after the end of our current fiscal year.

We further acknowledge, that a single audit performed in accordance with 2 CFR 200 must be submitted to the Federal Audit Clearinghouse. The reporting package, as evidence the audit was completed must contain:

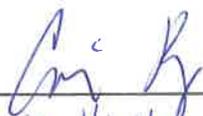
- financial statements,
- a schedule of Expenditure of Federal Awards,
- a Summary Schedule of Prior Audit Findings (if applicable),
- a corrective action plan (if applicable) and
- the auditor's report(s) which includes an opinion upon financial statements and Schedule of Expenditures of Federal Awards, a report of internal control, a report of compliance and a Schedule of Findings and Questioned Costs.

We further acknowledge the auditor and this Subrecipient must complete and submit with the reporting package a *Data Collection Form for Reporting on Audits of States, Local Governments and Non-Profit Organizations (SF-SAC)*.

We further acknowledge a copy of the subrecipient's financial statements, auditor's report and SF-SAC must be submitted to the DHHS within the earlier of 30 days after receipt of the auditor's report(s), or nine months after the end of the audit period.

For items #2 and #3 above the required information must be submitted to:

Nebraska Department of Health and Human Services
Internal Audit Section
P.O. Box 95026
Lincoln, NE 68509-5026

Signature  Date 8-10-15
Name Corrie Kietky
Title Executive Director

Subrecipient Reporting Worksheet

Section A – Federal Award Information

Federal Award Identifier Number (FAIN) G-1301NECJA1
(Must Match Notice of Award)

Federal Awarding Agency Name Administration for Children and Families
Award Date 10/1/13 to 9/30/15

CFDA Program Number 93.643
(Must Match Notice of Award)

Subaward Amount From This
Award: \$11,700

**See instructions if the subaward is funded from more than one funding source*

Section B – Subrecipient Information

Subrecipient DUNS 129672502
(Unique Entity Identifier)

Subrecipient Name Nebraska CASA Association

Subrecipient Address: Street 1618 L Street

City Lincoln

State NE

Country USA

Zip Code + 4 68508-2509

Congressional District 1

Amount of Subaward \$58,500

Subaward Date 7/1/15 to 6/30/16

Subrecipient Principal City Lincoln

State NE

Place of Performance:

Country USA

Zip Code + 4 68508-2509

Congressional District 1

Subaward Number _____ (y3 number assigned once approvals completed)

Signature Date _____ (Date Subaward signed by DHHS or last party)

Subaward Project Description Nebraska CASA Association provides volunteer support for children involved in the juvenile court system due to abuse or neglect. This funding will allow the hiring of 3 half time positions to increase recruiting and training of 15 new volunteers in each of Douglas, Sarpy and Lancaster Counties in order to serve 60 more children.

For Grants Management Use Only:

Received by Grants: _____ FFATA Processed By: _____

Report Month/Year: _____

Section C – Officer Compensation

1. In your business or organization's previous fiscal year, did your business organization (including parent organization, all branches, and all affiliates worldwide) receive 80% or more of your annual gross revenues in U.S. federal contracts, subcontracts, loans, grants, subawards, and/or cooperative agreements AND \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subawards, and/or cooperative agreements?

Yes – answer Question 2

No – not required to provide officer compensation

2. Does the public have access to information about the compensation of the senior executives in your business or organization (including parent organization, all branches, and all affiliates worldwide) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986?

