

YOUTH - REHABILITATION & - TREATMENT - CENTER-GENEVA -

NEBRASKA

Good Life. Great Mission.

DEPT. OF HEALTH AND HUMAN SERVICES

*Division of Children & Family Services
Office of Juvenile Services*

SFY 2016/17 Annual Report

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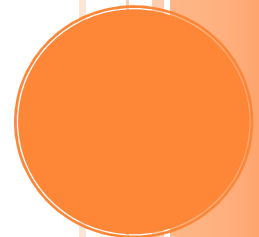


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Fact Sheet

ADMINISTRATIVE TEAM

Dan Scarborough _____ Facility Administrator
 Danielle Larson _____ Facility Operating Officer
 Matt Asche _____ School Principal
 Dr. Cindy Nash _____ Clinical Psychologist
 JoDeen Swartz _____ Administrative Assistant
 Sandi Renken _____ Business Manager
 Rodger Stofer _____ Maintenance Supervisor
 Susie Taylor _____ Nurse Supervisor
 Rev. Edward Price _____ Chaplain
 Craig Trump _____ Recreation Manager
 Deb Moravec & JoDeen Swartz - Training Program Facilitators
 Jon Eisenhauer _____ Food Service Director
 Shirley Kamler _____ Volunteer Coordinator
 Mary Calkins _____ Mothers & Babies Program Coordinator
 Tanya Sabata _____ Systems Compliance Manager

Mailing Address

Youth Rehabilitation & Treatment Center
 855 N. 1st Street
 Geneva, NE 68361

Phone Number

(402) 759-3164

Fax Number

(402) 759-4804

Website

http://dhhs.ne.gov/children_family_services/Pages/jus_yrtc_yrtcindex.aspx

Rated Capacity

82

Average Length of Stay

2016/17 – 260 Days; 8.67 Months
 2015/16 – 255 Days; 8.50 Months

Average Daily Population

2016/17 – 33 Youth
 2015/16 – 49 Youth

Admissions

2016/17 – 40 Youth
 2015/16 – 61 Youth

Average Per Diem

2016/17 - \$598.75
 2015/16 - \$406.44

Per diem costs = total costs / # of days in the year/average daily population.

Average Age at Admission

2016/17 – 16 Years
 2015/16 – 17 Years

Return to Facility Rate

2016/17 – 9.80%
 2015/16 – 15.07%

Affiliations and/or Accreditations

American Correctional Association (ACA)
 Performance-based Standards/Council of Juvenile Correctional Administrators (PbS)
 Nebraska Department of Education
 AdvancED Accredited
 Prison Rape Elimination Act (PREA)



Mission

The mission of the Youth Rehabilitation & Treatment Center – Geneva (YRTC-G) is to protect society by providing a safe, secure, and nurturing environment in which the youth who come to us may learn, develop a sense of self, and return to the community as productive and law-abiding citizens.

To accomplish this, the YRTC-G will provide diverse programming that responds to each youth's unique needs.

Goals

- To protect public safety and to provide a safe, secure, and nurturing environment for youth and staff; an essential condition for learning and for treatment to be effective.
- To establish clear expectations of behavior and an accompanying system of accountability for youth and staff that promotes mutual respect, self-discipline, and order. For treatment to occur, this is essential.
- To engage in management practices that promote the safety and well-being of staff and youth.
- To provide meaningful opportunities and services for youth to improve their education and vocational competence, to effectively address underlying behavioral problems, and to prepare them for responsible lives in the community.
- To identify and effectively respond to youth's health, mental health, and related behavioral problems throughout the course of her stay through the use of professionally appropriate diagnostic, treatment, and prevention protocols.
- To operate the facility in a manner consistent with principles of fairness and to provide the means of ensuring and protecting each youth's and family's legal rights.
- To promote the development of all employees into good role models through the adherence of the Department of Health & Human Services (DHHS) Values & Core Competencies and meaningful evaluations on these.

Highlights

YRTC-G staff continued to work hard to provide diverse programming and opportunities for the youth at the facility. The Improvisational Theatre (IMPROV) program was continued and three IMPROV camps were held during the year.

