

**HHS Committee and
Developmental Disabilities Special Investigative Committee
LR 300
December 9, 2013**

**Jodi Fenner, Director
DHHS Division of Developmental Disabilities**

Good morning Senator Campbell, Senator Lathrop, and members of the Health and Human Services Committee and the Developmental Disabilities Special Investigative Committee. My name is Jodi Fenner (J-O-D-I F-E-N-N-E-R). I am the director of the Division of Developmental Disabilities. I was asked to present information to the committee on:

- The status of BSDC and the Department of Justice Settlement Agreement;
- An update on the Bridges Program;
- An update on the LB195 funding and the cost to serve individuals on the Registry of Needs;
- An update on the implementation of Rate Methodology and the Objective Assessment Process funded effective July 2, 2014;
- An update on Community-Based Services; and
- Information relevant to LR300.

BSDC/DOJ Status:

With regard to BSDC, the Independent Expert's team performed their last onsite survey the week of May 20, 2013. The results of that survey were received by the Division and shared with these committees on September 27, 2013. Subsequent to the last survey, the Department of Justice indicated its agreement to reduce the Independent Expert's onsite monitoring to only one survey for the 2013-14 fiscal year. That survey is scheduled for the week of April 7, 2014.

Efforts at BSDC and in the community related to the Settlement Agreement continue to occur, with an emphasis on:

- Upgrades to the electronic medical record at BSDC;
- Implementation of additional components of the Therap case-management system at BSDC and in the community;
- Continued enhancements to our investigation and quality assurance processes at BSDC and in the community;
- Continued enhancements to service oversight in the community, including additional service coordinator training and monitoring revisions;

In addition to obtaining and maintaining full certification for BSDC, the Division has also moved the Bridges program to its new location and obtained full certification for the program – allowing the program to access federal funding for the first time since its inception. The residents now live in three rural community-based homes in Hastings and attend day vocational services in Grand Island. They volunteer, work and recreate in their local communities with the support of qualified, trained staff who provide proper habilitation and ensure their safety and security needs are met. The program has experienced overwhelming success and is an integral part of the Division’s array of services for people with significant behavioral challenges. A pamphlet from the Bridges open house is being provided to you in your packets.

LB195 Funding/Estimated Cost to Fund the Registry

With regard to the Registry of Needs, the Division has worked diligently over the past year to move the Registry information into a new database. This will allow the Division to better collect and analyze the needs for people on the Registry to provide for better long-term planning. This change also allows for added transparency - now, individuals may contact our central telephone number and staff can determine quickly where an individual is on the Registry (whereas, previously this information was not available.)

The Division received \$1.9 million for fiscal year 2014 and \$3.9 million for fiscal year 2015, pursuant to LB195, to provide funding to individuals on the Registry of Needs for this biennial budget period. The Division has extended offers to 150 individuals. To date, 32 have accepted offers and only 5 have declined their offers. The remainder of the offers are still in process of considerations. Many individuals are also working with disability service specialists to provide necessary documentation for eligibility purposes. At this time, it is premature to estimate the cost of services for the current offers. Based on historical data, the Division believes it will be able to fund new services for at least 200 people through June 30, 2015.

With regard to the Registry of Needs, the current database indicates that:

- There are 1,787 total individuals whose Requested Dates of Need are prior to November 30, 2013 (up 12 individuals from 1,775 on January 18, 2013); of these individuals, 574 of these individuals are receiving some level of habilitation service from DHHS and 443 were previously offered services – for a total of 1,017 people (57%) who are either receiving partial services or have been offered services in the past. The estimated cost to fund services to all individuals whose Dates of Need are on or before November 30, 2013 is \$47 million dollars. This is up from an estimated cost of \$38.5 million dollars, primarily due to an increase in the current average cost of DD services.
- Of all the people on the Registry of Needs, with Requested Dates of Need going through 2025, there are 2,124 total individuals (down 83 individuals from 2,207 on January 28, 2013); of these individuals, 609 are receiving some level of habilitation service from

DHHS and 505 of were previously offered services – for a total of 1,114 people (52%) who are either receiving partial services or have been offered services in the past. The estimated cost to fund services to all individuals on the Registry is \$56 million dollars.

A copy of the Registry of Needs Data Summary as of November 30, 2013 is being provided to you in your packets.

Rate Methodology

With regard to full implementation of Rate Methodology and the Objective Assessment Process which the Legislature funded effective July 1, 2014, the Division has the following implementation activities in process:

- The Division performed an analysis of the individual impact of the OAP on each individual and summarized that information by provider in March 2013. This analysis predicted the impact on each provider – with only 5 providers experiencing any reduction in income. Based upon this data, the Division has been collaborating with providers to proactively review individual assessments, with priority being given to the 5 providers experiencing reductions and then for individuals who are projected to experience more than a 5-10% change in their individualized budget. Our disability service specialists have been performing updated assessments where necessary.
- After fully auditing the assessment scores and budget projections, the Division intends to send written notice in January 2014 to all individuals in services that details how the Rate Methodology/OAP changes will impact them.
- The Division continues to work with the DHHS Information Systems and Technology staff to incorporate the necessary changes to our systems to accommodate the new rate methodology structures.
- The Division is also working with our Therap case management software vendor to incorporate these changes into our electronic billing system, which is also underway.

The Division fully expects to be ready to implement Rate Methodology and the OAP on July 1, 2014.

Community-Based Services

With regard to Community-Based Services, the Division began preparing an annual update in 2010. The next update will cover the 2013 calendar year and should be ready in late January 2014. Since the last update, a few highlights that you may be interested in are:

- The Legislature has dedicated significant new funding to Community-Based Services over the past several years. Not only does every Nebraska graduate with developmental

disabilities have access to day vocational and habilitation services, but the Division has also received significant funding to address individuals on the Registry of Needs. From 2008 through 2015, the state funded portion of DD Aid budget has increased from \$64,000,000 to \$126,000,000, for an increase of over 80%. A summary of DD Historical Expenditures by Fiscal year is included in your packet.

- The Division has continued to recruit new specialized providers and encourage existing providers to expand their service array and geographic coverage. Currently, there are 37 specialized providers certified to provide services (up from 35 in 2012 and 25 in 2009.) The purpose of this effort is to ensure that people across Nebraska have access to adequate quality services, and do not have to leave their local communities to obtain the services they need.
- The Division has continued to implement its electronic case management system at BSDC and in the community;
- The Division's expansion of service array options and emphasis on integrated employment and recreational service supports has resulted in positive changes for people throughout Nebraska. A copy of our 2013 Service Coordination Survey of Integrated Activities is being provided to you in your packets.
- With the additional service coordinators funded over the past several years, the Division has been able to reduce caseloads so that all service coordinators have a maximum caseload of 28 individuals, and coordinators with targeted caseloads (who support individual's with enhance needs) have fewer than 20 individuals on their caseloads.
- The Division has continued to evaluate and expand its technical assistance efforts. In addition to the existing Team Behavioral Consultation services, the Division has also began providing Targeted Behavioral Assessment and Support Consultations, Targeted Medical/Clinical and Behavioral Reviews and Consultations, developed Health Supports Curriculum that is available for all providers to utilize, and has been collaborating with various entities to provide community education related to developmental disability services. Based upon our internal quality assurance data and our annual review of the Team Behavioral Consultation data, the Division has identified and collaborated with OMNI Behavioral Health (our TBC contractor) to provide five different areas of training across Nebraska to address targeted area of need. The Division is also preparing to hold our 2014 Statewide DD Conference which will provide training to state staff, providers, families, individuals and community members from nationally recognized professionals in the industry. Announcements for these two activities are included in your packet for review.
- Finally, the Division is in the midst of our State Plan processes to prepare for renewal of our Adult Comprehensive Waiver in 2015. We have expanded our community outreach from the traditional 5 urban settings to 22 community forums throughout Nebraska. We have also expanded our efforts to include all individuals on the Registry, and not just

those that are currently in services. In addition to our community forums, the Division will send surveys to individuals, providers and service coordinators to collect information that will help us develop our next comprehensive plan that will carry through 2020.

Legislative Resolution 300

With regard to Legislative Resolution 300, relating to people with both developmental disabilities and co-occurring mental illness, Division-funded developmental disability services **are** available to individuals with co-occurring mental illness. In fact, over 70% of the residents of the Beatrice State Developmental Center have a co-occurring mental illness, as does a large percentage of the individuals in community-based services. We have collaborated with the Division of Behavioral Health and successfully transitioned individuals with co-occurring conditions into the community from BSDC, the regional behavioral health facilities, and from the correctional system.

While DD services are habilitative in nature (providing teaching, training and maintaining skills), and are not medical, individuals in our services can utilize Medicaid or the behavioral health system to obtain medically-necessary behavioral health services. We require behavioral support and safety plans for individuals that need them, and we also provide Team Behavioral Consultation services and Targeted Behavioral Assessment services when needed. The Division has also developed Behavioral Risk Services for individuals with significant behavioral needs, and almost all of the individuals that receive those services have a co-occurring mental illness.

There have only been a few cases where the Division has not been able to serve an individual found eligible for developmental disability services in the community. Those cases have primarily involved individuals whose professional evaluations indicate a need for a locked facility or other aversive treatments that are not allowable in a community-based developmental disability services setting. In such instances, the DD Division has offered its professional resources (including TBC consultations and transition planning) to work with the Division of Behavioral Health towards transition planning in the event that the individual becomes amenable to living in a community setting.