Yes – not required to provide officer compensation

No – provide the names and total compensation of the five most highly compensated officers of the entity below

1.	_____	\$ _____
	Name	Compensation
2.	_____	\$ _____
	Name	Compensation
3.	_____	\$ _____
	Name	Compensation
4.	_____	\$ _____
	Name	Compensation
5.	_____	\$ _____
	Name	Compensation

Section A – Federal Award Information (Continuation)

Use this page only if the subaward is being funded by multiple sources (multiple federal grants or a combination of federal and state funds)

Federal Award Identifier Number (FAIN) <u>G-1401NECJA1</u>	
Federal Awarding Agency Name <u>Administration for Children and Families</u>	Award Date <u>10/1/2014 to 9/30/2016</u>
CFDA Program Number <u>93.643</u>	Subaward Amount From This Award: <u>\$46.800</u>

Federal Award Identifier Number (FAIN) _____	
Federal Awarding Agency Name _____	Award Date _____
CFDA Program Number _____	Subaward Amount From This Award: \$ _____

Federal Award Identifier Number (FAIN) _____	
Federal Awarding Agency Name _____	Award Date _____
CFDA Program Number _____	Subaward Amount From This Award: \$ _____

Amount funded from Federal Grants	<u>\$58,500</u>	total of grants in Section A
Amount funded from State General Funds	\$ _____	
Amount funded from State Cash Funds	\$ _____	
Amount funded from Federal Cash Funds	\$ _____	fed sources other than grants
Total amount funded from all sources	<u>\$58,500</u>	should equal total of subaward

**Nebraska CASA Association
2015 Nebraska Children's Justice Act (CJA) Grant
Program Fund Proposal Request
May 5, 2015 – July 31, 2015 Budget Modification**

Introduction

The Nebraska CASA (Court Appointed Special Advocates) Association has received Children's Justice Act (CJA) Grant funding through the state of Nebraska for 12 years to fund the continued development of new CASA programs across Nebraska and to enhance and expand existing programs by providing technical assistance, trainings, and training grants to the local programs. We are requesting \$58,500 to continue enhancing the effectiveness of judicial and administrative action in child abuse and neglect cases, including the enhancement of performance of court-appointed attorneys and guardians ad litem for children.

The Nebraska CASA Association supports local CASA Programs in the recruitment, screening, training, and supervision of volunteers who are appointed by a judge to speak in court for the safety and well-being of abused and neglected children. There are currently 22 CASA Programs serving 38 Nebraska Counties. CASA programs in Nebraska operate in compliance with the Nebraska Court Appointed Special Advocate Act (Nebraska Revised Statutes § 43-3701 *et seq.*).

CASA Volunteers are trained citizens who are vetted by CASA Programs through an interview, reference and criminal back-ground check process. Every volunteer must complete at least 30 hours of training prior to serving as a volunteer. A minimum of 12 hours of continuing education training is required per year.

Federal Requirements of CJA Funding to the State of Nebraska

In accordance with Section 107(a) of CAPTA (Child Abuse Prevention and Treatment Act), grants awarded are to be used to develop, establish and operate programs designed to improve:

- 1) The assessment and investigation of suspected child abuse and neglect cases, including cases of suspected child sexual abuse and exploitation, in a manner that limits additional trauma to the child and the child's family;
- 2) The assessment and investigation of cases of suspected child abuse-related fatalities and suspected child neglect-related fatalities;
- 3) The investigation and prosecution of cases of child abuse and neglect, including child sexual abuse and exploitation; and
- 4) The assessment and investigation of cases involving children with disabilities or serious health-related problems who are suspected victims of child abuse or neglect.

In particular grant funds should be used to implement State Task Force recommendation in the following three categories (the three categories from Section 107(d)(1)(A) (B) and ((C)) of the Act:

- A. Investigative, administrative, and judicial handling of cases of child abuse and neglect, including child sexual abuse and exploitation, as well as cases involving suspected child maltreatment related fatalities and cases involving a potential combination of

jurisdictions, such as interstate, Federal-State, and State-Tribal, in a manner which reduces the additional trauma to the child victim and the victim's family and which also ensures procedural fairness to the accused;

- B. Experimental, model, and demonstration programs for testing innovative approaches and techniques which may improve the prompt and successful resolution of civil and criminal court proceedings or enhance the effectiveness of judicial and administrative action in child abuse and neglect cases, particularly child sexual abuse and exploitation cases, including the enhancement of performance of court-appointed attorneys and guardians ad litem for children, and which also ensure procedural fairness to the accused; and
- C. Reform of State laws, ordinances, regulations, protocols and procedures to provide comprehensive protection for children from abuse, including sexual abuse and exploitation, while ensuring fairness to all affected persons.

