

Prevention Strategies

Pay attention to:

- ◇ Where you are and who is around you.
- ◇ Situations that make you uncomfortable.
- ◇ Special attention that someone may be giving you.
- ◇ Who you tell private information to.
- ◇ Do not accept any offers of protection.
- ◇ Do not accept a loan or a gift.
- ◇ Do not be afraid to shout “NO” or “STOP”.

Report any and all incidents of sexual harassment, abuse and assault.



For more information and definition of terms you can refer to your YRTC-K Youth Orientation Manual



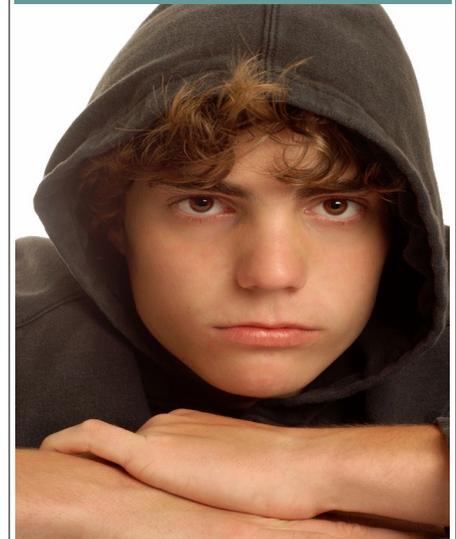
Youth Rehabilitation & Treatment Center - Kearney

2802 30th Avenue
Kearney, NE 68845
Phone: 308-865-5313

If It Happens to You.....

End The Silence

A Guide to Reporting
Sexual Harassment
&
Sexual Abuse



Youth Rehabilitation & Treatment
Center - Kearney

ZERO TOLERANCE

 **Safety & Security**
are everyone's responsibility



The Youth Rehabilitation and Treatment Center of Kearney demonstrates zero tolerance for sexual violence. Report any concerns to your facility's staff or the Ombudsman's office.

The YRTC-K has zero tolerance regarding sexual abuse, sexual harassment. This means we **DO NOT** tolerate any level of sexual harassment or abuse.

These types of behaviors are prohibited and subject to administrative and criminal disciplinary proceedings.



We want the YRTC-K to be a safe environment for staff and youth. Staff are trained in what to do if you report sexual harassment, abuse, or assault. Every report will be taken seriously. We will make every attempt to protect sexual abuse victims from further harm and to ensure that all sexual offenders are reprimanded accordingly.

Any youth who witnesses, suspects, or has knowledge that another youth is sexually abusing/harassing another, **OR** is a victim of sexual abuse/harassment themselves, needs to report the incident.



Investigating and Reporting

Reporting an incident of sexual harassment, sexual abuse, or sexual assault can be done in several ways:

- **Report it to any YRTC-K staff member.**
- **Report it confidentially by completing a YRTC-K grievance form.**
- **Report by calling the Nebraska Abuse and Neglect Hotline at 1-800-652-1999.**

The YRTC-K will ensure that an administrative or criminal investigation is completed for all allegations of sexual harassment, sexual abuse. All allegations will be taken seriously.

An investigation may include the following: a medical exam, a mental health referral, and evidence collection. We will do our best to keep the information you report as confidential as we can while conducting the interview. We expect the same of all youth involved in the investigation (alleged victim, suspects, witnesses) as well.

Any youth who fail or refuse to cooperate, or who otherwise take action to obstruct an investigation, including providing false or misleading information, may be subject to disciplinary actions, up to and including referral for criminal prosecution.



Did You Know.....

Sexual harassment is repeated and unwelcome sexual advances, requests for sexual favors, and/or verbal comments or gestures of an offensive sexual nature.

Examples of sexual harassment may include, but are not limited to:

Inflammatory (provocative) comments, jokes, kidding, printed material and innuendo;

Subtle pressure for sexual activity;

Physical contact such as patting pinching, or brushing up against another's body;

Demands for sexual favors followed by indirect or obvious threats.