Youth continued their involvement with the Timberlake Wilderness Camp where they participated in a ropes course, wall climbing, horseback riding, paddle boating, canoeing, "Leap of Faith" from atop a 30' pole, and other team building activities. The volunteer program remained active with youth volunteering at the Geneva Rialto II Theatre, and assisting clubs and organizations with activities within the community.

YRTC-G continued moving forward with its evidence-based programming. Aggression Replacement Training (ART) and Thinking for a Change (T4C) were both continued after the school day. Both programs are evidence-based programming in the form of group therapy and have been shown to reduce aggressive behaviors, criminal thinking, and overall recidivism in female adolescent populations. These programs complement one another and provide the cornerstone for treatment at YRTC-G. Facility staff have continued to train on each program as part of their annual in-service training. Extensive planning occurred during the reporting period as treatment at the YRTC-G has shifted towards teaching skill building which incorporates built-in reinforcement for demonstrating positive behaviors. These changes are a result of extensive research into evidence based programming which has been shown to reduce recidivism as well as reduce problematic behaviors while in treatment. Youth participate in skill building groups three to five times a week and engage in cottage activities that reinforce the skills learned in group. As youth demonstrate a mastery of skills, they are able to engage in normal activities typical of non-offending peers in their age group. Additionally, a licensed mental health practitioner was trained in the delivery of Adolescent Community Reinforcement Approach (A-CRA), an evidence based curriculum to address a youth's substance abuse and dependence issues.

The Equine Program continued to benefit facility youth. Youth continued to be trained on equine psychology, equine safety, and to experience hands-on training with yearlings under the supervision of a certified volunteer and YRTC-G staff members.

YRTC-G North School continues to work toward continued compliance through AdvancED. A three-day audit occurred in April 2017 and the YRTC-G North School was reaccredited.

A YRTC-G workforce partnership initiative began during the reporting period as a result of a collaborative effort involving Nebraska Vocational Rehabilitation Services, Nebraska Department of Labor, State Probation, Nebraska Department of Health & Human Services, and both YRTC's. As a result of this initiative, youth at both YRTC's were involved in career exploration, work based learning, career readiness, personal responsibility related to job finding, and other topics relating to youth re-entry back into the community. Youth were involved in group sessions as well as individual consultation during the reporting period. In September 2017 this effort will begin its second year and will involve continued individual consultation with youth at both YRTC's as well

as 4-week learning cycles, with each session being one hour.

The Project Everlast Youth Council continued to provide support and assist youth in making positive connections to help them transition into adulthood. During the year the Council continued with community service projects, awareness campaigns, and participated in the 2017 Juvenile Justice Association state-wide criminal justice conference in Kearney, Nebraska.

The YRTC-G continued quality assurance measures through the American Correctional Association (ACA) audit process, the Performance-based Standards (PbS) project, and the Prison Rape Elimination Act (PREA) standards. These measures have resulted in reducing the number of physical interventions, reducing the number of times room confinement is used, reducing the overall duration of room confinement, and working to eliminate sexual abuse.

Beginning in January 2017, DHHS' Continuous Quality Improvement (CQI) team developed Salesforce. Salesforce is an internet based platform in which incident report/major violation data is entered in daily and is able to be viewed on an almost real-time basis. Salesforce allows us to see issues and trends more frequently, which helps to drive decision making.

YRTC-G transitioned into a new crisis intervention system called Handle with Care (HWC) which replaced Non-Violent Crisis Intervention/CPI. HWC includes a verbal de-escalation component, a physical intervention piece, and a portion called Handle With Care Plus which addresses situations in which a youth has a weapon, has thrown an object, is a pregnant youth, or if it is a unique situation. All staff were trained in HWC over the reporting period.

In April, all Youth Program Specialist I's, Youth Program Specialist II's, and Youth Program Supervisors began wearing a mandatory uniform during their shift. This included both short-sleeved and long-sleeved polo shirts and a jacket.



Forty-two additional internal and external security cameras were approved during the year in response to vulnerability assessments and feedback from the American Correctional Association and the Prison Rape Elimination Act with installation to begin in July 2017. Replacing hand-held radios was also approved for the next fiscal year as well as upgrading from analog to digital radios.