As indicated in the Department's 2012 LB1160 report, the Division of Behavioral Health also provides services to over 300 individuals who are documented as eligible for developmental disability services.

LR300 also references the Affordable Care Act. While it is clear that the Affordable Care Act will result in expanded coverage for behavioral health services for people with developmental disabilities, it does not address the limited access to qualified professionals in the medical community willing and able to provide such services for people with co-occurring disabilities. Serving individuals with co-occurring disabilities can be quite difficult, and many medical

professionals are simply not equipped to provide such services. The Department is working towards addressing this issue in several ways:

- We provide inter-divisional consultations; DD psychiatrist and psychologists have provided case reviews and consultations for individuals served by the regional centers and the Veteran's homes, and their clinicians are available to provide similar support to the DD division if needed.
- We provide consultative services through our DD Medical Unit and Team Behavioral Consultation resources to medical and clinical professionals in the community who are struggling with providing services to individuals with developmental disabilities.
- BSDC continues to offer internships, clinical rotations and practica opportunities for students through affiliations with Nebraska's universities, colleges and technical schools. In the past few years, several interns from the Behavioral Support Team have gone on to employment with the intended goal of serving people with co-occurring conditions.
- Both the Division of Developmental Disabilities and the Division of Behavioral Health have provided training opportunities for medical and clinical professionals related to supporting people with co-occurring disabilities. Several of the workshops planned for 2014 that I referenced earlier are targeted at people with significant behavioral challenges, which often experience co-occurring disabilities.

I understand that Director Scot Adams will offer additional testimony on this issue. He will address the other issues referenced in the resolution. Since his testimony may address many of your questions related to LR300, I will remain and be available for questions then as well.

Thank you for the opportunity to testify today, and for your continued support of people with developmental disabilities in Nebraska.

Attachments

- Celebrating Forward (i.e. the Bridges pamphlet)
- The Registry of Needs Data Summary as of November 30, 2013
- 2013 Service Coordination Survey of Integrated Activities
- State Plan Public Forums pamphlet
- DD Historical Expenditures by Fiscal Year
- DD/OMNI Training Schedule
- 2014 Conference Announcement

About Us

Bridges assists persons with intellectual disabilities in arranging the supports they need to accomplish their dreams and goals. We employ many dedicated employees from Hastings and the surrounding communities who have specialized training to help people gain the skills they need to live as independently as possible. Staff members are available 24 hours a day, 7 days a week.



Volunteering at Crossroads.



The Bridges Program

Deb Johnsen,
Program Manager
Phone: 402.239.0922
deb.johnsen@nebraska.gov

The Bridges Program

*Celebrating
Forward!*

Thank you for joining us to celebrate our new homes! We pause to acknowledge the role others play in our lives. We look forward to the future with excitement and gratitude.



We enjoy working,
volunteering and having fun
with our neighbors.



Tom adopted Rafter after a special bond developed between the two while Tom was volunteering at Start Over Rover.



Justin enjoying his new bike.



Roger at the ranch.

September 11, 2013

**Sharing cookies with the
local police & fire
departments in
remembrance.**



Allen and Daniel Fishing.



Justin and Brian helping the Hastings Fire Department erect flags for a Memorial Day Ceremony.



Justin working at the farm.

**Division of Developmental Disabilities
Registry of Needs Data Summary
As of November 30, 2013**

Request for Services for Individuals whose Dates of Need are on or prior to November 30, 2013	Total Individuals	Individuals Currently Receiving Services	Individual's Previously Offered Services	Average cost of DD Services*	Total Projected Cost	Estimated State Cost
Unduplicated	1,787	574	443			
Children's Waiver	587	20	69	\$ 59,562.45	\$ 34,963,158.15	\$ 15,824,325.38
Adult Day Waiver	203	9	76	\$ 12,697.87	\$ 2,577,667.61	\$ 1,166,652.36
Adult Comprehensive	1,765	574	434	\$ 57,933.15	\$ 102,252,009.75	\$ 46,279,259.61
Total Projected Cost**					\$ 104,524,928.48	\$ 47,141,163.09

Request for Services for All Individuals on the Registry of Needs	Total Individuals	Individuals Currently Receiving Services	Individual's Previously Offered Services	Average cost of DD Services*	Total Projected Cost	Estimated State Cost
Unduplicated	2,124	609	516			
Children's Waiver	687	23	80	\$ 59,562.45	\$ 40,919,403.15	\$ 18,520,121.87
Adult Day Waiver	217	9	87	\$ 12,697.87	\$ 2,755,437.79	\$ 1,247,111.14
Adult Comprehensive	2,100	609	505	\$ 57,933.15	\$ 121,659,615.00	\$ 55,063,141.75
Total Projected Cost**					\$ 124,110,303.91	\$ 56,005,504.01

*Based on actual expenditures from 2012-2013 fiscal year, which takes account underutilization of individual budget allocations.

**With the exception of 24 individuals waiting for the Adult Day Waiver who have not requested residential services, all individuals on the Registry for the Children's Waiver and Adult Day Waiver are also on the Registry for the Adult Comprehensive Waiver.

**Department of Health and Human Services
Division of Developmental Disabilities
DD Historical Expenditures by Fiscal Year
*Budget Status Report Data**

Program	DD Service Coordination*	FY08	FY09	FY10	FY11	FY12	FY13 Budget	Est FY14 Budget *pending approval	Est FY15 Budget *pending approval
Program 267	DD Service Coordination*								
GF	\$2,768,972	\$3,087,892	\$3,551,677	\$4,188,601	\$4,526,719	\$5,083,387			
CF	\$100,000	\$0	\$0	\$0	\$0	\$0			
FF	\$7,977,566	\$7,740,578	\$8,881,507	\$7,175,375	\$6,068,248	\$6,773,916			
Total	\$10,846,538	\$10,828,469	\$12,433,184	\$11,363,976	\$10,594,967	\$11,857,303			
	Annual % Increase	-0.17%	14.82%	-8.60%	-6.77%	11.91%			
	% Increase since FY08	-0.17%	14.63%	16.78%	4.77%	-2.32%			
Program 269	DD Admin								
GF	\$592,295	\$757,118	\$793,716	\$975,834	\$1,440,406	\$1,357,867			
FF	\$502,082	\$453,604	\$484,303	\$621,597	\$939,856	\$1,223,710			
Total	\$1,094,377	\$1,210,721	\$1,278,019	\$1,597,431	\$2,380,263	\$2,581,577			
	Annual % Increase	10.63%	5.56%	24.99%	49.01%	8.46%			
	% Increase since FY08	10.63%	16.78%	45.97%	117.50%	135.89%			
Program 267 & 269	Total	\$11,940,915	\$12,039,191	\$13,711,204	\$12,961,407	\$12,975,230	\$14,438,980		
	Annual % Increase	0.82%	13.89%	-5.47%	0.11%	11.28%			
	% Increase since FY08	0.82%	14.83%	8.55%	8.66%	20.92%			
Program 421	BSDC*								
GF	\$17,619,077	\$21,059,946	\$40,199,946	\$50,712,584	\$28,158,136	\$25,081,930	\$24,853,539	\$25,670,720	
CF	\$3,506,773	\$4,068,032	\$1,494,459	\$1,516,986	\$1,564,830	\$2,711,482	\$2,711,482	\$2,711,482	
FF	\$31,653,203	\$30,903,466	\$16,795,783	\$1,151,673	\$17,117,594	\$21,779,882	\$22,352,650	\$22,434,244	
Total	\$52,779,053	\$56,031,444	\$58,490,188	\$53,381,244	\$46,840,560	\$49,573,294	\$49,917,671	\$50,816,446	
	Annual % Increase	6.16%	4.39%	-8.73%	-12.25%	5.83%	0.69%	1.80%	
	% Increase since FY08	6.16%	10.82%	-1.14%	-11.25%	-6.07%	-5.42%	-3.72%	
Program 424	DD Aid								
GF	\$64,011,925	\$71,785,612	\$76,921,176	\$86,463,100	\$95,264,760	\$101,878,371	\$109,173,012	\$126,248,291	
CF	\$8,906,480	\$6,112,000	\$6,112,000	\$6,112,000	\$6,312,000	\$6,312,000	\$6,312,000	\$6,312,000	
Total	\$72,918,405	\$77,897,612	\$83,033,176	\$92,575,100	\$101,576,760	\$108,190,371	\$115,485,012	\$132,560,291	
	Annual % Increase	6.83%	6.59%	11.49%	9.72%	6.31%	6.74%	14.79%	
	% Increase since FY08	6.83%	13.87%	26.96%	39.30%	48.37%	58.38%	81.79%	
Total DD Expenditures	\$137,638,373	\$145,968,247	\$155,234,567	\$158,917,751	\$161,392,549	\$172,202,545			
	Annual % Increase	6.03%	6.35%	2.37%	1.56%	6.70%			
	% Increase since FY08	6.03%	12.78%	15.46%	17.26%	25.11%			
Total DHHS Expenditures	\$2,613,244,790	\$2,700,530,474	\$2,831,119,563	\$2,804,774,265	\$2,817,431,260	\$3,083,280,811	\$3,319,866,278	\$3,470,283,706	
	Annual % Increase	3.34%	4.84%	-0.93%	0.45%	9.44%	7.67%	4.53%	
	% Increase since FY08	3.34%	8.34%	7.33%	7.81%	17.99%	27.04%	32.80%	

