

AG#  
537979

24544-43

**CHILD ABUSE PREVENTION SUBGRANT**

**BETWEEN**

**THE NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES  
DIVISION OF CHILDREN AND FAMILY SERVICES**

**NEBRASKA CHILDREN AND FAMILIES FOUNDATION**

This subgrant is entered into by and between the Nebraska Department of Health and Human Services, ~~DIVISION OF CHILDREN AND FAMILY SERVICES~~ (hereinafter "DHHS"), and NEBRASKA CHILDREN AND FAMILIES FOUNDATION (hereinafter "Subrecipient").

PURPOSE. The purpose of this subgrant is for support to the Nebraska Child Abuse Prevention Fund Board (NCAPF Board) Neb. Rev. Stat. §§ 43-1901 to 43-1906. Specifically, the subrecipient's duties to support the establishment and maintenance of prevention programs funded by the NCAPF Board. Also, the subrecipient's duties to support local child abuse prevention councils in public awareness and education or other activities funded by the NCAPF Board.

**I. PERIOD OF PERFORMANCE AND TERMINATION**

- A. TERM. This award is in effect from July 1, 2014 the effective date through June 30, 2015, the completion date.
- B. TERMINATION. This subgrant may be terminated at any time upon mutual written consent or by either party for any reason upon submission of written notice to the other party at least Thirty (30) days prior to the effective date of termination. DHHS may also terminate this subgrant in accord with the provisions designated "FUNDING AVAILABILITY" and "BREACH OF SUBGRANT." In the event either party terminates this subgrant, the Subrecipient shall provide to DHHS all work in progress, work completed, and materials provided by DHHS in connection with this subgrant immediately.

**II. AMOUNT OF SUBGRANT**

- A. TOTAL SUBGRANT. DHHS shall pay the Subrecipient a total amount, not to exceed \$50,000.00 (fifty thousand dollars) for the activities specified herein and in accordance with the attached budget and budget justification. (Attachment A).
- B. PAYMENT STRUCTURE. Payment shall be structured as follows:
  - 1. Quarterly payments will be made upon the submittal of a budget expenditure report and a reimbursement request for actual, allowable, and reasonable expenditures by the subrecipient. **The final quarterly budget expenditure report must be received by June 15, 2015.**
- C. BUDGET CHANGES. The Subrecipient is permitted to reassign funds from one line item to another line item within the approved budget. If funds are reassigned between line items, prior approval from DHHS is required for cumulative budget transfer requests for allowable costs, allocable to the subgrant exceeding five percent (5%) of the current total approved budget. Budget revision requests shall be submitted in writing to DHHS. DHHS will provide written notification of approval or disapproval of the request within thirty (30) days of its receipt.

### III. STATEMENT OF WORK

#### A. The Subrecipient shall:

1. Provide training, ongoing technical assistance, administrative oversight, and coordination for current program grantees of the NCAPF Board, including the current four Early Childhood Social Emotional Development grantees and one Permanency Quest (3-5-7) grantee.
  - a. Provide guidance in development of the scope of work, budgets, and reports.
  - b. Review mid-year and year-end activity and fiscal reports submitted by the program grantees for overall quality and meeting the conditions of the grantees' scope of services. Subrecipient may request additional information and/or suggest revisions to such reports as part of the technical assistance being provided to community grantees. Subrecipient will forward reports to DHHS for final approval and payment. Subrecipient will maintain copies of reports and other information relevant to this Scope of Services.
  - c. Provide training and technical assistance for program grantees to promote grantee progress in implementation of approved strategies and measurement of outcomes. Subrecipient will coordinate a minimum of one site visit or a combination of one site visit and one in-person visit with each grantee, along with regular phone contact and email contacts, as determined useful by members of the staff and consultant team with the grantee.
  - d. Provide brief, quarterly, written updates to the NCAPF Board.
2. Facilitate the grant application process, grantee implementation, and measurement of outcomes for all other grants of the NCAPF Board.
3. Continue to support the development of Child Abuse Prevention Councils across the state, facilitate the start-up of one or more new councils, as feasible, and respond to individual requests from existing Prevention Councils, e.g., on specific evidence based approaches to child maltreatment, and to facilitate effective public awareness campaigns. Subrecipient will provide training to Prevention Councils through means such as webinars, conference calls and individual site visits.
4. Support the Prevention Councils across the state by:
  - a. Ongoing development and timely distribution of campaign materials to the councils.
  - b. Facilitation of an e-commerce prevention store or an application form and/or supporting documents for use by the prevention councils to access or apply for campaign products funded by the NCAPF allocation.
  - c. Updating and maintaining the public awareness website(s).
  - d. Providing technical assistance to the prevention councils for effective public awareness and other prevention strategies.
  - e. Preparing a summary report of campaign results as reported by the Prevention Councils and sharing this report with the councils and with the Board.

