

Regulations Compliance Review Licensing

School Age Only Center Cover Sheet – REDACTED for programs in a school

Name of Program:	Street Address:	
City:	County:	Zip Code:
Email Address:	Telephone Number	
Date and Time of Initial Visit:	Dates and Times of Follo	w-Up Visits:
License Number:	Liconso Canacity:	
Ages of Children Served: to		
Days of Operation:		
If Provisional Inspection, date of compliance:		
Alternative Compliance Requested:	☐ No	
Type of Inspection: Provisional Provision	al to Operating	Semi-Annual
Amendment (Describe):		
Licensee's / Director's Statement:		
I certify that all information I provided to the Departme best of my knowledge, true and correct.	nt of Health and Human Services, I	Division of Public Health is, to the
Date	Director / Licensee	
Date	Child Care Inspection Specialis	st
Evaluation Complete:		
 Date	Child Care Inspection Specialis	st

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	In Com	Not In Compliance	Not Ap	Not O
	Compliance	npliance	Not Applicable	Not Observed
4-004.03 Posting of License and Availability of License Record Information: pg. 12	W	Ü	W	<u> </u>
License, application status, or amendment is displayed in a prominent place				
License record information and inspection reports are available				
4-004.06 Notification of Changes: Change: pg. 13				
Of location, building, reported to Department 90 days before date of change				
In hours/days/age of children reported to Department five working days before date of change				
In director reported to Department within two working days				
4-006.01 Licensee Requirements: Licensee ensures: pg. 18				
SAO Center is administered/managed appropriately				
SAO Center is in compliance with all state statutes and regulations				
Authorized inspections are permitted during hours of operation				
Someone who manages day-to-day operations is on site and licensee has written duties/ responsibilities for Director				
SAO Center has sufficient resources to provide a safe, healthy, and nurturing environment				
4-006.02 Director Requirements: Director: pg. 18				
Is responsible for day-to-day operations of SAO Center				
Is responsible for compliance with rules and regulations				
Is on site a sufficient time period to attend to the management of SAO Center				
When absent from SAO Center, has a designee in charge				
Has written personnel policies specific to job description/responsibilities available				
Has written personnel policies available which were specific to position qualifications/skills/knowledge/abilities/physical demands				
Assess own ability/staff ability to provide care for children with special needs				
Provides orientation to new staff including training on SAO Center regulations				
Schedules training/continuing education for all staff and maintains appropriate records				
Ensures that staff identify and review incidents, accidents, complaints, and concerns, and monitor patterns and trends in overall operation and take action to alleviate problems				
Develops/implements written procedures that require the reporting of any evidence of physical abuse, neglect, or sexual abuse of any child in care at the SAO Center				
Immediately reports suspected child abuse of a child in care				
Does not knowingly allow an individual who is a registered sex offender on the premises except to pick up and drop off his/her own children				
Ensures that parents have access to their children at all times				
Ensures that staff-to-child ratio is maintained and capacity is not exceeded				