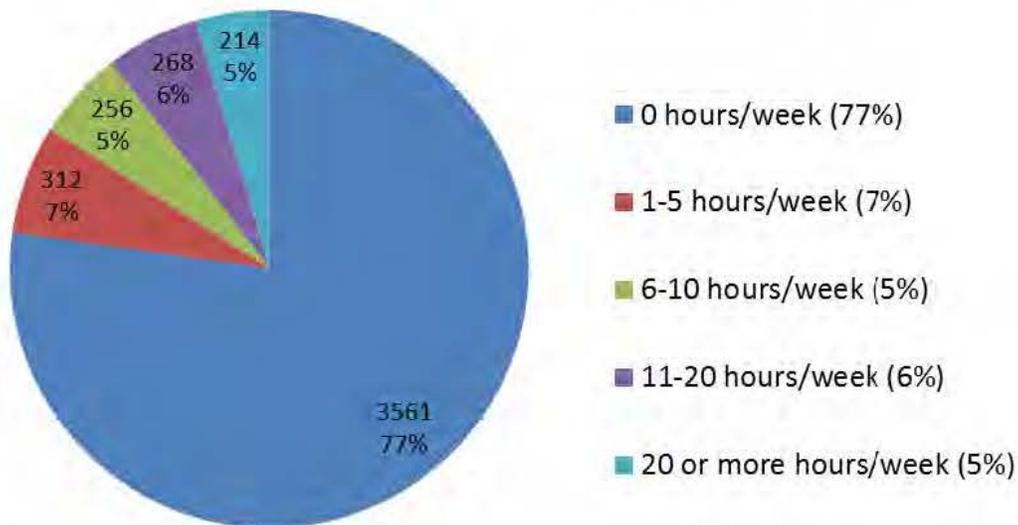
* Service Coordination and Community Supports related to DOJ Agreement are contained in 421 budget.
** FY14 & FY15 Estimated Budgets are subject to Legislative approval and passing of Legislative Bills

2013 Service Coordination Survey of Integrated Activities

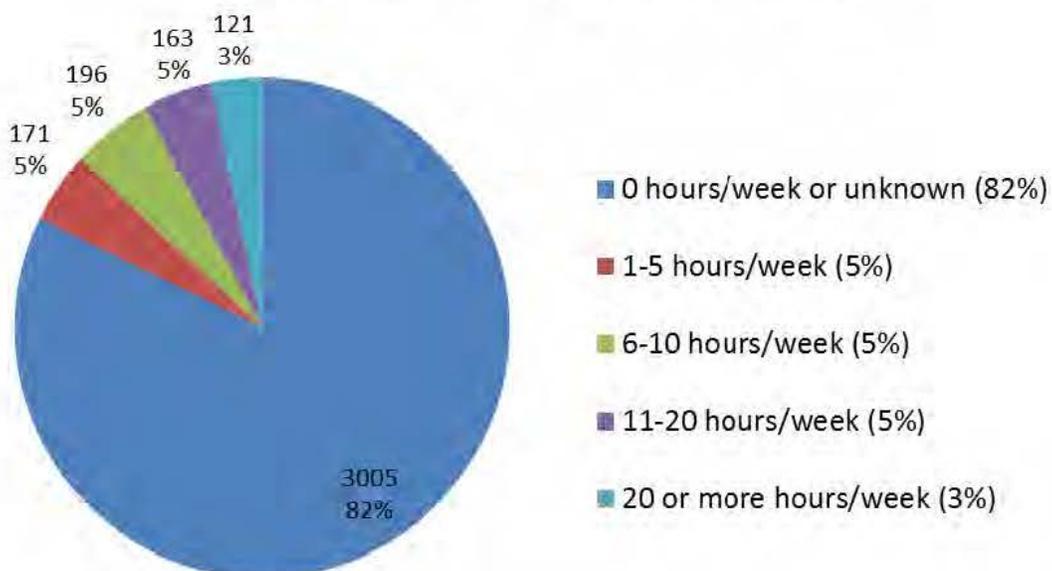
Employment = earning minimum wage or above, and being paid directly by the business in an integrated setting (should not include sheltered work or workstation environments).

Integrated setting = A setting in which persons with disabilities interact with persons without disabilities who are not paid to provide services. Their interactions should be to the same extent that people without disabilities have in comparable situations.

CURRENTLY Total Number of Hours per week EMPLOYED in Integrated Setting



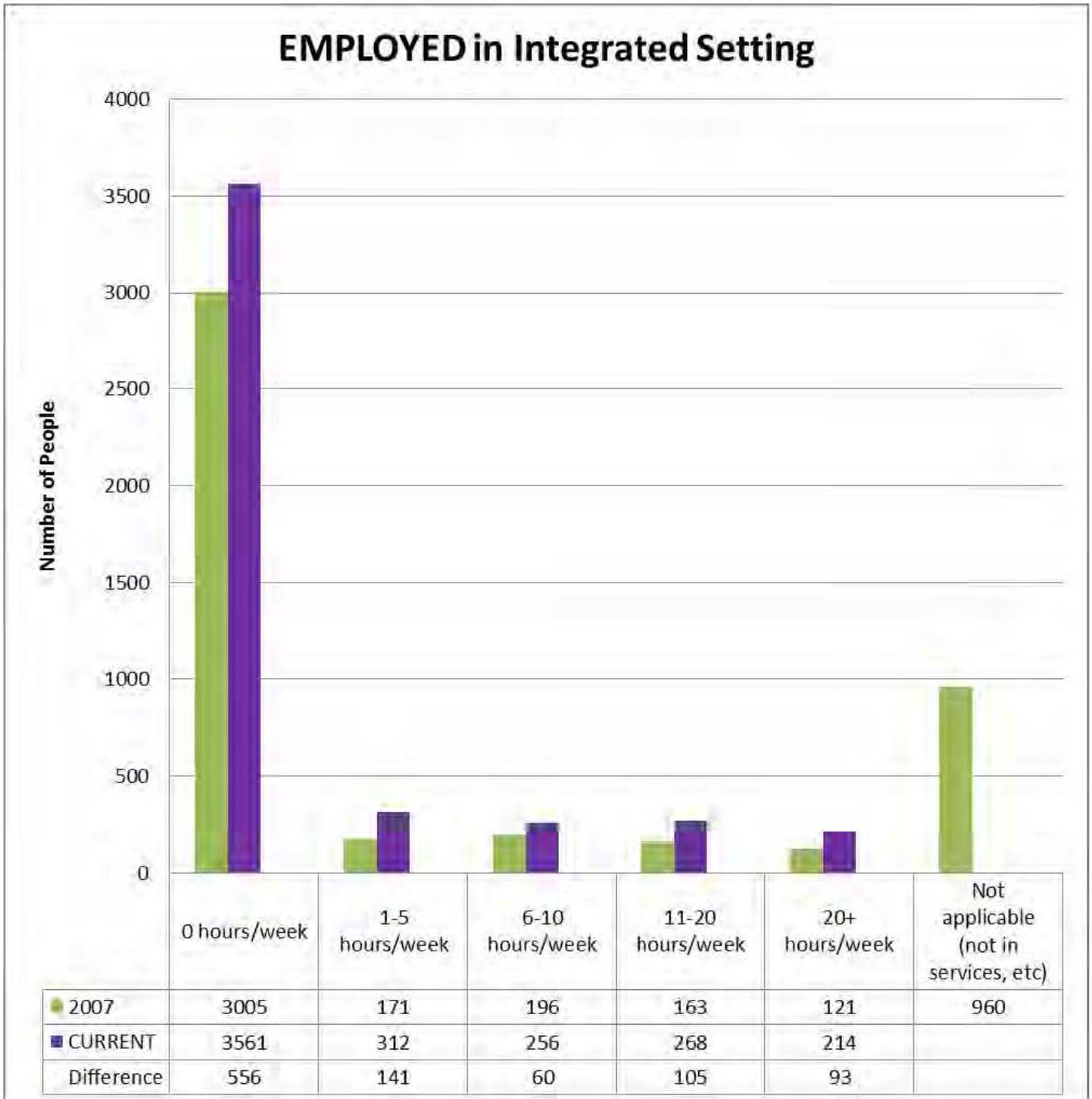
2007 Total Number of Hours per week EMPLOYED in Integrated Setting