#### B. Administrative Standards:

1. Universal prevention strategies are implemented across the state.
  - a. 100% of the Program Grantees and Prevention Councils have access to training and technical assistance on evidence based practices (e.g., Protective Factors).
2. There is enhanced capacity and improved quality of the prevention message delivered in Nebraska through voluntary Prevention Councils.
  - a. 100% of the Prevention Councils have access to training and technical assistance on evidence based practices (e.g. Frameworks Institute).
3. Parent/Child/Provider Relationships are improved.
  - a. 100% of program grantees will receive training and technical assistance on evidence based practices.

b. 100% of program grantees participate in evaluation.

C. **Reporting Requirement:**

The Subrecipient shall submit a budget expenditure report and a reimbursement request for actual, allowable, and reasonable expenditures in accordance with the agreement and approved budget on the following schedule:

<u>Report Name</u>	<u>Due On or Before</u>	<u>Covering the Period of</u>
1 <sup>st</sup> Quarter Budget Expenditure	January 15, 2015	July 1, 2014-Sept. 30, 2014
2 <sup>nd</sup> Quarter Budget Expenditure	January 15, 2015	July 1, 2014 - Dec. 31, 2014
<del>3<sup>rd</sup> Quarter Budget Expenditure</del>	<del>April 15, 2015</del>	<del>Jan. 1, 2015-March 31, 2015</del>
4 <sup>th</sup> Quarter Budget Expenditure	<b>June 15, 2015</b>	July 1, 2014- June 30, 2015

The Subrecipient shall report on progress, activity, and results in accordance with the agreement on the following schedule:

<u>Report Name</u>		
Six-Month Progress Report	January 15, 2015	July 1, 2014 – Dec. 31, 2014
Twelve Month Progress Report	<b>July 31, 2015</b>	July 1, 2014 – June 30, 2015

D. DHHS shall do the following:

1. Review all reports received from Subrecipient.
2. Actively engage in discussion with NCAPF Board and Subrecipient about activities performed under this Subgrant.
3. Make monthly contact with the Subrecipient.

E. Results Based Accountability:

The Subrecipient agrees to cooperate with DHHS in the development of any desired outcomes, performance measures, and reporting requirement necessary for implementation of the Division of Children and Families' Results Based Accountability initiative.

#### IV. GENERAL TERMS AND ASSURANCES

A. ACCESS TO RECORDS AND AUDIT RESPONSIBILITIES.

1. All Subrecipient books, records, and documents regardless of physical form, including data maintained in computer files or on magnetic, optical or other media, relating to work performed or monies received under this subgrant shall be subject to audit at any reasonable time upon the provision of reasonable notice by DHHS. Subrecipient shall maintain all records for three (3) years from the date of final payment, except records that fall under the provisions of the Health Insurance Portability and Accountability Act (HIPAA) shall be maintained for six (6) full years from the date of final payment. In addition to the foregoing retention periods, all records shall be maintained until all issues related to an audit, litigation or other action are resolved to the satisfaction of DHHS. The Subrecipient shall maintain its accounting records in accordance with generally accepted accounting principles. DHHS reserves and hereby exercises the right to require the Subrecipient to submit required financial reports on the accrual basis of accounting. If the Subrecipient's records are not normally kept on the accrual basis, the Subrecipient is not required to convert its accounting system but shall develop and submit in a timely manner such accrual information through an analysis of the documentation on hand (such as accounts payable).