CJA funds should be used for programs to reform State systems and improve processes by which States respond to cases of child abuse and neglect, including child sexual abuse and exploitation and cases of suspected child abuse or neglect related fatalities. This will enable States to deal more effectively with both the child victim and the offender and to limit additional trauma to the child victim.

Proposed Goal and Objectives

The Nebraska CASA Association proposes to undertake the following goal and objectives which will "enhance the effectiveness of judicial and administrative action in child abuse and neglect cases, including the enhancement of performance of court-appointed attorneys and guardians ad litem for children."

Goal: Reduce the amount of time children who are in the court system due to abuse and neglect are spending in out of home care due to the lack of a CASA Volunteer working on the child's court case.

The number of children in out-of-home care is steadily declining according to the Nebraska Department of Health and Human Services Point in Time Count. As March 2015 there were 3,179 children in out of home care in Nebraska. Only 1,052 or 1/3 of those children had a Court Appointed Special Advocate. Southeast and Eastern Regional service areas continue to have more than 50% of the children who are in out-of-home care. Nebraska CASA Association is focusing on these areas by increasing our capacity to serve children in Douglas, Sarpy and Lancaster Counties.

The local program in Douglas County served 271 children with 113 volunteers, Sarpy County served 179 children with 95 volunteers, and Lancaster County served 205 children with 94 volunteers in calendar year 2014.

A child with a CASA volunteer is more likely to find a safe, permanent home:

- More likely to be adopted ^(9, 10, 11, 12, 15)
- Half as likely to re-enter foster care ^(9, 12, 15)
- Substantially less likely to spend time in long-term foster care ⁽¹⁵⁾

- More likely to have a plan for permanency, especially children of color ⁽¹⁸⁾

Children with CASA volunteers get more help while in the system...

- More services are ordered for the children ^(2, 3, 7, 8, 9, 10, 15)

... and are more likely to have a consistent, responsible adult presence. ^(2, 3, 13)

- Volunteers spend significantly more time with the child than a paid guardian ad litem. ⁽³⁾

Children with CASA volunteers spend less time in foster care... ^(16, 17)

- “It is quite remarkable that children without CASA involvement are spending an average of over eight months longer in care, compared to children having CASA involvement.” ⁽¹⁶⁾

... and are less likely to be bounced home to home. ^(14, 16, 17)

- CASA volunteers improve representation of children. ⁽¹⁹⁾
- Reduce the time needed by lawyers ⁽¹³⁾
- More likely than paid lawyers to file written reports ^(4, 5, 6)
- For each of 9 duties, judges rated CASA volunteers more highly than attorneys ⁽¹³⁾
- Highly effective in having their recommendations adopted by the court ⁽²⁾

Objective 1: Increase the amount of volunteers serving abused and neglected children in the court system in Douglas County.

Activity 1: An additional 15 volunteers will be added to serve a minimum of 15 more children in Douglas County by continuing the additional staffing of .4 FTE Volunteer Supervisor in Douglas County.

National CASA Program Standards require that one program staff person who has no other assigned duties may supervise up to 30 volunteers. Each volunteer spends 10 to 20 hours per month serving one child who is in the court system because of abuse or neglect.

In order for Douglas County CASA to serve additional children providing service to the Judge and additional assistance to the Guardian Ad Litem (GAL) this program needs funding to pay staff persons to supervise volunteers.

Budget: .4 FTE Volunteer Coordinator @ \$18.75 per hour x 832 per year = \$15,600. Matching funding will be provided by the local agency for payroll taxes, benefits and other costs for the employee.