2013 Service Coordination Survey of Integrated Activities

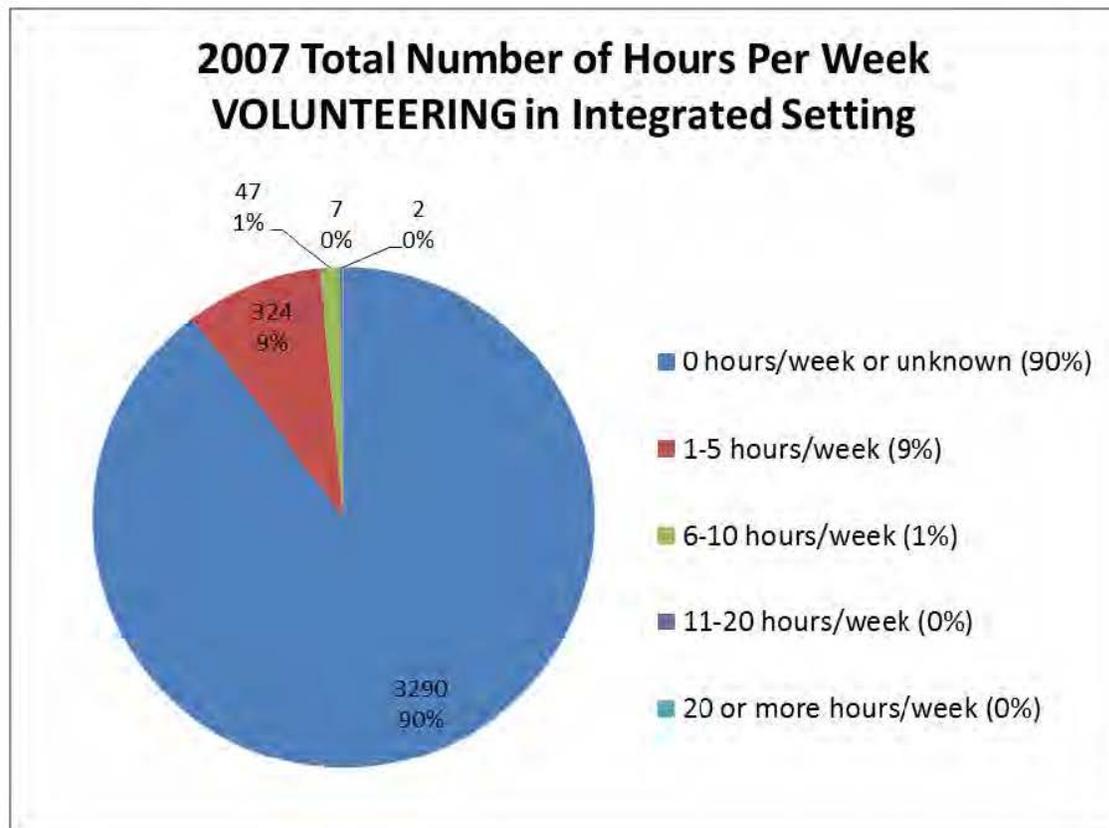
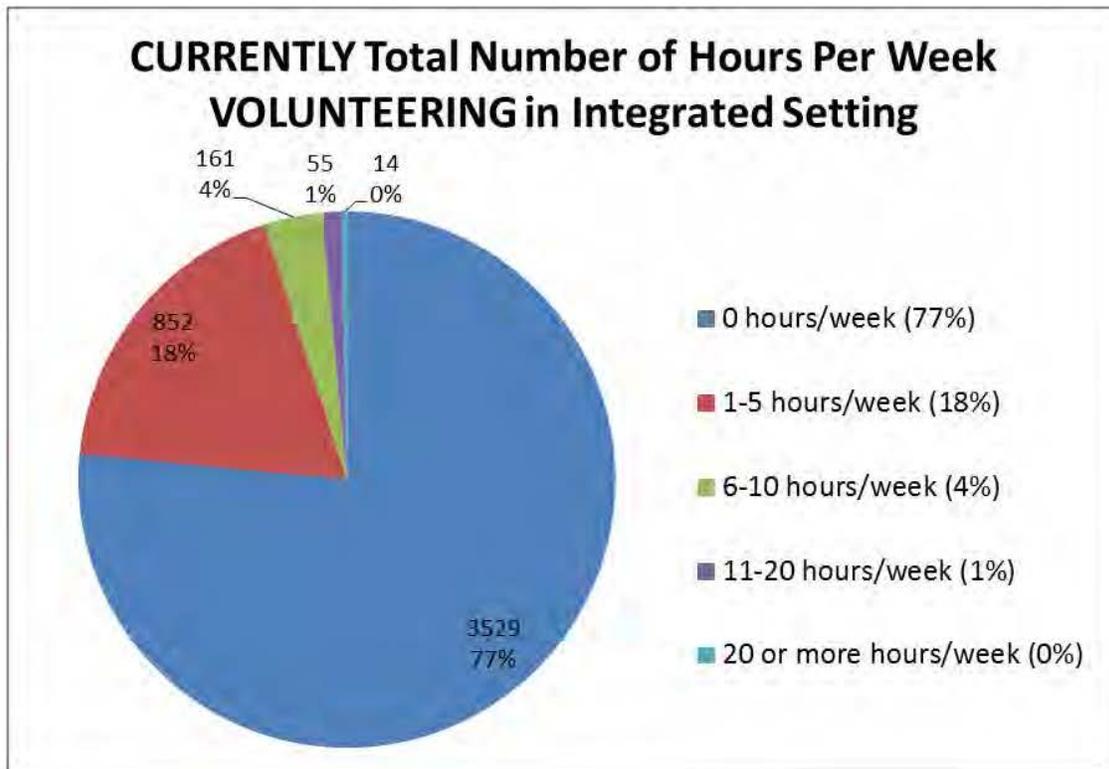
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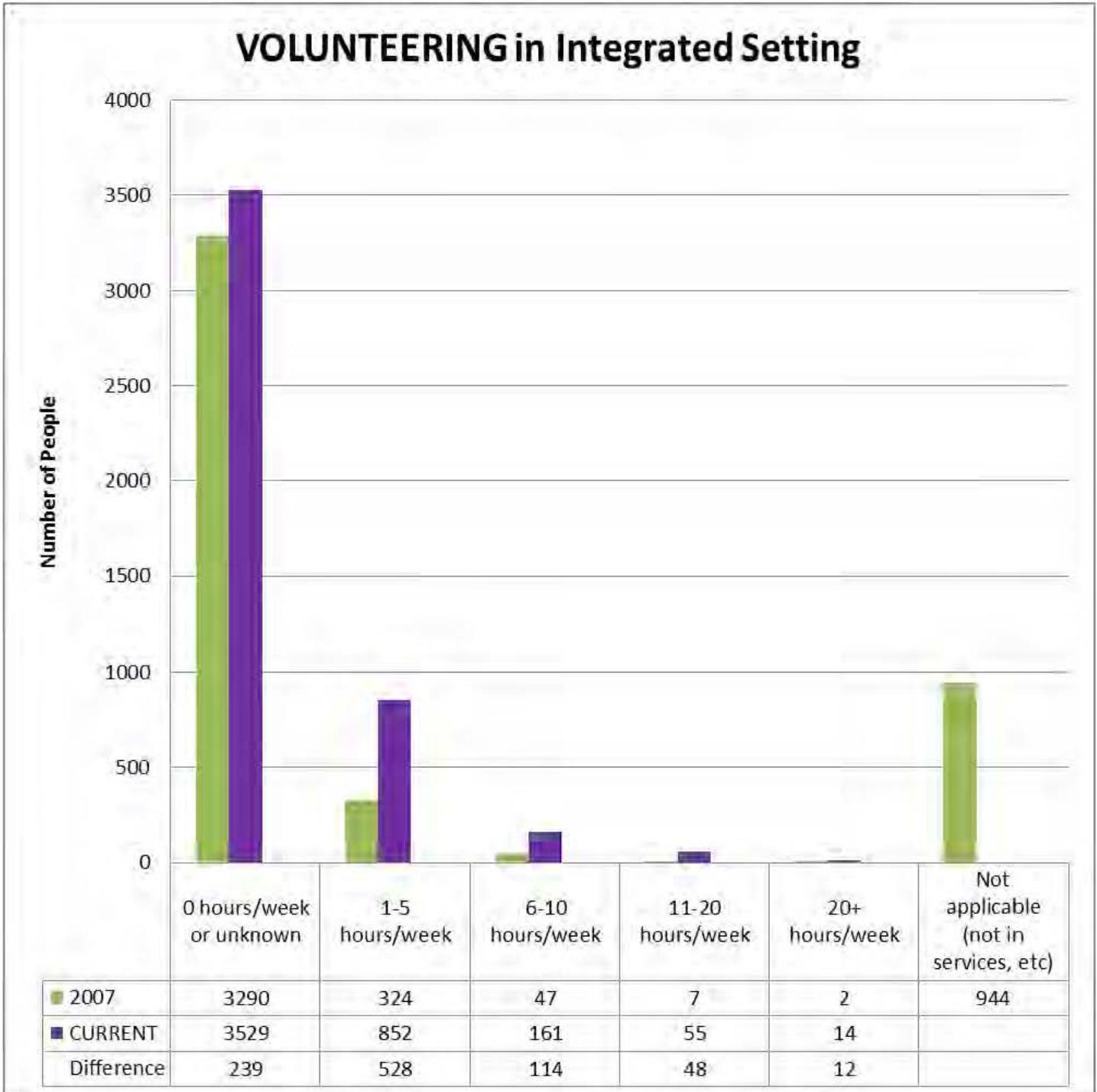
2013 Service Coordination Survey of Integrated Activities

Integrated volunteer activities = A volunteer position that any other person without a disability would participate in (i.e., Humane Society, Meals on Wheels, local library, etc.) Do not include unpaid internship or vocational skill development positions.