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Develops and uses written criteria to assess the ability of staff to safely give or apply medication(s)		
4-006.03A Criminal History Record Checks: Licensee: pg. 19-20		
Must complete a pre-employment criminal history records check on him/herself, each staff member or volunteer age 19 or older,		
4-006.03B Registry Checks: Applicant/licensee, staff, volunteers, are not listed as a perpetrator on: pg. 22		
Child Abuse/Neglect Central Registry, age 13 and older		
Adult Protective Services Central Registry, age 18 and older		
Nebraska State Patrol Sex Offender Registry		
4-006.03C Report of Law Enforcement Contact: Licensee: pg. 22		
If individual or partner, must complete a Report of Law Enforcement Contact on themselves and updated annually		
Must obtain a completed Report of Law Enforcement Contact for each staff and volunteers, age 19 years or older, and update annually		
4-006.03D Notification of Law Enforcement Contact: pg. 23		
As soon as licensee/director is aware of occurrence of law enforcement contact on self, staff, volunteers, a report is made to the Department and requests a criminal history records check on that individual within 5 working days		
4-006.03E Investigations and Repeat Registry Checks: pg. 23		
Licensee/Director reports staff/volunteers who are being investigated for abuse, neglect, or sexual abuse of a child/vulnerable adult		
Individuals under investigation for abuse, neglect, or sexual abuse of a child/vulnerable adult are not left alone with children		
4-006.03F Health Information Report: pg. 23		
Licensee/Director obtains completed Health Information Reports within 30 days of hire and updates annually for self and all staff who are responsible for the supervision of children more than 20 hours a week		
4-006.04 Director Qualifications: pg. 23		
If the director is qualified under a Department approved plan, the requirements of the plan have been met		
4-006.05B Non-Certificated Teachers: Teacher hired: pg. 24		
Before 5/20/13 meets qualifications		
After 5/20/13 has high school diploma/GED and meets qualifications or has a Department approved written plan in place and is completed within six months		
4-006.06 Substitute, Support Staff, Volunteer, and Parent Helper Qualifications: pg. 24		
Substitutes are the appropriate age for the position they are assuming and are of good moral character		
Substitutes working more than 20 hours/week and are counted in the staff-to-child ratio meet requirements for position		
Support staff are at least 16 years of age and of good moral character		
Volunteers/unpaid parents are not counted in staff-to-child ratio, are supervised by Director or teacher at all times, and are not left alone with children other than their own		
4-006.07 Director Orientation and Training: pg. 25		
Director completed approved Director training within 30 days of starting employment		
4-006.07A Safety Training-Directors: pg. 25		

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Director must complete child abuse/neglect and reporting within 3 years of provisional license date or date of hire, and every 5 years			
4-006-08A Safety Training-Teachers: pg. 25			
50% of all teachers must have completed			
4-006.08B Evidence of Teacher Training: pg. 25			
Director maintains all teacher's training record of orientation, annual training, and CPR/First Aid			
4-006.09A Orientation: pg. 26			
Director maintains a record of orientation of staff/volunteers prior to having direct responsibility for care of children			
Job duties and responsibilities			
Infection control practices			
Information on abuse/neglect children and reporting requirements			
SAO Center regulations			
Evacuation plans in event of fire			
Safety plans in event of tornado			
Emergency preparedness in event of disaster			
SAO Center's method of interaction with children			
SAO Center's Discipline policies for children			
4006.09B Nutrition and Food Safety Training (when meals are served): Documentation of: pg. 2	<u> 26</u>		
4 clock hours of food training for all food personnel within 30 days of employment if hired after May 20, 2013			
4 clock hours of food training for all food personnel each year, effective May 20, 2013			
4-006.9C Transportation Training: pg. 26			
Driver hired on/after 5/20/13 has completed required transportation training within 90 days of employment			
Driver hired before 5/20/13 has completed required transportation training within one year			
Driver has current CPR and First Aid certification			
4-006.09D Annual Training of Direct Care Staff: Staff who work: pg. 26-27			
21 or more hours a week obtains 12 clock hours of in-service training			
20 or less hours a week obtains 6 clock hours of in-service training			
4-006.09E CPR and First Aid Training: pg. 27			
At least one staff member with current CPR and First Aid training is on the premises at all times children are in care			
4-006.10 Employee Records Requirements: Employee records are: pg. 27			
Available			
Updated			
Maintained for one year after employee separation			
4-006.10A Staff Records: Records include: pg. 28			
Name, address, telephone number, and Social Security Number			
Date of hire/termination			
Report of Law Enforcement Contact updated annually			