2. The Subrecipient shall provide DHHS any and all written communications received by the Subrecipient from an auditor related to Subrecipient's internal control over financial reporting requirements and communication with those charged with governance including those in compliance with or related to Statement of Auditing Standards (SAS) 112 *Communicating Internal Control related Matters Identified in an Audit* and SAS 114 *The Auditor's Communication with Those Charged With Governance*. The Subrecipient agrees to provide DHHS with a copy of all such written communications immediately upon receipt or instruct any auditor it employs to deliver copies of such written communications to DHHS at the same time copies are delivered to the Subrecipient, in which case the Subrecipient agrees to verify that DHHS has received a copy.
  3. The subrecipient shall immediately commence follow-up action on findings arising from audits or other forms of review. Follow-up action includes responding to those conducting such examinations with clear, complete views concerning the accuracy and appropriateness of the findings. If the finding is accepted, corrective action, such as repaying disallowed costs, making financial adjustments, or taking other actions should proceed and be completed as rapidly as possible. If the subrecipient disagrees, it should provide an explanation and specific reasons that demonstrate that the finding is not valid.
  4. In addition to, and in no way in limitation of any obligation in this subgrant, the Subrecipient shall be liable for audit exceptions, and shall return to DHHS all payments made under this subgrant for which an exception has been taken or which has been disallowed because of such an exception, upon demand from DHHS.
- B. **AMENDMENT**. This subgrant may be modified only by written amendment executed by both parties. No alteration or variation of the terms and conditions of this subgrant shall be valid unless made in writing and signed by the parties.
- C. **ANTI-DISCRIMINATION**. The Subrecipient shall comply with all applicable local, state and federal statutes and regulations regarding civil rights and equal opportunity employment, including Title VI of the Civil Rights Act of 1964; the Rehabilitation Act of 1973, Public Law 93-112; the Americans with Disabilities Act of 1990, Public Law 101-336; and the Nebraska Fair Employment Practice Act, NEB. REV. STAT. §§ 48-1101 to 48-1125. Violation of said statutes and regulations will constitute a material breach of this subgrant. The Subrecipient shall insert this provision into all subgrants and subcontracts.
- D. **ASSIGNMENT**. The Subrecipient shall not assign or transfer any interest, rights, or duties under this subgrant to any person, firm, or corporation without prior written consent of DHHS. In the absence of such written consent, any assignment or attempt to assign shall constitute a breach of this subgrant.
- E. **ASSURANCE**. If DHHS, in good faith, has reason to believe that the Subrecipient does not intend to, is unable to, has refused to, or discontinues performing material obligations under this subgrant, DHHS may demand in writing that the Subrecipient give a written assurance of intent to perform. Failure by the Subrecipient to provide written assurance within the number of days specified in the demand may, at DHHS's option, be the basis for terminating this subgrant.
- F. **BREACH OF SUBGRANT**. DHHS may immediately terminate this subgrant and agreement, in whole or in part, if the Subrecipient fails to perform its obligations under the subgrant in a timely and proper manner. DHHS may withhold payments and provide a written notice of default to the Subrecipient, allow the Subrecipient to correct a failure or breach of subgrant within a period of thirty (30) days or longer at DHHS's discretion considering the gravity and

nature of the default. Said notice shall be delivered by Certified Mail, Return Receipt Requested or in person with proof of delivery. Allowing the Subrecipient time to correct a failure or breach of this subgrant does not waive DHHS's right to immediately terminate the subgrant for the same or different subgrant breach which may occur at a different time. DHHS may, at its discretion, obtain any services required to complete this subgrant and hold the Subrecipient liable for any excess cost caused by Subrecipient's default. This provision shall not preclude the pursuit of other remedies for breach of subgrant as allowed by law.