2013 Service Coordination Survey of Integrated Activities

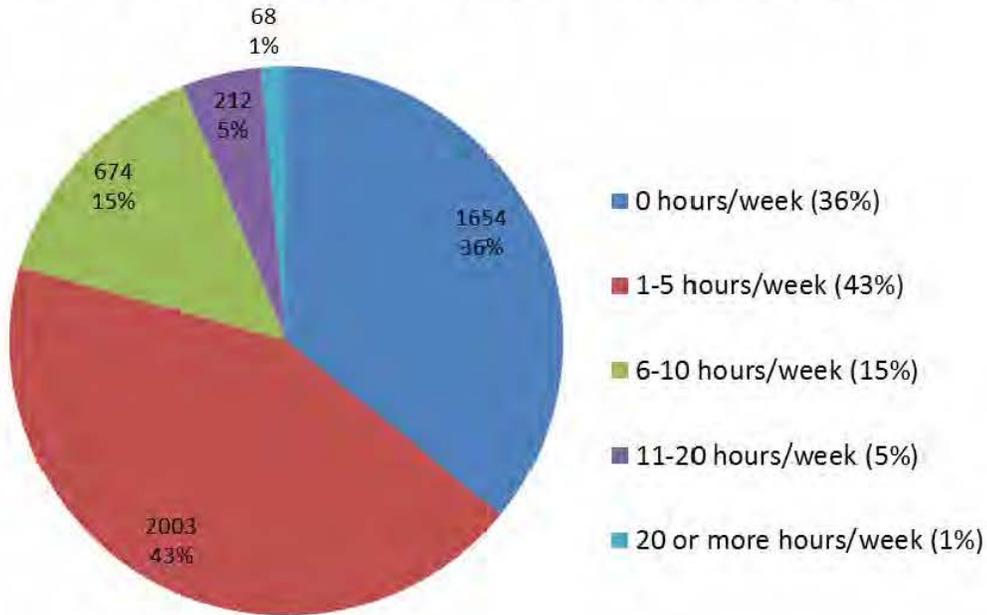
Integrated volunteer activities = A volunteer position that any other person without a disability would participate in (i.e., Humane Society, Meals on Wheels, local library, etc.) Do not include unpaid internship or vocational skill development positions.



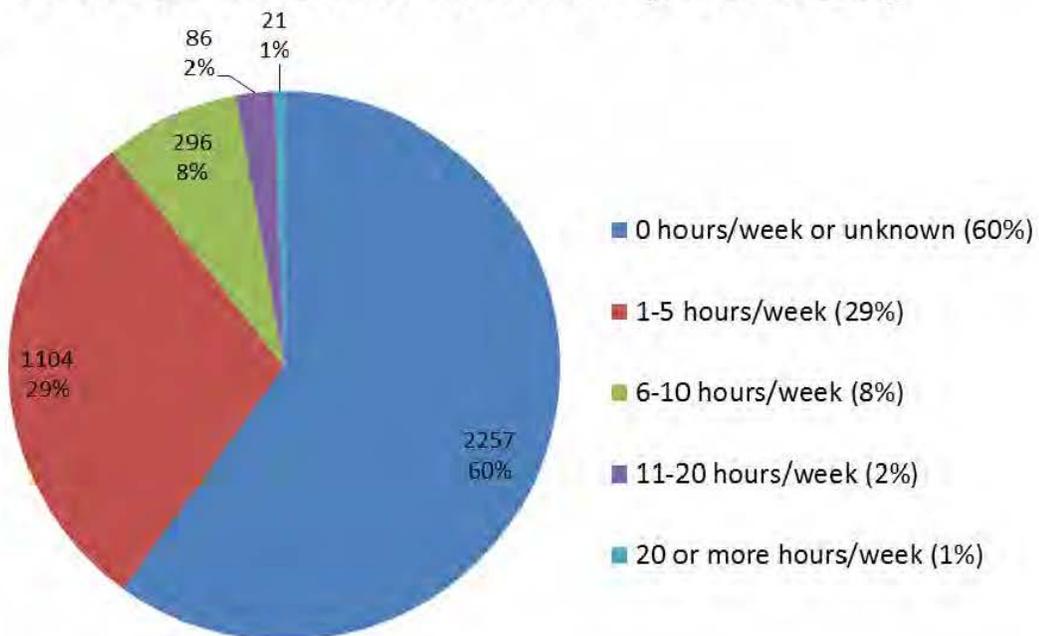
2013 Service Coordination Survey of Integrated Activities

Integrated recreational activities = A recreational activity that any other person without a disability would participate in (i.e., community bowling/pool league, activities at the Y that are integrated, participating in local parks & rec). Special Olympics would count if it was a "Unified Sport." Provider sponsored activities specifically for individuals served do not count.

CURRENTLY Total Number of Hours Per Week RECREATIONAL ACTIVITIES in Integrated Setting

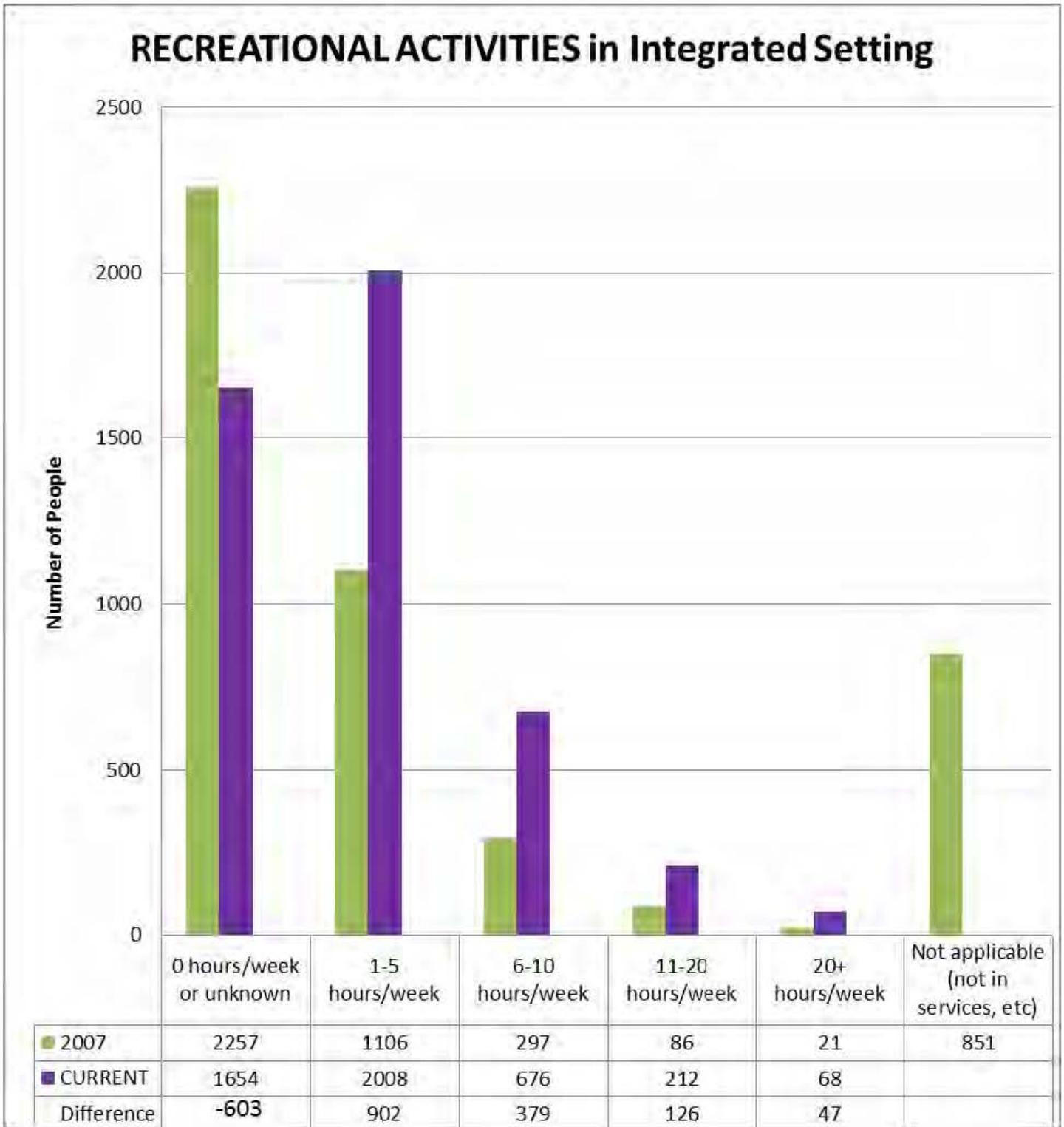


2007 Total Number of Hours Per Week RECREATIONAL ACTIVITIES in Integrated Setting



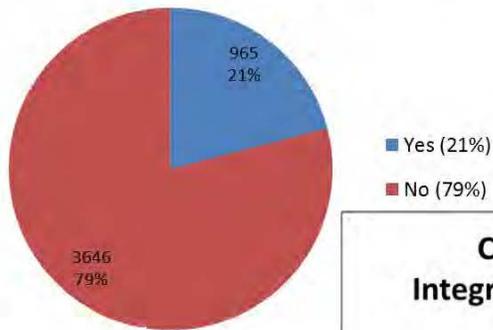
2013 Service Coordination Survey of Integrated Activities

Integrated recreational activities = A recreational activity that any other person without a disability would participate in (i.e., community bowling/pool league, activities at the Y that are integrated, participating in local parks & rec). Special Olympics would count if it was a “Unified Sport.”
 Provider sponsored activities specifically for individuals served do not count.



