

**MINUTES OF THE VIDEO CONFERENCE MEETING
NEBRASKA CENTER FOR NURSING
JANUARY 30, 2023**

Call to Order

The meeting of the Nebraska Center for Nursing (CFN) Board was called to order by Ronda Ehly, Acting Chair, on January 30, 2023, at 1:32 p.m. The central meeting location was at the Nebraska State Office Building, Room 3W, 301 Centennial Mall South, Lincoln NE 68508. Copies of the agenda were distributed in advance to the Board members on January 23, 2023, posted outside the Licensure Unit within the Nebraska State Office Building on January 23, 2023, and posted on the Department of Health and Human Services website on January 23, 2023. Oertwich announced that a current copy of the Open Meetings Act was available at the central meeting location as well as online using the link listed on the agenda.

Roll Call

The following Board members were in attendance during all or part of the meeting via virtual conference:

- Tamara Allen
- Wayne Briner, Jr
- Jerry Cooper
- Ronda Ehly
- Janelle Francis
- Kathy Harrison
- Ashley Havel
- Angela Johnson
- Adam Kuenning
- Leah Logan
- Joan Nelson
- Michelle Summers

The following Board members were not in attendance: Sheila Bjerrum, Sue Deyke, Laura Weber

The following staff members were present: Ann Oertwich, *Program Manager* and Juan Ramirez, PhD, *Independent Consultant and Chief Data Strategist for the CFN*.

The following staff members attended via videoconference during all or part of the meeting: Ginger Rogers, *Nursing Practice Consultant* and Jacci Reznicek, *Nursing Education Consultant*.

Introductions

Introductions were made by members and staff present, as well as guests, Diane Jackson APRN-NP and APRN representative of the Nebraska Board of Health, and Christi Glesmann, former CFN Board member and social media guru.

Adoption of the Agenda & Approval of the Minutes

Motion: Allen made the motion, seconded by Briner, to adopt the agenda for the January 30, 2023, meeting of the Nebraska Center for Nursing Board.

Voting Yes: Allen, Briner, Cooper, Ehly, Francis, Harrison, Havel, Johnson, Kuenning, Logan, Nelson, and Summers. Voting No: None. Abstain: None. Absent: Bjerrum, Deyke, Weber.
Motion carried.

These minutes were approved by the Nebraska
Center for Nursing Board on October 26, 2023.

Motion: Nelson made the motion, seconded by Francis, to approve the minutes for the December 20, 2022, Center for Nursing Board meeting with corrections.
 Voting Yes: Allen, Briner, Cooper, Ehly, Francis, Harrison, Havel, Johnson, Kuenning, Logan, Nelson, and Summers. Voting No: None. Abstain: None. Absent: Bjerrum, Deyke, Weber.
 Motion carried.

Review of Center’s Statutory Authority

Oertwich projected the Statutes Pertaining to the Nebraska Center for Nursing Act on the screen and reviewed the statutory provisions, focusing on section 71-1798 Nebraska Center for Nursing; established; goals. The statute sets the direction and statutory authority of the CFN.

Board Officer Positions

Oertwich reported she had asked Ronda Ehly to serve as Interim Chair of the board, as she was one of few individuals who remained on the Board after new appointments were made. Ronda has agreed to serve for one year. Ronda asked the members present if they were supportive of this plan and they indicated their agreement.

2023 Legislative Proposals

Oertwich presented the following bills introduced in the Nebraska Legislature during the first 10 days, which potentially impact the CFN. LB 586, if adopted, would have a significant charge for the CFN, as well as provide additional monies to carry out the work as proposed in the bill.