- G. CONFIDENTIALITY. Any and all confidential or proprietary information gathered in the performance of this subgrant, either independently or through DHHS, shall be held in the strictest confidence and shall be released to no one other than DHHS without the prior written authorization of DHHS, provided that contrary subgrant provisions set forth herein shall be deemed to be authorized exceptions to this general confidentiality provision. As required by United States Department of Health and Human Services (hereinafter "HHS") appropriations acts, all HHS recipients and DHHS Subrecipients must acknowledge Federal and DHHS funding when issuing statements, press releases, requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with Federal and DHHS funds. Recipients are required to state: (1) the percentage and dollar amounts of the total program or project costs financed with Federal and DHHS funds; and (2) the percentage and dollar amount of the total costs financed by nongovernmental sources. This provision shall survive termination of this subgrant.
- H. CONFLICTS OF INTEREST. In the performance of this subgrant, the Subrecipient shall avoid all conflicts of interest and all appearances of conflicts of interest. The Subrecipient shall immediately notify DHHS of any such instances encountered, so that other arrangements can be made to complete the work.
- I. DATA OWNERSHIP AND COPYRIGHT. Except as otherwise provided in the Federal Notice of Award, DHHS shall own the rights in data resulting from this project or program. The Subrecipient may copyright any of the copyrightable material and may patent any of the patentable products produced in conjunction with the performance required under this subgrant without written consent from DHHS. DHHS and any federal granting authority hereby reserve a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use, and to authorize others to use the copyrightable material for federal or state government purposes. This provision shall survive termination of this subgrant.
- J. DEBARMENT, SUSPENSION OR DECLARED INELIGIBLE. The Subrecipient certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
- K. DOCUMENTS INCORPORATED BY REFERENCE. All references in this subgrant to laws, rules, regulations, guidelines, directives, and attachments which set forth standards and procedures to be followed by the Subrecipient in discharging its obligations under this subgrant shall be deemed incorporated by reference and made a part of this subgrant with the same force and effect as if set forth in full text, herein.
- L. DRUG-FREE WORKPLACE. Subrecipient agrees, in accordance with 41 USC §701 et al., to maintain a drug-free workplace by: (1) publishing a drug-free workplace statement; (2) establishing a drug-free awareness program; (3) taking actions concerning employees who are convicted of violating drug statutes in the workplace; and (4) in accordance with 2 CFR §180.230, identify all workplaces under its federal awards.

- M. FEDERAL FINANCIAL ASSISTANCE. The Subrecipient shall comply with all applicable provisions of 45 C.F.R. §§ 87.1-87.2. The Subrecipient certifies that it shall not use direct federal financial assistance to engage in inherently religious activities, such as worship, religious instruction, and/or proselytization.
- N. FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT REPORTING. The Subrecipient shall complete the Subrecipient Reporting Worksheet, Attachment 2, sections B and C. The Subrecipient certifies the information is complete, true and accurate.
- O. FORCE MAJEURE. Neither party shall be liable for any costs or damages resulting from its ~~inability to perform any of its obligations under this subgrant due to a natural disaster, or other~~ similar event outside the control and not the fault of the affected party ("Force Majeure Event"). A Force Majeure Event shall not constitute a breach of this subgrant. The party so affected shall immediately give notice to the other party of the Force Majeure Event. Upon such notice, all obligations of the affected party under this subgrant which are reasonably related to the Force Majeure Event shall be suspended, and the affected party shall do everything reasonably necessary to resume performance as soon as possible. Labor disputes with the impacted party's own employees will not be considered a Force Majeure Event and will not suspend performance requirements under this subgrant.
- P. FUNDING AVAILABILITY. DHHS may terminate the subgrant, in whole or in part, in the event funding is no longer available. Should funds not be appropriated, DHHS may terminate the award with respect to those payments for the fiscal years for which such funds are not appropriated. DHHS shall give the Subrecipient written notice thirty (30) days prior to the effective date of any termination. The Subrecipient shall be entitled to receive just and equitable compensation for any authorized work which has been satisfactorily completed as of the termination date. In no event, shall the Subrecipient be paid for a loss of anticipated profit.
- Q. GRANT CLOSE-OUT. Upon completion or notice of termination of this grant, the following procedures shall apply for close-out of the subgrant:
1. The Subrecipient will not incur new obligations after the termination or completion of the subgrant, and shall cancel as many outstanding obligations as possible. DHHS shall give full credit to Subrecipient for the federal share of non-cancelable obligations properly incurred by Subrecipient prior to termination, and costs incurred on, or prior to, the termination or completion date.
  2. Subrecipient shall immediately return to DHHS any unobligated balance of cash advanced or shall manage such balance in accordance with DHHS instructions.
  3. Within a maximum of 90 days following the date of expiration or completion, Subrecipient shall submit all financial, performance, and related reports required by the Subrecipient Reporting Requirements. DHHS reserves the right to extend the due date for any report and may waive, in writing, any report it considers to be unnecessary.
  4. DHHS shall make any necessary adjustments upward or downward in the federal share of costs.
  5. The Subrecipient shall assist and cooperate in the orderly transition and transfer of subgrant activities and operations with the objective of preventing disruption of services.

6. Close-out of this subgrant shall not affect the retention period for, or state or federal rights of access to, Subrecipient records, or Subrecipient's responsibilities regarding property or with respect to any program income for which Subrecipient is still accountable under this subgrant. If no final audit is conducted prior to close-out, DHHS reserves the right to disallow and recover an appropriate amount after fully considering any recommended disallowances resulting from an audit which may be conducted at a later time.