2013 Service Coordination Survey of Integrated Activities

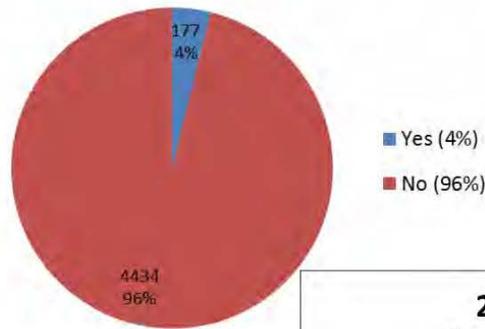
CURRENTLY Authorized for Vocational Planning Services



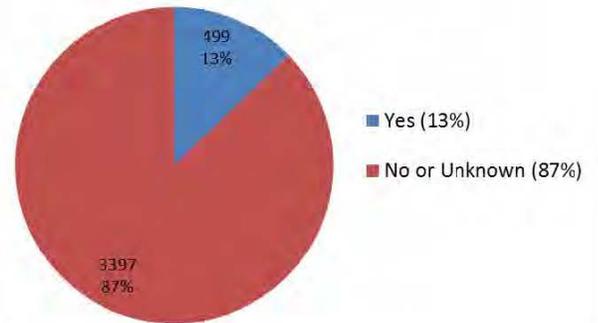
Waiver employment services of 2013 = Vocational Planning and Integrated Community Employment Services

Waiver employment service of 2007 = Supported Employment

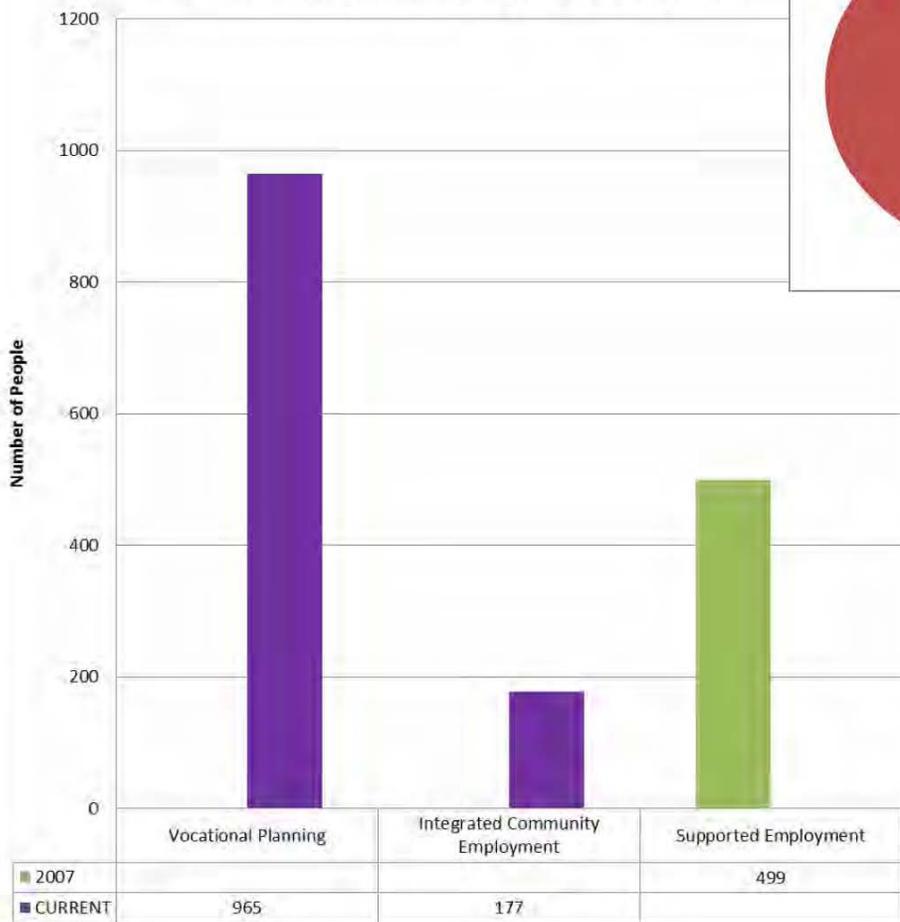
CURRENTLY Authorized for Integrated Community Employment



2007 Authorized for Supported Employment

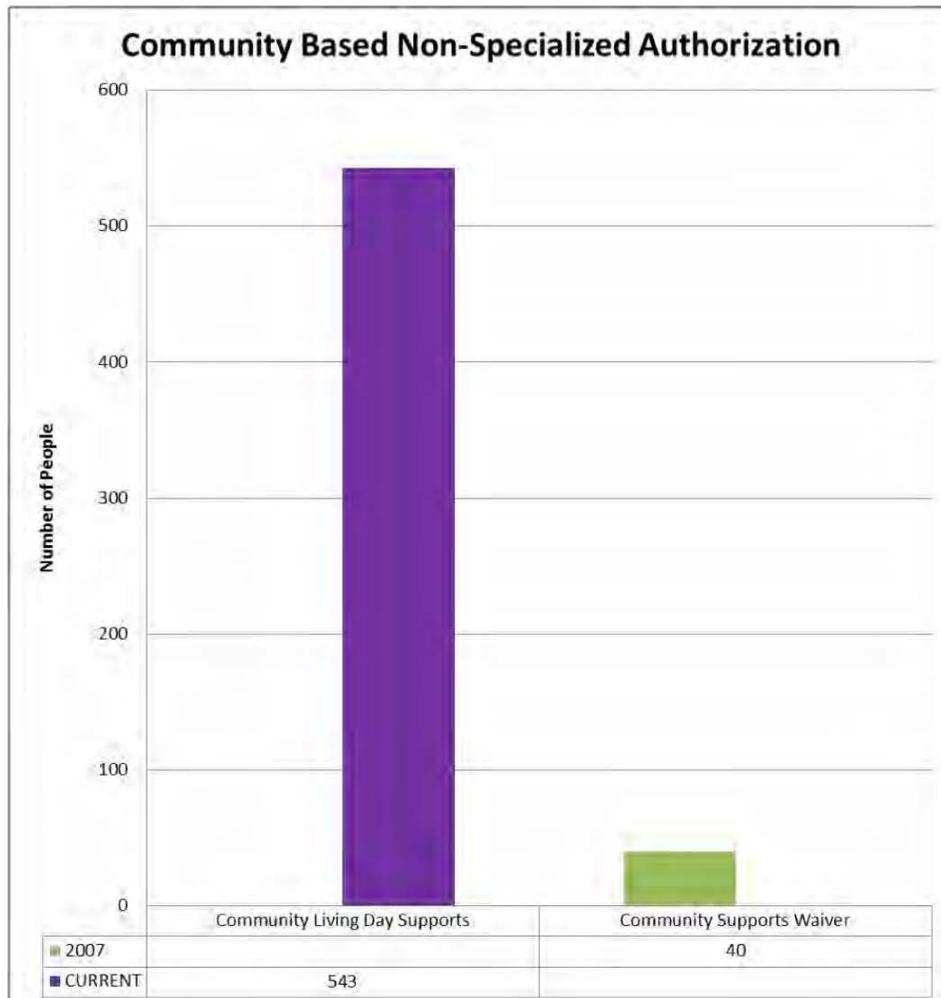
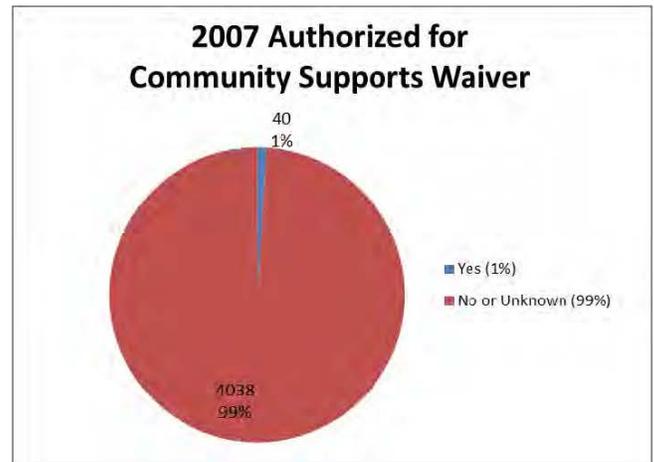
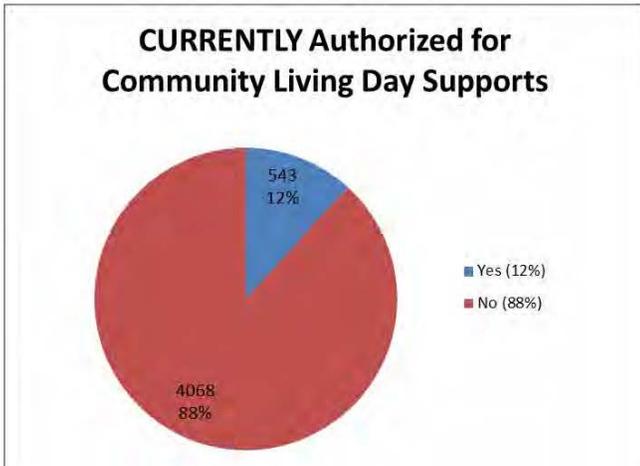


Intermittent Community Based Services



2013 Service Coordination Survey of Integrated Activities

Non-specialized services are self-directed services provided by community members (friend, neighbor, college student, etc.); not agency provided services. These services were part of the Community Supports Waiver in 2007 and were incorporated into the Adult Day and Adult Comprehensive Waivers in 2011.



Department of Health & Human Services

DHHS

N E B R A S K A



OMNI Behavioral Health

SPECIALISTS IN COMMUNITY SERVICES

December 2, 2013

In collaboration with Health and Human Services, Division of Developmental Disabilities, OMNI Behavioral Health has initiated an extensive initiative in order to provide training opportunities across the state. The training opportunities are multi-faceted with a common goal of improving service provision for individuals with intellectual disabilities and/or other developmental disabilities.

