Functional Behavioral Assessments, Behavior Support Plans, & Safety Plans

Helping participants with target behaviors

- Participant has NEW behavior and the behavior:
  - Affects health and/or safety of participant or those around them,
  - Is documented in GERs (such as restrictive interventions),
  - Has been discussed by ISP team,
  - Is documented in the ISP, and
  - Needs to be assessed, by team agreement.
- Participant takes NEW medication for behavior.

- FBA must include strengths, problems and needs, goals and objectives, appropriate strategies, and behavioral interventions.
- FBA addresses the specific identified behavior:
  - Identifies circumstances and consequences associated with behavior;
  - Defines behaviors in measurable terms; and
  - Is used to design treatments and interventions.
- FBA must be completed by a licensed independent mental health practitioner (LIMHP), licensed psychologist, advanced practice registered nurse (APRN), or a board-certified behavioral analyst (BCBA) supervised by an LIMHP, licensed psychologist, or APRN. This can be:
  - An independent clinician who contacts the participant's Managed Care Organization (MCO) for authorization. The MCO pre-authorizes then pays the clinician.
  - A developmental disabilities agency provider authorized for Consultative Assessment. SC authorizes the service and the provider is paid from the participant's budget.

- Information from the FBA is the basis of the BSP.
- A BSP is required when:
  - Behaviors are present or
  - Restrictive interventions are used to address behaviors.
- The BSP development, implementation, and staff training may be provided as part of Consultative Assessment.
- The BSP is developed in collaboration with the person who completed the FBA.
- The BSP can be developed by a developmental disabilities agency provider or a Medicaid provider who offers this service to the general public.

- A safety plan addresses what to do when a socially unacceptable behavior occurs.
- A safety plan is required when:
  - A behavior is present and
  - Restrictive interventions are used to address this behavior, or
  - The participant is on a psychotropic medication.
- A safety plan is written by the developmental disabilities provider.