R. GOVERNING LAW. The award shall be governed in all respects by the laws and statutes of the State of Nebraska. Any legal proceedings against DHHS or the State of Nebraska regarding this award shall be brought in Nebraska administrative or judicial forums as defined by Nebraska State law. ~~The Subrecipient shall comply with all Nebraska statutory and regulatory law.~~

S. HOLD HARMLESS.

1. The Subrecipient shall defend, indemnify, hold, and save harmless the State of Nebraska and its employees, volunteers, agents, and its elected and appointed officials ("the indemnified parties") from and against any and all claims, liens, demands, damages, liability, actions, causes of action, losses, judgments, costs, and expenses of every nature, including investigation costs and expenses, settlement costs, and attorney fees and expenses ("the claims"), sustained or asserted against the State of Nebraska, arising out of, resulting from, or attributable to the willful misconduct, negligence, error, or omission of the Subrecipient, its employees, consultants, representatives, and agents, except to the extent such Subrecipient's liability is attenuated by any action of the State of Nebraska which directly and proximately contributed to the claims.

2. DHHS's liability is limited to the extent provided by the Nebraska Tort Claims Act, the Nebraska Contract Claims Act, the Nebraska Miscellaneous Claims Act, and any other applicable provisions of law. DHHS does not assume liability for the action of its Subrecipients.

T. INDEPENDENT ENTITY. The Subrecipient is an Independent Entity and neither it nor any of its employees shall, for any purpose, be deemed employees of DHHS. The Subrecipient shall employ and direct such personnel, as it requires, to perform its obligations under this subgrant, exercise full authority over its personnel, and comply with all workers' compensation, employer's liability and other federal, state, county, and municipal laws, ordinances, rules and regulations required of an employer providing services as contemplated by this subgrant.

U. REIMBURSEMENT REQUEST. Requests for payments submitted by the Subrecipient shall contain sufficient detail to support payment. Any terms and conditions included in the Subrecipient's request shall be deemed to be solely for the convenience of the parties.

V. INTEGRATION. This written subgrant represents the entire agreement between the parties, and any prior or contemporaneous representations, promises, or statements by the parties, that are not incorporated herein, shall not serve to vary or contradict the terms set forth in this subgrant.

W. LOBBYING.

1. Subrecipient certifies that no Federal appropriated funds shall be paid, by or on behalf of the Subrecipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this award for: (a) the awarding of any Federal agreement; (b) the making of any Federal grant; (c) the entering into of any

cooperative agreement; and (d) the extension, continuation, renewal, amendment, or modification of any Federal agreement, grant, loan, or cooperative agreement.

2. If any funds, other than Federal appropriated funds, have been paid or will be paid to any person for influencing or attempting to influence: an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this subgrant, the Subrecipient shall complete and submit Federal Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

~~X. NEBRASKA NONRESIDENT INCOME TAX WITHHOLDING. Subrecipient acknowledges that Nebraska law requires DHHS to withhold Nebraska income tax if payments for personal services are made in excess of six hundred dollars (\$600) to any Subrecipient who is not domiciled in Nebraska or has not maintained a permanent place of business or residence in Nebraska for a period of at least six months. This provision applies to: individuals; to a corporation, if 80% or more of the voting stock of the corporation is held by the shareholders who are performing personal services, and to a partnership or limited liability company, if 80% or more of the capital interest or profits interest of the partnership or limited liability company is held by the partners or members who are performing personal services.~~

The parties agree, when applicable, to properly complete the Nebraska Department of Revenue Nebraska Withholding Certificate for Nonresident Individuals Form W-4NA or its successor. The form is available at:

[http://www.revenue.ne.gov/tax/current/f\\_w-4na.pdf](http://www.revenue.ne.gov/tax/current/f_w-4na.pdf) or  
[http://www.revenue.ne.gov/tax/current/fill-in/f\\_w-4na.pdf](http://www.revenue.ne.gov/tax/current/fill-in/f_w-4na.pdf)

Y. NEBRASKA TECHNOLOGY ACCESS STANDARDS. The Subrecipient shall review the Nebraska Technology Access Standards, found at <http://www.nitc.nebraska.gov/standards/> and ensure that products and/or services provided under the subgrant comply with the applicable standards. In the event such standards change during the Subrecipient's performance, the State may create an amendment to the subgrant to request that Subrecipient comply with the changed standard at a cost mutually acceptable to the parties.