Nebraska was selected as one of several juvenile justice state agencies to continue in year two of a blended learning initiative called Unjammed 2.0 through the Center for Educational Excellence in Alternative Settings (CEEAS). This initiative enabled students and teachers to utilize internet supported educational programming and technology in the classroom settings. Three Geneva North High School teachers attended the Google technology training in Baltimore, Maryland, along with representatives from the other states selected. All educational staff from Geneva North High School attended a technology training in November at the Youth Rehabilitation & Treatment Center at Kearney.

The average tenure of YRTC-G staff in their current position is 5.66 years, and the average total tenure of staff at the YRTC-G is approximately 9.05 years. Over the last year, eleven employees retired after working at the YRTC-G for several years.

Treatment Program

The YRTC-G is a Biopsychosocial model of treatment; that is the youth's overall health, - history, and social environment is considered as - treatment goals and interventions are developed. - At intake all youth are assessed across multiple - areas including educational, wellness, mental - health, trauma, and substance abuse. Though - "treatment" is delivered across campus by all - staff, the Social Services Department is - responsible for facilitating groups, providing individual therapy, and release planning. This department consists of the following mental health and case management staff: -



Dr. Cindy Nash visiting with a youth

- 1 Licensed Clinical Psychologist
- 3 Licensed Mental Health Practitioners (2 of the 3 are provisionally licensed)
- 4 Case Managers
- 1 Advanced Practice Registered Nurse (APRN) under contract to provide psychiatric evaluations and psychotropic medication management

YRTC-G's model of treatment included a wide range of gender-responsive interventions including education, recreation therapy, and mental health services. The many facets of treatment at YRTC-G are captured under the framework of My J♀urney. As the name implies, a youth's treatment at YRTC-G is a journey for which the youth is responsible. Every attempt is made to incorporate youth in planning their treatment options. Based on each youth's identified individual risk factors, youth work with their individual therapists, case managers, and cottage supervisors, in consultation with their probation officer, to develop treatment goals. This team identifies strategies such as actively participating in and successfully completing skill building groups, demonstrating newly acquired skills in their living units and school, completing group homework assignments, adhering to YRTC-G rules and policies, and participating in individual and family therapy. These strategies aid the youth in moderating their risk behaviors and in doing so, meeting their treatment goals.

As part of My J♀urney, youth are expected to participate in evidence-based programming and treatment approaches. Washington State's version of *Aggression Replacement Training* (ART) as well as *Thinking for a Change* (T4C) are both cognitive behavioral group treatment programs alternated on 10-week rotations. Both programs have been shown to reduce recidivism by providing youth with tools that will enhance their social skills, manage distorted thinking, and manage anger effectively and appropriately. Additionally, all youth participate in *Morale Reconation Training* (MRT) which has also been shown to result in improved outcomes. Depending on each youth's identified needs, the youth's stay may include

participation in programming to address self-harm behaviors, mood management, grief related symptoms, and trauma related symptoms. These difficulties are addressed in individual therapy and supplemented by participation in *Emotion Regulation* and *Managing your Anxiety* groups. Treatment staff receive specialized training so that these programs will be delivered with fidelity.



Classification Committee

A Substance Abuse Appraisal/Pretreatment Assessment is completed within two weeks of intake. Based on this evaluation, along with collateral information, chemical dependency concerns are assessed. If concerns are identified, drug and alcohol treatment is included in the youth's journey and becomes part of the individualized case plan. Substance abuse is targeted through individual therapy with a Licensed Mental Health Practitioner (LMHP)/Licensed Drug or Alcohol Counselor (LADC) trained in the delivery of *Adolescent Community Reinforcement Approach (A-CRA)*. This curriculum is evidence-based and includes an important component involving sessions with the youth's parents or legal guardian which has been shown to decrease the likely that the youth will relapse. All youth admitted to the facility completed *Prime for Life*, a drug/alcohol educational program, within the first two weeks of admission. As with other programming, *Prime for Life* is an evidence-based protocol which has shown to reduce alcohol and drug use in adolescent populations.

Each youth, her family and probation officer, along with treatment staff form a partnership. These individuals meet monthly for family team meetings to discuss the youth's progress and to develop an aftercare program to be implemented following the youth's release from YRTC-G.