The training initiative began in July, 2013. By using the input from individuals with developmental/intellectual disabilities, the community, key stakeholders and the Division of Developmental Disabilities, Division of Developmental Disabilities, we focused on ways in which service provision could be improved for individuals with intellectual disabilities and/or other developmental disabilities. We conducted a survey that was distributed widely throughout the community to include individuals from many different disciplines includes service providers for both developmental disabilities as well as mental health disabilities. It was also distributed to Service Coordination with HHS, child welfare workers, teachers, parents and guardians. To date, we have received 170 responses to the survey. The results of the survey indicated that there are specific areas of need/interest regarding supporting individuals with intellectual and/or other disabilities. See the attached report on the training survey for further details.

The targeted areas of training include:

- Behavioral management techniques aimed at assisting individuals with intellectual and/or other developmental disabilities to increase and realize a greater quality of life.
- Medical management and physical health to keep individuals in services safe and healthy.
- Mental health care for consumers with complicated mental health disorders.
- Habilitation and leadership to include agency leadership.
- Special classifications of disorders (including disorders impacting individuals in services such as borderline personality disorder, cerebral palsy, etc.)

From these results we created a training agenda to support improved care, information exchange and networking between all the disciplines.

As part of the infrastructure to support the training we have created a web page for easy access to available trainings. The web page has on-line registration capability. Most training is free and open to the public. The web page can be found at omnibehavioralhealth.com. Click on the training button on the right side of the page. We will be offering continuing education credit (CEU) for different disciplines as appropriate. Trainings are offered state wide in various locations. They will also be offered via webinar.

Thus far, the following trainings have occurred:

Self-care and boundaries for staff working with individuals with intellectual and/or other developmental disabilities

Presenter: Meredith Griffin, Psy.D.

The training was offered in Lincoln, Kearney and Omaha as well as via webinar in September 2013. 139 individuals attended the training. (Copies of the documents, vignettes, power point material etc. are available upon request).

Serving Individuals with Co-Occurring Intellectual/Developmental Disabilities and Mental Illness

Presenter: Meredith Griffin, Psy.D.

The training was offered in Lincoln, Kearney and Omaha as well as via webinar in October and November 2013. 240 individuals attended the training. Several agencies viewed the webinar during staff meetings, therefore, there were more participants than were recorded. This includes an agency in Missouri that contacted us to learn more about our training agenda and expressed an interest in joining other webinars or in-person training options. (Copies of the handouts, vignettes, power point materials etc. are available upon request).

Below is a tentative training calendar for 2014. Trainings will be added throughout the year. Details and registration information will be posted on the OMNI Behavioral Health website under "training." **www.omnibehavioralhealth.com**

Web Based Trainings:

The following web-based trainings are available now at **www.omnibehavioralhealth.com**. These are focused on teaching specific behavioral skills. The target audience is staff working with individuals with intellectual and/or other developmental disabilities. These are free and include an exam that is used as a fidelity component to ensure competency on the specific skill. The results of the exam can be emailed to supervisors, guardians and Service Coordinators.

Available Web Based Trainings:

- Systematic Attention and Approval
- Token Economy
- Negotiating a Behavioral Contract
- Planned Ignoring
- Maintaining Behavior
- Feedback
- Positive Practice and Self-Correction
- Generalization
- Modeling and Imitation
- Response Cost
- Social Skills training
- Prompting

Upcoming Training Calendar:

Dr. Tom Pomeranz is a nationally recognized authority, trainer, clinician and consultant in the field of services for people with disabilities. He will be training on the following topics throughout 2014. More information about Dr. Pomeranz can be found at **<http://universallifestyles.com/>**.

- Just in time Supervisory Training for Provider Clinical Staff and Management
- Young Parent Seminars: For parents of young children with developmental disabilities
- Supporting Students in an Integrated Setting: Training for educators
- Parent/Caregiver Training: For parents supporting teenagers or adult children in their home

December, 2013

December 4-6, 2013

Title: **Conducting Serious Incident Investigations**

Presenter: Labor Relations Alternatives. LRA is based out of Austin, TX and provides quality training on fundamental principles of conducting investigations. The training will include an exam to determine fidelity to the investigation process.

Target Audience: Provider staff and administration, Service Coordination, APS

January 2014

In January 2014, Dr. Pomeranz will be holding 7 community sessions in Omaha January 20-24, 2014 on the above listed trainings.

Additional trainings offered in January include:

- Video Modeling-2 trainings in Omaha

Presenter: Dr. Keith Allen

- One hour webinar summaries of the following trainings will be posted on line to be viewed at any time.

The webinar titles are:

Self-care for Staff Working with Individuals with Intellectual and/or other Developmental Disabilities.

Serving Individuals with Co-Occurring Intellectual/Developmental Disabilities and Mental Illness

February 2014

- Dr. Pomeranz will be holding 7 community sessions in Lincoln on the above listed trainings.
- Dr. Pomeranz will also be conducting several supervisory training sessions at Beatrice State Development Center February 24-28, 2014

- Webinar posting: Boundaries for Staff working with Individuals with Intellectual and/or other Developmental Disabilities

- *Supporting Spiritual Lives*-Kearney and North Platte

Presenter: Verla Dorn

- *Supporting people with intellectual and/or other developmental disabilities during the aging process* - Omaha

Presenter: TBD

March 2014

- Dr. Pomeranz will be holding 7 community trainings in Grand Island and Kearney.
- Physical and Nutrition Management-2 Trainings in Omaha and Lincoln

Presenters: Terri Lykins and Jamie Bailey

- *Video Modeling*-2 trainings in Kearney

Presenter: Dr. Keith Allen

- *Conducting Serious Incident Investigations* - Lincoln

Presenter: Labor Relations Alternatives. LRA is based out of Austin, TX and provides quality training on fundamental principles of conducting investigations. The training will include an exam to determine fidelity to the investigation process.

Target Audience: Provider staff and administration, Service Coordination, APS,

- Webinar postings: *Video Modeling*
- *Supporting people with intellectual and/or other developmental disabilities during the aging process* - Norfolk

Presenter: TBD

April 2014

• Dr. Pomeranz will be holding 7 community trainings in North Platte, Ogallala, Scottsbluff and Gering. He is also training BSDC supervisory staff April 1-18th, 2014.

- *Physical and Nutrition Management* - 2 Trainings in Kearney and Grand Island

Presenters: Terri Lykins and Jamie Bailey

- *Video Modeling* - 2 trainings in Lincoln

Presenter: Dr. Keith Allen

• *Supporting people with intellectual and/or other developmental disabilities during the aging process*-Scottsbluff

Presenter: TBD

- *Smoking cessation for individuals with intellectual and/or other developmental disabilities*

Presenter: TBD

May 2014

Dr. Pomeranz will be training on the following topics:

- 1) How to manage difficult people
- 2) Consumer to producer-day program proposals
- 3) "Raising the Bar" on service delivery

These training will be in Lincoln and will include up to 60 participants at each training.

Additional trainings offered in May include:

- *Physical and Nutrition Management* - 2 Trainings in Norfolk and Columbus

Presenters: Terri Lykins and Jamie Bailey

- *Video Modeling* - 2 trainings in Omaha

Presenter: Dr. Keith Allen

- *Smoking cessation for individuals with intellectual and/or other developmental disabilities*

Presenter: TBD

June 2014

• Dr. Pomeranz will be training at 9 community events in Lincoln, Columbus, Norfolk and Omaha

- *Facts of Life...and more* - Grand Island, Lincoln and Omaha

Presenter: Leslie Walker-Hursch, IMed., FAAIDD

- *Physical and Nutrition Management* - 2 Trainings in North Platte and York

Presenters: Terri Lykins and Jamie Bailey

- *Video Modeling* - 2 trainings in Norfolk

Presenter: Dr. Keith Allen

- *Smoking cessation for individuals with intellectual and/or other developmental disabilities*

Presenter: TBD

July 2014

- Dr. Pomeranz will be training at 18 community events in North Platte, Kearney, Hastings, Grand Island and Omaha.
- *Supporting Spiritual Lives* - Norfolk and Columbus
Presenter: Verla Dorn
- *Agency leadership: Use of information, care and management*
Presenter: TBD
- *Cracking the Code-Diagnostics* - Omaha
Presenter: Julie Gentile, MD

August 2014

- Dr. Pomeranz will be training at 9 community training events in Ogallala, Sidney, Alliance, Scottsbluff and Gehring
- *Cracking the Code-Diagnostics* - Omaha
Presenter: Julie Gentile, MD
- *Borderline Personality Disorder: Kearney and North Platte*
Presenter: TBD
- *Supporting Spiritual Lives* - Norfolk and Columbus
Presenter: Verla Dorn

September 2014

- Dr. Pomeranz will be training at 9 community training events in Ogallala, North Platte, Kearney and Lincoln. Dr. Pomeranz will also be training at the HHS-State Wide training summit September 22-25, 2014.
- *Borderline Personality Disorder: Kearney and North Platte*
Presenter: TBD
- *Healthy menu planning for individuals with diabetes and other co-occurring disorders.*
Presenter: Crystal Zabka Belsky, MS, RD, CSSD, LMNT
- *Agency leadership: Use of information, care and management*
Presenter: TBD

October 2014

- Dr. Pomeranz will be training at 9 community training events in Chadron, Alliance, Sidney, Scottsbluff and Gehring.
- *Respite and other support services for families*
Presenter: TBD
- *Healthy menu planning for individuals with diabetes and other co-occurring disorders*
Presenter: Crystal Zabka Belsky, MS, RD, CSSD, LMNT
- *Agency leadership: Use of information, care and management*
Presenter: TBD

November 2014

- *Borderline Personality Disorder: Lincoln and Omaha*
Presenter: TBD
- *Supporting Spiritual Lives* - Lincoln and Omaha
Presenter: Verla Dorn

- Respite and other support services for families
Presenter: TBD

December 2014

- *Cracking the Code-Diagnostics* - Lincoln
Presenter: Julie Gentile, MD
- *Supporting Spiritual Lives* - Location TBD
Presenter: Verla Dorn
- Respite and other support Services for families
Presenter: TBD

This is a tentative agenda of training for 2014. Trainings will be added throughout the year. Up to date information regarding the training agenda and registration information can be found on the OMNI Behavioral Health web site under the “training” tab. The web site is www.omnibehavioralhealth.com. Please contact me if you have any questions.