Z. NEW EMPLOYEE WORK ELIGIBILITY STATUS. The Subrecipient shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. § 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

If the Subrecipient is an individual or sole proprietorship, the following applies:

1. The Subrecipient must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at [www.das.state.ne.us](http://www.das.state.ne.us).
2. If the Subrecipient indicates on such attestation form that he or she is a qualified alien, the Subrecipient agrees to provide the U.S. Citizenship and Immigration Services documentation required to verify the Subrecipient's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.

3. The Subrecipient understands and agrees that lawful presence in the United States is required and the Subrecipient may be disqualified or the subgrant terminated if such lawful presence cannot be verified as required by NEB. REV. STAT. § 4-108.
- AA. PUBLICATIONS. Subrecipient agrees that all publications that result from work under this subgrant will acknowledge that the project was supported by "Grant No. XXXX" under a subgrant from "Federal Agency" and DHHS.
- BB. PROGRAMMATIC CHANGES. The Subrecipient shall request in writing to DHHS for approval of programmatic changes. DHHS shall approve or disapprove in whole or in part in writing within thirty (30) days of receipt of such request.
- CC. PROMPT PAYMENT. Payment shall be made in conjunction with the State of Nebraska Prompt Payment Act, NEB. REV. STAT. §§ 81-2401 through 81-2408. Unless otherwise provided herein, payment shall be made by electronic means.
- Automated Clearing House (ACH) Enrollment Form Requirements for Payment.  
The Subrecipient shall complete and sign the State of Nebraska ACH Enrollment Form and obtain the necessary information and signatures from their financial institution. The completed form must be submitted before payments to the Subrecipient can be made. Download ACH Form:  
[http://www.das.state.ne.us/accounting/nis/address\\_book\\_info.htm](http://www.das.state.ne.us/accounting/nis/address_book_info.htm)
- DD. PUBLIC COUNSEL. In the event Subrecipient provides health and human services to individuals on behalf of DHHS under the terms of this award, Subrecipient shall submit to the jurisdiction of the Public Counsel under NEB. REV. STAT. §§ 81-8,240 through 81-8,254 with respect to the provision of services under this subgrant. This clause shall not apply to subgrants between DHHS and long-term care facilities subject to the jurisdiction of the state long-term care ombudsman pursuant to the Long-Term Care Ombudsman Act.
- EE. RESEARCH. The Subrecipient shall not engage in research utilizing the information obtained through the performance of this subgrant without the express written consent of DHHS. The term "research" shall mean the investigation, analysis, or review of information, other than aggregate statistical information, which is used for purposes unconnected with this subgrant.
- FF. SEVERABILITY. If any term or condition of this subgrant is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if this subgrant did not contain the particular provision held to be invalid.
- GG. SMOKE FREE. Public Law 103-227, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such federal funds. The law does not apply to children's services provided in private residences; portions of facilities used for inpatient drug or alcohol treatment; service providers whose sole source of applicable Federal funds in Medicare or Medicaid; or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 for each violation and/or the imposition of an administrative compliance order on the responsible entity. By signing, the

Subrecipient certifies that the Subrecipient will comply with the requirements of the Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Act.

HH. SUBRECIPIENTS OR SUBCONTRACTORS. The Subrecipient shall not subgrant or subcontract any portion of this award without prior written consent of DHHS. The Subrecipient shall ensure that all subcontractors and subrecipients comply with all requirements of this subgrant and applicable federal, state, county and municipal laws, ordinances, rules and regulations.

~~II. TIME IS OF THE ESSENCE. Time is of the essence in this subgrant. The acceptance of late performance with or without objection or reservation by DHHS shall not waive any rights of DHHS nor constitute a waiver of the requirement of timely performance of any obligations on the part of the Subrecipient remaining.~~

NOTICES. Notices shall be in writing and shall be effective upon receipt. Written notices, including all reports and other written communications required by this subgrant shall be sent to the following addresses:

FOR DHHS:

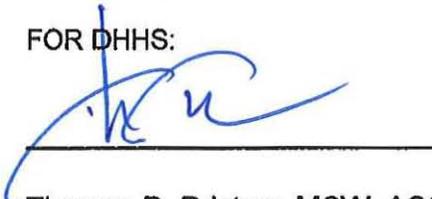
Emily Kliver  
NE Department of Health & Human Services  
PO Box 95026  
Lincoln, NE 68509-5026  
402-471-8424

FOR SUBRECIPIENT:

Kathy Stokes  
NE Children and Families Foundation  
215 Centennial Mall South, Suite 200  
Lincoln, NE 68508  
402-476-7226

**IN WITNESS THEREOF**, the parties have duly executed this subgrant hereto, and each party acknowledges the receipt of a duly executed copy of this subgrant with original signatures.