Intro Date	LB	Introduced by	One Liner
1/11/23	335	Halloran	Adopt the Health Care Staffing Agency Registration Act (to Bus & Labor Comm)
1/17/23	503	Aguilar	Adopt the Rural Nebraska Nursing Workforce Act (to HHS Comm)
1/17/23	586	Hughes	Provide duties for the Nebraska Center for Nursing regarding clinical training sites (to HHS Comm)
1/18/23	794	Wayne	Adopt the Nursing Incentives Scholarship Act (to HHS Comm)

Center for Nursing Data

Ramirez presented a PPT to the group detailing preliminary results of the 2022 Nebraska Nursing Workforce Data Analysis. The preliminary results are based on 21,063 RNs who work in Nebraska who renewed their RN license by October 31, 2022, and completed the renewal survey. Ramirez also highlighted the supply and demand model utilized by the CFN, while commenting on mitigating factors such as shifting demographics and changing health outcomes. Ramirez also highlighted changes in average age, gender, diversity, RN satisfaction as well as incivility and bullying. A copy of this preliminary report can be accessed on the CFN website at <https://center4nursing.nebraska.gov/>

HRSA Grant Updates (the content in this section of the minutes is provided via grant documents not available to share during the time of this meeting)

Oertwich provided a basic overview of the HRSA Grant in which the CFN is a partner. The Nebraska Collaborative Investment in Nurses: Resiliency, Retention, and Well-Being, was awarded to the Nebraska Board of Regents as a three-year grant (2022-2024). This project is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) under U3NHP45394-01-00, Nebraska Collaborative Investment in Nurses: Resiliency, Retention, & Well-being, in the amount of \$2,245,694.

UNMC College of Nursing is the lead agency, with partnerships and support from the Nebraska Center for Nursing, Nebraska Board of Nursing, and Nebraska Hospital Association.

The overall purpose of this Nebraska Collaborative Investment is to deliver wellness-based interventions and resources to address and reduce burnout and mental health conditions for those working in rural and medically underserved areas across Nebraska

- *Undergrad & graduate nursing students*
- *Practicing RNs & APRNs*

This grant has the following four AIM's:

AIM 1: Implement and evaluate resiliency-based interventions utilizing the WHOLE resiliency program for undergraduate nursing students working in rural/MUAs, including a student success software platform

AIM 2: Develop, implement, and evaluate train-the-trainer models for the WHOLE program using psychiatric mental health nurse practitioner students & promote strategies to address behavioral/mental health RN shortages; September 2022 "Heal the Healers" conference

AIM 3: Design, implement, and evaluate a Psychological First Aid & WHOLE wellness program via the ECHO model, available with no cost continued education offerings for RNs and APRNs

AIM 4: Develop community-based partnerships to adopt the Critical Incident Stress Management model, including implementing and evaluating pilot models of Critical Incident Management Debriefing to address the needs of nurses at the time of crisis

Foundation

Oertwich explained the evolution of the CFN Foundation, a 501(C)(3), that supports the work of the Center for Nursing. The Bylaws of the Foundation were provided to new members, highlighting the authority of the Center for Nursing Board members to appoint members to the CFNF Board. A report of membership, activities, and existing funds will be requested for the next meeting, along with potential consideration of new appointees to the Foundation.

Center for Nursing Website

Oertwich and Ramirez shared the Center4Nursing website <https://center4nursing.nebraska.gov/> with features and information, while encouraging new members to explore the site.

Social Media Accounts

Christi Glesmann, former Board member, was present to outline the social media presence that the CFN has established including FaceBook and Instagram, with suggestions for new members to access and follow the CFN pages. Juan Ramirez reported on traffic on the CFN website.

Strategic Plan Review

Oertwich shared the DRAFT updates to the CFN Strategic plan. Work had been done in 2022 to update the plan, but it has not yet been approved. One key highlight is the current work on a RFP for a Marketing Plan for the Center by retaining a marketing firm vendor. Members were asked to review all information, data, etc. presented at this meeting, then reflect on the Strategic Plan as presented. New eyes may create new discussion and potential items to add or subtract from the existing draft plan.

Conclusion

The meeting concluded at 3:30 p.m. A Doodle poll will be sent to all members identifying 1) their usual best date/time for a meeting and 2) preferred date for a late February/early March meeting.

Respectfully submitted,



Ann Oertwich, PhD, RN
DHHS Program Manager II