The Mothers and Babies Program continues to play an important role in the YRTC-G treatment program. Coordinated by a case manager, this program is available to youth who have children or who are pregnant. The program provides information and learning experiences centered on child care and development as well as pre-natal and post-natal care. A critical component of the program is a regular visitation schedule so that each youth who is a parent has an opportunity for regular visits with their child(ren). Youth are able to interact and bond with their children, as well as learn valuable parenting skills.

Education Program

The State Board of Education approved the continued operation of the Geneva North School as an accredited school under the terms of the Special Purpose Agreement. Credits earned by students at Geneva North are transferable to Nebraska schools once the youth is released from the facility.

Geneva North was approved for Advanced Education accreditation in April 2017 and continues to maintain this accreditation and work toward continual compliance.

Geneva North School provided full fall and spring semesters, with an 8-week summer school session. Additional programming included Title I services, vocational counseling, library/media services, GED preparation, and cosmetology services. Online college classes were also offered through Southeast Community College.

Thirteen students received Geneva North High School diplomas. They were each honored during a designated graduation ceremony.

The Title I teacher provided assistance to youth and worked with them during their study hall periods. The teacher also worked in the classrooms with students to help them on academic skills. Youth obtained help with organizational and study skills, as well as help with individual subjects.

Eligible students are assisted in completing application forms to post-secondary programs. The guidance counselor also assisted students in completing financial aid applications and on-line course registration.

During the year, family team meetings are arranged to set up transition plans for youth. The principal and guidance counselor coordinate the sending of transcripts, and communicate with home districts to help facilitate a smooth transition back to the home school. Students who are struggling academically or have concerns can talk to the guidance counselor and principal, who are available to advise them as to how to be successful in the school.



Mr. Matt Asche, YRTC-Geneva Principal



Youth receiving her high school diploma

Medical Program

YRTC-G Health Services are coordinated by two registered nurses with oversight provided by the YRTC-G Health Authority. The YRTC-G maintains a contract with the Fillmore County Medical Center to provide physician services at the facility and 24/7 on-call services. Emergency services are provided through a contract with the local Fillmore County Hospital.

Psychiatric, optometric, and pharmaceutical services are provided on a contractual basis. Specialty medical/dental services are provided either locally or by transporting the youth to the off-campus specialty office(s).

The YRTC-G Health Services Department is located in LaFlesche Cottage and includes an examination room, dental suite, 2-bed observation room, bathroom, medication storage room, and nurse’s station. A nurse is generally on duty 5 days a week to provide health call for the youth. Nursing staff provided orientation to all newly admitted youth regarding health call and access to care.

The YRTC-G participated in the Vaccine for Children Program administered by the Nebraska Department of Health and Human Services. Immunizations were administered to the youth by the nurses according to state guidelines and documented electronically via the Nebraska State Immunization Information System (NESIIS). Youth received a total of 107 immunizations through this program, including 29 Gardasil shots, 15 hepatitis A vaccinations, 9 Tdap vaccinations, 33 Influenza vaccinations, and 21 Menactra vaccinations (for meningitis).

During SFY 2016/17, the following medical services were provided:

Medical Service Provided	Number
Physical exams by doctor	269
Exams on new admittances	41
Eye exams	35
Surgeries (outpatient)	3
Youth visits to nurse	1,462
Staff visits to nurse	37
Prescriptions dispensed	1,791
Dental Service Provided	Number
Dental Exams	48
Dental work done	44



Nurse Susie Taylor

Religious Program

The religious program at the YRTC-G is supervised by a quarter-time chaplain. Church services are conducted every Sunday by this chaplain or one of several volunteer clergy.

At the center of the YRTC-G religious programming is the Chapel of Hope. The Chapel, built in 1976, hosts an assortment of religious activities. On-campus church services are held there every Sunday at 1:00 p.m. The average church attendance during SFY 2016/17 was approximately 7 youth.



Chapel of Hope

General oversight of the Chapel of Hope is provided by a Chapel of Hope Committee comprised of community volunteers who meet on an annual basis to review the Chapel of Hope physical plant and religious programming, as well as plan for any upcoming religious needs.

The religious program on campus included individual religious counseling, weekly on-campus religious services, and special programs from outside groups. Should a youth desire, the chaplain can also assist her in contacting her minister, priest, or religious leader in the community. A youth may also contact the chaplain if she is in need of a religious diet. Participation in any religious activity is on a strictly voluntary basis.