FOR DHHS:



Thomas D. Pristow, MSW, ASCW  
Director  
Division of Children & Family Services  
Department of Health and Human Services

FOR SUBRECIPIENT:

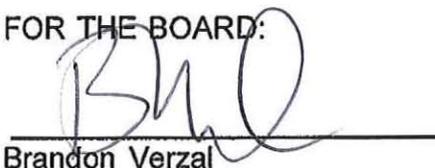


Mary Jo Pankoke  
President  
NE Children and Families Foundation

DATE: 12/29/14

DATE: 12/29/14

FOR THE BOARD:



Brandon Verzal  
Chair  
Nebraska Child Abuse Prevention Fund Board

DATE: 12/17/14

**PCAN - Fund Board Support Grant  
Program Budget**

	2014-15 FY 2014-15 PROGRAM	2014-15 FY 2014-15 INCOME	2014-15 FY 2014-15 INCOME
<b>Revenues</b>			
PCAN Grant - 112	50,000	0	50,000
Total Revenue	<u>50,000</u>	<u>0</u>	<u>50,000</u>
<b>Personnel Expenses</b>			
General & Administrative Wages	6,190	11,904	18,094
Marketing Wages	7,153	0	7,153
Program Services Wages	16,618	0	16,618
Taxes & Benefits	8,523	3,097	11,620
Total Personnel	<u>38,484</u>	<u>15,001</u>	<u>53,485</u>
Contracted Program Services	3,384	8,403	11,787
Total Personnel and Contracted Program Services	<u>41,868</u>	<u>23,404</u>	<u>65,272</u>
<b>Operating Expenses</b>			
Office Supplies, Photocopying, Postage, Print Advertising	290	0	290
Food Service Supplies	50	0	50
Marketing & Public Relations	1,000	0	1000
Travel - Staff Transportation	2,700	0	2700
Travel - Staff Lodging	300	0	300
Conference, Conventions, Meetings	540	0	540
Total Operating Expenses	<u>4,880</u>	<u>0</u>	<u>4,880</u>
<b>Overhead Expense</b>			
Overhead and Facilities Expenses	3,252	0	3,252
Total Overhead and Facilities Expense	<u>3,252</u>	<u>0</u>	<u>3,252</u>
<b>Total Expenses</b>	<u><u>50,000</u></u>	<u><u>23,404</u></u>	<u><u>73,404</u></u>

**Budget Justification  
Prevent Child Abuse Nebraska  
Nebraska Child Abuse Prevention Fund Board Support Grant – 2014/2015**

**Total Personnel - \$38,484**

**Staffing - Finance & Administrative**

<b>Position</b>	<b>FTE</b>	
CFO	.02	
Accounting Manager	.04	
Administrative Assistant	.05	
<b>Total F&amp;A Wages</b>	<b>.032</b>	<b>\$6,190</b>

- CFO (.02 FTE) – This position is responsible for oversight of contracts, program budgets, and reporting.
- Accounting Manager (.04 FTE) – This position processes, tracks, and documents all program revenues and expenditures
- Administrative Assistant (.05 FTE) – This position provides administrative support for all finance, marketing and program staff for meetings, trainings, and shipments of materials.

**Staffing – Marketing and Communications**

<b>Total Marketing and Communications Wages</b>	<b>.118</b>	<b>\$7,153</b>
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- Marketing and Communications staff are responsible for oversight of the design and production of the NCAFP Board public awareness campaign materials. They also work with vendors to develop and administer the electronic prevention store, and assist in tracking production and distribution.
- Other responsibilities include updating the prevention website and assisting in production of other child abuse prevention public awareness information and resources.

**Staffing – Program Services**

<b>Program Service Staff</b>		
<b>Total Program Wages</b>	<b>.23</b>	<b>\$16,618</b>

- Program Service Staff (.23) – This position has lead responsibility for all items addressed in the Scope of Work. Major tasks include administrative support for NCAFP Board program grantees, administration of April and ongoing Public Awareness activities through local prevention councils, and annual or more frequent training opportunities for grantees and local prevention councils. See Scope of Work for more information.