Objective 2: Increase the amount of volunteers serving abused and neglected children in the court system in Sarpy County.

Activity 1: An additional 15 volunteers will be added to serve a minimum of 15 more children in Sarpy County with the continued additional staffing of .4 FTE Volunteer Supervisor in Sarpy County.

National CASA Program Standards require that one program staff person who has no other assigned duties may supervise up to 30 volunteers. Each volunteer spends 10 to 20 hours per month serving one child who is in the court system because of abuse or neglect.

In order for Sarpy County CASA to serve additional children providing service to the Judge and additional assistance to the Guardian Ad Litem (GAL) this program needs funding to pay staff persons to supervise volunteers.

Budget: .4 FTE Volunteer Coordinator @ \$18.75 per hour x 832 per year = \$15,600. Matching funding will be provided by the local agency for payroll taxes, benefits and other costs for the employee.

Objective 3: Increase the amount of volunteers serving abused and neglected children in the court system in Lancaster County.

Activity 1: An additional 15 volunteers will be added to serve a minimum of 15 more children in Lancaster County with the continued additional staffing of .4 FTE Volunteer Supervisor in Lancaster County.

National CASA Program Standards require that one program staff person who has no other assigned duties may supervise up to 30 volunteers. Each volunteer spends 10 to 20 hours per month serving one child who is in the court system because of abuse or neglect.

In order for Lancaster County CASA to serve additional children providing service to the Judge and additional assistance to the Guardian Ad Litem (GAL) this program needs funding to pay staff persons to supervise volunteers.

Budget: .4 FTE Volunteer Coordinator @ \$18.75 per hour x 832 per year = \$15,600. Matching funding will be provided by the local agency for payroll taxes, benefits and other costs for the employee.

Outcome Measurement:

Nebraska CASA Association has a history of gathering data outputs. This data has included:

1. Number of volunteers serving children
2. Number of new volunteers trained
3. Break down of sex, age, race, ethnicity of volunteers
4. Hours of volunteer training
5. Hours of time volunteers spend with children or investigating cases
6. Categories of volunteer training
7. Number of children served

8. Number of new children served (new cases opened)
9. Break down of sex, age, race, ethnicity of children served

These numbers were gathered by local CASA programs and given to Nebraska CASA Association on a quarterly basis.

In 2013 Nebraska CASA Association reviewed the way in which this data was being gathered. Local programs were using spreadsheets and some had data entry programs. Nearly ½ of programs were using *CASA Manager*. After a review of the options, Nebraska CASA Association purchased licenses for all programs who needed them or who needed to renew their *CASA Manager* licenses.

At this time every local CASA program in Nebraska are entering data on volunteers and children served into this web-based data program. Nebraska CASA Association may run reports on data that does not include client specific information. That increases the data that can be pulled from those items listed above. Other data may include, but is not limited to:

1. Length of time a CASA child is in the system
2. Placement changes
3. Mental Health status or diagnosis
4. School information

For the last 3.5 years and currently, CASA in Nebraska has partnered with the University of Nebraska-Omaha's Grace Abbott School of Social Work and Dr. Jeanette Harder to provide helpful resources and evaluation tools. Dr. Harder works with Master's Level social work students who provide a number of services. This includes working with local program staff members to develop an evaluation tool that will help to identify outcomes of CASA services including tracking the specific difference a CASA volunteer makes in the life of an abused or neglected child such as time of care and number of placements. The tool is in place and data gathered and analyzed from a 2014 pilot project in Sarpy County.

Nebraska CASA Association will provide the results of the pilot to Nebraska Department of Health and Human Services as a part of regular reporting on the results of this funding proposal.