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Health Information Report updated annually		
Documentation of staff qualifications		
Documentation of annual in-service training		
Documentation of Child Abuse/Neglect and/or Adult Protective Services Registry checks conducted prior to hire with no adverse finding in record		
Documentation staff read and understands regulations		
Documentation of orientation training		
Criminal history record check		
Documentation of Nebraska State Patrol Sex Offender Registry check		
4-006.10B Substitute Records: Records include: pg. 28		
Name, address, telephone number, and Social Security Number		
Report of Law Enforcement Contact updated annually		
Documentation substitute meets qualifications		
Documentation of Child Abuse/Neglect and/or Adult Protective Services Registry checks conducted prior to hire with no adverse findings in the record		
Documentation substitute has read or understands the regulations		
Criminal history record check		
Documentation of Nebraska State Patrol Sex Offender Registry check		
4-006.10C Volunteer Records: Records include: pg. 28		
Name, address, and telephone number		
Start date		
Report of Law Enforcement Contact		
Documentation of Child Abuse/Neglect and/or Adult Protective Services Registry checks conducted prior to hire with no adverse findings in the record		
Written schedule of volunteer		
Criminal history record check		
Documentation of Nebraska State Patrol Sex Offender Registry check		
4-006.11 Child's Record: Child's record: pg. 28-29		
Is available for review		
Is completed before enrollment, for children enrolled on or after May 20, 2013 and is kept current		
Includes child's name, birthdate, enrollment date, and date care ceased (if applicable)		
Includes parent/guardian's home address/telephone number		
Includes parent/guardian's employment address/telephone number		
Includes names of individuals to whom the child can be released		
Includes who will be responsible for the child in an emergency if parent/guardian cannot be reached		
Has consent to contact a physician in emergency		
Has current health status, allergies or intolerances and clear instructions in event of exposure to allergies/intolerances		
4-006.12 Parent Information Brochure: pg. 29		
Record of signed and dated receipt of Parent Information Brochure available for review		

4-006.13 Description of Center Services and Policies: Receipts signed by: pg. 29



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Parent(s) of enrolled children of Description of Services, SAO Center Policies (except Personnel Policies) are available for Department review		
Staff for Description of Services, SAO Center Policies and Personnel Policies are available for Department review		
4-006.13A Description of Services: pg. 29		
Description of Services which includes; ages of children served, days/hours of operation, child development program, special services (if provided), parent training/education (if provided), expectation of parents, and name/address/telephone number of SAO Center's owner/authorized representative		
<u>4-006.13B Center Policies: pg. 29-30</u>		
SAO Center policies available for Department review and includes; Illness exclusion, condition for suspension or termination of care, fees/contract information for parents, verification of individuals other than parents approved to remove child from care, parent grievance/questions/concerns		
Personnel policies available for review and include staff qualifications, training requirements, discipline procedure, immunization requirements, and exclusion of ill staff		
4-006.14A Licensed Capacity: pg. 30		
Licensed capacity is not exceeded; or		
If non-compliance SAO Center exceeded licensed capacity by children		
4-006.14B Staffing Requirements: pg. 30		
Staff are awake and alert to the needs of children at all times including nap and rest times		
Every room where children are receiving care is staffed by at least one teacher who is directly involved with the care of children		
During nap time at least one teacher is in the room where children are napping and the staff-to-child ratio is maintained on the Center premises		
Required number of staff is on premises at all times		
4-006.14C Staff-to-Child Ratio (center-wide): pg. 30		
SAO Center in compliance with required staff-to-child ratio		
If non-compliance: children in care; staff needed; staff present.		
4-006.14C Staff-to-Child Ratio: SOA Center maintains accurate: pg. 30		
Staff attendance records		
Daily child attendance records		
4-006.15A Notification to Parents: pg. 31		
Parents of all enrolled children are notified on the same day licensee is informed of any reportable communicable disease		
Licensee posts notice of outbreak in conspicuous place		
4-006.15B Confidentiality: pg. 31		
Licensee does not violate confidentiality by releasing name of ill child without permission		
4-006.15C Health Authority: pg. 31		
Licensee follows health authority's directives		
4-006.16 Children Excluded Due to Illness: SAO Center: pg. 31		
Enforces written policy for exclusion due to illness		
Makes policy for exclusion available to the Department		
Makes policy for exclusion available to parents		