Each Tuesday night, volunteers from the community came to campus to recite the Catholic rosary and fellowship with interested youth. Youth who took advantage of these services ranged from one to sometimes eight or more.

The Daughters of Destiny from Glenvil, Nebraska, provided a Thursday evening service through May 2017 with an average of 8 youth attending.

The Youth Fellowship program continued to be a strong, supportive activity on campus. This group met on Tuesday evenings, with an average attendance of 6 youth. In addition, Youth Fellowship volunteers also provided a Christmas party and gifts to the youth.



Recreation Program

The YRTC-G employs one full-time recreation manager, one full-time recreation specialist, and two full-time recreation assistants.

YRTC-G has a wide variety of recreational equipment and areas that are accessible to the youth, including outside basketball courts, a sand volleyball court, a softball field, and a kickball field. The youth may also walk on the 1.3 mile walking trail through campus. A swimming pool is also available for scheduled recreation, and a



Swimming Pool

number of youth have learned how to swim while at YRTC-G. A recreation room is also available to our youth. The recreation room contains a variety of miscellaneous craft/leisure items, music and movies, and a variety of games the youth can play.

In addition to regularly scheduled activities, the recreation department provided many special activities for the youth, both on and off-campus. This included coordinating numerous volunteer activities in which the youth are involved in, as well as the following:

- The option to participate in the recreational incentive program, in which youth select a personal reward/goal to work towards which includes off-campus activities.
- Attendance at Timberlake Ranch Camp where youth participated in a ropes course, “Leap of Faith” telephone pole jump, wall climbing, obstacle courses, horseback riding, paddle boating, canoeing, sand volleyball, and other team building activities.
- Participation in intramural softball, basketball, and volleyball games for the youth.
- Participation in water activities such as the slip-n-slide, sprinklers, and sunbathing.
- Special activities surrounding holidays, including Valentine’s Day, Easter, 4th of July, Halloween, Thanksgiving, and Christmas.
- Attending the local fitness center and youth recreation center.
- Attending the Heritage Crossings Retirement Center to visit with residents.
- Youth who qualify as part of an incentive plan may be allowed to go out to eat at local restaurants or attend the local movie theater.
- Contests such as themed sidewalk chalk art contests, Valentine’s art contest, and Easter candy “Peeps” contest.
- Music & Poetry “Express Yourself” Workshops.
- IMPROV Camps which focus on team building, self-confidence, and expression.
- Members may participate in the Project Everlast Council which focuses on community service projects, awareness campaigns, leadership training, and connects youth with resources and support to help them transition back into their communities successfully.
- Volunteering at the local movie theater where they get the chance to help with concessions and ticket sales.
- Youth are given the opportunity to participate in the three month Equine program at the J Bar D Ranch here in Geneva.

Volunteer/Community Service Program

The Volunteer Program at the YRTC-G is coordinated by the Recreation Specialist. The YRTC-G currently has 36 active volunteers who share their time and talents in a wide variety of volunteer programs. Utilizing volunteers is a cost-effective means of enhancing the programs and services available to our youth.

Volunteers averaged accumulatively 90 hours each month. These hours do not take into account the hours of special groups that come to provide special assemblies. In March, a Volunteer Recognition Banquet was held to recognize volunteers and honor them for the time and energy they have given. Volunteer categories included:

The ***Community Advisory Board*** is made up of a cross-section of community members who meet monthly with administrative staff to review programs, physical plant, and policies and procedures.

Visiting Volunteers/Mentors are assigned to youth who have limited contact with their families during their stay. The “Visiting Volunteers/Mentors” provide numerous experiences for the youth they are assigned to, including off-campus movies, picnics, sporting activities, and church services. In addition, they work to continue their relationship by providing support to them as the youth transition back into their communities.

The ***Religious Program Volunteers*** meet with youth on a weekly basis at Youth Fellowship for praise and worship, as well as a bible study and an array of religious services. The Chapel of Hope is overseen by a community volunteers who meet on an annual basis to review the Chapel of Hope physical plant and religious programming, as well as plan for any upcoming religious needs.