Total Budget

Position	Salary	In-kind	Requested
Douglas County .4 FTE Volunteer Coordinator	\$15,600	\$1248 benefits & taxes \$3090 Office space, equipment & supplies	\$19,500
Sarpy County .4 FTE Volunteer Coordinator	\$15,600	\$1248 benefits & taxes \$3090 Office space, equipment & supplies	\$19,500

Lancaster County .4 FTE Volunteer Coordinator	\$15,600	\$1248 benefits & taxes \$3060 Office space, equipment & supplies	\$19,500
Cost of recruiting, screening and training 45 volunteers		\$1000 x 45 = \$45,000	
Nebraska CASA Association Administrative Fee	4% = \$1872.00	\$1,872.00	
TOTAL	\$48,672.00	\$59,856	\$58,500

Sources:

2. Caliber Associates, National CASA Association Evaluation Project, Caliber Associates; Fairfax, Virginia, 2004.
3. Donald D. Duquette and Sarah H. Ramsey, "Using Lay Volunteers to Represent Children in Child Protection Court Proceedings" (Appendix C). Child Abuse and Neglect 10(3): p. 293-308, 1986.
4. Sherrie S. Aitken, Larry Condelli, and Tom Kelly, Final Report of the Validation and Effectiveness Study of Legal Representation Through Guardian Ad Litem. Report submitted to the Administration on Children Youth and Families, Department of Health and Human Services by CSR, Inc.: Washington, DC, 1993.
5. Karen C. Snyder, John D. Downing, and Jill A. Jacobson, A Report to the Ohio Children's Foundation on the Effectiveness of the CASA Program of Franklin County. The Strategy Team: Columbus, OH, 1996.
6. Victoria Weisz and Nghi Thai, "The Court Appointed Special Advocate (CASA) Program: Bringing information to Child Abuse and Neglect Cases," Child Maltreatment 8(X), 2003.
7. Larry Condelli, National Evaluation of the Impact of Guardian Ad Litem in Child Abuse and Neglect Judicial Proceedings. Report submitted to the National Center of Child Abuse and Neglect for the Administration of Children, Youth and Families by CSR, Inc.: Washington, DC, 1988.
8. Litzelfelner, "The Effectiveness of CASAs in Achieving Positive Outcomes for Children," Child Welfare 79(2): p. 179-193, 2000.
9. John Poertner and Allan Press, "Who Best Represents the Interests of the Child in Court?" Child Welfare 69(6): p. 537-549, 1990.
10. Gene C. Siegel, et al., Arizona CASA effectiveness study. Report to the Arizona Supreme Courts, Administrative Office of the Courts, Dependent Children's Services Division by the National Center for Juvenile Justice, 2001.
11. Susan M. Proffitt, et al., Guardian ad Litem Project. Child Advocates Inc., 1999.
- Shareen Abramson, "Use of Court-Appointed Advocates to Assist in Permanency Planning for Minority Children," Child Welfare 70(4): p. 477-487, 1991.
12. Michael Powell and Vernon Speshock, Arizona Court Appointed Special Advocate (CASA) Program, Internal Assessment, 1996.
13. Ohio CASA/GAL Study Committee Report
14. University of Houston and Child Advocates, Inc., Making a Difference in the Lives of Abused and Neglected Children: Research on the Effectiveness of a Court Appointed Special Advocate Program
15. Office of the Inspector General, Audit Report 07-04, December, 2006
16. Cynthia A. Calkins, M.S., and Murray Millar, Ph.D., "The Effectiveness of Court Appointed Special Advocates to Assist in Permanency Planning," Child and Adolescent Social Work Journal, volume 16, number 1, February 1999.
17. Leung, P. (1996). Is the Court-Appointed Special Advocate Program Effective? A Longitudinal Analysis of Time Involvement and Case Outcomes. Child Welfare League of America, 75, 269-284.
18. Abramson, S. (1991). Use of court-appointed advocates to assist in permanency planning for minority children. Child Welfare, 70, 477-487
19. Davin Younclarke, Kathleen Dyer Ramos, and Lorraine Granger-Merkle, "A Systematic Review of the Impact of Court Appointed Special Advocates" Journal of the Center for Families, Children and the Courts, 2004