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4-006.17 Immunizations: pg. 31		
Immunization record is available for review		
Immunization record is obtained within 30 days of enrollment		
Immunization record is up to date		
Certification by accepted medical personnel that immunization was not appropriate for child		
Written statement by parent/guardian with reason for not immunizing children		
4-006.18 Supervision of Children: Staff: pg. 32		
Know whereabouts and are within sight or sound of all children at all times		
Are alert, attentive, and responsive to the needs of all children		
Protect or remove children from harm		
4-006.18A Permission for Off-Premises Supervision: pg. 32		
Parents are informed when children are taken outside premises of SAO Center and supervised by staff		
Documentation of written parent permission to take children off SAO Center premises is available		
4-006.18B Permission for Child to Leave Premises: pg. 3		
Documentation of written parental permission for child to leave the SAO Center premises to participate in activities not provided by the center which includes parent understands licensee is not responsible for supervision		
4-006.19 Discipline: pg. 32		
Only licensee, director, or designated substitutes discipline children in care		
4-006.19A Prohibited Forms of Discipline: Children are not disciplined by: pg. 32-33		
Spanking, slapping, pinching, punching, shaking, striking with any object, biting or handling roughly		
Using soap, hot sauce, unpleasant food, or non-food items		
Placement in locked rooms, closed rooms, or closets		
Denial of food or forced napping		
Use of derogatory remarks, abusive or profane language, yelling/screaming, or threats of physical punishment		
Use of mechanical restraints		
4-006.19B Child Behavior That Cannot Be Disciplined: pg. 33		
Children are not disciplined for toilet accidents, refusal to take medication or refusal to eat		
4-006.19C Use of Time Out: pg. 33		
Child's time out is in a safe/lighted/well-ventilated area and within direct vision of staff		
Child's time out does not exceeded 1 minute per year of child's age		
Extended time out is approved as a part of a behavior management plan developed by a licensed certified professional qualified to identify the special needs of a child		
4-006.19D Use of Physical Hold: Physical Hold: pg. 33		
Is not used for reason other than child hurting self, others, or property		
Does not prevent child from breathing or speaking		
Ends when child is calm and shows reasonable control of his/her behavior		
4-006.19D1 Notification and Documentation: pg. 33		
Parent of child is notified of physical hold within 24 hours		

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Written documentation of physical hold available for review and includes name of child, date of incident, description of incident, and names of involved staff				
4-006.19E Use of Restraints: pg. 34				
Staff who participate in restraining a child must be trained in de-escalation and use of restraints by certified trainer accepted by the Department				
Written documentation of restraint use available for review and includes child's name, date of incident, description of incident, and name of staff involved				
4-006.20 Prohibited Language, Materials, and Actions: pg. 34				
Children not exposed to profanity, sexually explicit material, acts of violence, or acts of racism				
4-006.21 Child Development Program: pg. 34				
Written Child Development Program available for review by parent/Department and includes; indoor play, outdoor play, napping/rest periods, individual/group playtimes, reading/exploring books, daily reading with children of age-appropriate literature, fostering language and social development by talking, interacting, and modeling appropriate language and behavior				
4-006.21A Children's Equipment and Materials: pg. 34				
SAO Center has enough age-appropriate equipment and reading materials				
4-006.21B Sleeping Surfaces: pg. 35				
SAO Center provides acceptable beds/cots/sofas/sleeping bags/waterproof mats				
Wading and Swimming:				
$\hfill \square$ SAO CENTER DOES NOT ALLOW CHILDREN TO WADE OR SWIM ON OR OFF PREMISES. THE REGULATIONS ARE NOT APPLICABLE.	HE FO	LLOW	ING	
4-006.22 Wading and Swimming Activities: pg. 35				
Children are accompanied, adequately supervised and kept safe during wading/swimming while in care				
4-006.22A Prohibited Water Sources: pg. 35				
Children are not allowed to use a natural body of water, hot tub, spa, sauna, livestock tanks, or decorative ponds				
4-006.22B Wading: pg. 35				
Children are accompanied/directly supervised during wading or other water play				
Wading pools are drained and sanitized daily and inaccessible to children when not in use				
4-006.22C Permission for Non-Center-Supervised Activities Off the Premises: pg. 35				
Written/signed statement from parents available that allow children to leave premises to go swimming and acknowledges that licensee is not responsible for supervision				
4-006.22D Permission for Center-Supervised Activities Off the Premises: pg. 35				
Written/signed/dated statement from parent available giving permission to take child swimming off the premises which includes; location of pool, whether child(ren) can be in water over their head, and is updated annually				
4-006.22E Licensure of Swimming Pools: pg. 36				
SAO Center only takes children to swim in a pool licensed by the Department				
4-006.22F Water Safety: pg. 36				
An individual who has completed a swimming water safety course is at swimming pool deeper than 4 feet				
Required staff-to-child ratio maintained				
If non-compliance: children in care; staff needed; staff present.				