YRTC-Geneva Youth Community Service – Youth are given numerous opportunities to give back to the community through their involvement in activities such as:

- Assisting community clubs and organizations with activities such as helping the Rotary Club gift wrap coats for their annual coat drive.
- Providing help serving community members at a local Senior Center during their fund-raising activities.
- Volunteering at a local church’s Christmas Store, wrapping presents and assisting the children select gifts for their family members.
- Taking tickets and selling concessions at the local theater.
- Fillmore County CASA grant project filling suitcases for children that have been removed from their home by alleged abuse and/or neglect.

Training

All employees are required to attend training throughout the year. During the past year, YRTC-G employees completed over 7,963 hours of training. This included pre-service training, on-the-job training, mandatory in-service training, specialized in-service training and specialized off-campus training and/or professional conferences.

Mandatory in-service training is held each month and all YRTC-G staff completed the necessary training to maintain 100% compliance with the American Correctional Association standards.

Support Services

Facility Budget

Business office personnel, in cooperation with the budget unit of the Department of Health & Human Services, annually prepare the facility budget of funds appropriated by the State Legislature.

The budget (see graph to the right) was allocated to the facility by DHHS for the SFY 2016/17.

	Budget	Total Expenditures
General Funds	\$7,716,650.00	\$6,980,330.92
Federal Funds	\$150,000.00	\$131,469.02
Cash Funds	\$113,356.00	\$100,143.35
Grand Total	\$7,980,006.00	\$7,211,943.29

Personnel

YRTC-G currently has 103.55 authorized positions (full-time equivalency). During the past year, YRTC-G had 31 new hires, 11 retirements, 22 resignations and 4 promotions. There were 20 worker's compensation claims. The average tenure of staff at the YRTC-G was approximately 9.05 years.

Food Service

The Food Service Department served 45,434 meals consisting of 34,414 youth meals and 11,020 staff meals. In addition to providing regular meals, the Food Service Department provided meals for special events such as the Volunteer Recognition Banquet, youth/family Christmas dinner, Thanksgiving dinner, Fourth of July barbecue, and Easter buffet. Meals

were also prepared for those youth with special needs, i.e. food allergies, medical issues, and religious preferences. A food preference survey of all youth on campus is completed annually with results used in menu planning, the addition/deletion of menu items, and ideas for special events. The Food Service Department follows the National School Lunch Program requirements of reducing sodium and saturated fat, eliminating trans-fats, and increasing the availability of fruit, vegetables, whole grains, and fat-free or low-fat options.

Maintenance

The Maintenance Department employs a full-time maintenance supervisor and four full-time maintenance specialists, one of whom serves as the facility Safety Officer. Physical plant improvements completed during the past year included:

- Installation of the sprinkler system on the food service building and the apartments.
- New roof shingles, new siding, gutters, and soffit lighting on the apartment buildings.
- Installation of a fiber optic cable for the school area.
- Abatement project in the tunnels.
- Repaired leaks in the swimming pool.
- Installation of new tile and carpet in LaFlesche Pod A.
- Numerous painting projects on campus.
- Installation of new water fountain in recreation room.
- Installation of condenser unit in the kitchen.

Future projects include additional cameras to be installed on campus, painting the swimming pool, installation of a new roof and upper windows in the food service building, and American Disability Act (ADA) restroom renovation in Sandoz and Burroughs living units.

