Attachment E

Child Welfare/OJS Reform
Proposed Training Plan for Service Providers

Initial NSIS – 2 days

- Overview of the initial safety assessment process and all the components that go into determining present danger, protective actions, impending danger, safety factors, safety threshold criteria, safety threats and safety plans. Understanding of the differences between maltreatment, risk, and safety, know enough about types of maltreatment to know when to call the CFS Specialist for another Safety Assessment.
- Will not prepare the attendee to complete a safety assessment and safety plan.

Ongoing NSIS – 6 days

- Understand and be able to apply the concepts of the Ongoing Safety Intervention, including the protective capacities assessment, case plan, conditions for return, case plan progress, consideration of reunification, and ongoing safety assessment requirements. (3 days)
- Permanency planning and concurrent planning, preparation for possible adoption, and how the concurrent plan impacts service delivery for the family. (1day)
- Practice interview and documentation with N-FOCUS (2 days)
- Information to be added relative to roles and responsibilities of the service provider when these are defined.
- Reading assignments outside of class are not included in the number of days.

Documentation and N-FOCUS – 3 days

- Documentation requirements both electronic and paper, including the purpose of N-FOCUS and basic navigation techniques, maintaining case file documents, and providing documentation to the CFS Specialist. (.5 days)
- Basic navigation and functionality related to provider roles and responsibilities once they are defined. May include Family relationships, Narratives (required contacts), draft PCA, draft Case Plan, draft Court Report, Service Authorizations, Alerts, and other when defined. (2.5 days)

Working with the Legal System – 6 days

- Developing and Advocating for the Case Plan/Court Report and, including Court Report Components, writing the draft case plan and court report using N-FOCUS, how the court report relates to the case plan (4 days)
- Testifying in a Disposition, Review, and Permanency Hearing, including juvenile court processes and how it fits with the case planning process, techniques for accurate and credible testimony in court. (1 day)
- Legal Case Management Responsibilities, including compliance with the ICWA for achieving permanency, legal requirements for reasonable efforts, Central Register, confidentiality, and adoption. (1 day)

Juvenile Services Officer – 3 days if needed for specialization

- Role and Responsibilities for JSO and service providers for Juvenile Offenders and Status Offenders, YLS updates, limits on decision making and actions.
- Reading assignments before class are not included in the number of days.

*Roles and Responsibilities, policy, procedures and timeframes are incorporated within the entire curriculum.

Additional Training Opportunities from the Provider:
Coordinating Treatment services
Family Centered Practice - Values, beliefs, and principals, facilitating family team meetings
Interviewing and Interviewing Children
Worker Safety
Recognizing Maltreatment
Domestic Violence
Disability and Special Education
Supporting Child and Family Development
Mental and Physical Health Issues
Local Court and Legal Practices
Field Experiences and Case Application - Mentors

Continuing Education Ideas for Service Providers:
NSIS refreshers and updates
NFOCUS refreshers
Conflict Resolution
Critical Thinking and Decision Making