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Pool on Premises: □ NONE ON PREMISES. THE FOLLOWING REGULATIONS ARE NOT APPLICABLE. If swimming pool is deeper than 4 feet an individual with certified water safety training is on premises Maintains required staff-to-child ratio If non-compliance: ___ children in care; ___ staff needed; ___ staff present. Transportation: □ SAO CENTER DOES NOT PROVIDE TRANSPORTATION SERVICES. THE FOLLOWING REGULATIONS ARE NOT APPLICABLE. 4-006.23 Transportation: pg. 37 Children are not left alone in vehicle Smoking does not occur in vehicle Doors are locked when vehicle was in motion Driver is age 18 or older and has current and valid driver's license for the type of vehicle used to transport Vehicles are properly registered, insured, contain first aid kit, and parent contact information for each child transported Number of children transported does not exceed manufacturer's seating capacity Children are properly restrained in vehicle Car seats are federally approved, correct for child's age and developmental level Written parental permission to transport is available for review Children are not transported to location without prior knowledge of parent Children are not transported to avoid violation of capacity and/or staff-to-child ratio Required staff-to-child ratio is maintained If non-compliance: ___ children in care; ___ staff needed; ___ staff present. 4-006.23 Transportation: If transportation is provided the transportation policy: pg. 37 Is available to staff who transport, parents, and Department Describes restraints and safety equipment, procedures to ensure children are never left alone in a vehicle at any time, emergency procedures in the event a child becomes ill/vehicle breaks down/ involved in an accident/or other emergencies Medications: ☐ SAO CENTER DOES NOT GIVE/APPLY MEDICATIONS. THE FOLLOWING REGULATIONS ARE NOT APPLICABLE. 4-006.24A Giving or Applying Medication: Staff give/apply: pg. 37 Who give/apply medications know the Five Rights

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The right drug, to the right child, in the right dose, by the right route, at the right time			
4-006.24B Competence to Give or Apply Medication: pg. 38			
Parents or any licensed health care professional are responsible for determining if SAO Center staff are competent to give/apply medication			
Director assesses the ability of staff to give/apply medication available			
4-006.24C Confidentiality: pg. 38			
Staff do not disclose information about children's medication, physical, or mental health condition			
SAO Center advises parents in writing of use of private method to inform Center of medication needs			
4-006.24D Written Permission and Instructions: Staff: pg. 38			
Comply with parent instructions or inform parent the medication will not be given/applied			
Inform parents of errors in the giving/applying of medication			
Do not exceed dosage printed on the label			
Do not give expired medication to children and return/destroy it			
4-006.24E Unusual Circumstances: Medication given or applied: pg. 38			
As needed (PRN) has written statement from prescribing health care professional describing what symptoms need to exist in order for medication to be given/applied			
By a route other than oral, topical, inhalant, or instillation has written statement from prescribing health care professional allowing medication to be given and description of route			
4-006.24F Hand Washing: pg. 39			
Staff properly wash hands before giving/applying medication			
If the handling of bodily fluids is involved, staff properly wash hands after giving/applying medication			
4-006.24G Storage: pg. 39			
All prescription/nonprescription medications, including emergency medications, are kept in locked storage at all times children are in care			
Refrigerated medications are in separate locked storage			
Medications are kept in original container, stored according to instructions, clearly labeled for named child, and returned to parent when no longer needed			
Over the counter, non-toxic topical ointment is kept out of reach of children			
4-006.24H Record-Keeping: pg. 39			
Written record is kept of time and amount of medication given/applied		П	
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4-006.24l Children Taking/Applying Medication: pg. 39			
4-006.24l Children Taking/Applying Medication: pg. 39 Parent written permission is available for children who take/apply their own medication			
Parent written permission is available for children who take/apply their own medication			
Parent written permission is available for children who take/apply their own medication 4-006.25 Food Service: Meals and snacks: pg. 39			
Parent written permission is available for children who take/apply their own medication 4-006.25 Food Service: Meals and snacks: pg. 39 Are served to all children in attendance			
Parent written permission is available for children who take/apply their own medication 4-006.25 Food Service: Meals and snacks: pg. 39 Are served to all children in attendance Are appropriate to age or development of child			
Parent written permission is available for children who take/apply their own medication 4-006.25 Food Service: Meals and snacks: pg. 39 Are served to all children in attendance Are appropriate to age or development of child Addresses child's allergies/food intolerance			
Parent written permission is available for children who take/apply their own medication 4-006.25 Food Service: Meals and snacks: pg. 39 Are served to all children in attendance Are appropriate to age or development of child Addresses child's allergies/food intolerance Meets USDA requirements and a weekly menu is provided upon request			
Parent written permission is available for children who take/apply their own medication 4-006.25 Food Service: Meals and snacks: pg. 39 Are served to all children in attendance Are appropriate to age or development of child Addresses child's allergies/food intolerance Meets USDA requirements and a weekly menu is provided upon request If provided by parent, is supplemented to meet USDA guidelines			