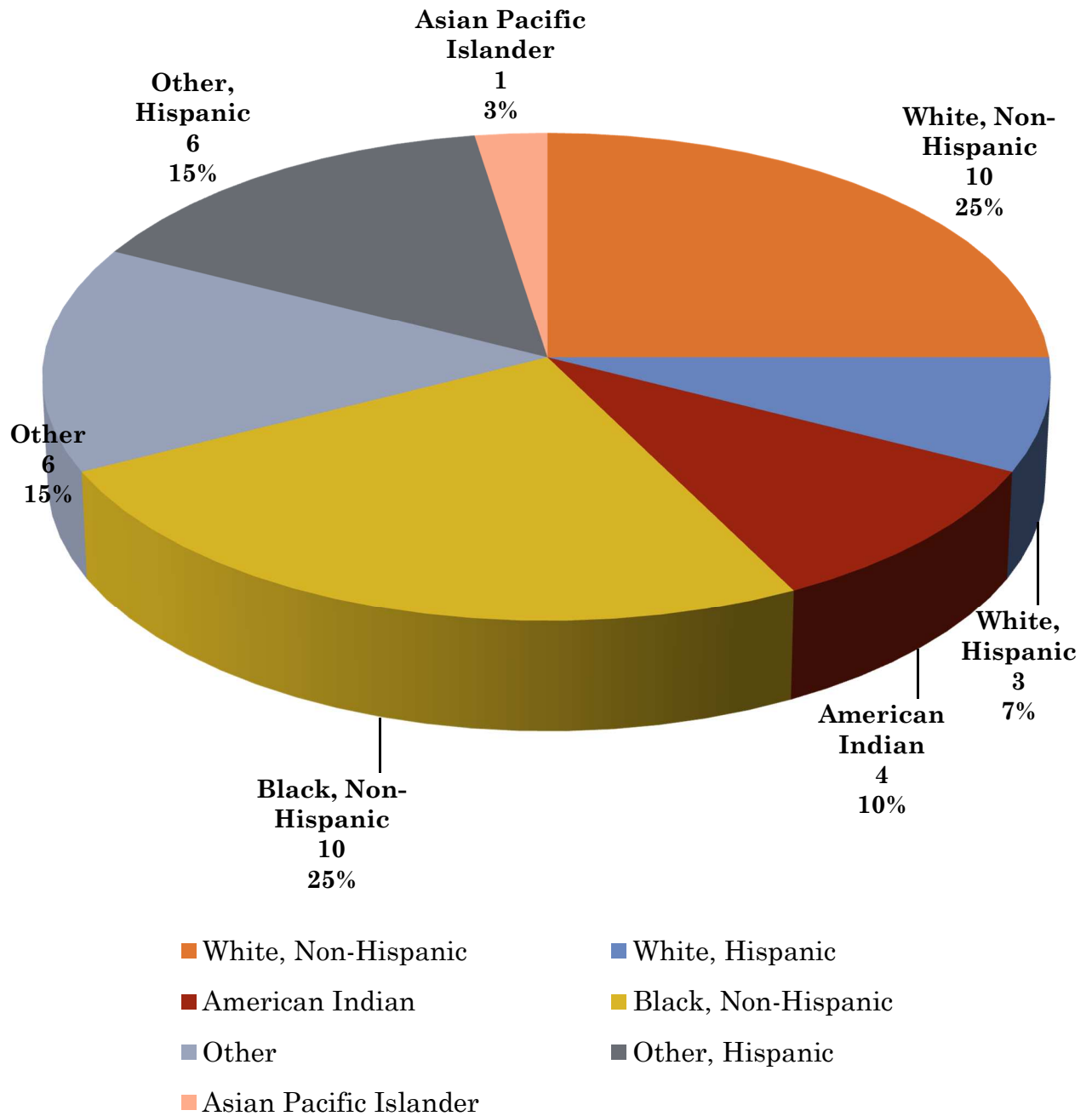
SFY 16/17
Admittances by Service Area/County

Service Area/County	Admissions	Percentage
Central Service Area		
Buffalo	1	
Hall	2	
Totals	3	7%
Eastern Service Area		
Douglas	10	
Sarpy	1	
Totals	11	28%
Northern Service Area		
Colfax	1	
Omaha Nation	1	
Wayne	1	
York	1	
Totals	4	10%
Southeastern Service Area		
Lancaster	15	
Totals	15	38%
Western Service Area		
Box Butte	1	
Dawson	1	
Keith	1	
Lincoln	3	
Scotts Bluff	1	
Totals	7	17%
GRAND TOTAL	40	100.00%

SFY 16/17 Admissions by Offense

Offense	Total
Assault	15
Criminal Mischief	5
Disorderly Conduct	2
MIP	1
No Operators License	1
Possession of Drugs	1
Procuring Alcohol/Minor	1
Resisting Arrest	3
Shoplifting	4
Theft	4
Trespass	2
Vandalism	1
TOTAL	40

SFY 16/17 Admissions by Race (40 Admissions)



SFY 16/17 Releases (51 Releases)