**Payroll Taxes & Benefits - \$8,523**

Taxes & Benefits are calculated at 27.16% of wages for staff members listed above. Payroll Taxes include Social Security/Medicare and Nebraska State Unemployment taxes. Benefits include health, dental, life, and disability insurance, retirement plan, and payroll taxes.

**Contracted Program Services - \$3,384**

This cost includes consultants, evaluators, and trainers to make site visits to NCAPF Board program grantees and to provide training and technical assistance, estimated at \$50/hr. x 68 hrs. = \$3,384. This constitutes approximately .012% of the annual consultant/evaluators budget for NCFE. Board grantees are part of a larger community collaborative work.

**Office supplies, photocopying, postage, and print advertising: \$290**

This cost includes paper, pens, binders, file folders, and other standard materials to support the daily functions of program activities. Photocopying to administer the daily functions of the office and other program activities, including documents for grantee correspondence and site visits, and other information requested by the NCAPF Board Postage for mailing *Pinwheels for Prevention*, *Rethink Your Reaction*, and public awareness materials and information to prevention councils and other community partners. Limited print advertising when required.

**Food Service Supplies - \$50**

This cost includes water, coffee, soda, snacks and kitchen supplies primarily for NCAPF Board meetings and may also including some related partner meetings.

**Marketing & Public Relations - \$1,000**

This cost includes production of all materials for *Rethink Your Reaction* public awareness campaign and any other public awareness campaign or information, such as *Pinwheels for Prevention*, for approximately 15 prevention councils and other community partners

**Travel (Transportation) - \$2,700**

This cost includes mileage for Staff and/or contracted program services to make 3-4 site visits each to approximately 5 NCAPF Board grantees, estimated at mi. x .565/mi = \$1,500

This cost also includes mileage and parking reimbursement for Non-Staff Transportation, that is, for NCAPF Board members to attend meetings and trainings, at approximately \$300 per meeting x 4 = \$1,200

**Travel (Lodging) - \$300**

This cost includes lodging costs for staff or contracted program services to make 3-4 site visits each to approximately 5 NCAPF Board grantees, estimated at \$100/night x 3 nights.

**Conference, Conventions, Meetings - \$540**

This cost includes space, meals, and other requirements to provide a minimum of one-two trainings for program grantees and local prevention councils.

**Overhead & Facilities Expenses - \$3,252**

Overhead & Facilities expenses are based on an allocation of total overhead & facility costs:  
*Total Overhead & Facility Cost/Total Office Square Feet X Square Feet Occupied by Above  
Named Staff Members X FTE Percentage*

Overhead & Facility Expenses include the following:

- **Insurance** – Commercial property & liability insurance costs
- **Equipment Lease & Maintenance** – Office equipment leases & maintenance contract costs for photocopier, postage meter, computer servers, etc.
- **Telephone & Internet** – Telephone equipment, telephone service, and internet provider costs
- **Rent** – Office building and storage rent

**In-Kind Expenses (NCFE)**

**NCFE Staffing – In Kind**

<b>Position</b>	<b>FTE</b>	
Executive Director	.025	
Assoc. VP Marketing	.015	
VP Community Impact	.075	
<b>Total NCFE Staffing</b>	<b>.034</b>	<b>\$11,904</b>

- Executive Director (.025 FTE) – This position is responsible for oversight of all staffing and activities.
- Associate VP of Marketing (.015 FTE) – This position is responsible for all marketing and communications staffing and products.
- VP of Community Impact (.075 FTE) – This position is part of the staffing for program services.

**Payroll Taxes & Benefits - \$3,097**

Taxes & Benefits are calculated at 27.16% of wages for staff members listed above. Payroll Taxes include Social Security/Medicare and Nebraska State Unemployment taxes. Benefits include health, dental, life, and disability insurance, retirement plan, and payroll taxes.

**Contracted Program Services - \$8,403**

This cost includes consultants, evaluators, and trainers to make site visits to NCFE Board program grantees and to provide training and technical assistance, estimated at \$50/hr. x 120 hrs. = \$6,000. It also includes contracted grants management services to assist with developing notices of funding availability, communicating reporting requirements to grantees, tracking of grants and contracts, including expenditures, estimated at \$2,403