Sincerely,

Susan Feyen, LICSW

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NEBRASKA'S DIVISION OF DEVELOPMENTAL DISABILITIES

Announces its **2014 Colossal Conference**

it's my

LIFE!

Harnessing systems and resources to support people with intellectual and developmental disabilities in living an enviable life

September 22-24, 2014

At the LaVista Conference Center, a suburb of Omaha, Nebraska

FEATURED PRESENTATION

Eustacia Cutler, "A Thorn in my Pocket: Raising Dr. Temple Grandin"

Other keynote speakers

Cathy Ficker-Terrill, MS and Frank Pastizzo, BS

Confirmed national presenters providing breakout sessions in five tracks:

BEHAVIORAL Track 1

- ▶ Dual Diagnosis from the Inside
Melanie Hecker and **Phyllis Hecker**
- ▶ Management of Side Effects and Drug Interactions of Antiepileptic Medications
Nanette Wrobel, RPh
- ▶ Functional Behavior Analysis and Behavior Support Plans, The Basics
Dr. Michael Neise, PhD
- ▶ Digging Deeper with Functional Behavior Analysis
Dr. Bill Reay, PhD
- ▶ Behavioral Managed Care
Speaker TBD
- ▶ Supporting Persons Who Have Experienced Trauma
Dr. Monique Marrow, PhD
- ▶ What is TBC (Team Behavioral Consultation) and What Works?
Dr. Bill Reay, PhD and **Dr. Todd Stull, MD**
- ▶ Dementia Therapeutic Update
James Bennett, MA
- ▶ Behavioral Support Team Model
Dr. Shawn Bryant, PsyD and Panel

HABILITATION Track 2

- ▶ Supporting Individuals
Derrick Dufresne, MBPA and **Dr. Michael Mayer, PhD**
- ▶ Individual Outcomes and Plans (What is a Person-Centered Plan?)
Cathy Ficker-Terrill, MS
- ▶ Assuring an Enhanced Quality of Life
Dr. Tom Pomeranz, EdD; **Derrick Dufresne, MBPA;** **Dr. Michael Mayer, PhD;** **Calvin Luker, JD;** and **Tricia Luker**
- ▶ Supported Employment
Kevin Schaefer, BA
- ▶ Supported Decision-Making in Action
Tina Campanella, MA
- ▶ Practical How Tos for DSPs
John Raffaele, MSW
- ▶ It's All About the Plan!
Lloya Fritz, BA and **Mary O'Hare, MEd, MPA**
- ▶ "I Have No Stress!" Addressing Compassion Fatigue
Ana Parra and **Mary Moser Cooper**
- ▶ Individualized Plans for Individuals Who are Deaf or Blind
Layla Krzykowski, BA and **Kris Cardot-Goodwin, BA**
- ▶ Supporting Persons Who Have Experienced Trauma
Dr. Monique Marrow, PhD
- ▶ Alternatives to Guardianship
Calvin Luker, JD and **Tricia Luker**
- ▶ Successful Transitions from School to Work – **Daniel Baker**

HEALTH Track 3

- ▶ Therapeutic Drug Monitoring
Nanette Wrobel, RPh
- ▶ Supporting the Health and Well-Being of Individuals with I/DD
Dr. Nabih Ramadan, MD
- ▶ Unmet Healthcare Needs
Dr. Carl Tyler, MD
- ▶ Great Expectations: Defining the Deliverables from Primary Health Care Physicians
Dr. Carl Tyler, MD
- ▶ Physical and Nutritional Management Systems and Direct Support
Jaime Bailey, MCD, CCC-SLP and **Terri Lykins, RD, LMNT**
- ▶ Understanding and Responding to Mental Health Diagnosis and Challenging Behavior
Melissa Chepic, MP CHES and **Dr. Theodosia Paclawskyj, PhD**
- ▶ Dementia Therapeutic Update for Clinicians – **James Bennett, MA**
- ▶ How the Affordable Care Act Affects Individuals with ID/DD
Speaker TBD
- ▶ Straight Talk on Bent Thinking
Dr. Steven Weisblatt, MD

LEADERSHIP Track 4

- ▶ Creating a Culture of Respect
Cathy Ficker-Terrill, MS
- ▶ Medicaid Waiver Trends and Current Issues – **Robin Cooper, MSW**
- ▶ Successful Systems Transformation
Speaker TBD
- ▶ Facility Free AND Habilitative
Derrick Dufresne, MBPA; **Dr. Michael Mayer, PhD** and **Dr. Tom Pomeranz, EdD**
- ▶ Survey Ready! Any Day of the Week
Mark Wiesel, BSE
- ▶ Supervisory Skills and Techniques
Susan Koenig, JD
- ▶ Investigation Skills Matter – **Labor Relations Alternatives, Inc.**
- ▶ Supporting Staff through Systems Transformation – **Speaker TBD**
- ▶ Recruiting Direct Support Staff or We Need SMORE Staff Like That!
Scott Osterfeld, MS
- ▶ "I Have No Stress!" Addressing Compassion Fatigue – **Ana Parra** and **Mary Moser Cooper**
- ▶ Just in Time: Best Practice Strategies for Maximizing Staff Performance
Dr. Tom Pomeranz, EdD
- ▶ Bridges From There to Here
Jodi Fenner, JD and Panel

THERAP Track 5

- ▶ Breakout Sessions
TBD by Therap

Watch the Nebraska Division of Developmental Disabilities website for registration information in April, 2014.

http://dhhs.ne.gov/Developmental_Disabilities/Pages/developmental_disabilities_index.aspx

**Session titles are subject to change.*

State Plan Public Forums

The DHHS Division of Developmental Disabilities three year state plan and waiver amendments are due for renewal. Please join us at one of our public state plan forum meetings to share your thoughts. Your input and interest is valued as we continually strive to provide the best services possible for individuals with developmental disabilities in Nebraska.



Division of Developmental Disabilities
301 Centennial Mall So.
Lincoln, NE 68509

State Plan Public Forums

DATE:	TIME:	CITY:	MEETING LOCATION:
October 1, 2013	6:00 PM	North Platte	Mid-Plains Community College, Room 201 North Campus, 1101 Halligan Drive, North Platte
October 2, 2013	6:00 PM MST/7:00 CST	Scottsbluff	Harms Advance Technology Center, Room A-103, 2026 College Park, Scottsbluff
October 8, 2013	6:00 PM	Norfolk	Lifelong Learning Center, Suite E, 801 East Benjamin Ave., Norfolk
October 22, 2013	6:00 PM	South Sioux City	City Hall Chambers, 1615 1st Ave., South Sioux City, NE
October 23, 2013	6:00 PM	Columbus	Columbus Library, Auditorium, 2504 14th St., Columbus
November 7, 2013	6:00 PM	Hastings	Holiday Inn Express, 3605 Cimarron Plaza, Hastings
November 19, 2013	6:00 PM	Beatrice	Holiday Inn Express, 4005 North Sixth St., Beatrice
November 20, 2013	6:00 PM	Omaha	DHHS, Large Conference Room, 1821 North 73rd St., Omaha
December 3, 2013	6:00 PM	McCook	McCook Community College, 1205 East Third St., McMillen Hall, Rm. 201, McCook
December 4, 2013	6:00 PM MST/ 7:00 CST	Ogallala	Mid-Plains Community College, Ogallala Campus, Classroom 109, 512 East B St. South, Ogallala
December 5, 2013	6:00 PM MST/ 7:00 CST	Sidney	Hampton Inn, 635 Cabela Dr., Sidney
December 6, 2013	6:00 PM MST/ 7:00 CST	Alliance	Carnegie Art Center, 204 West 4th St., Alliance
December 7, 2013	10:00 AM MST/11:00 CST	Chadron	Chadron State College, Student Center, Bordeaux Room, 1000 Main St., Chadron
December 7, 2013	4:00 PM	Valentine	Super 8, Breakfast Room, 223 East Highway 20, Valentine
December 18, 2013	6:00 PM	Lincoln	Lincoln Community Foundation, 5th Floor Large Conference Room, 215 Centennial Mall South, Lincoln
January 7, 2014	6:00 PM	O'Neill	Super 8, 106 E Highway 20, E Hwy 20, O'Neill
January 8, 2014	6:00 PM	Broken Bow	Broken Bow Public Library, 626 South D St., Broken Bow
January 13, 2014	6:00 PM	Kearney	Holiday Inn Express, 508 2nd Ave South, Kearney
January 14, 2014	6:00 PM	Grand Island	College Park, Rm 203, 3180 West Highway 34, Grand Island
January 21, 2014	6:00 PM	Papillion	Sump Memorial Library, 222 North Jefferson St., Papillion
January 28, 2014	6:00 PM	Nebraska City	American National Bank, 920 Central Ave., South Entrance to Lower Level, Nebraska City
January 30, 2014	6:00 PM	Lincoln	Lincoln Community Foundation, 5th Floor Large Conference Room, 215 Centennial Mall S, Lincoln