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4-006.26 Food Safety: SAO Center ensures: pg. 40				
Food Code is followed when food is prepared at another location				
4-006.27A Telephone: pg. 40				
A working telephone available at all times				
Emergency numbers prominently posted				
4-006.27B Fire and Tornado Drills: Written documentation of: pg. 40				
Fire drills conducted with children each month SAO Center is operating				
Tornado drills conducted 4 times March through September				
4-006.27C Fire and Tornado Safety Diagrams: pg. 40				
Fire and tornado safety diagrams include layout of SAO Center area and are prominently posted/visible				
Fire and Tornado safety diagrams explain the evacuation of children with special needs				
Fire safety diagram includes evacuation routes				
Tornado safety diagram identifies safe locations				
4-006.27D Disaster Preparedness: pg. 40				
Written Disaster Preparedness Plan available for review and includes; evacuation/moving children to safe location, notification of parents of emergency, reunification of child/parent after evacuation, and evacuation and reunification of children with special needs				
4-006.27E Notification to the Department of Emergencies: Licensee/Director notifies Department	nt with	<u>in 24</u>	<u>hours</u>	of:
pg. 40-41				
A death of child or accident/injury to child that requires medical attention				
Any child missing/lost/left unsupervised on/off premises	Ц			
Any damage to facility or inability to comply with regulations	Ш	Ш	Ш	Ш
4-006.27F First Aid Kit: First Aid Kit: pg. 41				
Is available on premises and is inaccessible to children	Ц.		Ц.	Ш
With poisons/medications in locked storage				
Includes fever thermometer, soap, bandages, gauze, first aid tape, scissors, and disposable gloves				
	Ш		Ш	Ш

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Neb. Rev. Stat. 71-1911.03 Proof of Child Care Liability Insurance:				
The licensee obtains and maintains required liability insurance coverage		П	П	П
Neb. Rev. Stat. §§ 71-1912 Proof of Fingerprinting:			_	_
A prospective child care staff member, hired after October 1, 2019 , shall submit to a national criminal history record check prior to employment				
Child Care Staff Member means an individual who is not related to all of the children for whom child and:	d care s	ervices	are pro	ovided
A. Who is employed by a child care provider for compensation, including contract employees or	self-em	ployed i	ndividu	als;
B. Whose activities involve the care or supervision of children for a child care provider or unsuper who are cared for or supervised by a child care provider; or	ervised a	access	o child	ren
C. Who is residing in a family child care home and who is eighteen years of age or older.				
New employees after October 1, 2019 , must have a national criminal history fingerprint check and will continue to complete APS/CPS Central Registry Checks, criminal history check for individuals who have lived in Nebraska less than 12 months, and sex offender registry checks for individuals under 18 years old				

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A child care staff member who was employed by a child care provider prior to October 1, 2019 , or who resided in a family child care home prior to October 1, 2019 , shall submit to a national criminal history record information check by October 1, 2021 , unless the staff member ceases to be a child care staff member prior to October 1, 2021		
A child care staff member shall be required to undergo a national criminal history record check not less than once during a five year period		
Other Comments:		

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