

Functional Behavior Assessments, Behavior Support Plans, & Safety Plans

Helping DD Waiver participants with target behaviors

New Behavior
or Med for
Behavior

- A participant has a **new** behavior and the behavior:
 - Affects health and/or safety of participant or those around them,
 - Is documented in GERs (such as restrictive interventions),
 - Has been discussed by ISP team,
 - Is documented in the ISP, and
 - Needs to be assessed, by team agreement.
- A participant is perscribed medication to treat behaviors.

Functional
Behavior
Assessment
(FBA)
Needed

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- FBA must include strengths, problems and needs, goals and objectives, appropriate strategies, and behavioral interventions.
- FBA addresses the specific identified behaviors:
 - Identifies circumstances and consequences associated with behaviors;
 - Defines behaviors in measurable terms; and
 - Is used to design treatments and interventions.
- FBA must be completed by a licensed independent mental health practitioner (LIMHP); licensed psychologist; advanced practice registered nurse (APRN); or a board-certified behavior analyst (BCBA) supervised by an LIMHP, licensed psychologist, or APRN. This can be:
 - An independent clinician through the participant's Managed Care Organization (MCO). The MCO pre-authorizes and pays the clinician.
 - A DD agency provider authorized for Consultative Assessment. The participant's SC authorizes the service and the provider is paid from the participant's budget, up to 10 hours per month.

Behavior
Support
Plan
(BSP)
Needed

- Information from the FBA is the basis of the BSP.
- A BSP is required when behaviors are present *or* restrictive interventions are used to address behaviors.
- The BSP development, implementation, and staff training may be provided as part of Consultative Assessment.
- The BSP is developed in collaboration with the person who completed the FBA.
- The BSP can be developed by a developmental disabilities agency provider or a Medicaid provider who offers this service to the general public.

Safety Plan
Needed

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- A safety plan addresses what to do when an unacceptable behavior occurs.
- A safety plan is required when:
 - A behavior is present and
 - Restrictive interventions are used to address this behavior, or
 - The participant is on a psychotropic medication.
- A safety plan is written by the DD provider.